

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, August 06, 2020  
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees by Videoconference or Telephone**

As you know, health officials have been encouraging people from avoiding crowded events in order to avoid possible contact with persons who may be unaware they have been exposed to the COVID-19 virus. While our school board meetings are open to the public, we want you to remain safe, and therefore recommend and encourage you to participate by watching the school board meeting online at **www.aisd.net**. Thank you for your commitment to Arlington Independent School District, and we wish you and your family safety and health during these difficult days.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Again, members of the public may access this meeting as follows: **www.aisd.net**. An electronic copy of the agenda packet is attached to this online notice.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item shall be required to register to provide comment by sending an email to the Superintendent of Schools Secretary **lbenjami@aisd.net** **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

*Public comment will be divided by agenda item and non-agenda item. When it is time for the portion of the meeting to listen to registered public comments for agenda or non-agenda items, the District shall attempt to contact the registrant in the order in which the registration was received. If for any reason the registrant does not answer the call, the Board will proceed to call the next registrant. This process shall continue until the list of registrants has been exhausted. The registrant will have 5 minutes to provide public comment concerning the subject identified by the registrant. If a registrant does not speak English they must indicate so when registering and list the name of their translator, and additional time shall be provided in accordance with law. If a registrant requires the use of a TTY system, the registrant must indicate this requirement at the time of registration and the registrant shall be allowed to communicate on a topic for twice the amount of time allowed for persons not requiring the use of the TTY system.*

The open portions of this meeting will be recorded and made available to the public upon request.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED.

**CALL TO ORDER:**

**CLOSED MEETING:**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Consultation with Attorney on FFCRA and Board Policy DEC (LOCAL)
2. Consultation with Attorney Regarding COVID-19 Waivers, SCOC

**RECONVENE INTO OPEN SESSION:** *Upon Conclusion of Closed Meeting*

**OPENING CEREMONY:**

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointments: (pg. 9)  
Executive Director of Finance, Principal for Shackelford Junior High, Principal for Berry Elementary, Principal for Morton Elementary, Assistant Principals (2) for Bowie High, P-TECH Assistant Principal for Bowie High, Assistant Principal for Martin High, Assistant Principal for Gunn Junior High, Assistant Principal for Young Junior High, Assistant Principal for Ashworth Elementary, Assistant Principal for Burgin Elementary, Assistant Principal for Corey Academy, Assistant Principals (2) for Speer Elementary

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration via email as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider Designation of Official Delegates to the Texas Association of School Boards (TASB) 2020 Delegate Assembly (pg. 10)
- B. Consider Resolution Authorizing Superintendent to Seek Waivers Due to COVID-19 (pg. 11)
- C. Consider Board Resolution for One-Time Modification of District Policies and Procedures on Grading and Related Issues (pg. 14)
- D. Consider 2020-21 Alternate Kindergarten Reading Instrument Waiver (pg. 17)
- E. Consider Resolution Temporarily Amending Board Policy DEC (LOCAL) (pg. 18)
- F. Consider Revisions to the 2020-2021 Student Code of Conduct (pg. 21)

**DISCUSSION / ACTION:**

- A. Reopening Schools 2020-2021 Plan Update

**ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:**

**CONSENT ITEMS:** Materials relating to the items to be acted upon in the Consent Agenda are provided to the Board Members for study and review prior to the meeting. The items contained in the bid portion of the Agenda have been endorsed by the Board Members during the budget process.

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 23)
- B. Consider Donations (pg. 36)
- C. Consider Bids (pg. 37)
  - 20-72 Instructional Materials, Supplies, Services and/or Consumable Items
  - 20-77 Toner for Inventory & Catalog
  - 21-02 RFP for Learning Framework & Instructional Support System
  - 21-04 RFP for Reading Intervention Program
  - 21-05 Outside Contracted Services
  - 21-06 Academic Educational Consultants & Professional Development Services
- D. Consider Purchases Greater Than \$50,000 Exempt from Bid (pg. 61)
  - 20-08-06-001 Residential Treatment
  - 20-08-06-002 Maintenance Software – School Dude
  - 20-08-06-003 Anti-Virus Software for the District
  - 20-08-06-004 Small Equipment for Food Services
  - 20-08-06-005 Charter Bus & Transportation Services
  - 20-08-06-006 AISD Fire Academy

- E. Consider Minutes of Previous Meetings, June and July 2020 (pg. 63)
- F. Consider Interim Financial Report for Period Ending June 30, 2020 (pg. 95)
- G. Consider Investment Reports: Quarterly – April 1, 2020 through June 30, 2020 and Annual – July 1, 2019 to June 30, 2020 (pg. 105)
- H. Consider No Pass/No Play Course List for the 2020-2021 School Year (pg. 149)
- I. Consider Continuation of Agreement with Equal Opportunity Schools (EOS) for the 2020-2021 School Year (pg. 154)
- J. Consider Ratification of Instructional Materials Audit Waiver (pg. 169)
- K. Consider Salvage Property (pg. 170)

#### **OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration via email as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

#### **SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

#### **SCHOOL BOARD'S REPORTS:**

At this time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities



## **CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

## **ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

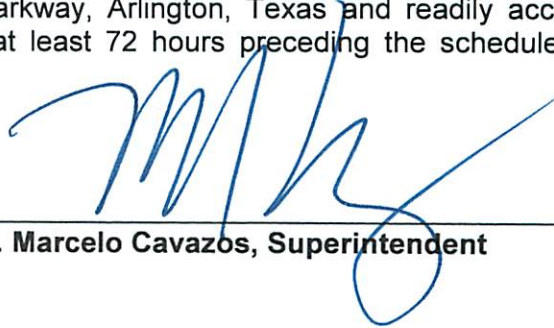
Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 3<sup>rd</sup> day of August, 2020 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 1203 West Pioneer Parkway, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**

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## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Action Item**

**Subject:** Ratification of Administrative Personnel

**Purpose:**


The purpose of this action item is to ratify the appointment of the Executive Director of Finance, Principal for Shackelford Junior High, Principal for Berry Elementary, Principal for Morton Elementary, Assistant Principals (2) for Bowie High, P-TECH Assistant Principal for Bowie High, Assistant Principal for Martin High, Assistant Principal for Gunn Junior High, Assistant Principal for Young Junior High, Assistant Principal for Ashworth Elementary, Assistant Principal for Burgin Elementary, Assistant Principal for Corey Academy and Assistant Principals (2) for Speer Elementary.

**Background:**

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

**Recommendation:**

The administration recommends the Board ratify the appointments of the applicants for the administrative position listed above as discussed in Executive Session.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Scott Kahl
	<b>Date:</b> July 28, 2020

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Action Item**

**Subject:** Designation of Official Delegates to the Texas Association of School Boards (TASB)  
2020 Delegate Assembly

**Purpose:**

Involvement will ensure the Association remains responsive to our District's needs and priorities and presents a strong voice on state and national issues that affect our school district.

**Background:**

At the assembly, our representatives will hear reports from the TASB Board of Trustees and standing committees.

In designating the District's delegate and alternate, TASB asks that we send experienced board members who are well informed on a wide range of issues affecting public education. Justin Chapa served as the AISD delegate for 2019-2020, and Kecia Mays served as the alternate delegate.

**Recommendation:**

It is recommended that the Board of Trustees select a delegate and an alternate delegate to represent AISD at the TASB 2020 Delegate Assembly to be held in September 2020.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Marcelo Cavazos
	<b>Date:</b> July 28, 2020

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Action Item**

**Subject:** Resolution Authorizing Superintendent to Seek Waivers Due to COVID-19

**Purpose:**

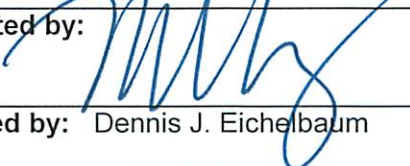
The purpose of this resolution is to grant the Superintendent the authority to seek waivers from TEA when he deems it necessary due to the COVID-19 pandemic. The administration has found that certain deadlines and standard procedures need adjustments made necessary by COVID-19. When such conflicts arise and the Commissioner has notified districts that waivers are available, AISD wants to be able to expeditiously seek a waiver in order to continue to focus its attention on the other obstacles that may arise due to the closure. When such waivers require ratification by the Board of Trustees they will be brought to the Board at a lawfully called board meeting.

**Background:**

As the pandemic continues administration continues to come across deadlines and standard activities that are difficult or impossible to accomplish due to the closure, and for which TEA is offering waivers from statutory or administrative requirements.

**Recommendation:**

The administration recommends that the Superintendent be authorized to seek waivers that are made available to districts by the Commissioner of Education when the Superintendent deems the waiver to be in the best interest of the district.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dennis J. Eichelbaum
	<b>Date:</b> July 27, 2020



## **Resolution of the Board Regarding Delegation to Superintendent for Waivers**

WHEREAS, the U.S. Government has declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic;

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District;

WHEREAS, Texas Education Code 7.056 permits a district to apply to the commissioner of education for a waiver of a requirement, restriction, or prohibition imposed by the Education Code or rule of the State Board of Education or commissioner;

WHEREAS, TEA has indicated that it will accept a waiver request made pursuant to Texas Education Code 7.056 by a superintendent, if the Board of Trustees has delegated general operational authority or waiver-specific authority to the Superintendent;

WHEREAS, TEA recommends that if the Board delegates authority to the Superintendent to request waivers from the commissioner, that the Board ratify the waiver request at a future Board meeting to ensure compliance with Texas Education Code Chapter 11 and section 7.056;

WHEREAS, the Board finds there is a need for the District to maintain efficient, effective, and consistent District operations during the period of the disaster declaration under these circumstances, which may include the need to request available waivers under state and federal law;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Arlington Independent School District makes the following delegation to the Superintendent:

- The authority to pursue any necessary and available waivers from TEA without further action of the Board; and
- In the event other waivers are needed, the Superintendent is authorized to submit other waiver requests in accordance with guidance from national, state, or local authorities or agencies.

When required, the Board shall ratify as needed any waiver requests made by the Superintendent under this authority at a future Board meeting.

The authority granted by this resolution shall apply for the 2020-2021 school year or the Board takes further action.

Adopted this 6th day of August, 2020, by the Board of Trustees.



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Presiding Officer

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Secretary

DRAFT

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

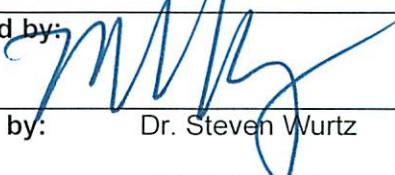
**Action Item**

**Subject:** Board Resolution for One-Time Modification of District Policies and Procedures on Grading and Related Issues

**Purpose:** To consider the approval of a Board Resolution to address a one-time modification of District policies and procedures on grading and related issues resulting from the Covid-19 pandemic and consequential school operations.

**Background:** Due to the outbreak of Covid-19, the normal operations of the Arlington ISD closed on March 16, 2020 in accordance with Executive Order No. GA-08 issued by the Texas Governor. The Texas Education Agency (TEA) later released guidance to school districts to prepare for the possibility of extended non-campus-based learning into the first semester of the 2020-2021 school year. On July 20, 2020, closure of all schools in Tarrant County was extended to September 28, 2020, limiting classroom instruction primarily to the online/virtual environment. Board Policy EIC(LOCAL) currently states that the calculation of class rank shall exclude semester grades earned in distance learning courses. In order to ensure equity and fairness in grading practices and class rank calculation during the Covid-19 pandemic crisis, there is a need to clarify Board policy for class rank calculations.

**Recommendation:** The Administration recommends the Board adopt a resolution for One-time Modification of District Policies and Procedures on Grading and Related Issues granting temporary clarification of Board Policy EIC(LOCAL) allowing for class rank calculation, for all purposes, using grades available.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Steven Wurtz
	<b>Date:</b> July 24, 2020

**RESOLUTION OF THE  
ARLINGTON INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

**One-Time Modification of District Policies and Procedures on Grading and Related Issues**

**WHEREAS**, due to the outbreak of COVID-19, the normal operations of the District closed on March 16, 2020, and the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts; and

**WHEREAS**, due to the continued effects of COVID-19, on July 17, 2020, the Texas Commissioner of Education SY 20-21 Public Health Planning Guidance related to remote learning and the likelihood of extended non-campus based learning for the 2020-2021 school year,

**WHEREAS**, because the District is and will be unable to resume normal campus-based instruction for an extended period of time, and administering the current policies and guidelines for student grading will be impossible, impractical, or unsafe, the temporary suspension of or modification to certain policies and guidelines related to student grading will ensure fairness in the process for all students; and

**WHEREAS**, Board Policy EIC(LOCAL) currently states that the calculation of class rank shall exclude semester grades earned in distance learning courses; and

**WHEREAS**, the intent of the policy was to distinguish District led synchronous and asynchronous learning from non-District led distance learning;

**WHEREAS**, there is a need for clarification of Board policy for calculations of class rank to ensure fairness to all students in light of the current unprecedented circumstances; and

**Now therefore be it resolved by the Board that:**

1. The Board determines that a temporary clarification of Board Policy EIC(LOCAL) shall be implemented to allow calculation of grade point averages, for all purposes, using those local grades available as of the end of the semester;
2. The Board determines that all District-led synchronous or asynchronous course grades shall be calculated for class rank, including any non-District distance learning approved by the Administration.
3. The Board hereby authorizes the Superintendent to take this and any other actions as necessary to fulfill the purpose of this Resolution and ensure fairness in grading and graduation honors for all students during the District campus-based education closure, including suspension of other grading procedures, regulations, rules or practices, and;
4. The authority granted by this resolution shall apply for the first semester of the 2020-2021, and the Superintendent shall be authorized to extend this resolution and its intent to the second semester if deemed necessary due to the conditions under COVID-19, unless the Board takes further action.

5. Adopted by the vote of the majority of members of the Board of Trustees of the Arlington ISD present and voting at an open meeting of the Board on the 6th day of August, 2020, at which a quorum was present:

By: \_\_\_\_\_  
Kecia Mays, Board President

By: \_\_\_\_\_  
Polly Walton, Board Secretary

DRAFT

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Action Item**

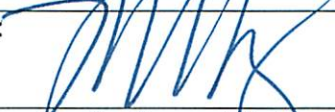
**Subject:** 2020-21 Alternate Kindergarten Reading Instrument Waiver

**Purpose:** To consider the submission of a Texas Education Agency (TEA) waiver in order to use an alternate kindergarten reading diagnostic tool for the 20-21 school year.

**Background:** TEC, §28.006(b) requires the commissioner to adopt a multidimensional assessment tool that includes a reading instrument and tests at least three developmental skills, including literacy, for use in diagnosing the reading development and comprehension of kindergarten students. The commissioner has adopted TX-KEA (CLI). TEC, §28.006(b-1) permits the commissioner to approve an alternative reading instrument for use in diagnosing the reading development and comprehension of kindergarten students. The commissioner has approved mCLASS Texas Edition (Amplify) as the alternative reading instrument.

Local school districts are required to use one of these two reading diagnostic instruments for the beginning-of-year screener, starting in the 2020-2021 school year. However, because of disruptions to the 2019-2020 school year and possible disruptions to the 2020-2021 school year resulting from COVID-19, districts may request a waiver in order to continue use of the instrument in practice during the 2019-2020 school year or another instrument approved by the Board in order to best meet student needs in the 2020-2021 school year only.

**Recommendation:** The Administration recommends the Board approve the submission of a waiver request to the Texas Education Agency (TEA) allowing the Arlington ISD to continue the use of the current kindergarten reading instrument, Istation, for the 20-21 school year.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Steven Wurtz
	<b>Date:</b> July 20, 2020



## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Action Item**

**Subject:** Temporarily Amend Policy DEC (Local)

### Purpose:

The purpose of this action item is to request the Board of Trustees temporarily amend Board Policy DEC (LOCAL) for the 2020-21 fiscal year due to the COVID-19 pandemic.

### Background:

The Families First Coronavirus Response Act (FFCRA), provides up to 80 hours of paid sick leave at the employee's regular rate of pay, up to \$511 daily and \$5,110 total, where the employee is unable to work, including telework, because the employee is quarantined pursuant to a Federal, State, or local government order or advice of a health care provider, and/or experiencing COVID-19 symptoms and seeking a medical diagnosis. FFCRA is due to expire December 31, 2020.

This amendment to Board Policy DEC (LOCAL) will serve to offer additional paid leave to those the District orders to self-quarantine due to exposure at work but cannot work at home. It rewards employees who cooperate with contact tracing, and extends additional opportunities for those exposed to COVID-19 who would not otherwise have such opportunities under Board Policy DEC (LOCAL) during the pandemic.

### Recommendation:

The administration recommends the Board temporarily amend Board Policy DEC (LOCAL) for the 2020-21 fiscal year.

**Submitted to:**

Board of Trustees  
Arlington Independent School District

**Submitted by:** 

**Prepared by:** Scott Kahl

**Date:** July 28, 2020

**Arlington Independent School District**  
**Resolution Temporarily Amending Policy DEC (LOCAL) *DRAFT***

WHEREAS, the U.S. Government has declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic, and;

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts, and;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District, and;

WHEREAS, the Families First Coronavirus Response Act (FFCRA) provides up to 80 hours of paid sick leave at the employee's regular rate of pay, up to \$511 daily and \$5,110 total, where the employee is unable to work, including telework, because the employee is quarantined pursuant to a Federal, State, or local government order or advice of a health care provider, and/or experiencing COVID-19 symptoms and seeking a medical diagnosis, and;

WHEREAS, the FFCRA expires December 31, 2020, and;

WHEREAS, all district employees, contractual and at-will, contribute to the achievement of the educational mission of Arlington ISD, and;

WHEREAS, paying all employees for time missed because they are sick or otherwise quarantined for medical reasons related to COVID-19 beyond that provided by the FFCRA will enhance morale, reduce employee turnover, and reduce District exposure to unemployment or workers' compensation claims, and;

WHEREAS Arlington ISD wants to encourage workers to maintain their health and safety and to cooperate with health officials for contact tracing to combat COVID-19;

BE IT RESOLVED:

That the Board of Trustees amends for the 2020-2021 school year Board Policy DEC (LOCAL) to provide as follows:

1. Employees who have been confirmed by the district's Health Service Coordinator to have been exposed in the workplace and have been required to self-quarantine as a result of COVID-19 without the capacity to work remotely will be paid their salary while self-quarantined if:
  - a. the employee agrees to cooperate with contact tracing and agrees to follow the directives of the district's Health Services Coordinator including COVID-19 testing, if appropriate.
  - b. the employee has been required to self-quarantine by the district's Health Services Coordinator but has not contracted the symptoms of the virus. An employee who has contracted the virus will be subject to the leave and pay guidelines of the FFCRA.

2. Employees who are required by the district's Health Services Coordinator to self-quarantine because of close contact at work to an individual diagnosed with COVID-19 but can work from home shall be entitled to compensation in an amount equal to their full pay not otherwise covered by the FFCRA without being required to use their accrued leave.

3. Employees who are required to self-quarantine for COVID-19 related exposure outside of work may apply to use their accrued time for any absences beyond the leave provided by the FFCRA, if the employee agrees to cooperate with contact tracing and agrees to follow the directives of the district's Health Services Coordinator including COVID-19 testing. For employees who do not agree to contact tracing or testing, the district shall consider the effect of the employee's absence on the educational program or District operations, as well as the availability of substitutes, before approving use of accrued leave.

4. For employees who cannot perform their duties remotely and do not have accrued leave or FFCRA Leave remaining but who are required to self-quarantine for reasons other than work-related exposure to COVID-19, the employee may be paid for up to 10 days leave requiring "dock" repayment status. The employee must agree to cooperate with contact tracing and agrees to follow the directives of the district's Health Services Coordinator including COVID-19 testing. The employee will agree to a repayment agreement for the "dock" status days through future payroll. Employees may be eligible for up to 10 additional days after they have completely repaid their 10 dock days.

5. The Board reserves the right to reconsider or amend this resolution as needed.

Adopted this \_\_\_\_ day of \_\_\_\_\_ 2020, by the Board of Trustees.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary



**Arlington Independent School District Board of  
Trustees Communication**

**Meeting Date:** August 6, 2020

**Action Item**

**Subject:** Revisions to the 2020-2021 Student Code of Conduct

**Purpose:**


To provide the Board of Trustees an opportunity to consider revisions to the 2020-2021 Student Code of Conduct related to mitigating the spread of COVID-19.

**Background:**

Recent local and state orders related to mitigating the spread of COVID-19 require the wearing of face coverings in public places. In an effort to align with those expectations, AISD is revising the 2020-2021 Student Code of Conduct to require students (grades 1-12 for whom it is developmentally appropriate) to wear an appropriate face covering while at school. Revisions are made at appropriate places throughout the document to address the requirement of wearing a face covering to mitigate the spread of COVID-19 in alignment with local and state orders.

**Recommendation:**

The Administration recommends the Board approve the revisions to the 2020-2021 Student Code of Conduct.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Michael Hill
	<b>Date:</b> July 29, 2020

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New Employees Hired July 19, 2020 - August 5, 2020

Last Name	First Name	Location/Organization	Subject/Position	Start Date	Level
THOMAS	MARCIE	MARTIN	COUNSELOR	7/16/2020	ADMIN
LEWIS	CARL	BOLES	COUNSELOR	7/20/2020	ADMIN
HOWCROFT	SERENA	SHACKELFORD	COUNSELOR	7/20/2020	ADMIN
COLE	MARY	WEST	COUNSELOR	7/23/2020	ADMIN
CARTER	TANIYAH	BLANTON	COUNSELOR	7/23/2020	ADMIN
PRATO	CAROLYN	SPEER	COUNSELOR	7/23/2020	ADMIN
HALSELL	JOHN	ASHWORTH	COUNSELOR	7/23/2020	ADMIN
CAIL	SONYA	SPED	SPEECH PATH	8/6/2020	ADMIN
ROBERTS	JENNIFER	SPED	SPEECH PATH	8/6/2020	ADMIN
PLUMLEE	AMELIA	SPED	SPEECH PATH	8/6/2020	ADMIN
HINES	ALEXANDRA	GOODMAN	TITLE I SUPPORT DEAN	7/20/2020	ADMIN
AGUILAR	ISELA	CROW	1ST BILINGUAL	8/6/2020	ELEM
PEREZ	ANA	MCNUTT	1ST BILINGUAL	8/6/2020	ELEM
FLORES	MAGNOLIA	ROARK	1ST BILINGUAL	8/6/2020	ELEM
GLASS	KRISTIN	MORTON	1ST BILINGUAL	8/6/2020	ELEM
TAVERA	EDITH	WIMBISH	1ST BILINGUAL	8/6/2020	ELEM
HUCKABY	YOLANDA	GOODMAN	1ST BILINGUAL	8/6/2020	ELEM
MARQUEZ MUNOZ	DIANA	CROUCH	1ST ESL	8/6/2020	ELEM
KLINE	SHANNON	FOSTER	1ST ESL	8/6/2020	ELEM
REYES	BIANCA	POPE	1ST ESL	8/6/2020	ELEM
LARSEN	MELODY	CROW	1ST ESL	8/6/2020	ELEM
FLORES	MAYRA	REMYNSE	1ST ESL	8/6/2020	ELEM
HEMBREE	JENNIFER	GOODMAN	1ST ESL	8/6/2020	ELEM
BRANUM	BROOKE	COREY	1ST ESL	8/6/2020	ELEM
BAKER	MADIA	PEACH	1ST ESL	8/6/2020	ELEM
RYBKA	VICTORIA	GOODMAN	1ST ESL	8/6/2020	ELEM
MCMURRAY	CORYNN	SWIFT	1ST ESL	8/6/2020	ELEM
ABERNATHY	ALLIE	WIMBISH	1ST ESL	8/6/2020	ELEM
SOSSAMON	KAITLYN	HILL	1ST ESL	8/6/2020	ELEM
DELEON	BRIANA	HALE	1ST ESL	8/6/2020	ELEM
CROWLEY	ANGELA	CROUCH	2ND BILINGUAL	8/6/2020	ELEM
SEGOVIA	ALONDRA	BURGIN	2ND BILINGUAL	8/6/2020	ELEM
MARTINEZ	MELANIE	ROARK	2ND ESL	8/6/2020	ELEM
CARMOUCHE	RASHIDAH	SHORT	2ND ESL	8/6/2020	ELEM
BONILLA	MARYNES	GOODMAN	2ND ESL	8/6/2020	ELEM
MEDEIROS	JONATHAN	BLANTON	2ND ESL	8/6/2020	ELEM
HYNDMAN	STEPHANIE	POPE	2ND ESL	8/6/2020	ELEM
NEWTON	MARISSA	BUTLER	2ND ESL	8/6/2020	ELEM
ADAMS	NATALIE	SPEER	2ND ESL	8/6/2020	ELEM
TRANKEL	MORGAN	KNOX	2ND ESL	8/6/2020	ELEM
GUTIERREZ	GEORGINA	WILLIAMS	2ND ESL	8/6/2020	ELEM
HAMILTON	ASIA	PATRICK	2ND ESL	8/6/2020	ELEM
SALUBI	RUME	ROARK	3RD BILINGUAL	8/6/2020	ELEM
SALAZAR	MARTINA	ROARK	3RD BILINGUAL	8/6/2020	ELEM
GALVAN	ESLANDY	CROUCH	3RD BILINGUAL	8/6/2020	ELEM
ORTIZ	MIRIAM	THORNTON	3RD BILINGUAL	8/6/2020	ELEM
PEREZ	YVETTE	REMYNSE	3RD BILINGUAL	8/6/2020	ELEM
SAUCEDO ZARCO	LIZBETH	COREY	3RD BILINGUAL	8/6/2020	ELEM
PONCE	ANGELINA	JONES ACADEMY	3RD BILINGUAL	8/6/2020	ELEM
LOGAN	CHRISTAL	BEBENSEE	3RD ESL	8/6/2020	ELEM
HANEY	NATALIE	ASHWORTH	3RD ESL	8/6/2020	ELEM
VOSBURGH	NICHOLAS	SHERROD	3RD ESL	8/6/2020	ELEM
WOODARD	TYLER	BEBENSEE	3RD ESL	8/6/2020	ELEM
MALONE	EMILY	SHERROD	3RD ESL	8/6/2020	ELEM

New Employees Hired July 19, 2020 - August 5, 2020

ACEVEDO	NATASHA	HALE	3RD ESL	8/6/2020 ELEM
RUSHING	DOMINQUE	KEY	3RD ESL	8/6/2020 ELEM
GALLOWAY	LAURA	ASHWORTH	3RD ESL	8/6/2020 ELEM
PERKINS	JILLIAN	THORNTON	3RD ESL	8/6/2020 ELEM
BARCENAS	NOHEMI	JOHNS	4TH BILINGUAL	8/6/2020 ELEM
NANTZ	MASON	LARSEN	4TH ESL	8/6/2020 ELEM
SMITH	RHONDA	SHERROD	4TH ESL	8/6/2020 ELEM
GREGGS	JESSICA	HALE	4TH ESL	8/6/2020 ELEM
AVELAR	NATHALIE	ADAMS	4TH ESL	8/6/2020 ELEM
GRADO	BRIANNA	GOODMAN	4TH ESL	8/6/2020 ELEM
HUTCHINS	HALEY	HALE	4TH ESL	8/6/2020 ELEM
CRYER	KRYSTAL	PEACH	4TH ESL	8/6/2020 ELEM
ALVAREZ	KRISTIN	STARRETT	4TH ESL	8/6/2020 ELEM
KRUEGER	KELLI	MOORE	4TH ESL	8/6/2020 ELEM
PALMER	MELISSA	MCNUTT	4TH ESL	8/6/2020 ELEM
LOPEZ	DEBBIE	RANKIN	5TH BILINGUAL	8/6/2020 ELEM
ALVAREZ	PRISILLA	BEBENSEE	5TH BILINGUAL	8/6/2020 ELEM
BEAN	SHAMBRICA	ADAMS	5TH ESL	8/6/2020 ELEM
VALENCIA	ALEJANDRA	HALE	5TH ESL	8/6/2020 ELEM
VANDERBURG	LAUREN	SHORT	5TH ESL	8/6/2020 ELEM
FLOVIN	TRISHA	RANKIN	5TH ESL	8/6/2020 ELEM
MILLIS	CLAIRE	FOSTER	5TH ESL	8/6/2020 ELEM
WILLIAMS	SHENEQUE	PATRICK	5TH ESL	8/6/2020 ELEM
LOPEZ	LORENA	BRYANT	5TH ESL	8/6/2020 ELEM
WICKS	REKINA	REMYNSE	5TH ESL	8/6/2020 ELEM
ROBBINS	WESLEY	MCNUTT	5TH ESL	8/6/2020 ELEM
ROJO RUELAS	MARIANA	WEBB	6TH BILINGUAL	8/6/2020 ELEM
PORRAS	PRISCILLA	PATRICK	6TH BILINGUAL	8/6/2020 ELEM
VERA-MARTELL	MELVIN	ROARK	6TH BILINGUAL	8/6/2020 ELEM
CEJA	KATIE	SOUTH DAVIS	6TH BILINGUAL	8/6/2020 ELEM
COODY	MELANIE	POPE	6TH ESL	8/6/2020 ELEM
BUREN	HEATHER	MILLER	6TH ESL	8/6/2020 ELEM
RUFFIN	SHEILA	SHERROD	6TH ESL	8/6/2020 ELEM
HOUTERS	ANGELA	SOUTH DAVIS	ART	8/6/2020 ELEM
VIGIL	ANNABEL	SHACKELFORD	ART	8/6/2020 ELEM
LASATER	JESSICA	THORNTON	ART	8/6/2020 ELEM
PARKER	CINDY	HILL	ART	8/6/2020 ELEM
			CAMPUS	
			INSTRUCTIONAL	
SALAZAR NARVAEZ	DAILYN	BEBENSEE	COACH	7/30/2020 ELEM
ALLEN	MARICARMEN	ADAMS	KG BILINGUAL	8/6/2020 ELEM
HERNANDEZ	MIRANDA	SHORT	KG ESL	8/6/2020 ELEM
GROSS	JANAY	ELLIS	KG ESL	8/6/2020 ELEM
DOSKU	SHAWN	HALE	LIBRARIAN	8/6/2020 ELEM
STEWART	CHRISTINA	ANDERSON	LIBRARIAN	8/6/2020 ELEM
DONNELL	ANNA-SARAH	SHERROD	MUSIC	8/6/2020 ELEM
WOODS	GARRETT	PATRICK	MUSIC	8/6/2020 ELEM
BRZEZINOVA	VERONIKA	AMOS	MUSIC	8/6/2020 ELEM
BREAUX	RYAN	BURGIN	MUSIC	8/6/2020 ELEM
KING	BRITTANY	MORTON	MUSIC	8/6/2020 ELEM
HARDGRAVE	SARAH	FARRELL	NURSE	8/6/2020 ELEM
LINDSEY	TEAIRA	BLANTON	PE	8/6/2020 ELEM
VALE	NANCY	RANKIN	PK BILINGUAL	8/6/2020 ELEM
RUBIO PONE	MARISOL	ROARK	PK BILINGUAL	8/6/2020 ELEM
GARCIA	HECTOR	KNOX	PK BILINGUAL	8/6/2020 ELEM
SOTO	JOSE	PATRICK	PK BILINGUAL	8/6/2020 ELEM

New Employees Hired July 19, 2020 - August 5, 2020

NORIEGA	KAREN	BLANTON	PK BILINGUAL	8/6/2020 ELEM
ESTRADA	SANDRA	ADAMS	PK BILINGUAL	8/6/2020 ELEM
JONES	MELODY	KOOKEN	PK ESL	8/6/2020 ELEM
TA	AMY	BEBENSEE	PK ESL	8/6/2020 ELEM
BUTLER	KOSHEDA	HILL	PK ESL	8/6/2020 ELEM
JOHNSON	MARGARET	WILLIAMS	PK ESL	8/6/2020 ELEM
ROSS	MIRANDA	ADAMS	PK ESL	8/6/2020 ELEM
LUCKY	RANDI	ADAMS	PK ESL	8/6/2020 ELEM
MILLER	ABIGAIL	STARRETT	PK ESL	8/6/2020 ELEM
TUCKER	KARIA	COMMUNITY BASED	PK ESL	8/6/2020 ELEM
VENZOR	JESUS	CROUCH	SPANISH	8/6/2020 ELEM
SILVA	KARLA	PATRICK	SPANISH	8/6/2020 ELEM
MURRAY	WHITNEY	PEARCY	SPANISH	8/6/2020 ELEM
SLAYDEN	CRYSTAL	BURGIN	SPED ABLE	8/6/2020 ELEM
EDWARDS	SHANNA	DUNN	SPED ABLE	8/6/2020 ELEM
BLAKE	MARY	ASHWORTH	SPED ABLE	8/6/2020 ELEM
RANDLE	CHERYL	DUNN	SPED ABLE	8/6/2020 ELEM
SHANETTE	PAMELA	ROARK	SPED ABLE	8/6/2020 ELEM
LOUDERMILK	VICTORIA	DUNN	SPED ABLE	8/6/2020 ELEM
LADETTO	SIOBHAN	WEBB	SPED ALT CURR	8/6/2020 ELEM
BEETS	KAYDEE	HILL	SPED ALT CURR	8/6/2020 ELEM
FORE	ADRIANNE	SPEER	SPED ALT CURR	8/6/2020 ELEM
WATKINS	JARED	THORTON	SPED ALT CURR	8/6/2020 ELEM
BEVILACQUA	ELOISA	FITZGERALD	SPED ALT CURR	8/6/2020 ELEM
WILSON	JOSEPH	GOODMAN	SPED ALT CURR	8/6/2020 ELEM
BRYANT	BARBARA	AMOS	SPED ALT CURR	8/6/2020 ELEM
ROSE	SYDNIE	SWIFT	SPED ECSE	8/6/2020 ELEM
GREEN	CONNIE	BERRY	SPED ECSE	8/6/2020 ELEM
LAKE	TIFFANY	PATRICK	SPED ECSE	8/6/2020 ELEM
OVERTON	MYRA	RANKIN	SPED INCLUSION	8/6/2020 ELEM
NELSON	RAYE	FITZGERALD	SPED INCLUSION	8/6/2020 ELEM
BEEMAN	CODY	FARRELL	SPED SEAS	8/6/2020 ELEM
COX SANCHEZ	DAGMAR	MCNUTT	SSI	8/6/2020 ELEM
ROLOFF	DONNA	LARSON	SSI	8/6/2020 ELEM
HERBERT	LATONYA	ADAMS	SSI	8/6/2020 ELEM
COBEL	KINLEE	LAMAR	AGRICULTURAL	
GALVAN	ALAN	WORKMAN	SCIENCE	7/9/2020 SEC
OSTALECKI	REGINA	CARTER	ART	8/6/2020 SEC
GALVAN	ALAN	WORKMAN	ART	8/6/2020 SEC
FARLEY	TESSA	BOWIE	ART	8/6/2020 SEC
FLETCHER	TIMOTHY	NICHOLS	ASST BAND DIRECTOR	8/6/2020 SEC
REYNAGA	MARIANNE	SEGUIN	ASST ORCH DIRECTOR	8/6/2020 SEC
		ARLINGTON COLLEGE	ATHLETIC TRAINER	8/6/2020 SEC
REEVES	ROBERT	AND CAREER	BUSINESS	8/3/2020 SEC
MCMILLIAN	JAMILAH	CARTER	CTHEI	8/6/2020 SEC
LUCKAU	CAROLINE	SAM HOUSTON	DANCE	8/6/2020 SEC
MILLS	COURTNEY	CVPA	DANCE	8/6/2020 SEC
ROSS	KENDRA	WORKMAN	ENGLISH	8/6/2020 SEC
KING	BRENNAN	OUSLEY	ENGLISH	8/6/2020 SEC
SEARCEY	BAILEY	BOLES	ENGLISH	8/6/2020 SEC
MALDONADO	PHOEBE	SHACKELFORD	ENGLISH	8/6/2020 SEC
WATTS	CRYSTAL	CARTER	ENGLISH	8/6/2020 SEC
YOZZE	COURTNEY	WORKMAN	ENGLISH	8/6/2020 SEC
MILLER	MONICA	SEGUIN	ENGLISH	8/6/2020 SEC
PAGE	PHORTYA	SHACKELFORD	ENGLISH	8/6/2020 SEC

New Employees Hired July 19, 2020 - August 5, 2020

JIMENEZ	BRADER	NEWCOMERS	ENGLISH	8/6/2020 SEC
DEERFOOT	LISA	WORKMAN	ENGLISH	8/6/2020 SEC
MALONE	MICHAELA	NICHOLS	ENGLISH	8/6/2020 SEC
VO	AMY	WORKMAN	ENGLISH	8/6/2020 SEC
SHATTUCK	DAVID	MARTIN	ENGLISH	8/6/2020 SEC
LAGE	ROBIN	CARTER	ENGLISH	8/6/2020 SEC
STONE	BRIANNA	MARTIN	ENGLISH	8/6/2020 SEC
			FAMILY CONSUMER	
CAPELLA	ERICA	ARLINGTON	SCIENCE	8/6/2020 SEC
ARGO	NATALIE	MARTIN	HEALTH SCIENCE	8/6/2020 SEC
HIGGINS	JAMES	WORKMAN	HISTORY	8/6/2020 SEC
BERLANGA	NOAH	BOLES	HISTORY	8/6/2020 SEC
WASZKIEWICZ	THOMAS	WORKMAN	MATH	8/6/2020 SEC
CALVILLO	JESSE	MARTIN	MATH	8/6/2020 SEC
KIMBROUGH	COURTNEY	LAMAR	MATH	8/6/2020 SEC
MEYER	MICHAEL	LAMAR	MATH	8/6/2020 SEC
RODRIGUEZ	EDGAR	SAM HOUSTON	MATH	8/6/2020 SEC
HART	ALEXZANDRIA	WORKMAN	MATH	8/6/2020 SEC
WASZKIEWICZ	KATIE	CARTER	MATH	8/6/2020 SEC
TOLMAN	ERIN	OUSLEY	MATH	8/6/2020 SEC
CATES	MARCUS	BOLES	MATH	8/6/2020 SEC
MILLER	MYKA	SHACKELFORD	MATH	8/6/2020 SEC
JEANMARY	SARAH	LAMAR	MATH	8/6/2020 SEC
SHAW	MASON	ARLINGTON	MATH/COACH	7/16/2020 SEC
NELSON	ZANE	ARLINGTON	MATH/COACH	7/20/2020 SEC
WILLIAMS	STEPHEN	BOWIE	MATH/COACH	7/23/2020 SEC
HOLLOMAN	EBONI	GUNN	MATH/COACH	7/27/2020 SEC
MAHMOOD	ALLEGRA	SAM	MUSIC ASST BAND DIR	8/6/2020 SEC
KIRBY	CASSANDRA	LAMAR	MUSIC CHORAL	8/6/2020 SEC
HENNING	CORY	SAM HOUSTON	PE/COACH	7/16/2020 SEC
WATTS	JAMIE	SEGUIN	PE/COACH	7/16/2020 SEC
MOLDEN	KIMBERLY	NICHOLS	READ 180	8/6/2020 SEC
STIVERS	JOHN	SHACKELFORD	READ 180/COACH	7/27/2020 SEC
HENDRICKS	JOURDAN	SHACKELFORD	SCIENCE	8/6/2020 SEC
MAYE	CYNTHIA	WORKMAN	SCIENCE	8/6/2020 SEC
FISKE	RYAN	CARTER	SCIENCE	8/6/2020 SEC
METZGER	TASHA	WORKMAN	SCIENCE	8/6/2020 SEC
MOORE	KAYCI	ARLINGTON	SCIENCE/COACH	7/23/2020 SEC
JACKSON	NATALIE	SEGUIN	SCIENCE/COACH	7/23/2020 SEC
RICHARDSON	KYLA	BAILEY	SCIENCE/COACH	7/27/2020 SEC
TYLER	JARED	NICHOLS	SCIENCE/COACH	7/27/2020 SEC
CHILDS	WALTER	SAM HOUSTON	SOCIAL STUDIES	8/6/2020 SEC
CLEMENT	JENNIFER	WORKMAN	SOCIAL STUDIES	8/6/2020 SEC
MCCULLOUGH	DENEVA	BARNETT	SOCIAL STUDIES	8/6/2020 SEC
			SOCIAL	
LOCKART	JOSEPH	MARTIN	STUDIES/COACH	7/16/2020 SEC
			SOCIAL	
HUGHES	WILLIAM	LAMAR	STUDIES/COACH	7/16/2020 SEC
			SOCIAL	
BATTY	DONIELLE	SAM HOUSTON	STUDIES/COACH	7/16/2020 SEC
			SOCIAL	
HOUP	JACOB	SEGUIN	STUDIES/COACH	7/16/2020 SEC
			SOCIAL	
HARRISON	TYLER	LAMAR	STUDIES/COACH	7/16/2020 SEC
			SOCIAL	
WYLIE	CHRISTPHER	MARTIN	STUDIES/COACH	7/23/2020 SEC
			SOCIAL	
FLYE	NIA	SHACKELFORD	STUDIES/COACH	7/27/2020 SEC

New Employees Hired July 19, 2020 - August 5, 2020

LOPZ VILLEGAS	RAMON	ARLINGTON COLLEGE	SPANISH	8/6/2020 SEC
BROCK	ALESIA	ARLINGTON	SPED INCLUSION	8/6/2020 SEC
SEGOVIANO	SARAH	BAILEY	SPED INCLUSION	8/6/2020 SEC
WILDER	CHALYNN	LAMAR	SPED ALT CURR	8/6/2020 SEC
NORMAN	JESSICA	ARLINGTON	SPED INCLUSION	8/6/2020 SEC
EGGINS	BRODERICK	SAM HOUSTON	SPED INCLUSION	8/6/2020 SEC
GENIS	DIANA	ARLINGTON	SPED INCLUSION	8/6/2020 SEC
SUTTON	AMBER	BOLES	SPED INCLUSION	8/6/2020 SEC
OCONNOR	JENNIFER	SHACKLEFORD	SPED INCLUSION	8/6/2020 SEC
DOWELL	BRITTANY	VENTURE	SPEECH	8/6/2020 SEC
BLOOMER	CHRYSTAL	CARTER	SSI	8/6/2020 SEC
KAHLIG	MATTHEW	ATHLETICS	SWIM/COACH	7/23/2020 SEC
KOUBA	SARAH	LAMAR	THEATER ARTS	8/6/2020 SEC
COX	ROBERT	ARLINGTON	THEATER ARTS	8/6/2020 SEC

**Elementary Summary**

Teacher	65
Teacher/ESL	64
Admin/Other	11
<b>Total</b>	<b>140</b>

**Secondary Summary**

Teacher	49
Teacher/ESL	33
Admin/Other	4
<b>Total</b>	<b>86</b>

**Grand Total** **226**

**Separation of Service - Effective Between May 21 - July 20, 2020**

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - CARING FOR FAMILY MEMBER(S) (18)	Alcala	Blanca	Crouch Elementary	Teacher - Bilingual Elementary	1	6/2/2020
	Alcorta	Rachel	Mary Moore Elementary	Classroom Assistant - Special Education	2	5/29/2020
	Andreas Royes	Venessa	Amos Elementary	Teacher - Elementary	5	6/2/2020
	Dean	Lora	Miller Elementary	STEM Lab Assistant	1	5/29/2020
	Glosup	Amy	Butler Elementary	Assistant Principal - Elementary	8	6/4/2020
	Guadagnolo	Britainy	Hill Elementary	Teacher - Elementary	4	6/2/2020
	Howerton	Brynn	McNutt Elementary	Campus Instructional Coach - Elementary	9	6/3/2020
	Madison	Erin	Shackelford Junior High	Nurse	4	6/2/2020
	Moore	Lyndsi	Kooken Educational Center	Counselor - Special Education	5	6/9/2020
	Owens	Alera	Butler Elementary	Teacher - Elementary	2	6/2/2020
	Ramirez	Silvia	Lamar High School	Clerk	1	6/3/2020
	Resmini	Anita	Bowie High School	Library Assistant	7	5/29/2020
	Robertson	Tara	McNutt Elementary	Classroom Assistant - Special Education	1	5/29/2020
	Streeter	Melissa	Miller Elementary	Teacher - Elementary	5	6/2/2020
	Swinney	Laurie	Martin High School	Clerk	4	6/2/2020
	Thompson	Kayla	Pearcy STEM Academy	Teacher - Elementary	2	6/2/2020
	Thornton	Keenan	Bailey Junior High School	Teacher - Special Education	5	6/2/2020
	Williams	Melissa	Lamar High School	Teacher - High School	4	6/2/2020
EMPLOYEE INITIATED - CERTIFICATION ISSUES (3)	Daniel	John	Arlington Collegiate High School	Teacher - High School	3	6/1/2020
	Perez	Araceli	Patrick Elementary	Teacher - Elementary	1	6/2/2020
	Petry	Kory	Sam Houston High School	Teacher - High School	1	6/2/2020
EMPLOYEE INITIATED - EMPLOYMENT OUTSIDE EDUCATION (23)	Arndt	Kevin	Arlington High School	Teacher - High School	5	6/2/2020
	Arvizu	Jose	Williams Elementary	Teacher - Elementary	1	6/2/2020
	Caraballo	Deserae	Short Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Fragosa	Amber	Speer Elementary	Teacher - Elementary	1	6/2/2020
	Gant	Tiberious	Annex V (Enterprise Center)	Behavior Interventionist	7	6/2/2020
	Graham	Rachel	Arlington High School	Teacher - High School	1	6/2/2020
	James	Terrence	Annex I and II	Specialist - Support	5	6/30/2020
	Johnson	Demarris	Bebensee Elementary	Teacher - Elementary	2	6/2/2020
	Johnson	Jessica	Ashworth Elementary	Teacher - Elementary	10	6/2/2020
	Kilgore	Lauren	Sherrod Elementary	Teacher - Elementary	10	6/2/2020
	Lopez Escalante	Beatriz	McNutt Elementary	Teacher - Bilingual Elementary	4	6/2/2020
	Marshall	Angela	Hill Elementary	Classroom Assistant - Elementary	13	5/29/2020
	McCameron	Maria	Annex V (Enterprise Center)	Program Evaluator	2	6/12/2020
	McCune	Katie	Lamar High School	Teacher - High School	3	6/2/2020
	Nolet	Rita	Ashworth Elementary	Teacher - Elementary	4	6/2/2020
	Phillips	Natalie	Miller Elementary	Teacher - Special Education	4	6/2/2020
	Rivera	Francisco	Speer Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Routen	Kellie	Hale Elementary	Guidance Technician	1	6/10/2020
	Rowe	Albert	JW Counts Administration Bldg.	Human Resources Generalist	4	5/22/2020
	Sexton	Harrison	Martin High School	Teacher Coach - High School	1	6/2/2020
	Springer	Jamie	Rankin Elementary	Teacher - Elementary	3	6/2/2020
	Torres	Michelle	Martin High School	Teacher - High School	14	6/2/2020
	Ward	Gary	Bowie High School	Teacher - Special Education	15	6/2/2020
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT (138)	Aars	Desiree	Pope Elementary	Teacher - Elementary	12	6/2/2020
	Albers	Malinda	Barnett Junior High School	Teacher - Junior High	15	6/2/2020
	Baker	Lauren	Patrick Elementary	Teacher - Special Education	2	6/2/2020
	Baker	Marsha	Swift Elementary	Teacher - Special Education	1	6/2/2020
	Barcuch	Bethany	Amos Elementary	Teacher - Elementary	4	6/2/2020
	Battle	Caitlin	Workman Junior High School	Teacher - Junior High	5	6/2/2020
	Beasley	Gennifer	Patrick Elementary	Teacher - Special Education	5	6/2/2020
	Beck	Brad	Bowie High School	Teacher Coach - High School	15	6/2/2020
	Becker	Aaron	Lamar High School	Teacher Coach - High School	2	6/2/2020
	Bell	Adam	Newcomer Center	Teacher - High School	5	6/2/2020
	Benavides	Tiffany	Bailey Junior High School	Principal - Secondary	14	6/30/2020



CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT Continued	Bishop	Tara	Lamar High School	Teacher - High School	8	6/2/2020
	Boult	Evan	Lamar High School	Teacher Coach - High School	3	6/2/2020
	Bracey	Charkeisia	Adams Elementary	Teacher - Elementary	5	6/2/2020
	Bradley	Micheal	Carter Junior High School	Teacher - Junior High	7	6/2/2020
	Bradley	Shannaa	Foster Elementary	Teacher - Special Education	4	6/2/2020
	Bramlett	James	Arlington High School	Teacher - High School - 200	1	6/2/2020
	Brannon	Amy	Seguin High School	Teacher Coach - High School	3	6/2/2020
	Brasel	Taylor	Thornton Elementary	Teacher - Elementary	2	6/2/2020
	Brown	Tamiko	Goodman Elementary	Teacher - Elementary	5	6/2/2020
	Brown	Dameeka	Lamar High School	Teacher - Special Education	4	6/2/2020
	Burk	Jacob	Seguin High School	Teacher Coach - High School	1	6/2/2020
	Burris	Loren	Williams Elementary	Teacher - Elementary	7	6/2/2020
	Callihan	Kristen	Carter Junior High School	Teacher - Junior High	1	6/2/2020
	Campbell	Monica	Workman Junior High School	Teacher - Junior High	2	6/2/2020
	Carpenter	Kali	Adams Elementary	Teacher - Elementary	1	6/2/2020
	Carrier	Madison	Lamar High School	Teacher - High School	1	6/2/2020
	Casale	Lori	Larson Elementary	Teacher - Elementary	17	6/2/2020
	Cavazos	Pedro	Bailey Junior High School	Assistant Principal - Junior High	7	6/25/2020
	Chevres	Ileana	McNutt Elementary	Teacher - Bilingual Elementary	12	6/2/2020
	Cloud	Deonna	Arlington Collegiate High School	Teacher - High School	3	6/1/2020
	Cook	Kandi	Morton Elementary	Teacher - Elementary	12	6/2/2020
	Cooney	Kara	Blanton Elementary	Teacher - Elementary	2	6/2/2020
	Cox	Leann	Anderson Elementary	Campus Instructional Coach - Elementary	2	6/3/2020
	Davis	Darla	Martin High School	Diagnostician	16	6/16/2020
	DeArman	Sarah	Bebensee Elementary	Teacher - Elementary	7	6/2/2020
	Dorsey	Nyame	Farrell Elementary	Teacher - Elementary	1	6/2/2020
	Eastman	Melissa	Adams Elementary	Teacher - Elementary	2	6/2/2020
	Epstein	Carly	Workman Junior High School	Teacher - Junior High	2	6/2/2020
	Farrar	Tobi	McNutt Elementary	Teacher - Special Education	3	6/2/2020
	Fillenworth	Kristi	Special Ed Support Svcs	Diagnostician	3	6/16/2020
	Flores	Valerie	Roark Elementary	Teacher - Elementary	4	6/2/2020
	Forester	Ly-Lan	Sam Houston High School	Teacher - Special Education	2	6/2/2020
	Fuller	Tiffany	Bailey Junior High School	Diagnostician	3	6/16/2020
	Gamble	George	Larson Elementary	Teacher - Elementary	5	6/2/2020
	Gibson	Jennifer	Ashworth Elementary	Teacher - Elementary	5	6/2/2020
	Gomez	Estefania	Burgin Elementary	Teacher - Bilingual Elementary	4	6/2/2020
	Gomez	Felicite	Webb Elementary	Teacher - Special Education	3	6/2/2020
	Gonzalez	Daniela	Bebensee Elementary	Teacher - Bilingual Elementary	5	6/2/2020
	Gonzalez	Jylene	Short Elementary	Teacher - Elementary	1	6/2/2020
	Guerrero	Diana	Sam Houston High School	Teacher - High School	7	6/2/2020
	Guido	Soledad	Corey Academy	Teacher - Bilingual Elementary	7	6/2/2020
	Gutkowski	Scott	Boles Junior High School	Assistant Principal - Junior High	13	6/25/2020
	Hamill	Edie	Wimbish World Language Academy	Teacher - Elementary	8	6/2/2020
	Harris	Brennen	Larson Elementary	Teacher - Elementary	3	6/2/2020
	Harrison	Kedrick	Seguin High School	Teacher Coach - High School	1	6/2/2020
	Hawkins	John	Fitzgerald Elementary	Teacher - Elementary	19	6/2/2020
	Hayes	Todd	Peach Elementary	Teacher - Bilingual Elementary	6	6/2/2020
	Henckell	Margaret	Bowie High School	Teacher - High School	16	6/2/2020
	Henson	Lauren	Martin High School	Teacher - High School	6	6/2/2020
	Howe	Kaylene	Barnett Junior High School	Teacher - Junior High	3	6/2/2020
	Inay	Amanda	Speer Elementary	Teacher - Elementary	1	6/2/2020
	Jackson	Marsona	Seguin High School	Counselor - High School	4	6/18/2020
	Janke	Nicholas	Hale Elementary	Teacher - Elementary	2	6/2/2020
	Jones	Jasmine	Carter Junior High School	Teacher - Junior High	3	6/2/2020
	Jurado	Karen	McNutt Elementary	Teacher - Bilingual Elementary	1	6/2/2020
	Kagaso	Mariam	Crouch Elementary	Dean - Elementary	1	6/4/2020
	King	Julia	Patrick Elementary	Teacher - Elementary	2	6/2/2020
	King	Rachel	Blanton Elementary	Teacher - Elementary	3	6/2/2020
	Lahue	August	Lamar High School	Teacher Coach - High School	8	6/2/2020
	Latimer	Lisa	Turning Point Secondary School	Teacher - High School	20	6/2/2020
	Lawrence	Jeanne	Sam Houston High School	Teacher - High School	2	6/2/2020
	Lee	Shelby	Swift Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Lewis	Amy	Miller Elementary	Classroom Assistant - Elementary	11	5/29/2020
	Lozano	Laura	Sam Houston High School	Teacher - High School	5	6/2/2020
	Luther	Lawrence	Arlington High School	Teacher - Special Education	4	6/2/2020

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - EMPLOYMENT WITH ANOTHER DISTRICT Continued	Mano	Gertie	Peach Elementary	Teacher - Elementary	1	6/2/2020
	Martin	Hilary	Miller Elementary	Teacher - Elementary	2	6/2/2020
	McConnell	Elisabeth	Barnett Junior High School	Teacher - Junior High	1	6/2/2020
	Mckay	Ashley	Carter Junior High School	Teacher - Junior High	2	6/2/2020
	McMurrough	Sarah	Little Elementary	Teacher - Elementary	12	6/2/2020
	McQuatters	Victoria	Workman Junior High School	Teacher - Junior High	6	6/2/2020
	Mendez	Israel	Atherton Elementary	Teacher - Elementary	4	6/2/2020
	Meza	Susana	Knox Elementary	Teacher - Bilingual Elementary	6	6/2/2020
	Miller	Kristy	Lamar High School	Dean - High School	8	6/30/2020
	Miller-Johnson	Chandra	Adams Elementary	Teacher - Elementary	5	6/2/2020
	Montfort	Elizabeth	Ellis Elementary	Teacher - Elementary	5	6/2/2020
	Moore	Ryann	Jones Academy	Teacher - Elementary	7	6/2/2020
	Moradi	Tyler	Sam Houston High School	Teacher - High School	5	6/2/2020
	Moreno	Melissa	Peach Elementary	Teacher - Elementary	1	6/2/2020
	Nation	Robert	Ellis Elementary	Teacher - Elementary	7	6/2/2020
	Neville	Raeonne	Lamar High School	Diagnostician	5	6/16/2020
	Nguyen	Lynn	Boles Junior High School	Classroom Assistant - Special Education	1	5/29/2020
	Nguyen Galford	Hoaihuong	Peach Elementary	Teacher - Elementary	4	6/2/2020
	Oglesby	Amanda	Boles Junior High School	Teacher - Junior High	12	6/2/2020
	Olazaba	Mary	McNutt Elementary	Teacher - Elementary	7	6/2/2020
	Padilla-Phillips	Alyssa	Thornton Elementary	Diagnostician	3	6/16/2020
	Parish	Larry	Miller Elementary	Campus Technology Manager	3	6/9/2020
	Pedroza	Erick	McNutt Elementary	Teacher - Elementary	7	6/2/2020
	Pittman	Sonya	Adams Elementary	Teacher - Elementary	4	6/2/2020
	Ponder	Ruth	Martin High School	Teacher - Special Education	6	6/2/2020
	Poweski	Marilyn	Goodman Elementary	Teacher - Elementary	1	6/2/2020
	Pullin	Susan	Young Junior High School	Teacher - Junior High	6	6/2/2020
	Reeves	Dorienne	Speer Elementary	Campus Instructional Coach - Elementary	2	6/3/2020
	Riley	Beau	Shackelford Junior High	Teacher - Junior High	8	6/2/2020
	Roberson	Katrina	Carter Junior High School	Teacher - Junior High	1	6/2/2020
	Rodriguez Velez	Emarilys	Adams Elementary	Teacher - Bilingual Elementary	3	6/2/2020
	Rogers	Jasmine	Gunn Junior High	Teacher - Special Education	1	6/2/2020
	Saenz	Janet	Arlington High School	Teacher - High School	3	6/2/2020
	Salinas	Carlos	Blanton Elementary	Teacher - Bilingual Elementary	10	6/2/2020
	Sarrett	Ashley	Boles Junior High School	Teacher - Junior High	6	6/2/2020
	Schoenfeld	Alban	Blanton Elementary	Teacher - Elementary	2	6/2/2020
	Sharp	Sheila	Larson Elementary	Teacher - Elementary	20	6/2/2020
	Shaw	Jevon	Shackelford Junior High	Teacher - Junior High	2	6/2/2020
	Sheppard	Deborah	Nichols Junior High School	Teacher - Junior High	4	6/2/2020
	Shoemaker	JaKeitha	Carter Junior High School	Teacher - Junior High	4	6/2/2020
	Smith	Jennifer	Rankin Elementary	Teacher - Elementary	2	6/2/2020
	Smith	Rai-Nece	Patrick Elementary	Teacher - Elementary	2	6/2/2020
	Soriano	Jessica	Patrick Elementary	Teacher - Elementary	2	6/2/2020
	Strader	Tonya	Ellis Elementary	Teacher - Elementary	1	6/2/2020
	Stevenson	Vincent	Lamar High School	Teacher - High School	4	6/2/2020
	Stone	Kelly	Foster Elementary	Teacher - Elementary	5	6/2/2020
	Stuck	Kendall	Arlington High School	Teacher Coach - High School	4	6/2/2020
	Summerville	Elashun	Thornton Elementary	Dean - Elementary	1	6/4/2020
	Sweat	Precious	Peach Elementary	Teacher - Elementary	2	6/2/2020
	Taylor	Lindsay	Crow Leadership Academy	Teacher - Elementary	2	6/2/2020
	Tomas	John	Workman Junior High School	Diagnostician	11	6/16/2020
	Tompkins	Keith	Workman Junior High School	Teacher - Junior High	3	6/2/2020
	Tribble	Rhonda	Knox Elementary	Student Support Interventionist	1	6/2/2020
	Trujillo	Claudia	Crow Leadership Academy	Teacher - Bilingual Elementary	16	6/2/2020
	Valentino	Courtney	Short Elementary	Teacher - Elementary	7	6/2/2020
	Vela	Glori	Crouch Elementary	Teacher - Music - Strings	10	6/2/2020
	Vidales	Anali	Adams Elementary	Teacher - Bilingual Elementary	7	6/2/2020
	Vincent	Zayra	Workman Junior High School	Teacher - Music - Strings	6	6/2/2020
	Wheeler	Sarah	Blanton Elementary	Teacher - Special Education	3	6/2/2020
	White	Lindy	Little Elementary	Teacher - Elementary	6	6/2/2020
	Williams	Emian	Swift Elementary	Diagnostician	2	6/16/2020
	Williams	Dianne	Sam Houston High School	Speech Pathologist	2	6/2/2020

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EMPLOYEE INITIATED - MEDICAL REASON (6)	Ayala	Zandra	Bowie High School	Nurse	3	6/2/2020
	Colston	Tamie	Carter Junior High School	Teacher - Junior High	13	6/2/2020
	Kidd	Katherine	Boles Junior High School	Teacher - Junior High	7	6/2/2020
	Sanchez	Eva	Corey Academy	Teacher - Bilingual Elementary	11	6/2/2020
	Stacy	Laura	Young Junior High School	Teacher - Special Education	7	6/2/2020
	Studstill	Timothy	Workman Junior High School	Teacher - Junior High	4	6/2/2020
EMPLOYEE INITIATED - MOVING OUT OF AREA (82)	Allen	Michael	Shackelford Junior High	Teacher - Junior High	14	6/2/2020
	Aquila	Shirley Anne	Roark Elementary	Teacher - Bilingual Elementary	1	6/2/2020
	Armster	Rhonda	Bowie High School	Teacher - Special Education	15	6/2/2020
	Beanland	Savanna	Bowie High School	Teacher - High School	4	6/2/2020
	Bennett	Brenda	Lamar High School	Teacher - High School	10	6/2/2020
	Bjelland	Tara	Crow Leadership Academy	Teacher - Elementary	11	6/2/2020
	Blackwell	Ali	Nichols Junior High School	Teacher - Junior High	4	6/2/2020
	Bowers	Taylor	Bebensee Elementary	Teacher - Elementary	1	6/2/2020
	Brillhart	Brenna	Crouch Elementary	Diagnostician	3	6/16/2020
	Burciaga Jaquez	Ma	Bebensee Elementary	Teacher - Bilingual Elementary	1	6/2/2020
	Burt	Jeannie	Lamar High School	Teacher - High School	18	6/2/2020
	Campbell	Oneva	Nichols Junior High School	Teacher - Junior High	1	6/2/2020
	Chafetz	Celeste	Hill Elementary	Teacher - Elementary	3	6/2/2020
	Corry	Christopher	Blanton Elementary	Teacher - Elementary	8	6/2/2020
	Crudder	Olivia	Atherton Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Cryer	Meghan	Wood Elementary	Assistant Principal - Elementary	2	6/4/2020
	Cunningham	Alisha	Nichols Junior High School	Assistant Principal - Junior High	6	6/25/2020
	Dancy	Carolyn	Rankin Elementary	Teacher - Special Education	5	6/2/2020
	Diaz	Karen	Blanton Elementary	Teacher - Bilingual Elementary	5	6/2/2020
	Doll	Lindsey	Ellis Elementary	Teacher - Elementary	6	6/2/2020
	Edwards	Tiawna	Barnett Junior High School	Teacher - Junior High	15	6/2/2020
	Esquivel	Carmen	Kookan Educational Center	Clerk	2	6/5/2020
	Fanning	Stephanie	South Davis Elementary	Teacher - Elementary	12	6/2/2020
	Forrest	Kimala	Sam Houston High School	Classroom Assistant - Special Education	3	5/29/2020
	Friedman	Rachel	Bowie High School	Teacher - High School	5	6/2/2020
	Garza	Nancy	Ashworth Elementary	Teacher - Elementary	17	6/2/2020
	Gomez	Kara	Beckham Elementary	Teacher - Elementary	13	6/2/2020
	Gonzalez	Neylisse	Webb Elementary	Classroom Assistant - Special Education	1	5/29/2020
	Graham	Kristi	Martin High School	Assistant Principal - High School	1	7/2/2020
	Grau	Chelsie	Gunn Junior High	Teacher - Junior High	4	6/2/2020
	Gregg	Matthew	Nichols Junior High School	Teacher - Junior High	2	6/2/2020
	Gutierrez	Guadalupe	Pearcy STEM Academy	Classroom Assistant - Elementary	2	5/29/2020
	Gwin	Brandi	Adams Elementary	Teacher - Elementary	4	6/2/2020
	Hackney	Kayce	Lamar High School	Teacher - High School	7	6/2/2020
	Hernandez	Lezly	Wimbish World Language Academy	Teacher - Bilingual Elementary	3	6/2/2020
	Hernandez	Beatrice	Sam Houston High School	Teacher - High School	8	6/2/2020
	Hernandez	Eric	Bailey Junior High School	Teacher - Junior High	8	6/2/2020
	Hernandez Caudillo	Mariel	Lamar High School	Teacher - High School	7	6/2/2020
	Hyland	Kristin	Amos Elementary	Teacher - Elementary	7	6/2/2020
	Jackson	Althea	Nichols Junior High School	Teacher - Junior High	5	6/2/2020
	Johnson	Brent	Turning Point Secondary School	Teacher - High School	4	6/2/2020
	Johnson	Emily	Lamar High School	Teacher - High School	5	6/2/2020
	Knighten	Raniece	Carter Junior High School	Teacher - Junior High	1	6/2/2020
	Long	Teri	Sherrod Elementary	Teacher - Elementary	1	6/2/2020
	McAnulty	Susan	South Davis Elementary	Classroom Assistant - Elementary	18	5/29/2020
	McFarlin	Leah	BiLingual/ESL/LOTE	Instructional Specialist	13	6/18/2020
	McKinney	Jamie	Sam Houston High School	Teacher - High School	1	6/2/2020
	Mendoza	Lorena	Wimbish World Language Academy	Teacher - Elementary	1	6/2/2020
	Miller	Wendy	McNutt Elementary	Teacher - Elementary	8	6/2/2020
	Mitchell	Kelly	Ousley Junior High School	Teacher - Junior High	1	6/2/2020
	Mitchell	Melissa	Fitzgerald Elementary	Classroom Assistant - Elementary	3	5/29/2020
	Moreno Lozano	Carolina	Burgin Elementary	Classroom Assistant - Special Education	1	5/29/2020
	Navarro	Jacqueline	Sam Houston High School	Teacher - High School	7	6/2/2020
	Nieto	Maira	Crouch Elementary	Teacher - Bilingual Elementary	3	6/2/2020
	Ota	Norma	Turning Point Secondary School	Teacher - High School	10	6/2/2020
	Parekh	Alifya	Gunn Junior High	Speech Pathologist	3	6/2/2020
	Parks	Michelle	Ditto Elementary	Teacher - Elementary	4	6/2/2020
	Pernell-Hutchison	Brittney	Nichols Junior High School	Teacher - Junior High	3	6/2/2020

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EMPLOYEE INITIATED - MOVING OUT OF AREA Continued	Plack	Cassandra	Sam Houston High School	Teacher - Special Education	8	6/2/2020
	Pustejovsky	Kimberly	Johns Elementary	Teacher - Elementary	2	6/2/2020
	Quinn	Sean	Carter Junior High School	Teacher - Junior High	2	6/2/2020
	Rose	Kenneth	Martin High School	Teacher - High School	22	6/2/2020
	Rossman	John	Arlington High School	Teacher - High School	5	6/2/2020
	Rossman	Heather	Carter Junior High School	Teacher - Junior High	4	6/2/2020
	Russell	Sheri	Martin High School	Teacher - High School	14	6/2/2020
	Salaz	Ana	Patrick Elementary	Teacher - Bilingual Elementary	5	6/2/2020
	Sanchez	Juanita	Kookon Educational Center	Classroom Assistant - Elementary	1	5/29/2020
	Seelig	Daniel	Arlington High School	Teacher - High School	1	6/2/2020
	Snader	Katlyn	Gunn Junior High	Teacher - Junior High	4	6/2/2020
	Stoglin	Naudia	Hale Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Taylor	Angela	Bebensee Elementary	Teacher - Elementary	3	6/2/2020
	Teague	Brittney	Lamar High School	Teacher - High School	2	6/29/2020
	Teague	Erin	Martin High School	Teacher - High School	14	6/2/2020
	Valencia	Vanessa	Short Elementary	Teacher - Elementary	1	6/2/2020
	Vasquez	Jorge	Hale Elementary	Teacher - Special Education	1	6/2/2020
	Vu	Vu	Knox Elementary	Teacher - Elementary	6	6/2/2020
	Waller	Treynard	Turning Point Secondary School	Teacher - High School	2	6/2/2020
	Weeks	Gena	Ashworth Elementary	Teacher - Elementary	4	6/2/2020
	Wilson	Sarah	Patrick Elementary	Teacher - Elementary	1	6/2/2020
	Windle	Jennifer	Remynse Elementary	Teacher - Elementary	4	6/2/2020
	Woods	Danielle	Dunn Elementary	Teacher - Special Education	3	6/2/2020
	Zaragoza	Romulo	Goodman Elementary	Teacher - Bilingual Elementary	5	6/2/2020
EMPLOYEE INITIATED - REASON NOT SPECIFIED (104)	Abdallah	Maisoun	Webb Elementary	Classroom Assistant - Special Education	7	5/29/2020
	Adams	Eric	Nichols Junior High School	Teacher - Junior High	2	6/2/2020
	Akbarzadeh	Soudabeh	Bowie High School	Teacher - High School	3	6/2/2020
	Arreguin Naranjo	Fernando	Sam Houston High School	Teacher - High School	1	6/2/2020
	Atwood	Michelle	Williams Elementary	Teacher - Elementary	1	6/2/2020
	Avalos	Ulysses	Workman Junior High School	Teacher - Junior High	3	6/2/2020
	Beard	Jamie	West Elementary	Counselor - Elementary	1	6/9/2020
	Benavides	Candice	Bryant Elementary	Teacher - Elementary	15	6/2/2020
	Berke	Douglas	Carter Junior High School	Teacher - Junior High	4	6/2/2020
	Billups	Megan	Patrick Elementary	Teacher - Elementary	2	6/2/2020
	Blezinger	Andrew	Arlington High School	Teacher - High School	2	6/2/2020
	Boykin	Calvin	Seguin High School	Teacher Coach - High School	1	6/2/2020
	Brown	Alisha	Rankin Elementary	Campus Instructional Coach - Elementary	4	6/3/2020
	Brown	Yvette	Seguin High School	Teacher - Special Education	14	6/2/2020
	Buechele	Jordan	Lamar High School	Teacher Coach - High School	4	6/2/2020
	Burton	Claudia	Adams Elementary	Teacher - Elementary	7	6/2/2020
	Bustillos	Cristina	Anderson Elementary	Teacher - Bilingual Elementary	2	6/2/2020
	Camp	Kristney	Sherrod Elementary	Teacher - Elementary	2	6/2/2020
	Carr	Melody	Bailey Junior High School	Teacher - Junior High	2	6/2/2020
	Castillo	Alexandra	Larson Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Cates	Tanya	Arlington High School	Teacher - Special Education	1	6/2/2020
	Coke	Nichole	Annex V (Enterprise Center)	Behavior Interventionist	3	6/2/2020
	Cooper	Michelle	Lamar High School	Teacher - Special Education	2	6/2/2020
	Cox	Mary	Career Tech Center	Teacher - CTC	2	6/2/2020
	Darby	Laura	Annex V (Enterprise Center)	LSSP	1	6/9/2020
	Davis	Cynthia	South Davis Elementary	Teacher - Elementary	13	6/2/2020
	Davis	Miesha	Patrick Elementary	Classroom Assistant - Special Education	4	5/29/2020
	Day	Gail	Swift Elementary	Teacher - Special Education	4	6/2/2020
	Duke	Katelyn	Foster Elementary	Teacher - Elementary	1	6/2/2020
	Emanuelson	Peggy	Burgin Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Fondren	Dawn	Workman Junior High School	Teacher - Junior High	19	6/2/2020
	Gibson	Christie	Workman Junior High School	Teacher - Junior High	1	6/2/2020
	Gray	Brealand	Carter Junior High School	Teacher - Junior High	5	6/2/2020
	Guenther	Lynda	Sherrod Elementary	Teacher - Elementary	3	6/2/2020
	Hartfield	Daryn	Patrick Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Hawkins	Beth	Young Junior High School	Teacher - Special Education	18	6/2/2020
	Healer	Shana	Bailey Junior High School	Teacher - Junior High	24	6/2/2020

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EMPLOYEE INITIATED - REASON NOT SPECIFIED Continued	Heath	David	Carter Junior High School	Teacher - Junior High	18	6/2/2020
	Hendrickson	Holly	Hale Elementary	Teacher - Elementary	7	6/2/2020
	Hernandez De Gonzalez	Marianela	Speer Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Ierien	Jodi	Workman Junior High School	Teacher - Junior High	1	6/2/2020
	Jaramillo	Amy	McNutt Elementary	Teacher - Bilingual Elementary	3	6/2/2020
	Jimenez	Gabriela	Speer Elementary	Teacher - Bilingual Elementary	1	6/2/2020
	Kimbley	Breanna	Burgin Elementary	Teacher - Elementary	1	6/2/2020
	Lamas	Demas	Arlington High School	Teacher - High School	1	6/2/2020
	Lawson	Alicia	Workman Junior High School	Teacher - Junior High	1	6/2/2020
	Lawson	Robert	Arlington College and Career HS	Teacher - High School	1	6/1/2020
	Locke	Sonya	Larson Elementary	Classroom Assistant - Elementary	2	5/29/2020
	Lower	Angelia	BiLingual/ESL/LOTE	Instructional Specialist	13	6/18/2020
	Macias	Noriko	Crouch Elementary	Teacher - Bilingual Elementary	5	6/2/2020
	Mangum	Jearldine	Fitzgerald Elementary	Teacher - Special Education	7	6/2/2020
	Mayer	Mercedes	JW Counts Administration Bldg.	Coordinator	7	6/19/2020
	McGee	Kelly	Goodman Elementary	Teacher - Elementary	15	6/2/2020
	McHenry	Amanda	Seguin High School	Teacher - Special Education	1	6/2/2020
	Mejia	Margarita	Burgin Elementary	Teacher - Bilingual Elementary	8	6/2/2020
	Michels	Julie	Sherrod Elementary	Teacher - Elementary	1	6/2/2020
	Miller	Elisabeth	Crow Leadership Academy	Speech Pathologist	2	6/2/2020
	Moretz	Kristen	South Davis Elementary	Teacher - Elementary	1	6/2/2020
	Moss	Megan	Gunn Junior High	Teacher - Junior High	3	6/2/2020
	Murray	Michael	Nichols Junior High School	Teacher - Special Education	20	6/2/2020
	Nace	Diona	Sam Houston High School	Teacher - Special Education	13	6/2/2020
	Ogeto	Irene	Martin High School	Teacher - High School	4	6/2/2020
	Orban	Teri	Miller Elementary	Teacher - Elementary	13	6/2/2020
	Orozco	Lilian	Gunn Junior High	Assistant Principal - Junior High	1	6/25/2020
	Pacatte	Traci	Pope Elementary	Teacher - Elementary	6	6/2/2020
	Pace	June	Special Ed Support Svcs	Secretary	17	6/11/2020
	Parthipan	Jeyaruby	Bowie High School	Teacher - High School	3	6/2/2020
	Peters	Allison	Wood Elementary	Clerk	5	6/5/2020
	Pierce	Christine	Sam Houston High School	Teacher - High School	5	6/2/2020
	Price	Roxanne	Shackelford Junior High	Teacher - Special Education	1	6/2/2020
	Ridge	Kaitlin	Roark Elementary	Teacher - Elementary	1	6/2/2020
	Riley	Rachel	Martin High School	Teacher Coach - High School	6	6/2/2020
	Robarts	Chelsea	Ellis Elementary	Teacher - Elementary	1	6/2/2020
	Roberts	Pamela	Speer Elementary	Teacher - Elementary	1	6/2/2020
	Roberts	Nicole	Webb Elementary	Teacher - Special Education	3	6/2/2020
	Rosario-Perez	Jennifer	Sam Houston High School	Teacher - High School	3	6/2/2020
	Sanchez	Gabriel	Roark Elementary	Teacher - Bilingual Elementary	4	6/2/2020
	Sandoval	Rosalia	Thornton Elementary	Classroom Assistant - Elementary	8	5/29/2020
	Schermerhorn	Richard	Arlington High School	Technician	3	6/18/2020
	Scioneaux	Kimberly	Larson Elementary	Teacher - Elementary	6	6/2/2020
	Skipworth	Carly	Sam Houston High School	Teacher - High School	3	6/2/2020
	Smith	Shelmon	Bowie High School	Teacher Coach - High School	4	6/2/2020
	Smith	Christi	Corey Academy	Classroom Assistant - Special Education	10	5/29/2020
	Stewart	Rachel	Miller Elementary	Teacher - Elementary	1	6/2/2020
	Strachan	Terri	Workman Junior High School	Teacher - Junior High	3	6/2/2020
	Strong	Kimberly	Ousley Junior High School	Teacher - Junior High	8	6/2/2020
	Taylor	Payden	Bryant Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Tejeda	Gabriella	Special Ed Support Svcs	Intern - LSSP	1	5/29/2020
	Theesen	Crystal	Miller Elementary	Teacher - Elementary	19	6/2/2020
	Threlkeld	Tiffany	Bailey Junior High School	Teacher - Junior High	14	6/2/2020
	Tillman	India	Atherton Elementary	Campus Testing Facilitator - Elementary	8	6/10/2020
	Torres	Nickolas	Ellis Elementary	Campus Technology Manager	2	6/9/2020
	Turner	Reina	Goodman Elementary	Teacher - Bilingual Elementary	1	6/2/2020
	Vacca	Annabel	Crouch Elementary	Teacher - Elementary	1	6/2/2020
	Vargas	Christy	Knox Elementary	Teacher - District	6	6/2/2020
	Vaughn	Darrell	Network Operations Center	Manager	12	6/19/2020
	Vela	Sandra	Burgin Elementary	Teacher - Bilingual Elementary	15	6/2/2020
	Wagner	Steven	Sam Houston High School	Teacher - Special Education	15	6/2/2020
	Warner	Rachel	Patrick Elementary	Teacher - Elementary	2	6/2/2020
	Wasik	Tabitha	Jones Academy	Teacher - Elementary	5	6/2/2020
	Waszkiewicz	Paul	Mary Moore Elementary	Classroom Assistant - Elementary	1	5/29/2020
	Wells	Scott	Seguin High School	Counselor - High School	6	6/18/2020
	Wemyss	Courtney	Workman Junior High School	Coordinator	5	6/5/2020
	Williams	Robert	Arlington High School	Teacher - High School	2	6/2/2020

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - REGULAR RETIREMENT (112)	Adams	Barbara	Williams Elementary	Campus Technology Manager	32	6/9/2020
	Anderson	Marjorie	Ditto Elementary	Teacher - Elementary	16	6/2/2020
	Attaway	Karen	Workman Junior High School	Teacher - Junior High	19	6/2/2020
	Bain	Cristinia	Burgin Elementary	Teacher - Bilingual Elementary	7	6/2/2020
	Ballow	Alice	Foster Elementary	Teacher - Elementary	26	6/2/2020
	Battle	Mary	Young Junior High School	Teacher - Junior High	37	6/2/2020
	Beal	Karen	Larson Elementary	Nurse	11	6/2/2020
	Bell-Saleh	Mary	Swift Elementary	Teacher - Elementary	4	6/2/2020
	Bishop	Patricia	Arlington High School	Classroom Assistant - Special Education	13	5/29/2020
	Blundred	Carol	Lamar High School	Clerk	34	6/3/2020
	Braulick	Stephen	Newcomer Center	Teacher - High School	27	6/2/2020
	Brese	Hayley	Young Junior High School	Librarian	6	6/2/2020
	Brining	Nancy	Speer Elementary	Teacher - Elementary	11	6/2/2020
	Brooks	Shelley	Crow Leadership Academy	Teacher - Dyslexia	20	6/2/2020
	Broyles	Marilyn	Martin High School	Teacher - High School	30	6/2/2020
	Burns	Honey	Venture School	Teacher - High School	17	6/2/2020
	Bushlow-Rico	Linda	Remynse Elementary	Teacher - Elementary	33	6/2/2020
	Camarena-Berry	Susan	Venture School	Teacher - High School	31	6/2/2020
	Castellano	Maria	Patrick Elementary	Teacher - Bilingual Elementary	11	6/2/2020
	Clements	Rynthia	Martin High School	Teacher - High School	26	6/2/2020
	Collins	Donna	Knox Elementary	Nurse	13	6/2/2020
	Cooper	Mark	Bailey Junior High School	Teacher - Junior High	27	6/2/2020
	Cox	Connie	Remynse Elementary	Classroom Assistant - Elementary	20	5/29/2020
	Crain	Kayleen	Roark Elementary	Assistant Principal - Elementary	27	6/4/2020
	David	Connie	Martin High School	Counselor - High School	39	6/18/2020
	Davis	Rochelle	Special Ed Support Svcs	Behavior Interventionist	25	6/2/2020
	Eckersley	Catherine	Lamar High School	Teacher - Special Education	23	6/2/2020
	Elizondo	Selina	Speer Elementary	Principal - Elementary	10	6/19/2020
	Elliott	Debra	Farrell Elementary	Teacher - Elementary	27	6/2/2020
	Escovedo	Mary	Berry Elementary	Campus Instructional Coach - Elementary	19	6/3/2020
	Finney	Debra	Sherrod Elementary	Teacher - Elementary	4	6/2/2020
	Fleisch-Glasgow	Patricia	Amos Elementary	Teacher - Elementary	8	6/2/2020
	Floyd	Lupita	Fitzgerald Elementary	Classroom Assistant - Elementary	24	5/29/2020
	Fritz	Cheryl	Bebensee Elementary	Teacher - Elementary	26	6/2/2020
	Gebhardt	Phyllis	Short Elementary	Counselor - Elementary	43	6/9/2020
	Gerald	Rose	Young Junior High School	Teacher - Junior High	28	6/2/2020
	Gill	Steven	Lamar High School	Teacher Coach - High School	5	6/2/2020
	Gillespie	Cynthia	Venture School	Teacher - High School	20	6/2/2020
	Giocondo	Katherine	Lamar High School	Coordinator	35	6/23/2020
	Gomez	Devonna	Kookan Educational Center	Family Engagement Liaison	11	5/29/2020
	Grantges	Wendy	Shackelford Junior High	Teacher - Special Education	22	6/2/2020
	Gregory	Frances	Turning Point Secondary School	Nurse	7	6/2/2020
	Gutierrez	Jorge	Thornton Elementary	Teacher - Bilingual Elementary	7	6/2/2020
	Hemingway	Robyn	West Elementary	Guidance Technician	20	6/10/2020
	Hill	Karla	Shackelford Junior High	Teacher - Junior High	28	6/2/2020
	Hoch	Catherine	Arlington High School	Teacher - High School	20	6/2/2020
	Hodges	Mary	Shackelford Junior High	Teacher - Junior High	15	6/2/2020
	Howard	Carol	Pearcy STEM Academy	Librarian	16	6/2/2020
	Hughes	Brenda	Sam Houston High School	Teacher - High School	21	6/2/2020
	Hunt	Kelly	Annex V (Enterprise Center)	Therapist	22	6/5/2020
	Jenkins	Karen	Miller Elementary	Teacher - Elementary	25	6/2/2020
	Jones	Barbara	Fitzgerald Elementary	Counselor - Elementary	11	6/9/2020
	Jones	Linda	Mary Moore Elementary	Classroom Assistant - Special Education	19	5/29/2020
	Jordan	Michelle	Arlington High School	Teacher - High School	6	6/2/2020
	Jordan	Scott	Ousley Junior High School	Teacher - Junior High	18	6/2/2020
	Kandrac	Michael	Sam Houston High School	Teacher - Special Education	19	6/2/2020
	Kavanaugh	Helen	Adm Bldg - Downtown Annex	Clerk	17	6/30/2020
	Knight	Lyn	Newcomer Center	Teacher - High School	19	6/2/2020
	Knott	Linda	Mary Moore Elementary	Classroom Assistant - Special Education	20	5/29/2020
	Kresowaty	Lynn	Bebensee Elementary	Campus Instructional Coach - Elementary	14	6/3/2020
	Kruckemeyer	Bobbie	Little Elementary	Librarian	23	6/2/2020
	Krumm	Gabriela	Professional Development Center	Specialist	34	6/30/2020
	Kwast	Karen	Workman Junior High School	Teacher - Junior High	18	6/2/2020
	Leddy	Mary	Larson Elementary	Teacher - Special Education	30	6/2/2020
	Lee	Ann	Farrell Elementary	Nurse	20	6/2/2020
	Ligans	Luisia	Anderson Elementary	Librarian	2	6/2/2020

CODE	LAST	FIRST	LOCATION	TITLE	YRS	TERM DATE
EMPLOYEE INITIATED - REGULAR RETIREMENT Continued	Loteryman	Pamela	Larson Elementary	Teacher - Elementary	14	6/2/2020
	Loudamy	Shelly	Kookon Educational Center	Speech Pathologist	23	6/2/2020
	Lynd	Shannon	Pope Elementary	Teacher - Elementary	24	6/2/2020
	Manterola	Victor	Speer Elementary	Teacher - Bilingual Elementary	18	6/2/2020
	Marion	Jeffrey	Speer Elementary	Teacher - Elementary	25	6/2/2020
	Martin	Wendy	Burgin Elementary	Classroom Assistant - Special Education	18	5/29/2020
	Mauk	Pamela	Bryant Elementary	Teacher - Elementary	19	6/2/2020
	McDonald	Deborah	Butler Elementary	Teacher - Special Education	19	6/2/2020
	McGee	Jeanette	Thornton Elementary	Title 1 Student Support Interventionist	22	6/2/2020
	Mcgregor	Kimberly	Ashworth Elementary	Teacher - Elementary	16	6/2/2020
	Mitchell	Susan	Beckham Elementary	Principal - Elementary	35	6/19/2020
	Nix	Laura	Seguin High School	Teacher - High School	3	6/2/2020
	Norman	Deana	Arlington High School	Teacher - High School	19	6/2/2020
	Pardue	Patricia	Ashworth Elementary	Librarian	24	6/2/2020
	Phillips	Courtney	Seguin High School	Coordinator	16	6/23/2020
	Poage	Melody	Wood Elementary	Teacher - Elementary	20	6/2/2020
	Prange	Valerie	Martin High School	Teacher - Special Education	15	6/2/2020
	Ray	Victoria	Martin High School	Nurse	6	6/2/2020
	Reese	Pamela	Carter Junior High School	Teacher - Junior High	9	6/2/2020
	Richerson	Donna	Beckham Elementary	Teacher - Elementary	22	6/2/2020
	Rigdon	Deborah	Shackelford Junior High	Teacher - Junior High	30	6/2/2020
	Roberts	Vivian	Larson Elementary	Teacher - Elementary	29	6/2/2020
	Rod	Kerri	Sherrod Elementary	Teacher - Elementary	20	6/2/2020
	Rogers	Tammy	Berry Elementary	Principal - Elementary	31	5/26/2020
	Roth	Barbara	Carter Junior High School	Teacher - Music - Strings	23	6/2/2020
	Saenz	Leticia	Thornton Elementary	Campus Technology Manager	20	6/9/2020
	Schubert	Sondra	Hill Elementary	Secretary	20	6/18/2020
	Shepherd	Vicki	Blanton Elementary	Librarian	33	6/2/2020
	Shinogle	Pamela	Adm Bldg - Downtown Annex	Nurse	19	6/2/2020
	Sikes	Lisa	Miller Elementary	Teacher - Dyslexia	27	6/2/2020
	Sikorski	Carol	Ousley Junior High School	Clerk	24	6/10/2020
	Smith	Catherine	Hill Elementary	Teacher - Elementary	16	6/2/2020
	Speer	Cheryl	Seguin High School	Teacher - High School	21	6/2/2020
	Stroud	Darla	Ousley Junior High School	Teacher - Junior High	20	6/2/2020
	Tittle	Paul	Boles Junior High School	Teacher - Junior High	34	6/2/2020
	Tyler	Mary	Amos Elementary	Classroom Assistant - Elementary	12	5/29/2020
	Van Slyke	Catherine	Sam Houston High School	Teacher - High School	16	6/2/2020
	Vation	Deborah	Adm Bldg - Downtown Annex	Specialist	23	6/25/2020
	Walker	Linda	Food Service	Specialist/Supervisor - Food Service	32	6/18/2020
	Washington	Gloria	Nichols Junior High School	Teacher - Junior High	14	6/2/2020
	Watkins	Marianne	Thornton Elementary	Teacher - Special Education	24	6/2/2020
	Weber-Greene	Linda	Seguin High School	Counselor - Special Education	33	6/9/2020
	Welch	David	Roark Elementary	Campus Technology Manager	8	6/9/2020
	Whiteley	Traci	Hill Elementary	Teacher - Special Education	16	6/2/2020
	Whittington	Donna	Dunn Elementary	Teacher - Elementary	23	6/2/2020
	Wilson	Lisa	Larson Elementary	Teacher - Elementary	28	6/2/2020
EMPLOYEE INITIATED - RETURNING TO SCHOOL (3)	Escoto	Yesenia	Sam Houston High School	Teacher Coach - High School	5	6/2/2020
	Hancock	Kimberly	Mary Moore Elementary	Classroom Assistant - Special Education	3	5/29/2020
	McWilliams	Jade	Williams Elementary	Classroom Assistant - Elementary	1	5/29/2020
EMPLOYEE INITIATED - RESIGNATION AGREEMENT (1)	Milligan	Noemi	Ditto Elementary	Assistant Principal - Elementary	23	6/4/2020
DISTRICT INITIATED - DECEASED (3)	Alvarado	Dinisha	Williams Elementary	Teacher - Elementary	11	5/24/2020
	Canas-Cihal	Molly	Special Ed Support Svcs	LSSP	8	7/14/2020
	Rutledge	Rebecca	Sam Houston High School	Classroom Assistant - Special Education	4	6/20/2020
TOTAL SEPARATIONS (493)						



TO: Cindy Powell / Darla Moss  
Chief Financial Officer

FROM: Tammy Craig  
Director of Purchasing

DATE: **August 6, 2020**

Arlington High School to accept cash donation from Bailey Junior High School	\$	500.00
Arlington High School to accept cash donation from AHS Choir Booster Club	\$	1,500.00
Arlington High School to accept cash donation from AHS Band Booster Club	\$	8,000.00
Arlington High School to accept cash donation from AHS Orchestra Booster Club	\$	4,840.68
Arlington High School to accept cash donation from AHS Cheerleader Booster Club	\$	4,580.00
Bowie High School to accept cash donation from Arlington Kiwanis Foundation	\$	1,383.50
Bowie High School to accept cash donation from BHS Baseball Booster Club	\$	4,500.00
<b>Total</b>		<b>\$ 25,304.18</b>
<b>Total year-to-date for 2020-2021 School Year</b>		<b>\$ 25,304.18</b>
<b>Prior year total as of August 8, 2019</b>		<b>\$ 33,415.42</b>
<b>Total for the prior 2019-2020 School Year</b>		<b>\$ 685,728.08</b>



## Arlington Independent School District Board of Trustees Communication

Meeting Date: August 6, 2020

Consent Item

Subject: Bids

### Purpose:

To provide the Board of Trustees the opportunity to review the purchase of goods and services prior to final Board approval.


### Background:

Bids presented on the consent agenda:

- 20-72 Instructional Materials, Supplies, Services and/or Consumable Items
- 20-77 Toner for Inventory & Catalog
- 21-02 RFP for Learning Framework & Instructional Support System
- 21-04 RFP for Reading Intervention Program
- 21-05 Outside Contracted Services
- 21-06 Academic Educational Consultants & Professional Development Services

### Recommendation:

The Administration recommends approval of the bids.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig
	<b>Date:</b> 07/28/2020



**TO:** Cindy Powell/Darla Moss  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 6, 2020

**RE: Bid 20-72 Instructional Materials, Supplies, Service Providers & Consumable Items**

Bid Number **20-72** is an annual contract for instructional materials, supplies, service providers and consumable items for all AISD departments. This is a qualifying bid. Quotes will be obtained from the responding bidders as purchases and services are needed. Awarded vendors are able to provide the following commodity types: classroom materials and supplies, vocational materials and supplies, apparel, screen printing & embroidery, food/catering, wholesale items, family resource and student counseling, etc. This contract has the option to extend for two (2) additional one-year terms.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**Bid #20-72 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: August 7, 2020 - June 30, 2021**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
10284731	ACE Educational Supplies (ACE Educational Inc.)	(786) 222-5800	<a href="mailto:orders@ACEEducational.com">orders@ACEEducational.com</a>		No	Yes	33.0%	No
8045000	ACT, Inc.	(319) 337-1150	<a href="mailto:invoice.questions@act.org">invoice.questions@act.org</a>		No	No	0.0%	No
	Actionally (BluPods Inc)	(415) 203-5014	<a href="mailto:ianet.godwin@act.org">ianet.godwin@act.org</a>		No	No	10.0%	\$2,000.00
	Advanced Technologies Consultants (T S Enterprise Associates, Inc. DBA)	(800) 348-8447	<a href="mailto:aaronbloss@atctrain.com">aaronbloss@atctrain.com</a>		No	Yes	2.0%	\$100.00
	Alamo Music Center	(210) 224-1010	<a href="mailto:gsa@alamomusic.com">gsa@alamomusic.com</a>	Texas	Yes	No	75.0%	No
	AMS Academic Solutions (Alexis Math Services, LLC)	(972) 765-6285	<a href="mailto:drewbos@hotmail.com">drewbos@hotmail.com</a>	Texas	Yes	No	5.0%	No
	Askin Captioning, LLC (Maria L Askin)	(972) 849-3271	<a href="mailto:askincap@gmail.com">askincap@gmail.com</a>		No	No	0.0%	1 Hour
13547000	Audio Optical Systems of Austin, Inc.	(512) 454-8672	<a href="mailto:aos@kurzweilaustin.net">aos@kurzweilaustin.net</a>	Texas	No	No	0.0%	No
6986000	Audio Visual Aids (Audio Visual Aids Co)	(210) 732-1234	<a href="mailto:avacorp@audiovisualaids.com">avacorp@audiovisualaids.com</a>	Texas	No	No	0.0%	No
102388	Big Books, by George!	(866) 581-2199	<a href="mailto:pmcgee2013@gmail.com">pmcgee2013@gmail.com</a>	Texas	No	Yes	0.0%	No
10275714	Bilingual Dictionaries, Inc.	(951) 296-2445	<a href="mailto:support@bilingualdictionaries.com">support@bilingualdictionaries.com</a>		No	No	20.0%	No
	Blue Skies Ventures, LLC	(817) 437-6419	<a href="mailto:kameron.bsv@gmail.com">kameron.bsv@gmail.com</a>	Texas	No	Yes	0.0%	1 Case
11634000	Blue Star Education (Teacher Created Resources)	(888) 343-4335	<a href="mailto:klapena@teachercreated.com">klapena@teachercreated.com</a>		No	Yes	0.0%	No
14910000	Carolina Biological Supply Company	(800) 334-5551	<a href="mailto:accountsreceivable@carolina.com">accountsreceivable@carolina.com</a>		No	Yes	5.0%	No
10282105	Classroom Library Company (Conn Education Inc)	(888) 318-2665	<a href="mailto:ben@classroomlibrarycompany.com">ben@classroomlibrarycompany.com</a>		No	Yes	25.0%	\$100.00
10275670	Committee for Children	(800) 634-4449	<a href="mailto:krhoads@cfchildren.org">krhoads@cfchildren.org</a>		No	No	10.0%	No
	Confident Kids Coaching	(773) 664-8729	<a href="mailto:info@confidentkidsc.com">info@confidentkidsc.com</a>	Texas	No	No	0.0%	\$500.00
6718	Continental Book Company	(303) 289-1761	<a href="mailto:linette@continentalbook.com">linette@continentalbook.com</a>		No	Yes	0.0%	No
	Cowboy Chicken (Cowboy Chicken Overton LP)	(817) 346-7822	<a href="mailto:agarland@cowboychicken.com">agarland@cowboychicken.com</a>	Texas	No	Yes	0.0%	\$175.00
21920000	Curriculum Associates, LLC	(800) 225-0248	<a href="mailto:RFPs@cainc.com">RFPs@cainc.com</a>		No	Yes	0.0%	\$25.00
10281740	Delgado Guitars	(615) 227-4578	<a href="mailto:sales@delgadoguitars.com">sales@delgadoguitars.com</a>		Yes	Yes	0.0%	No
10282484	edu Business Solutions	(888) 673-8424 x217	<a href="mailto:lraymond@edubusinesssolutions.com">lraymond@edubusinesssolutions.com</a>		No	No	0.0%	No
10283521	Education Advanced, Inc.	(903) 858-4497 x1003	<a href="mailto:accounts@educationadvanced.com">accounts@educationadvanced.com</a>	Texas	No	Yes	0.0%	No
	EDUCATION SHED	(888) 254-3098	<a href="mailto:sales@edshed.com">sales@edshed.com</a>		No	Yes	4.0%	29 Licenses
1943	Educational Products Inc.	(214) 227-2772	<a href="mailto:mmcdaris@educationalproducts.com">mmcdaris@educationalproducts.com</a>	Texas	No	No	5.0%	\$99
	Educator's Depot, Inc.	(979) 387-3000	<a href="mailto:customerservice@educatorsdepot.com">customerservice@educatorsdepot.com</a>	Texas	No	Yes	0.0%	No Ref 20-72/2020
10284010	EduLaunch	(832) 980-6811	<a href="mailto:contact@edulaunch.com">contact@edulaunch.com</a>	Texas	No	No	0.0%	No
10274831	Empowering Writers	(203) 452-8301	<a href="mailto:askus@empoweringwriters.com">askus@empoweringwriters.com</a>		No	Yes	0.0%	No
102534	ESIX SPORTSWEAR INC	(817) 465-5767	<a href="mailto:r.hokanson@esixsportswear.com">r.hokanson@esixsportswear.com</a>	District	No	No	0.0%	No
	FACTS Education Solutions, LLC	(402) 458-3085	<a href="mailto:eshelton@factsmgt.com">eshelton@factsmgt.com</a>		No	No	0.0%	No
	First Choice Educational Publishing	(925) 906-9742	<a href="mailto:missionthirdrock@gmail.com">missionthirdrock@gmail.com</a>		No	Yes	0.0%	No
	Fresh Provisions, Inc	(925) 336-1356	<a href="mailto:Rhonda@freshprovisions.org">Rhonda@freshprovisions.org</a>	Texas	No	Yes	2.0%	No
	Gooroo (BOK Solutions Inc.)	(646) 791-3081	<a href="mailto:procurement@gooroo.com">procurement@gooroo.com</a>		No	No	20.6%	6 Weeks Min

**Arlington Independent School District**  
**Bid #20-72 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: August 7, 2020 - June 30, 2021**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
	Graphics Store	(817) 429-7746	<a href="mailto:info@graphicsstore.org">info@graphicsstore.org</a>	Texas	No	No	5.0%	No
	Groggy Dog Sportswear & Graphics Design	(940) 891-4022	<a href="mailto:mchambers@groggydogonline.com">mchambers@groggydogonline.com</a>	Texas	No	Yes	5.0%	24 Screen 12 emb
	Hand Safety, LLC	(940) 337-1481	<a href="mailto:ramon@handsafety.us">ramon@handsafety.us</a>	Texas	No	No	10.0%	1 Pallet
153	Harcourt Outlines, Inc. (Harcourt Industries, Inc.)	(800) 428-6584	<a href="mailto:sales@harcourtoutlines.com">sales@harcourtoutlines.com</a>		Yes	Yes	0.0%	No
1888	HOSHIZAKI SCDC	(817) 540-4665 x12229	<a href="mailto:aglee@hoshizaki.com">aglee@hoshizaki.com</a>	Texas	No	Yes	45.0%	No
	Impact Teaching Training & Leadership Development	(817) 825-7317	<a href="mailto:deidrea.stevens@impactttl.com">deidrea.stevens@impactttl.com</a>	Texas	No	No	0.0%	No
10281334	Interstate All Battery (All Battery Inc)	(866) 884-4635 x3035	<a href="mailto:EulesTX@ibsa.com">EulesTX@ibsa.com</a>	Texas	No	No	0.0%	No
10282887	IT-RE, Inc.	(405) 601-0020 x1001	<a href="mailto:Terri@it-re.com">Terri@it-re.com</a>		No	No	0.0%	No
	John De Mado Language Seminars, LLC	(239) 394-5304	<a href="mailto:info@demado-seminars.com">info@demado-seminars.com</a>		No	No	0.0%	No
101900	Junior Library Guild (MT Library Services, Inc.)	(888) 282-5852	<a href="mailto:billing@juniorlibraryguild.com">billing@juniorlibraryguild.com</a>		No	No	0.0%	No
3103	Kent Adhesive Products Company (Kapco)	(800) 791-8965	<a href="mailto:book@kapco.com">book@kapco.com</a>		No	Yes	10.0%	\$50
	Labyrinth Learning (Favro)	(800) 522-9746 x103	<a href="mailto:kfavro@lablearning.com">kfavro@lablearning.com</a>		No	Yes	64.0%	No
	Learn Lounge (314 Easy Math, LLC)	(806) 676-5366	<a href="mailto:procurement@learnlounge.co">procurement@learnlounge.co</a>	Texas	No	No	0.0%	No
9146	Learning Without Tears (No Tears Learning)	(301) 263-2700	<a href="mailto:bids@lwtears.com">bids@lwtears.com</a>		No	Yes	0.0%	No
10281531	Liberty Paper	(866) 507-2737 x2113	<a href="mailto:Bids@libertypp.com">Bids@libertypp.com</a>		No	No	30.0%	Truck Load
	Light O Rama, Inc.	(518) 539-9000	<a href="mailto:mary@lightorama.com">mary@lightorama.com</a>		No	Yes	0.0%	No
10283846	LOCOROBO INNOVATIONS INC	(484) 704-2613	<a href="mailto:education@locorobo.co">education@locorobo.co</a>		No	Yes	20.0%	5 Units
	Lowman Consulting LLC	(972) 921-7325	<a href="mailto:john@lowmanconsulting.org">john@lowmanconsulting.org</a>	Texas	No	No	0.0%	No
	M&R Medical Supply	(214) 321-3314	<a href="mailto:marycrockhom@sbcglobal.net">marycrockhom@sbcglobal.net</a>	Texas	Yes	No	0.0%	Case
	MasteryPrep (Ring Publications LLC)	(225) 214-9741	<a href="mailto:mvavasseur@masteryprep.com">mvavasseur@masteryprep.com</a>		No	Yes	0.0%	Case
	MaxiAids	(800) 522-6294	<a href="mailto:bids@maxiaids.com">bids@maxiaids.com</a>		No	Yes	10.0%	\$10
10284448	MGM Printing (Metroplex Graphics & Marketing, Inc.)	(817) 831-7215	<a href="mailto:erika@mgmprinting.com">erika@mgmprinting.com</a>	Texas	No	Yes	0.0%	\$95
	MindRise Learning, LLC	(512) 663-6210	<a href="mailto:info@mindriselearning.com">info@mindriselearning.com</a>	Texas	Yes	No	0.0%	50 Days 50 Studens
	MINUTEMAN PRESS OF ARLINGTON	(817) 472-7602	<a href="mailto:jsaliba@mmparlington.com">jsaliba@mmparlington.com</a>	District	No	No	0.0%	No
14730000	Museum of Science	(617) 589-0230	<a href="mailto:rvenegas@mos.org">rvenegas@mos.org</a>		No	Yes	0.0%	No
	My School Picture (PicSure)	(817) 685-0836	<a href="mailto:service@myschoolpicture.com">service@myschoolpicture.com</a>	Texas	No	No	50.0%	No
10274304	n2y, LLC	(419) 433-9800	<a href="mailto:bids@n2y.com">bids@n2y.com</a>		No	No	0.0%	No
5109	NRSI-National Reading Styles Institute	(516) 921-5500	<a href="mailto:bofb@nrsi.com">bofb@nrsi.com</a>		No	Yes	0.0%	No
9186	Oticon Inc	(732) 560-1220	<a href="mailto:leth@oticon.com">leth@oticon.com</a>		No	Yes	20.0%	No
10282300	palco	(830) 741-5256	<a href="mailto:palcospecialties@aol.com">palcospecialties@aol.com</a>	Texas	No	Yes	0.0%	No
	Pan Ector Industries	(940) 566-1414	<a href="mailto:brady@panector.com">brady@panector.com</a>	Texas	No	Yes	7.0%	25 Pieces

**Arlington Independent School District**  
**Bid #20-72 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: August 7, 2020 - June 30, 2021**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
	Peekapak Inc.	(415) 513-6418	<a href="mailto:ami@peekapak.com">ami@peekapak.com</a>		No	No	0.0%	\$3,000
	Phoenix Tree Publishing INC	(773) 250-0707 x103	<a href="mailto:cshi@phoenixtree.com">cshi@phoenixtree.com</a>		No	Yes	10.0%	No
10283639	PowerSchool Group	(916) 288-1725	<a href="mailto:pssrpf@powerschool.com">pssrpf@powerschool.com</a>		No	No	0.0%	No
4068000	Prentke Romich Comapny	(800) 262-1933	<a href="mailto:sales@prentrom.com">sales@prentrom.com</a>		No	Yes	0.0%	No
10284430	Project Lead The Way, Inc.	(317) 669-0200	<a href="mailto:productsupport@pltw.org">productsupport@pltw.org</a>		No	No	0.0%	No
13533000	Reading Reading Books, LLC (RR Books)	(757) 329-4224	<a href="mailto:service@rrbooks.com">service@rrbooks.com</a>		No	Yes	0.0%	No
10344000	Realityworks, Inc.	(800) 830-1416 x1122	<a href="mailto:accountsreceivable@realityworks.com">accountsreceivable@realityworks.com</a>		No	Yes	0.0%	No
10277897	Rhythm Band Instruments	(817) 335-2561 x109	<a href="mailto:schoolsales@rbimusic.com">schoolsales@rbimusic.com</a>	Texas	No	No	10.0%	No
10283874	River North Transit LLC	(301) 233-3987	<a href="mailto:web@ridewithvia.com">web@ridewithvia.com</a>		No	No	0.0%	No
10283363	Science Pilot, LLC	(210) 213-5159	<a href="mailto:sales@sciencepilot.com">sales@sciencepilot.com</a>	Texas	No	Yes	0.0%	No
10281087	Shmoop University Inc.	(855) 574-6667	<a href="mailto:rpf@shmoop.com">rpf@shmoop.com</a>		No	No	0.00%	No
10281520	Sirius Education Solutions	(800) 942-1379	<a href="mailto:procurement@SiriusEducationSolutions.com">procurement@SiriusEducationSolutions.com</a>	Texas	No	No	0.0%	30 Student Products
3757	Southeastern Performance Apparel (Southeastern Career Apparel)	(334) 793-1576 x347	<a href="mailto:pweeks@sepapparel.com">pweeks@sepapparel.com</a>		No	Yes	0.0%	No
10275506	Speech Corner	(888) 559-2544	<a href="mailto:sales@speechcorner.com">sales@speechcorner.com</a>		No	Yes	0.0%	No
10281836	Sphero, Inc	(303) 502-9466	<a href="mailto:orders@sphero.com">orders@sphero.com</a>		No	Yes	0.0%	No
	Stage Makeup Online (Two Rivers Ventures LLC)	(800) 831-2597	<a href="mailto:liz@crcmakeup.com">liz@crcmakeup.com</a>	Texas	No	Yes	0.0%	No
102531	Steps To Literacy, LLC	(800) 895-2804	<a href="mailto:sales@stepstoliteracy.com">sales@stepstoliteracy.com</a>		No	No	25.0%	Quote #
10283553	Superior Text LLC	(866) 482-8762 x101	<a href="mailto:accounting@superiortext.com">accounting@superiortext.com</a>		No	No	0.0%	No
100604	Sweet Pipes (BRBM Publishing LLC)	(817) 277-9922	<a href="mailto:sales@sweetpipes.com">sales@sweetpipes.com</a>	Texas	No	Yes	0.0%	No
10282098	TEACHER DIRECT	(888) 322-4377 x246	<a href="mailto:JOSH@TEACHERDIRECT.COM">JOSH@TEACHERDIRECT.COM</a>		No	Yes	0.05%	No
592	Teachers Discovery Inc (American Eagle Inc.)	(800) 832-2437 x210	<a href="mailto:help@teachersdiscovery.com">help@teachersdiscovery.com</a>		No	Yes	0.0%	No
1746	Teacher's Tools	(817) 656-7233 x7105	<a href="mailto:teresa@teachers-tools.com">teresa@teachers-tools.com</a>	Texas	No	Yes	0.0%	No
	TechTerra Education	(919) 519-9097	<a href="mailto:john@techtterraeducation.com">john@techtterraeducation.com</a>		No	Yes	5.0%	No
1878	The Math Learning Center	(800) 575-8130	<a href="mailto:materials@mathlearningcenter.org">materials@mathlearningcenter.org</a>		No	Yes	0.0%	\$10
	The Original Seat Sack Company (Youthful Innovations LLC)	(239) 596-2200 x203	<a href="mailto:schooldistrict@seatsack.com">schooldistrict@seatsack.com</a>		No	No	40.0%	\$50
	The Reading Warehouse	(866) 391-7323	<a href="mailto:toddh@trwemail.com">toddh@trwemail.com</a>		No	Yes	27.0%	No
9584	TOTE UNLIMITED	(817) 698-8300	<a href="mailto:TRAVIS@TOTEUNLIMITED.COM">TRAVIS@TOTEUNLIMITED.COM</a>	Texas	No	Yes	0.0%	15 Emb 48 Screen
10282945	TPS Publishing Inc	(866) 417-9384	<a href="mailto:andy@tpsublishing.com">andy@tpsublishing.com</a>		No	Yes	0.0%	No
10284278	USA FUNDRAISERS LLC	(888) 390-7620	<a href="mailto:vendors.usafr@gmail.com">vendors.usafr@gmail.com</a>	Texas	No	Yes	40.0%	No
	WestCoast Products & Design LLC	(559) 206-2920	<a href="mailto:harvey@wcproducts.com">harvey@wcproducts.com</a>		No	Yes	0.0%	\$100
	White Rock Cybersecurity (White Rock Security Group, LLC)	(214) 473-4466	<a href="mailto:odessa@wrsecure.com">odessa@wrsecure.com</a>	Texas	No	No	0.0%	No

**Arlington Independent School District**  
**Bid #20-72 Instructional Materials, Supplies, Service Providers & Consumable Items**  
**Effective: August 7, 2020 - June 30, 2021**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE	MINIMUM ORDER
101949	WilsonAwards (AwardsByWilson.com)	(817) 429-9797	<a href="mailto:JulianWlsn@aol.com">JulianWlsn@aol.com</a>	Texas	No	No	0.0%	No
8875	Youthlight, Inc	(803) 345-1070	<a href="mailto:smccarthy@youthlightbooks.com">smccarthy@youthlightbooks.com</a>		No	Yes	0.0%	No
	Zest & Zeal Photography (Erika Edwards)	(469) 231-3547	<a href="mailto:zestzealphoto@gmail.com">zestzealphoto@gmail.com</a>	Texas	No	No	0.0%	No

<b>ESTIMATED TOTAL</b>	<b>\$2,225,000.00</b>
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**TO:** Cindy Powell/Darla Moss  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 6, 2020

**RE:** **BID 20-77 Toner for Inventory & Catalog**

Bid Number **20-77** is an annual contract for toner/ink cartridges. The bid is awarded as all-or -none by brand, Hewlett Packard and Lexmark. In addition to the line items, the bid asked for a discount from the vendor's catalog, price list or shelf price. This will allow the District to purchase items from the awarded vendor, which are not identified at this time.

It is recommended that the vendor meeting specifications and representing the best value for the district be awarded the contract for both Hewlett Packard and Lexmark brands.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**Effective Dates: August 7, 2020 to August 6, 2021**

**Bid 20-77 Toner for Inventory & Catalog**

Bid 20-77 Toner for Inventory & Catalog			ABC Laser USA		Advantage Imaging Supply		Beyond Technology		Dahill Office Technology		Dream Ranch Office Supplies		Enhanced Laser Products		iPrint Technologies																
			Vendor ID:	NOT SET UP	NOT SET UP	12481000	NOT SET UP	NOT SET UP	NOT SET UP	NOT SET UP	NOT SET UP	NOT SET UP	10282039																		
			Catalog Bid	30%	2%	VARIES	VARIES	10%	20%	VARIES																					
			Discount %:	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30																					
			Terms:	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30	NET 30																					
HUB Vendor:			NO		NO		NO		NO		YES		NO		NO																
			PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL															
HEWLETT PACKARD																															
S1645A	HP 45 Deskjet Black Ink	5	\$	45.00	\$	225.00	\$	58.94	\$	294.70	\$	35.13	\$	175.65	\$	32.86	\$	164.30	\$	41.00	\$	205.00	\$	42.00	\$	210.00	\$	20.00	\$	100.00	
C4092A	HP 92A Laserjet 1100/3200 Black Print *	5	\$	65.00	\$	325.00			\$		\$	35.56	\$	177.80	\$	64.36	\$	321.80			\$		\$	30.00	\$	150.00	\$	35.00	\$	175.00	
C6578AN	HP Deskjet Digital Printer	3					\$	95.46	\$	286.38		\$	39.92	\$	119.76		\$	48.74	\$	146.22			\$	44.25	\$	132.75		40.00	\$	120.00	
C8765WN	HP 94 Deskjet 460C/H470 Print	45					\$	37.59	\$	1,691.55		\$	25.85	\$	1,163.25		\$	19.19	\$	863.55		\$	28.10	\$	1,264.50		\$	28.65	\$	1,289.25	
C9363WN	HP 97 Deskjet 460C/H470 Print	30					\$	59.85	\$	1,795.50		\$	41.14	\$	1,234.20		\$	30.56	\$	916.80		\$	44.65	\$	1,339.50		\$	45.60	\$	1,368.00	
CB436A	HP Laserjet P1505 Print	10	\$	65.00	\$	650.00		\$	81.59	\$	815.90		\$	54.99	\$	549.90		\$	30.00	\$	300.00		\$	58.85	\$	588.50		\$	60.45	\$	604.50
CE285A	HP 85A, Black Ink	120	\$	50.00	\$	6,000.00		\$	71.71	\$	8,605.20		\$	48.91	\$	5,869.20		\$	30.71	\$	3,685.20		\$	36.45	\$	4,374.00		\$	53.10	\$	6,372.00
CE505A	HP Laserjet P2035HD Print	4	\$	70.00	\$	280.00		\$	92.76	\$	371.04		\$	58.61	\$	234.44		\$	37.32	\$	149.28		\$	47.15	\$	188.60		\$	67.40	\$	269.60
CE505X	HP Laserjet P2055HD Print	20	\$	125.00	\$	2,500.00		\$	170.18	\$	3,403.60		\$	105.13	\$	2,102.60		\$	49.75	\$	995.00		\$	86.48	\$	1,729.60		\$	123.65	\$	2,473.00
CF360A	HP 508A Black Toner	5	\$	175.00	\$	875.00		\$	161.03	\$	805.15		\$	108.53	\$	542.65		\$	68.57	\$	342.85		\$	115.95	\$	579.75		\$	119.30	\$	596.50
CF361A	HP 508A Cyan Toner	5	\$	175.00	\$	875.00		\$	201.91	\$	1,009.55		\$	136.08	\$	680.40		\$	84.62	\$	423.10		\$	145.35	\$	726.75		\$	149.60	\$	748.00
CF362A	HP 508A Yellow Toner	5	\$	175.00	\$	875.00		\$	201.91	\$	1,009.55		\$	136.08	\$	680.40		\$	78.57	\$	392.85		\$	145.35	\$	726.75		\$	149.60	\$	748.00
CF363A	HP 508A Magenta Toner	5	\$	175.00	\$	875.00		\$	201.91	\$	1,009.55		\$	136.08	\$	680.40		\$	78.57	\$	392.85		\$	145.35	\$	726.75		\$	149.60	\$	748.00
Q1338A	HP Laserjet 4200N 12K Print	4	\$	150.00	\$	600.00		\$	196.99	\$	787.96		\$	124.47	\$	497.88		\$	52.25	\$	209.00		\$	136.25	\$	545.00		\$	146.00	\$	584.00
Q2612A	HP Laserjet 1012 2K Print	90	\$	50.00	\$	4,500.00		\$	81.59	\$	7,343.10		\$	51.55	\$	4,639.50		\$	26.65	\$	2,398.50		\$	41.50	\$	3,735.00		\$	59.25	\$	5,332.50
Q2670A	HP Laserjet 3500/3550/3700 6K Black Print *	50	\$	185.00	\$	9,250.00		\$		\$			\$	77.78	\$	3,889.00		\$	57.14	\$	2,857.00		\$		\$	30.00	\$	1,500.00		\$	79.00
Q2671A	HP Laserjet 3500/3550/3700 4K Cyan Print *	25	\$	185.00	\$	4,625.00		\$		\$			\$	77.78	\$	1,944.50		\$	53.41	\$	1,335.25		\$		\$	33.00	\$	825.00		\$	79.00
Q2672A	HP Laserjet 3500/3550/3700 4K Yellow Print *	25	\$	185.00	\$	4,625.00		\$		\$			\$	77.78	\$	1,944.50		\$	53.41	\$	1,335.25		\$		\$	33.00	\$	825.00		\$	79.00
Q2673A	HP Laserjet 3500/3550/3700 4K Magenta Print *	25	\$	185.00	\$	4,625.00		\$		\$			\$	77.78	\$	1,944.50		\$	53.41	\$	1,335.25		\$		\$	33.00	\$	825.00		\$	79.00
Q5949X	HP Laserjet 1320/3390AIO 6K Print	92	\$	125.00	\$	11,500.00		\$	193.00	\$	17,756.00		\$	119.23	\$	10,969.16		\$	78.30	\$	7,203.60		\$	128.04	\$	11,779.68		\$	140.25	\$	12,903.00
Q6470A	HP Laserjet 3600/3800 6K Black Print	50	\$	195.00	\$	9,750.00		\$	169.53	\$	8,476.50		\$	107.12	\$	5,356.00		\$	64.86	\$	3,243.00		\$	122.05	\$	6,102.50		\$	130.95	\$	6,547.50
Q6471A	HP Laserjet 3600/3800 4K Cyan Print	40	\$	195.00	\$	7,800.00		\$	168.96	\$	6,758.40		\$	113.88	\$	4,555.20		\$	64.86	\$	2,594.40		\$	121.65	\$	4,866.00		\$	125.20	\$	5,008.00
Q6472A	HP Laserjet 3600/3800 4K Yellow Print	40	\$	195.00	\$	7,800.00		\$	168.96	\$	6,758.40		\$	113.88	\$	4,555.20		\$	64.86	\$	2,594.40		\$	121.65	\$	4,866.00		\$	125.20	\$	5,008.00
Q6473A	HP Laserjet 3600/3800 4K Magenta Print	40	\$	195.00	\$	7,800.00		\$	168.96	\$	6,758.40		\$	113.88	\$	4,555.20		\$	64.86	\$	2,594.40		\$	121.65	\$	4,866.00		\$	125.20	\$	5,008.00
Q6511X	HP Laserjet 2400 Series 12K Print	10	\$	205.00	\$	2,050.00		\$	266.70	\$	2,667.00		\$	164.78	\$	1,647.80		\$	89.45	\$	894.50		\$	190.18	\$	1,901.80		\$	197.65	\$	1,976.50
	HP TOTAL				\$	88,405.00			\$	78,403.43			\$	60,709.09			\$	37,688.35			\$	51,111.68			\$	62,052.10			\$	49,041.00	
LEXMARK																															
12A7405	Lexmark E321/E323 6K High Yield Print	21	\$	85.00	\$	1,785.00		\$	186.44	\$	3,915.24		\$	97.51	\$	2,047.71		\$	63.32	\$	1,329.72		\$	96.80	\$	2,032.80		\$	163.00	\$	3,423.00
12A7462	Lexmark T630/T632 21K High Yield Print	5	\$	205.00	\$	1,025.00		\$	467.46	\$	2,337.30		\$	243.79	\$	1,218.95		\$	81.42	\$	407.10		\$	241.95	\$	1,209.75		\$	409.35	\$	2,046.75
34015HA	Lexmark E330/E332/E340/E342 6K High Yield Print	18	\$	152.00	\$	2,736.00		\$	167.84	\$	3,021.12		\$	141.08	\$	2,539.44		\$	56.12	\$	1,010.16		\$	109.25	\$	1,966.50		\$	146.95	\$	2,645.10
	Lexmark 501X 10K Extra High Yield Toner (For MS610, MS510, MS410 Models)	7	\$	215.00	\$	1,505.00		\$	238.61	\$	1,670.27		\$	178.95	\$	1,252.65		\$	89.23	\$	624.61		\$	178.05	\$	1,246.35		\$	206.75	\$	1,447.25
50F1X00	Lexmark 5002G Return Program Imaging Unit (60K), 60000 Page Black, 1 Pack	2	\$	45.00	\$	90.00		\$	47.98	\$	95.96		\$	38.95	\$	77.90		\$	41.63	\$	83.26		\$	30.85	\$	61.70		\$	41.00	\$	82.00
																													\$	99.00	
363.52D1H00	Lexmark 521H 25K High Yield Toner (For MS810 Model)	2	\$	315.00	\$	630.00		\$	444.35	\$	888.70		\$	308.25	\$	616.50		\$	136.92	\$	273.84		\$	249.60	\$	499.20		\$	385.00	\$	770.00
52D1X00	Lexmark 521X 45K Extra High Yield Toner (For MS812, MS811 Models)	2	\$	395.00	\$	790.00		\$	550.15	\$	1,100.30		\$	386.60	\$	773.20		\$	152.31	\$	304.62		\$	410.54	\$	821.08		\$	476.75	\$	953.50
60F1X00	Lexmark 601X 20K Extra High Yield Toner (For MX611, MX511, MX610, MX510 Models)	2	\$	275.00	\$	550.00		\$	349.88	\$	699.76		\$	283.51	\$	567.02		\$	107.69	\$	215.38		\$	221.59	\$	443.18		\$	306.35	\$	612.70
	Lexmark 621X 45K Extra High Yield Toner (For MX812, MX811, MX810, MX711 Models)	2	\$	395.00	\$	790.00		\$	550.15	\$	1,100.30		\$	443.88	\$	887.76		\$	152.31	\$	304.62		\$	410.55	\$	821.10		\$	481.75	\$	963.50
64015HA	Lexmark T640/T642/T644 21K High Yield Print	20	\$	285.00	\$	5,700.00		\$	465.71	\$	9,314.20		\$	235.79	\$	4,715.80		\$	80.00	\$	1,600.00		\$	241.92	\$	4,838.40		\$	407.80	\$	8,156.00
70C1X00	Lexmark 701XC Cyan Extra High Yield Toner	5	\$	140.00	\$	700.00		\$	156.11	\$	780.55		\$	116.84	\$	584.20		\$	53.85	\$	269.25		\$	98.88	\$	494.40		\$	136.70	\$	683.50
70C1X00	Lexmark 701XK Black Extra High Yield Toner	5	\$	135.00	\$	675.00		\$	151.44	\$	757.20		\$	107.37	\$	536.85		\$	84.62	\$	423.10		\$	95.92	\$	479.60		\$	132.60	\$	663.00
70C1X00	Lexmark 701XM Magenta Extra High Yield Toner	5	\$	140.00	\$	700.00		\$	156.11	\$	780.55		\$	116.84	\$	584.20		\$	53.85	\$	269.25		\$	98.88	\$	494.40		\$	136.70	\$	683.50
70C1X00	Lexmark 701XY Yellow Extra High Yield Toner	5	\$	140.00	\$	700.00		\$	156.11	\$	780.55		\$	116.84	\$	584.20		\$	53.85	\$	269.25		\$	98.88	\$	494.40		\$	136.70	\$	683.50
72K1X00	Lexmark C820, C820, C825, C860 Extra High Yield Black Toner	5	\$	265.00	\$	1,325.00		\$	347.77	\$	1,738.85		\$	240.																	



**Arlington Independent School District**  
**Effective Dates: August 7, 2020 to August 6, 2021**

Bid 20-77 Toner for Inventory & Catalog																																																									
Vendor:			Printing Supplies USA			Quick Response Systems			School Specialty			SHI Government Solutions			Smartgroup Systems			State Toner			The Office Pal			The Tree House																																	
Vendor ID:			NOT SET UP			10278606			657			101349			10273467			NOT SET UP			10277856			101265																																	
Catalog Bid			25%			VARIES			35%			VARIES			VARIES			VARIES			VARIES			VARIES																																	
Discount %:			NET 30			NET 30			NET 30			NET 30			NET 30			NET 30			NET 30			NET 30																																	
Terms:			NET 30			NET 30			NET 30			NET 30			NET 30			NET 30			NET 30			NET 30																																	
Resident Vendor:			Texas			Texas			Texas			Texas			Texas			Texas			Texas			Texas																																	
HUB Vendor:			NO			YES			YES			YES			YES			YES			NO			NO																																	
HUB Vendor:			NO			YES			YES			YES			YES			YES			NO			NO																																	
STOCK #		DESCRIPTION		QTY ESTIMATE		PRICE		TOTAL		PRICE		TOTAL		PRICE		TOTAL		PRICE		TOTAL		PRICE		TOTAL		PRICE		TOTAL		PRICE		TOTAL		PRICE		TOTAL																					
HEWLETT PACKARD																																																									
S1645A		HP 45 Deskjet Black Ink		5		\$		47.00		\$		235.00																						\$		5.00		\$		25.00																	
C4092A		HP 92A Laserjet 1100/3200 Black Print *		5		\$		9.00		\$		45.00						\$		48.12		\$		240.60		\$		7.00		\$		35.00		\$		3.00		\$		15.00																	
C6578AN		HP Deskjet Digital Printer		3		\$		49.00		\$		147.00		\$		84.96		\$		254.88																\$		20.00		\$		100.00															
C8765WN		HP 94 Deskjet 460C/H470 Print		45		\$		32.00		\$		1,440.00										\$		29.15		\$		1,311.75		\$		28.00		\$		1,260.00		\$		25.00		\$		1,125.00													
C9363WN		HP 97 Deskjet 460C/H470 Print		30		\$		50.00		\$		1,500.00										\$		52.31		\$		1,569.30		\$		45.00		\$		1,350.00		\$		39.00		\$		1,170.00													
CB436A		HP Laserjet P1505 Print		10		\$		58.00		\$		580.00		\$		74.77		\$		747.70																\$		44.00		\$		440.00															
CE285A		HP 85A, Black Ink		120		\$		50.00		\$		6,000.00		\$		61.99		\$		7,438.80																\$		40.00		\$		1,200.00															
CE505A		HP Laserjet P2035HD Print		4		\$		75.00		\$		300.00		\$		80.10		\$		320.40																\$		50.00		\$		500.00															
CE505X		HP Laserjet P2055HD Print		20		\$		114.00		\$		2,280.00		\$		155.69		\$		3,113.80																\$		42.50		\$		5,100.00															
CF360A		HP 508A Black Toner		5		\$		143.00		\$		715.00		\$		138.15		\$		690.75																\$		52.00		\$		208.00															
CF361A		HP 508A Cyan Toner		5		\$		171.00		\$		855.00		\$		173.22		\$		866.10																\$		102.00		\$		2,040.00															
CF362A		HP 508A Yellow Toner		5		\$		171.00		\$		855.00		\$		173.22		\$		866.10																\$		106.00		\$		530.00															
CF363A		HP 508A Magenta Toner		5		\$		171.00		\$		855.00		\$		173.25		\$		866.25																\$		129.00		\$		645.00															
Q1338A		HP Laserjet 4200N 12K Print		4		\$		133.00		\$		532.00		\$		169.68		\$		678.72																\$		129.00		\$		645.00															
Q2612A		HP Laserjet 1012 2K Print		90		\$		41.00		\$		3,690.00		\$		71.95		\$		6,475.50																\$		99.00		\$		396.00															
Q2670A		HP Laserjet 3500/3550/3700 6K Black Print *		50		\$		18.00		\$		900.00		\$		131.91		\$		6,595.50																\$		47.00		\$		4,230.00															
Q2671A		HP Laserjet 3500/3550/3700 4K Cyan Print *		25		\$		19.00		\$		475.00		\$		131.48		\$		3,287.00																\$		3.00		\$		150.00															
Q2672A		HP Laserjet 3500/3550/3700 4K Yellow Print *		25		\$		18.00		\$		450.00		\$		131.48		\$		3,287.00																\$		3.00		\$		75.00															
Q2673A		HP Laserjet 3500/3550/3700 4K Magenta Print *		25		\$		19.00		\$		475.00		\$		139.36		\$		3,484.00																\$		3.00		\$		75.00															
Q5949X		HP Laserjet 1320/3390AIO 6K Print		92		\$		125.00		\$		11,500.00		\$		176.56		\$		16,243.52																\$		122.00		\$		11,224.00															
Q6470A		HP Laserjet 3600/3800 6K Black Print		50		\$		119.00		\$		5,950.00		\$		154.16		\$		7,708.00																\$		109.00		\$		5,450.00															
Q6471A		HP Laserjet 3600/3800 4K Cyan Print		40		\$		138.00		\$		5,520.00		\$		153.65		\$		6,146.00																\$		109.00		\$		4,360.00															
Q6472A		HP Laserjet 3600/3800 4K Yellow Print		40		\$		138.00		\$		5,520.00		\$		153.65		\$		6,146.00																\$		109.00		\$		4,360.00															
Q6473A		HP Laserjet 3600/3800 4K Magenta Print		40		\$		138.00		\$		5,520.00		\$		153.65		\$		6,146.00																\$		109.00		\$		4,360.00															
Q6511X		HP Laserjet 2400 Series 12K Print		10		\$		188.00		\$		1,880.00		\$		242.53		\$		2,425.30																\$		160.00		\$		1,600.00															
		HP TOTAL						\$		58,219.00				\$		83,787.32																				\$		67,030.84				\$		40,346.00				\$		38,639.00				\$		51,138.00	
LEXMARK																																																									
12A7405		Lexmark E321/E323 6K High Yield Print		21						\$		158.25		\$		3,323.25																				\$		5.00		\$		105.00		\$		150.85		\$		3,167.85							
12A7462		Lexmark T630/T632 21K High Yield Print		5						\$		396.79		\$		1,983.95																				\$		5.00		\$		25.00		\$		378.15		\$		1,890.75							
34015HA		Lexmark E330/E332/E340/E342 6K High Yield Print		18						\$		142.47		\$		2,564.46																				\$		5.00		\$		90.00		\$		135.80		\$		2,444.40							
50F1X00		Lexmark 501X 10K Extra High Yield Toner (For MS610, MS510, MS410 Models)		7						\$		202.54		\$		1,417.78																				\$		190.00		\$		1,330.00		\$		193.05		\$		1,351.35							
50F0Z00		Lexmark 500ZG Return Program Imaging Unit (60K), 60000 Page Black, 1 Pack		2						\$		40.83		\$		81.66																				\$		20.00		\$		40.00		\$		37.95		\$		75.90							
363.52D1H00		Lexmark 521H 25K High Yield Toner (For MS810 Model)		2						\$		377.19		\$		754.38																				\$		285.00		\$		570.00		\$		359.45		\$		718.90							
52D1X00		Lexmark 521X 45K Extra High Yield Toner (For MS812, MS811 Models)		2						\$		467.00		\$		934.00																				\$		325.00		\$		650.00		\$		445.05		\$		890.10							
60F1X00		Lexmark 601X 20K Extra High Yield Toner (For MX611, MX511, MX610, MX510 Models)		2						\$		296.99		\$		593.98																				\$		210.00		\$		420.00		\$		283.05		\$		566.10							
62D1X00		Lexmark 621X 45K Extra High Yield Toner (For MX812, MX811, MX810, MX711 Models)		2						\$		467.00		\$		934.00																				\$		290.00		\$		580.00		\$		445.05		\$		890.10							
64015HA		Lexmark T640/T642/T644 21K High Yield Print		20						\$		395.31		\$		7,906.20																				\$		65.00		\$		1,300.00		\$		376.75		\$		7,535.00							
70C1X00		Lexmark 701XC Cyan Extra High Yield Toner		5						\$		132.52		\$		662.60																				\$		110.00		\$		550.00		\$		126.30		\$		631.50							
70C1X00		Lexmark 701XX Black Extra High Yield Toner		5						\$		128.55		\$		642.75																				\$		110.00		\$		550.00		\$		122.55		\$		612.75							
70C1XM0		Lexmark 701XM Magenta Extra High Yield Toner		5						\$		132.52		\$		662.60																				\$		110.00		\$		550.00		\$		126.30		\$		631.50							
70C1XY0		Lexmark 701XY Yellow Extra High Yield Toner		5						\$		132.52		\$		662.60																																									

**Arlington Independent School District**  
**Effective Dates: August 7, 2020 to August 6, 2021**

**Bid 20-77 Toner for Inventory & Catalog**

		Vendor:		ABC Laser USA		Advantage Imaging Supply		Beyond Technology		Dahill Office Technology		Dream Ranch Office Supplies		Enhanced Laser Products		iPrint Technologies	
Vendor ID:		Catalog Bid		Discount %:		Terms:		Resident Vendor:		HUB Vendor:							
NOT SET UP		NOT SET UP		12481000		NOT SET UP		NOT SET UP		NOT SET UP		NOT SET UP		NOT SET UP		10282039	
30%		2%		VARIES		VARIES		10%		20%		VARIES					
NET 30		NET 30		NET 30		NET 30		Texas		Texas		Texas					
NO		NO		NO		NO		NO		YES		NO		NO			
STOCK #	DESCRIPTION	QTY	ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL
C540H1CG	Lexmark C540/C543/C544/X543/X544 2K Cyan High Yield Print	55		\$ 85.00	\$ 4,675.00	\$ 88.11	\$ 4,846.05	\$ 58.67	\$ 3,226.85	\$ 42.69	\$ 2,347.95	\$ 55.05	\$ 3,027.75	\$ 76.35	\$ 4,199.25	\$ 53.00	\$ 2,915.00
C540H1KG	Lexmark C540/C543/C544/X543/X544 2.5K Black High Yield Print	75		\$ 75.00	\$ 5,625.00	\$ 74.35	\$ 5,576.25	\$ 49.51	\$ 3,713.25	\$ 42.69	\$ 3,201.75	\$ 44.12	\$ 3,309.00	\$ 64.40	\$ 4,830.00	\$ 43.00	\$ 3,225.00
C540H1MG	Lexmark C540/C543/C544/X543/X544 2K Magenta High Yield Print	55		\$ 85.00	\$ 4,675.00	\$ 88.11	\$ 4,846.05	\$ 58.67	\$ 3,226.85	\$ 42.69	\$ 2,347.95	\$ 55.05	\$ 3,027.75	\$ 76.35	\$ 4,199.25	\$ 53.00	\$ 2,915.00
C540H1YG	Lexmark C540/C543/C544/X543/X544 2K Yellow High Yield Print	55		\$ 85.00	\$ 4,675.00	\$ 88.11	\$ 4,846.05	\$ 58.67	\$ 3,226.85	\$ 42.69	\$ 2,347.95	\$ 55.05	\$ 3,027.75	\$ 76.35	\$ 4,199.47	\$ 53.00	\$ 2,915.00
C540X75G	Lexmark C543 waste toner bottle	5		\$ 17.00	\$ 85.00	\$ 10.98	\$ 54.90	\$ 9.56	\$ 47.80	\$ 6.78	\$ 33.90	\$ 7.12	\$ 35.60	\$ 9.30	\$ 46.50	\$ 8.00	\$ 40.00
C544X1CG	Lexmark C544/X544 4K Cyan High Yield Print	65		\$ 100.00	\$ 6,500.00	\$ 148.55	\$ 9,655.75	\$ 94.74	\$ 6,158.10	\$ 56.92	\$ 3,699.80	\$ 83.45	\$ 5,424.25	\$ 128.75	\$ 8,368.75	\$ 49.00	\$ 3,185.00
C544X1KG	Lexmark C544/X544 6K Black Extra High Yield Print	110		\$ 105.00	\$ 11,550.00	\$ 151.44	\$ 16,658.40	\$ 96.84	\$ 10,652.40	\$ 53.85	\$ 5,923.50	\$ 92.32	\$ 10,155.20	\$ 131.20	\$ 14,432.00	\$ 59.00	\$ 6,490.00
C544X1MG	Lexmark C544/X544 4K Magenta High Yield Print	65		\$ 100.00	\$ 6,500.00	\$ 148.55	\$ 9,655.75	\$ 94.74	\$ 6,158.10	\$ 56.92	\$ 3,699.80	\$ 83.45	\$ 5,424.25	\$ 128.75	\$ 8,368.75	\$ 49.00	\$ 3,185.00
C544X1YG	Lexmark C544/X544 4K Yellow High Yield Print	65		\$ 100.00	\$ 6,500.00	\$ 148.55	\$ 9,655.75	\$ 94.74	\$ 6,158.10	\$ 56.92	\$ 3,699.80	\$ 83.45	\$ 5,424.25	\$ 128.75	\$ 8,368.75	\$ 49.00	\$ 3,185.00
C782X1CG	Lexmark C782 15K Cyan High Yield Print	3		\$ 325.00	\$ 975.00	\$ 557.75	\$ 1,673.25	\$ 453.47	\$ 1,360.41	\$ 387.73	\$ 1,163.19	\$ 304.25	\$ 912.75	\$ 483.35	\$ 1,450.05	\$ 5.00	\$ 15.00
C782X1KG	Lexmark C782 15K Black High Yield Print	5		\$ 195.00	\$ 975.00	\$ 247.59	\$ 1,237.95	\$ 201.30	\$ 1,006.50	\$ 172.11	\$ 860.55	\$ 135.08	\$ 675.40	\$ 214.55	\$ 1,072.75	\$ 5.00	\$ 25.00
C782X1MG	Lexmark C782 15K Magenta High Yield Print	3		\$ 325.00	\$ 975.00	\$ 557.75	\$ 1,673.25	\$ 453.47	\$ 1,360.41	\$ 387.73	\$ 1,163.19	\$ 304.25	\$ 912.75	\$ 483.35	\$ 1,450.05	\$ 5.00	\$ 15.00
C782X1YG	Lexmark C782 15K Yellow High Yield Print	3		\$ 325.00	\$ 975.00	\$ 557.75	\$ 1,673.25	\$ 453.47	\$ 1,360.41	\$ 387.73	\$ 1,163.19	\$ 304.25	\$ 912.75	\$ 483.35	\$ 1,450.05	\$ 5.00	\$ 15.00
C792X1CG	Lexmark C792 20K Cyan High Yield Print	30		\$ 325.00	\$ 9,750.00	\$ 556.59	\$ 16,697.70	\$ 407.22	\$ 12,216.60	\$ 386.93	\$ 11,607.90	\$ 312.63	\$ 9,379.20	\$ 482.35	\$ 14,470.50	\$ 199.00	\$ 5,970.00
C792X1KG	Lexmark C792 20K Black High Yield Print	40		\$ 265.00	\$ 10,600.00	\$ 321.31	\$ 12,852.40	\$ 243.16	\$ 9,726.40	\$ 223.38	\$ 8,935.20	\$ 180.50	\$ 7,220.00	\$ 278.45	\$ 11,138.00	\$ 499.00	\$ 19,960.00
C792X1MG	Lexmark C792 20K Magenta High Yield Print	30		\$ 325.00	\$ 9,750.00	\$ 556.59	\$ 16,697.70	\$ 407.22	\$ 12,216.60	\$ 386.93	\$ 11,607.90	\$ 312.63	\$ 9,378.90	\$ 482.35	\$ 14,470.50	\$ 199.00	\$ 5,970.00
C792X1YG	Lexmark C792 20K Yellow High Yield Print	30		\$ 325.00	\$ 9,750.00	\$ 556.59	\$ 16,697.70	\$ 407.22	\$ 12,216.60	\$ 386.93	\$ 11,607.90	\$ 312.63	\$ 9,378.90	\$ 482.35	\$ 14,470.50	\$ 199.00	\$ 5,970.00
C950X2CG	Lexmark™ C950 Extra High-Yield Cyan Toner Cartridge	2		\$ 425.00	\$ 850.00	\$ 589.09	\$ 1,178.18	\$ 411.34	\$ 822.68	\$ 409.53	\$ 819.06	\$ 373.05	\$ 746.10	\$ 515.85	\$ 1,031.70	\$ 250.00	\$ 500.00
C950X2MG	Lexmark™ C950 Extra High-Yield Magenta Toner Cartridge	2		\$ 425.00	\$ 850.00	\$ 589.09	\$ 1,178.18	\$ 411.34	\$ 822.68	\$ 409.53	\$ 819.06	\$ 373.05	\$ 746.10	\$ 515.85	\$ 1,031.70	\$ 69.00	\$ 138.00
C950X2KG	Lexmark™ C950X2KG Extra High Yield Black Toner Cartridge	2		\$ 375.00	\$ 750.00	\$ 479.50	\$ 959.00	\$ 335.05	\$ 670.10	\$ 333.34	\$ 666.68	\$ 303.65	\$ 607.30	\$ 419.90	\$ 839.80	\$ 250.00	\$ 500.00
C950X2YG	Lexmark C950X2YG Extra High Yield Yellow Toner	2		\$ 425.00	\$ 850.00	\$ 589.09	\$ 1,178.18	\$ 411.34	\$ 822.68	\$ 409.53	\$ 819.06	\$ 373.05	\$ 746.10	\$ 515.85	\$ 1,031.70	\$ 250.00	\$ 500.00
C950X73G	Lexmark™ C950X73G Photoconductor Kit, 115,000 Page-Yield, Color	1		\$ 650.00	\$ 650.00	\$ 794.77	\$ 794.77	\$ 681.64	\$ 681.64	\$ 542.74	\$ 542.74	\$ 551.00	\$ 551.00	\$ 734.15	\$ 734.15	\$ 470.00	\$ 470.00
E250A11A	Lexmark E250/E350/E352 3.5K Print	24		\$ 90.00	\$ 2,160.00	\$ 132.70	\$ 3,184.80	\$ 73.07	\$ 1,753.68	\$ 53.85	\$ 1,292.40	\$ 72.40	\$ 1,737.60	\$ 116.20	\$ 2,788.80	\$ 5.00	\$ 120.00
E260A11A	Lexmark E260/E360/E460 3.5K Print	175		\$ 90.00	\$ 15,750.00	\$ 128.93	\$ 22,562.75	\$ 73.04	\$ 12,782.00	\$ 55.38	\$ 9,691.50	\$ 70.95	\$ 12,416.25	\$ 112.90	\$ 19,757.50	\$ 72.00	\$ 12,600.00
E352H11A	Lexmark E350/E352 9K High Yield Print	90		\$ 165.00	\$ 14,850.00	\$ 259.09	\$ 23,318.10	\$ 135.10	\$ 12,159.00	\$ 56.92	\$ 5,122.80	\$ 141.35	\$ 12,721.50	\$ 226.85	\$ 20,416.50	\$ 5.00	\$ 450.00
E360H11A	Lexmark E360/E460 9K High Yield Print	300		\$ 160.00	\$ 48,000.00	\$ 248.85	\$ 74,655.00	\$ 135.01	\$ 40,503.00	\$ 83.08	\$ 24,924.00	\$ 139.40	\$ 41,820.00	\$ 217.90	\$ 65,370.00	\$ 128.00	\$ 38,400.00
MS911	Lexmark MS911 32.5K High Yield Print	50		\$ 215.00	\$ 10,750.00	\$ 326.31	\$ 11,815.50	\$ 199.21	\$ 9,960.50	\$ 164.17	\$ 8,208.50	\$ 174.75	\$ 8,737.50	\$ 206.90	\$ 10,345.00	\$ 19.00	\$ 950.00
T650H11A	Lexmark T650 25K High Yield, Print	100		\$ 340.00	\$ 34,000.00	\$ 526.54	\$ 52,654.00	\$ 299.01	\$ 29,901.00	\$ 120.00	\$ 12,000.00	\$ 287.25	\$ 28,725.00	\$ 461.00	\$ 46,100.00	\$ 235.00	\$ 23,500.00
T654X11A	Lexmark T654 36K High Yield Print	15		\$ 400.00	\$ 6,000.00	\$ 561.39	\$ 8,420.85	\$ 318.82	\$ 4,782.30	\$ 163.08	\$ 2,446.20	\$ 365.35	\$ 5,480.25	\$ 491.60	\$ 7,374.00	\$ 69.00	\$ 1,035.00
X463X11G	Lexmark X463/X464 15K Extra High Yield Print	5		\$ 150.00	\$ 750.00	\$ 323.25	\$ 1,616.25	\$ 226.32	\$ 1,131.60	\$ 103.00	\$ 515.00	\$ 176.33	\$ 881.65	\$ 283.00	\$ 1,415.00	\$ 3.00	\$ 15.00
X654X11A	Lexmark X654/X656/X658 36K Extra High Yield Print	30		\$ 350.00	\$ 10,500.00	\$ 561.39	\$ 16,841.70	\$ 408.16	\$ 12,244.80	\$ 163.08	\$ 4,892.40	\$ 170.00	\$ 5,100.00	\$ 491.60	\$ 14,748.00	\$ 129.00	\$ 3,870.00
56F1X00	Black Extra High Yield Return Program Toner Cartridge	40		\$ 275.00	\$ 11,000.00	\$ 353.79	\$ 14,151.60	\$ 287.64	\$ 11,505.60	\$ 245.83	\$ 9,833.20	\$ 267.90	\$ 10,716.00	\$ 309.50	\$ 12,380.00	\$ 265.00	\$ 10,600.00
<b>LEXMARK TOTAL</b>					\$ 288,891.00		\$ 418,991.28		\$ 267,454.64		\$ 177,545.53		\$ 239,683.59		\$ 362,306.92		\$ 181,111.00

\* Possibly Not Available

**AWARDED VENDOR**

**Arlington Independent School District**  
**Effective Dates: August 7, 2020 to August 6, 2021**

**Bid 20-77 Toner for Inventory & Catalog**

Bid 20-77 Toner for Inventory & Catalog		Vendor:	Printing Supplies USA		Quick Response Systems		School Specialty		SHI Government Solutions		Smartgroup Systems		State Toner		The Office Pal		The Tree House		
		Vendor ID:	NOT SET UP		10278606		657		101349		10273467		NOT SET UP		10277856		101265		
		Catalog Bid Discount %:	25%		VARIES		35%		VARIES		VARIES		VARIES		VARIES		VARIES		
		Terms:	NET 30		NET 30		NET 30		NET 30		NET 30		NET 30		NET 30		NET 30		
		Resident Vendor:	Texas		Texas				Texas		Texas								
HUB Vendor:		NO		YES		YES		YES		YES		YES		NO		NO		NO	
STOCK #	DESCRIPTION	QTY ESTIMATE	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	PRICE	TOTAL	
C540H1CG	Lexmark C540/C543/C544/X543/X544 2K Cyan High Yield Print	55		\$ 74.79	\$ 4,113.45			\$ 60.74	\$ 3,340.70				\$ 49.00	\$ 2,695.00	\$ 71.30	\$ 3,921.50			
	Lexmark C540/C543/C544/X543/X544 2.5K Black High Yield Print	75		\$ 63.11	\$ 4,733.25			\$ 51.25	\$ 3,843.75				\$ 40.00	\$ 3,000.00	\$ 60.15	\$ 4,511.25			
C540H1KG	Lexmark C540/C543/C544/X543/X544 2K Magenta High Yield Print	55		\$ 74.79	\$ 4,113.45			\$ 60.74	\$ 3,340.70				\$ 49.00	\$ 2,695.00	\$ 71.30	\$ 3,921.50			
C540H1MG	Lexmark C540/C543/C544/X543/X544 2K Yellow High Yield Print	55		\$ 74.79	\$ 4,113.45			\$ 60.74	\$ 3,340.70				\$ 49.00	\$ 2,695.00	\$ 71.30	\$ 3,921.50			
C540X75G	Lexmark C543 waste toner bottle	5		\$ 11.03	\$ 55.15			\$ 9.06	\$ 45.30				\$ 5.00	\$ 25.00	\$ 8.70	\$ 43.50			
C544X1CG	Lexmark C544/X544 4K Cyan High Yield Print	65		\$ 126.10	\$ 8,196.50			\$ 102.41	\$ 6,656.65				\$ 45.00	\$ 2,925.00	\$ 120.20	\$ 7,813.00			
C544X1KG	Lexmark C544/X544 6K Black Extra High Yield Print	110		\$ 128.55	\$ 14,140.50			\$ 104.40	\$ 11,484.00				\$ 45.00	\$ 4,950.00	\$ 122.55	\$ 13,480.50			
C544X1MG	Lexmark C544/X544 4K Magenta High Yield Print	65		\$ 126.10	\$ 8,196.50			\$ 102.41	\$ 6,656.65				\$ 45.00	\$ 2,925.00	\$ 120.20	\$ 7,813.00			
C544X1YG	Lexmark C544/X544 4K Yellow High Yield Print	65		\$ 126.10	\$ 8,196.50			\$ 102.41	\$ 6,656.65				\$ 45.00	\$ 2,925.00	\$ 120.20	\$ 7,813.00			
C782X1CG	Lexmark C782 15K Cyan High Yield Print	3		\$ 473.44	\$ 1,420.32			\$ 471.03	\$ 1,413.09				\$ 10.00	\$ 30.00	\$ 451.20	\$ 1,353.60			
C782X1KG	Lexmark C782 15K Black High Yield Print	5		\$ 210.16	\$ 1,050.80			\$ 209.10	\$ 1,045.50				\$ 10.00	\$ 50.00	\$ 200.30	\$ 1,001.50			
C782X1MG	Lexmark C782 15K Magenta High Yield Print	3		\$ 473.44	\$ 1,420.32			\$ 471.03	\$ 1,413.09				\$ 10.00	\$ 30.00	\$ 451.20	\$ 1,353.60			
C782X1YG	Lexmark C782 15K Yellow High Yield Print	3		\$ 473.44	\$ 1,420.32			\$ 471.03	\$ 1,413.09				\$ 10.00	\$ 30.00	\$ 451.20	\$ 1,353.60			
C792X1CG	Lexmark C792 20K Cyan High Yield Print	30		\$ 472.46	\$ 14,173.80			\$ 470.07	\$ 14,102.10				\$ 250.00	\$ 7,500.00	\$ 450.25	\$ 13,507.50			
C792X1KG	Lexmark C792 20K Cyan High Yield Print	40		\$ 272.74	\$ 10,909.60			\$ 271.36	\$ 10,854.40				\$ 240.00	\$ 9,600.00	\$ 259.95	\$ 10,398.00			
C792X1MG	Lexmark C792 20K Magenta High Yield Print	30		\$ 472.46	\$ 14,173.80			\$ 470.07	\$ 14,102.10				\$ 240.00	\$ 7,200.00	\$ 450.25	\$ 13,507.50			
C792X1YG	Lexmark C792 20K Yellow High Yield Print	30		\$ 472.46	\$ 14,173.80			\$ 470.07	\$ 14,102.10				\$ 240.00	\$ 7,200.00	\$ 450.25	\$ 13,507.50			
C950X2CG	Lexmark™ C950 Extra High-Yield Cyan Toner Cartridge	2		\$ 500.05	\$ 1,000.10			\$ 497.50	\$ 995.00				\$ 150.00	\$ 300.00	\$ 476.55	\$ 953.10			
C950X2MG	Lexmark™ C950 Extra High-Yield Magenta Toner Cartridge	2		\$ 500.05	\$ 1,000.10			\$ 497.50	\$ 995.00				\$ 150.00	\$ 300.00	\$ 476.55	\$ 953.10			
C950X2KG	Lexmark™ C950X2KG Extra High Yield Black Toner Cartridge	2		\$ 407.03	\$ 814.06			\$ 404.95	\$ 809.90				\$ 150.00	\$ 300.00	\$ 387.90	\$ 775.80			
C950X2YG	Lexmark C950X2YG Extra High Yield Yellow Toner	2		\$ 500.05	\$ 1,000.10			\$ 497.50	\$ 995.00				\$ 150.00	\$ 300.00	\$ 476.55	\$ 953.10			
C950X73G	Lexmark™ C950X73G Photoconductor Kit, 115,000 Page-Yield, Color	1		\$ 711.66	\$ 711.66			\$ 708.05	\$ 708.05				\$ 450.00	\$ 450.00	\$ 678.20	\$ 678.20			
E250A11A	Lexmark E250/E350/E352 3.5K Print	24		\$ 112.65	\$ 2,703.60			\$ 75.93	\$ 1,822.32				\$ 35.00	\$ 840.00	\$ 107.35	\$ 2,576.40			
E260A11A	Lexmark E260/E360/E460 3.5K Print	175		\$ 109.44	\$ 19,152.00			\$ 75.93	\$ 13,287.75				\$ 71.00	\$ 12,425.00	\$ 104.30	\$ 18,252.50			
E352H11A	Lexmark E350/E352 9K High Yield Print	90		\$ 219.93	\$ 19,793.70			\$ 140.26	\$ 12,623.40				\$ 60.00	\$ 5,400.00	\$ 209.60	\$ 18,864.00			
E360H11A	Lexmark E360/E460 9K High Yield Print	300		\$ 211.23	\$ 63,369.00			\$ 140.26	\$ 42,078.00				\$ 125.00	\$ 37,500.00	\$ 201.30	\$ 60,390.00			
MS911	Lexmark MS911 32.5K High Yield Print	50		\$ -	\$ -								\$ 145.00	\$ 7,250.00	\$ 192.15	\$ 9,607.50			
T650H11A	Lexmark T650 25K High Yield, Print	100		\$ 446.95	\$ 44,695.00			\$ 310.82	\$ 31,082.00				\$ 199.00	\$ 19,900.00	\$ 425.95	\$ 42,595.00			
T654X11A	Lexmark T654 36K High Yield Print	15		\$ 476.52	\$ 7,147.80			\$ 474.11	\$ 7,111.65				\$ 165.00	\$ 2,475.00	\$ 454.15	\$ 6,812.25			
X463X11G	Lexmark X463/X464 15K Extra High High Yield Print	5		\$ 274.38	\$ 1,371.90			\$ 272.99	\$ 1,364.95				\$ 10.00	\$ 50.00	\$ 261.50	\$ 1,307.50			
X654X11A	Lexmark X654/X656/X658 36K Extra High Yield Print	30		\$ 476.52	\$ 14,295.60			\$ 331.43	\$ 9,942.90				\$ 170.00	\$ 5,100.00	\$ 454.15	\$ 13,624.50			
56F1X00	Black Extra High Yield Return Program Toner Cartridge	40		\$ 300.32	\$ 12,012.80			\$ 298.79	\$ 11,951.60				\$ 275.00	\$ 11,000.00	\$ 287.65	\$ 11,506.00			
LEXMARK TOTAL					\$ 345,673.34				\$ 275,506.24					\$ 181,033.00		\$ 339,177.55			
* Possibly Not Available																			

**AWARDED VENDOR**

**ESTIMATED AWARD: \$145,000.00**



**TO:** Cindy Powell/ Darla Moss  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 6, 2020

**RE:** **RFP 21-02 Learning Framework & Instructional Support System**

Request for Proposal Number **21-02** is for the learning framework and instructional support program for the Arlington Independent School District. Services include framework implementation, training, and coaching district employees and teachers on transformational instruction. Three proposals were received in response to the RFP. One vendor was marked not as specified due to the services not meeting specifications. Attached is a recommendation letter from Barry Fox, Executive Director of Teaching and Learning and the evaluation summary. This contract has the option to extend for two additional one-year terms.

It is recommended that the contract be awarded per the recommendation, as best value to the District.

cc: Tony Drollinger  
Executive Director of Finance

Dr. Steven Wurtz  
Chief Education Officer



## MEMORANDUM

**TO:** Tammy Craig, Director of Purchasing

**FROM:** Barry Fox  
Executive Director of Teaching & Learning

**DATE:** July 24, 2020

**SUBJECT:** RFP 21-02 – Learning Framework & Instructional Support System

In RFP 21-02 Arlington ISD asked for proposals to solicit support services for our Learning Framework and instructional support related to our defined Best Practices. Services include framework implementation, training, and coaching district employees and teachers on transformational instruction.

Notice of the request for proposal was advertised in accordance with state and federal laws.

Proposals were received from 3 vendors:

Engage2Learn  
Robotics Education & Competition Foundation  
TNTP, Inc.

Proposals received from the proposers were evaluated based on criteria published in the RFP document:

Price	40 points
Services and Support	20 points
Experience with AISD	20 points
Extent to which goods and/or services meet the District's needs	20 points

An evaluation committee consisting of the Chief Academic Officer, Executive Director of Teaching & Learning, Director of Professional Development and an elementary Principal completed evaluations. Engage2Learn received the most points out of all proposals. Therefore, our committee is recommending an all-or-none award to Engage2Learn.

Based on the evaluation process, the committee recommends the RFP as submitted by Engage2Learn. Total budget for this proposal is \$800,860.00, along with an additional \$750,000.00 to include additional training and coaching for campuses needing more focused support, totaling \$1,550,860.00.

Arlington Independent School District  
RFP 21-02 Learning Framework & Instructional Support System  
Effective Date: August 7, 2020 through August 6, 2021

**EVALUATION SUMMARY**

		Engage2Learn	Robotics Education	TNTP, Inc.
Vendor Number:		10280102	10279834	NOT SET UP
HUB Vendor:		YES	NO	NO
District/Texas Vendor:		TEXAS	TEXAS	
CRITERIA	MAX POINTS			
Price	40	39	0	22.5
Services & Support	20	20	0	7
services meet the District's	20	19.25	0	10
Experience with AISD	20	20	0	0
Totals		98.25	Proposal - Not as specified	39.5



**TO:** Cindy Powell/ Darla Moss  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 6, 2020

**RE: RFP 21-04 Reading Intervention Program**

Request for Proposal Number **21-04** is for a reading intervention program for Arlington Independent School District. Seventeen responses were received in the response to the RFP. Attached is a recommendation letter from Krista McCown, State and Federal Programs Coordinator and the evaluation summary.

It is recommended that the contract be awarded per the recommendation.

cc: Tony Drollinger  
Executive Director of Finance

## MEMORANDUM

**TO:** Tammy Craig, Director of Purchasing  
**FROM:** Krista McCown, State and Federal Interventions and Operations Coordinator  
**DATE:** July 28, 2020  
**SUBJECT:** RFP 21-04 Reading Intervention Program

The State and Federal Interventions and Operations department is supporting the AISD literacy focus through a targeted, systematic, and aligned district reading intervention program. We have identified scientifically researched and evidenced-based reading instructional and intervention programs that incorporate explicit, systematic and sequential approaches to teaching phonemic awareness, phonics, vocabulary, fluency and text comprehension and incorporate decodable or phonetic text instructional strategies.

Proposals were received from 17 vendors:

Sylvan Learning Center	Houghton Mifflin Harcourt Publishing
Scientific Learning	Heinemann
Savvas Learning Company	Education Galaxy
Renaissance Learning	Different Roads to Learning
Read Naturally	Curriculum Associates
Pro-ED	Collaborative Classroom
Lexia Learning Systems	Brainspring
iStation	Benchmark Education Company
Imagine learning	

Proposals were evaluated based on criteria published in the RFP document:

Criteria	Number of Points
Price	20 points
Services & Support	30 points
Extent to which goods/services meet the District's needs	30 points
Experience with AISD	20 points



The RFP was evaluated by the Director of State and Federal Interventions and Operations, the Coordinator of State and Federal Interventions and Operations and an Elementary School Student Support Interventionist.

It is recommended that Houghton Mifflin Harcourt Publishing be awarded for the primary reading intervention for 4th- 12th grades for students 2 or more grade levels below the district reading standard. It is also recommended that Heinemann be awarded for primary reading intervention K-3rd grades for students below the district reading standard and as the intervention for 4th- 12th grades for students less than 2 years below district reading standard.

The committee evaluated all vendors and made the decision based on the best value to the District. The estimated budget for this program is \$2,250,000.00. This contract has the option to renew for two additional one-year periods.

Arlington Independent School District  
RFP 21-04 Reading Intervention Program  
Effective Dates: August 7, 2020 through August 6, 2021

Selection Criteria	Points
20% Criteria 1: Price	20
30% Criteria 2: Services and Support	30
Criteria 3: Extent to which the goods or 30% services meet the District's needs	30
20% Criteria 4: Experience with AISD	20

100

Awards will be based on the "best value to the District" in accordance with Texas Education Code, Section 44.031.

	Sylvan Learning Center	Scientific Learning	Savvas Learning Company	Renaissance Learning	Read Naturally	Pro-ED	Lexia Learning Systems
Vendor Name:							
Vendor Number:	NOT SET UP	9990000	10284930	101292	102464	NOT SET UP	10284528
HUB Vendor:	NO	NO	NO	NO	NO	NO	NO
District/Texas Vendor:	District					Texas	
Criteria 1 Price Total Points	6	11	17	15	19	12	13
Criteria 2 Service and Support Total Points	5	23	27	25	18	18	20
Criteria 3 Extent to which goods or services meet the Districts needs Total Points	6	22	21	24	17	8	7
Criteria 4 Experience with AISD Total Points	0	11	0	20	20	10	11
<b>TOTAL POINTS</b>	<b>17.0</b>	<b>67.0</b>	<b>65.0</b>	<b>84.0</b>	<b>74.0</b>	<b>48.0</b>	<b>51.0</b>

Awarded Vendor

ESTIMATE AWARD: \$2,250,000.00

Arlington Independent School District  
RFP 21-04 Reading Intervention Program  
Effective Dates: August 7, 2020 through August 6, 2021

Selection Criteria	Points	
	20% Criteria 1: Price	20
	Criteria 2: Services	
	30% and Support	30
	which the goods or services meet the	
	30% District's needs	30
	Criteria 4: Experience	
	20% with AISD	20
		100

Awards will be based on the "best value to the District" in accordance with Texas Education Code, Section 44.031.

iStation	Imagine learning	Houghton Mifflin Harcourt Publishing	Heinemann	Education Galaxy	Different Roads to Learning	Curriculum Associates	Collaborative Classroom	Brainspring	Benchmark Education Company
10276935	10276402	15478000	5828	10281576	10284706	NOT SET UP	10282107	NOT SET UP	99078
NO	NO	NO	NO	NO	YES	NO	NO	NO	NO
Texas				Texas					
16	15	18	20	11	2	10	18	12	15
24	22	28	30	6	0	25	27	15	27
16	20	29	30	2	0	11	18	8	26
15	15	20	20	15	10	20	20	0	20
71.0	72.0	95.0	100.0	34.0	12.0	66.0	83.0	35.0	88.0

	Recommended for award for 4th- 12th in a dedicated intervention setting for students 2 or more grade levels below district reading standard.	Recommended for award as the primary reading intervention K-3. Recommended for award as the intervention 4-12 for students less than 2 years below district reading standard.
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Awarded Vendor

ESTIMATE AWARD: \$2,250,000.00



**TO:** Cindy Powell/ Darla Moss  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 6, 2020

**RE:** **BID 21-05 Outside Contracted Services**

Bid Number **21-05** is an annual contract for outside contracted services for all AISD departments. This is a qualifying bid. Quotes will be obtained from the responding bidders as purchases and services are needed. Some of the items and services provided are aluminum ramps and stairs, crane rental, electrical services, fencing, parking lot striping, and waterproofing. This contract has the option to extend for two additional one-year periods, ending June 30, 2023.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District  
 BID 21-05 Outside Contracted Services  
 Effective: August 7, 2020- June 30, 2021**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
NOT SET UP	A.T. Staffing	(888) 776-6877	jwilliams@advtemp.com	Texas	YES	INCLUDED	NET 30	VARIES
10281855	AAA Glass & Mirror	(817) 924-4444	aaaglass@aol.com	Texas	NO	INCLUDED	2% NET 10	VARIES
NOT SET UP	Acrylic Scourse+	(800) 275-0316	jay@acrylicsource.com	District	NO	SHIPPING	NET 30	15%
NOT SET UP	AMS Academic Solutions (Alexis Math Services, LLC)	(972) 765-6285	drewbos@hotmail.com	Texas	YES	INCLUDED	NET 30	5%
NOT SET UP	ARYSE (Cruze Distribution LLC)	(402) 310-0179	jen.olive@aryse.com		NO	SHIPPING	NET 30	20%
10275596	Automated Business Systems (RJ Braniff Corporation)	(713) 682-1919 x26	beverly@absservices.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Bella Design Group, LLC	(972) 304-4100	mieberenz@bellagroupdesign.com	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	C&D Fire Systems	(682) 551-3215	Info@cdfire.net	Texas	NO	INCLUDED	NET 30	20%
NOT SET UP	Caststone Solutions Company	(972) 854-6225	caststone_solutions@yahoo.com	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	CDCW LLC (Cart and Dolly)	(972) 910-8312	m.dipietro@cartanddolly.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Clean Deals Pressure Washing	(214) 325-1609	acleandeal4u@gmail.com	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Cobal Food Service, LLC	(785) 418-5529	rlewis@cobalfood.com	Texas	NO	INCLUDED	2% NET 10	VARIES
10284178	Cool Ink (Cool Ink LLC)	(817) 917-7129	Coolinkdfw@gmail.com	District	YES	INCLUDED	NET 30	VARIES
10284875	Core Controls	(214) 389-9608	Afry@corecontrolsdfw.com	Texas	NO	INCLUDED	NET 30	44%
10281249	Daktronics Inc.	(605) 692-0200	Scott.luce@daktronics.com		NO	SHIPPING	NET 30	VARIES
NOT SET UP	Dalworth Lighting and Lighting	(817) 420-6400	ramon@dalworthlighting.com	Texas	YES	INCLUDED	NET 30	VARIES
NOT SET UP	Darvid, Inc DBA Security Solutions of DFW / Alpha Lock	(469) 621-1543	david.platt@securitydfw.com	Texas	NO	INCLUDED	NET 30	25%
10283465	DH Pace Door Services (DH Pace Door Services, a DH Pace Company, Inc)	(816) 221-0543	scotti.davis@dhpac.com		NO	INCLUDED	NET 30	VARIES
10282883	Glass Doctor of North Texas	(972) 271-6800 x126	tdennis@glassdoctordfw.com	Texas	NO	SHIPPING	NET 30	20%
12169000	HAGAR RESTAURANT SERVICE	(214) 574-5200	royr@hagarrs.com	Texas	NO	SHIPPING	NET 30	VARIES
39270000	Hightower Service, Inc.	(817) 819-0057	jmt@hightowerservice.com	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Interstate Restoration and Construction	(214) 537-6078	skirby@interstaterestoration.com	Texas	NO	INCLUDED	NET 30	VARIES
10282887	IT-RE, Inc.	(405) 601-0020 x1001	Terri@it-re.com		NO	INCLUDED	NET 30	VARIES
8222	Kite's Interiors (Kite's Draperies, Inc.)	(817) 336-1027	julie@kitesinteriors.com	Texas	YES	SHIPPING	NET 30	VARIES
10281979	Locke Supply Co	(405) 413-7964	kcline@lockesupply.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	LOFTON INNOVATION LLC	(682) 321-3627	info@loftoninnovation.com	Texas	NO	INCLUDED	NET 30	15%
NOT SET UP	M2 CONSULTING, LLC	(281) 517-7660	mitch@m2.consulting	Texas	YES	INCLUDED	NET 30	VARIES
10275951	McMillan James Equipment Company, LP	(817) 912-0800	shannonf@mjec.com	Texas	NO	SHIPPING	NET 30	20%
10284621	Moore Recycling	(214) 357-4357 x416	Morgan@mooredisposal.com	Texas	NO	INCLUDED	NET 30	VARIES
10281446	Morrell Manufacturing, Inc	(479) 632-5929	bernie@morrelltargets.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	Next Step Innovation	(601) 708-4500 x1305	lanny_edgar@nextstepinnovation.com		NO	INCLUDED	NET 30	VARIES
NOT SET UP	NJ Malin & Assoc.	(972) 458-2680 x1819	Mitchell.Reece@Malinusa.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	NV5 Global (Sebesta, Inc. dba NV5)	(682) 276-2707	javier.vega@nv5.com	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Real Clean Janitorial, LLC	(181) 770-3523	HUDSONJ402@YAHOO.COM	District	YES	INCLUDED	NET 30	VARIES
NOT SET UP	Revolution Foods (Revolution Foods, Inc.)	(210) 834-0521	rwolfe@revolutionfoods.com	Texas	NO	SHIPPING	NET 30	VARIES

NOT SET UP	Richey Athletics	(765) 249-2426	Teresa@RicheyAthletics.com		NO	SHIPPING	NET 30	20%
NOT SET UP	RNDI Companies, Inc.	(214) 771-3977	diana@rndicompanies.com	Texas	YES	SHIPPING	NET 30	VARIES
NOT SET UP	Rutherford Painting and Remodeling (Rutherford Services, Inc.)	(972) 691-7500	paint1411@verizon.net	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Segur Cleaning (Segur Texas, LLC)	(682) 888-8398	mario.bazan@segurcleaning.com	Texas	YES	INCLUDED	1% NET 10	VARIES
NOT SET UP	Snapdown Sportswear	(214) 949-7175	Snapdownsportswear@yahoo.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Splashtop Inc.	(408) 861-1088 x117	claire@splashtop.com		NO	INCLUDED	NET 30	15%
10284049	STEMconnector	(202) 304-1958	Charlie.Rankin@stemconnector.com		NO	INCLUDED	NET 30	VARIES
10283190	T & W TIRE LLC	(972) 228-8280	smair@tandwtire.com	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	T&Z Management Solution	(817) 713-6718	smithking1@yahoo.com	District	NO	SHIPPING	NET 30	VARIES
100252	Team Go Figure (Single Piece Apparel)	(972) 276-6700	info@teamgofigure.com	Texas	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Technical Testing International	(682) 304-1602	<a href="mailto:ashni@ttlabs.com">ashni@ttlabs.com</a>	District	YES	INCLUDED	NET 30	VARIES
NOT SET UP	Texas Sportswear & Specialties	(817) 735-3800	accounting@texassportswear.net	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	The Brace Guy	(817) 469-1951	admin@thebraceguy.com	District	NO	SHIPPING	NET 30	VARIES
NOT SET UP	Tubbesing Services	(972) 235-3855	leah@tubbesing.com	Texas	NO	SHIPPING	NET 30	8%
NOT SET UP	U-Change Lock Industries Inc. dba Security Solutions	(405) 376-1600	matrix@ssusa.net		NO	SHIPPING	NET 30	VARIES
NOT SET UP	United States Cold Storage	(940) 295-7050	tfranciscus@uscold.com		NO	INCLUDED	NET 30	VARIES
101949	WilsonAwards (AwardsByWilson.com)	(817) 429-9797	JulianWlsn@aol.com	Texas	NO	INCLUDED	NET 30	VARIES

**Estimated Award: \$550,000.00**



**TO:** Cindy Powell/ Darla Moss  
Chief Financial Officer

**FROM:** Tammy Craig  
Director of Purchasing

**DATE:** August 6, 2020

**RE:** **RFP 21-06 Academic Educational Consultants and Professional Development Services**

Request for Proposal **21-06** is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers. This contract has the option to extend for two additional years, ending June 30, 2023.

It is recommended that all vendors meeting specifications be approved.

cc: Tony Drollinger  
Executive Director of Finance

**Arlington Independent School District**  
**RFP 21-06 Academic Educational Consultants and Professional Development Services**  
**Effective: August 7, 2020- June 30, 2021**

VENDOR#	VENDOR	PHONE #	EMAIL ADDRESS	RESIDENT VENDOR (Texas, District)	HUB VENDOR	FREIGHT	TERMS	DISCOUNT FROM CATALOG, PRICE LIST, OR SHELF PRICE
10284947	Angela Neal	(580) 916-2865	<a href="mailto:nealang2003@gmail.com">nealang2003@gmail.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Beyond Therapy Educational Solutions	(908) 763-9111	<a href="mailto:rebecca@beyondtherapies.com">rebecca@beyondtherapies.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	EDU Specialist	(832) 704-1586	<a href="mailto:julia@eduspecialist.org">julia@eduspecialist.org</a>	Texas	NO	INCLUDED	NET 30	10%
10284948	Karla V Hardaway	(972) 352-1905	<a href="mailto:kvhardaway@gmail.com">kvhardaway@gmail.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	KH Literacy Education LLC (Kristen Henry)	(210) 347-9423	<a href="mailto:kristen@khliteracyeducation.com">kristen@khliteracyeducation.com</a>	Texas	NO	INCLUDED	NET 30	VARIES
NOT SET UP	Matt de la Peña	(310) 809-0483	<a href="mailto:mattdelapenaevents@gmail.com">mattdelapenaevents@gmail.com</a>		NO	INCLUDED	NET 30	VARIES
10274167	McREL International	(303) 337-0990	<a href="mailto:ntaylor@mcrel.org">ntaylor@mcrel.org</a>		NO	INCLUDED	NET 30	VARIES
5555	North Central Texas InterLink, Inc.	(214) 797-5056	<a href="mailto:candy@interlink-ntx.org">candy@interlink-ntx.org</a>	Texas	NO	INCLUDED	NET 30	VARIES
10284430	Project Lead The Way, Inc.	(317) 669-0200	<a href="mailto:productsupport@pltw.org">productsupport@pltw.org</a>		NO	INCLUDED	NET 30	VARIES
NOT SET UP	REACT Initiative, Inc.	(682) 777-2749	<a href="mailto:dlhearn@yahoo.com">dlhearn@yahoo.com</a>	District	NO	INCLUDED	NET 30	VARIES
NOT SET UP	TNTP, Inc.	(718) 233-2800	<a href="mailto:newbizdev@tntp.org">newbizdev@tntp.org</a>		NO	INCLUDED	NET 30	VARIES
14043000	Warren Instructional Network	(817) 723-7413	<a href="mailto:kyle@warrenin.com">kyle@warrenin.com</a>	Texas	NO	SHIPPING	NET 30	VARIES

**Total Estimated Award: 200,000.00**



## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Consent Item**

**Subject:** Purchases Greater Than \$50,000 Exempt from Bid

**Purpose:**

To provide the Board of Trustees the opportunity to review the purchase of goods and services greater than \$50,000 exempt from bidding prior to final Board approval.

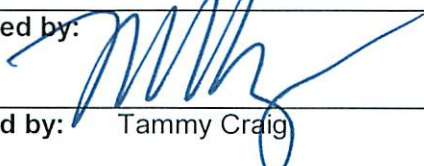
**Background:**

Board policy CH Local reads "any such purchases that cost \$50,000 or more in the aggregate over a one-year period of time shall require Board approval before a transaction may take place." Listed below are the purchases over \$50,000 exempt from bidding that now require Board approval:

- 20-08-06-001     Residential Treatment
  
- 20-08-06-002     Maintenance Software – School Dude
  
- 20-08-06-003     Anti-Virus Software for the District
  
- 20-08-06-004     Small Equipment for Food Services
  
- 20-08-06-005     Charter Bus & Transportation Services
  
- 20-08-06-006     AISD Fire Academy

**Recommendation:**

The Administration recommends approval of the purchases greater than \$50,000 exempt from bid.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Tammy Craig  <b>Date:</b> 07/29/2020
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**Arlington Independent School District**  
**Purchases Greater than \$50,000 Exempt from Bid**  
**Date: August 6, 2020**

Control No.	AISD Department	Vendor Name	Goods or Services	Estimated Amount	Purchase Method
20-08-06-001	Special Education	Bayes Achievement Center, Inc.	Residential Treatment	\$ 221,712.05	Interlocal Agreement
20-08-06-002	Dude Solutions	Plant Services	Software subscriptions for preventative maintenance, facility rentals, work-order system & utility management. (School Dude)	\$ 83,005.02	Region 4 ESC (National IPA Cooperative)
20-08-06-003	Technology	SHI Government	Anti-Virus Software for the District	\$ 294,680.00	Texas DIR Contract
20-08-06-004	Food & Nutrition Services	Pasco Brokerage, Inc.	Small Equipment for Food Services (year 2 of 3-year contract)	\$ 300,000.00	RFP 19-75 Renewal
20-08-06-005	Transportation	Multiple Vendors	Charter Bus & Transportation Services (year 2 of 3-year contract)	\$ 1,300,000.00	RFP 20-01 Renewal
20-08-06-006	Career & Technical Education	City of Arlington & Tarrant County College (TCC)	AISD Fire Academy	\$ 93,252.00	Interlocal Agreement

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

June 4, 2020  
4:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler, Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:               None

**CALL TO ORDER:**

President Mays called the meeting to order at 4:04 p.m. with seven trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 4:05 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 5:22 p.m. with six trustees attending via videoconference call.

**OPENING CEREMONY:**

Melody Fowler led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

Trustee Chapa joined the open session virtual meeting at 5:24 p.m.

**APPOINTMENTS:**

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for area superintendent, principal for Bailey Junior High, principal for Roark Elementary, assistant principal for Atherton Elementary and assistant principal for Ditto Elementary.

Motion by Melody Fowler, second by Polly Walton, to accept.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

Dr. Cavazos announced the following:

Dr. Kristina Turner as a new area superintendent. Dr. Turner was previously the director of school improvement.

Jason Davis as the new principal for Bailey Junior High School. Mr. Davis was previously the dean of instruction for Arlington High School.

Dr. Angela Eaton as the new principal for Roark Elementary School. Dr. Eaton was most recently the interim principal for Roark Elementary and previously an assistant principal for Ashworth Elementary.

Isaac Collins as a new assistant principal for Atherton Elementary School. Mr. Collins was previously a supplemental assistant principal for Larson Elementary.

Angela Kilcrease as a new assistant principal for Ditto Elementary. Ms. Kilcrease was previously in Lake Worth ISD.

PUBLIC HEARING:     None

OPEN FORUM FOR AGENDA ITEMS:

Steven Poole, representing UEA, spoke regarding competitive compensation.

ACTION:

A.     Consider 2020-2021 Board of Trustees Meeting Calendar

Month	Date
July 2020	None
August 2020	6 <sup>th</sup> , 20 <sup>th</sup>
September 2020	3 <sup>rd</sup> , 17 <sup>th</sup>
October 2020	8 <sup>th</sup> , 22 <sup>nd</sup>
November 2020	5 <sup>th</sup> , 19 <sup>th</sup>
December 2020	10 <sup>th</sup>
January 2021	14 <sup>th</sup>
February 2021	4 <sup>th</sup> , 18 <sup>th</sup>
March 2021	11 <sup>th</sup>
April 2021	8 <sup>th</sup> , 22 <sup>nd</sup>
May 2021	6 <sup>th</sup> , 20 <sup>th</sup>
June 2021	3 <sup>rd</sup> *10 <sup>th</sup> , if necessary ^15 <sup>th</sup> ^*22 <sup>nd</sup> , if necessary

^ June 15<sup>th</sup>, and June 22<sup>nd</sup> are Tuesdays.

\*Only if needed.

Motion by Dr. Aaron Reich, second by David Wilbanks, to approve the calendar.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

B.     Consider Nomination of an Arlington ISD Trustee for the Region 11, Position C, Seat on the Texas Association of School Boards (TASB) Board of Directors

Motion by Bowie Hogg, second by Polly Walton, to nominate Justin Chapa.

President Mays asked Board Members to vote by roll call. Justin Chapa abstained and all other board members voted yes.

Voting For: 6  
Voting Against: 0  
Justin Chapa Abstained.

President Mays reported that the motion passed.

DISCUSSION / ACTION:

A.     Consider A Resolution of the Board of Trustees Regarding State Accountability

Trustee Hogg read the following resolution:

WHEREAS, on March 13, 2020, the President declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic;

WHEREAS, on March 18, 2020, the Texas Commissioner of Education announced that administration of STAAR exams would be canceled for spring 2020, and school districts and campuses would be assigned ratings of “Not Rated: Declared State of Disaster” for 2020;

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts;

WHEREAS, assessment standards for the spring of 2021 can be adjusted; however, data from those assessments will not be interpretable with respect to previous years’ assessment data;

WHEREAS, academic growth will not be possible to accurately calculate for spring 2021, as students will not have previous year STAAR scores from spring 2020;

WHEREAS, academic growth accounts for 50% of an elementary or junior high campus’s Domain 3 score, which will have an adverse effect on overall accountability ratings for those campuses;

WHEREAS, graduates from the class of 2020 will have missed opportunities to earn TSI points under CCMR due to the cancellation of the spring and summer SAT test and the spring ACT test;

WHEREAS, graduates from the class of 2020 enrolled in IB classes will not have had an opportunity to earn a CCMR point due to canceled IB tests;

WHEREAS, external research shows that, historically, extended school closures negatively affect student achievement in math and reading, with the greater impact being in math;

WHEREAS, internal research shows that there are significant academic gains made at the end of each school year, which may not be present now with the extended school closure;

WHEREAS, exceptions have been made to accountability in the past when schools were closed for an extended period of time (e.g., Katrina, Rita, and Harvey);

WHEREAS, it is still unknown what additional adjustments to the educational process will be necessary to start the 2020-2021 school year to address the social, emotional, and physical health impact upon students when they return to school in whatever format that may be;

WHEREAS, developing new accountability systems is a multi-year process that requires public comment, and they are typically phased in over multiple years, so major adjustments for one year would be very difficult;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arlington Independent School District, that State accountability should be suspended for the 2020-2021 school year to allow districts to focus on interventions necessary to recover instructional gaps resulting from school closures caused by COVID-19.

Adopted this 4<sup>th</sup> day of June, 2020, by the Board of Trustees.

Motion by Bowie Hogg, second by David Wilbanks, to approve the resolution as read.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Consider Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Consider Donations

The total donations for this meeting was \$72,663.16. The year-to-date total for the 2019-2020 school year was \$661,971.08.

C. Bids

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 20-06i RFP for Academic Educational Consultants & Professional Development Services
- 20-29 Grounds Supplies for Inventory & Catalog
- 20-30 Electrical Supplies for Inventory & Catalog
- 20-31 Tools for Inventory & Catalog
- 20-32 Door Hardware & Accessories for Inventory & Catalog
- 20-33 Maintenance Supplies for Inventory & Catalog
- 20-53 RFP for Fresh Produce for Direct Delivery
- 20-54 RFP for Frozen & Refrigerated Foods
- 20-66 RFP for Cleaning Supplies for Food & Nutrition Services

D. Consider Purchases Greater Than \$50,000 Exempt from Bid

- 20-06-04-001 Milk & Juice
- 20-06-04-002 Snacks, Chips & Beverages
- 20-06-04-003 Fresh Bread
- 20-06-04-004 Ice Cream
- 20-06-04-005 Uniforms for Food & Nutrition Services
- 20-06-04-006 Food Supplies & Equipment
- 20-06-04-007 Catering Supplies
- 20-06-04-008 Paper & Plastic Supplies
- 20-06-04-009 Software Maintenance, Licensing & Equipment for Food & Nutrition Services
- 20-06-04-010 Propane Fuel
- 20-06-04-011 Edugence (Polaris) – Student Assessment Management System

E. Consider Budget Changes

F. Consider Minutes of Previous Meetings - May, 2020

G. Consider Interim Financial Report for Period Ending April 30, 2020

Motion by Melody Fowler, second by Bowie Hogg, to accept the consent agenda.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

DISCUSSION:

A. Preliminary 2020-2021 Budget

Mrs. Powell presented an overview of the preliminary 2020-21 budget, which does not yet include any consideration for employee compensation increases.

Beginning Fund Balance	\$209,452,202
Revenue and Resources	529,937,346
Expenditures	<u>545,938,362</u>
Operating Deficit	(\$ 16,001,016)

Areas of noted efficiencies totaling \$1,633,095, included campus staffing changes, a new electricity supply contract, and fuel cost savings. Other areas of potential reductions based on COVID-19 impact include professional development substitutes, employee travel and student travel. Mrs. Powell reported increased expenditures of \$9,478,684 for full-day prekindergarten implementation, reading academies mandated by House Bill 3, leadership development, cybersecurity, network maintenance, security cameras, property insurance premiums and expenses related to the new fine arts center and athletics center.

In addition to compensation, other considerations not currently included in the preliminary budget are new positions and tax rate options. House Bill 3 provisions resulted in greater variations in salary increases approved by districts across the state. Compared to other teacher salaries in the area, AISD is not as competitive as in prior years. Most of the comparison districts passed a TRE to increase funds to support compensation increases, however, the AISD did not raise the tax rate. The 2020 TASB salary review recommends raises on mid-point rather than on base pay, and equity adjustments to accelerate market competitiveness. TRS ActiveCare has a new plan administrator for 2020-2021 with lower premiums and deductibles for families. Staff recommended three new positions for the upcoming

year: two cybersecurity specialists and one webmaster position. For 2020-2021 tax rate considerations, districts have the option to levy one additional “golden” penny with unanimous approval by the Board of Trustees. One additional penny of Maintenance and Operations tax would generate approximately \$5.6 million. The deadline to call for a Voter Approved Tax Ratification Election is August 17, 2020 for the November 3, 2020 general election date.

At the next meeting, Mrs. Powell will bring the budget back with preliminary budgets for other funds. The Board will have the opportunity to discuss compensation and a proposed tax rate for the notice of public hearing.

#### B. Pandemic Emergency Action/Plan Update

Superintendent Cavazos reported that staff continued planning for how to open school in August. A large task force is persistently working on this and tonight’s presentation is an update on this work. The Commissioner is likely to revise the guidelines for instruction from the summer. School districts have been requesting information to inform their work. As the task force continues to plan, they consider questions regarding attendance and responses to parent, student and teacher surveys. Dr. Cavazos thanked all staff for their work and persistence.

Chief Academic Officer Dr. Wurtz provided an overview of the instructional plans. AISD is preparing to reopen with intention, as the goal is to develop and implement short and long-term planning to ensure a strong 2020-2021 learning experience for all students. The team will identify the knowns and unknowns, build scenarios for different instructional settings, recognize consistencies and prioritize for the broadest impact, and communicate effectively.

Assistant Superintendent of Research and Accountability Dr. Barlow presented an overview of parent, student and teacher survey responses. Most responded that the experience to online learning during the recent campus closure was moderately challenging. Student responses to their success in learning in a virtual classroom environment were mixed. While parent and teacher responses to returning to campus-based learning in the fall split between comfortable and uncomfortable, students responded that they were comfortable returning. Parents indicated that it is very important that classrooms are cleaned/sanitized and that mandatory health screenings be implemented as students return to school.

Assistant Superintendent of Administration Dr. Hill presented the preliminary program plans for the summer including an academic enhancement and remediation program, bridge campus and support for career technology certifications. All six high schools begin summer strength and conditioning camps on June 8, 2020, aligned with UIL requirements for daily screening, social distancing, limited physical contact and twenty to one ratio. Starting on June 15, 2020, certification classes will be offered at the Dipert Career and Technical Center. Also on June 15, 2020, select campuses and offices intend to open with limited staff and safety protocols in place. Summer meal distribution will continue on Mondays and Thursdays at twenty sites. Remediation for students needing to pass an end-of-course exam will continue through the summer. Planning is underway to activate fourteen campuses on July 20, 2020, for small group academic focus on reading, writing and math, aligned with TEA recommendations.

#### OPEN FORUM FOR NON-AGENDA ITEMS:

Courtney McDonald spoke regarding the potential renaming of Mirabeau B. Lamar High School, Juan Seguin High School, James Bowie High School, and Sam Houston High School.

#### SUPERINTENDENT REPORT:

Superintendent Cavazos reported that graduation ceremonies are Friday, Saturday and Sunday. He is looking forward to helping the class of 2020 celebrate their accomplishments. He thanked staff all across the district for their hard work and noted that this was just the beginning.

#### BOARD REPORTS:

President Mays reported that based on hearing from students, parents, teachers and community members, and based on the injustice for Mr. Floyd and previous injustices, she is proud to have open conversations. Many are angry and confused and need the opportunity to communicate. She has been hearing from teachers and coaches and thanked them for taking time to reach out to AISD students. Mrs. Mays told students that it is ok to be angry and she encouraged them to educate themselves and others. In order to have the discussion, know the facts and stand up for each other and against injustice. Where it is not possible to change someone’s mind, be in a position to change the law. If one wants to fight, fight by getting involved in change and when of age, vote. President Mays loves the diversity of AISD. As a school district, AISD’s part is educating to eradicate. Student voices are heard and can change the world. Mrs. Mays shared a quote from Rosa Parks, “You must never be fearful about what you are doing when it is right.”

Secretary Walton reported some things referred back to the finance committee and a request for Dr. Barlow regarding the number of parents for different age-range students responding to the survey.

ADJOURNMENT:

President Mays adjourned the meeting at 9:13 p.m. The Board did not return to closed session.



**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

June 11, 2020  
4:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler, Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:               None

**CALL TO ORDER:**

President Mays called the meeting to order at 4:03 p.m. with seven trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 4:04 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1.       Public Drainage Easement for a Tract of Land in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, Being a Portion of a Called 8.821 Acre Tract of Land Described as Lot A-R, Block 2, Club Oaks Addition, as Recorded in Cabinet A, Slide 5754, Plat Records, Tarrant County, Texas
2.       Public Drainage Easement of Three Tracts of Land Situated in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, Being a Portion of Lot 1, Block 1, First Park Addition, as Recorded in Cabinet A, Slide 2855/2856, Plat Records, Tarrant County, Texas

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 5:35 p.m. with seven trustees attending via videoconference call.

**OPENING CEREMONY:**

Justin Chapa led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

President Mays announced that the order of items for the board meeting was adjusted and that Action Item B Consider Facility Space Naming would be first on the agenda.

**ACTION:**

**B.       Consider Facility Space Naming**

Board Governance Committee Chair Justin Chapa reported that recently the committee was updating information for facility naming and asked Mr. Hogg to share additional details regarding tonight's honoree.

Trustee Hogg shared a biography and presentation reflecting the many contributions of Mr. Allen Avrett and his connection to Arlington High School.

Motion by Bowie Hogg, second by Dr. Reich, to officially rename the indoor field at Arlington High School the Allen Avrett Indoor Field.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

#### APPOINTMENTS:

Superintendent Cavazos recommended that the Board ratify the appointment of the individual discussed in closed session for executive director, human resources.

Motion by Justin Chapa, second by Melody Fowler, to accept.

President Mays asked Board Members to vote by roll call. Mr. Hogg voted by raising his hand due to technical difficulty. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

Dr. Cavazos announced the following:

Mark Strand as the new Human Resources Executive Director. Mr. Strand was previously the Director of Human Resources Customer Service.

#### PUBLIC HEARING:

##### A. Optional Flexible School Day Program 2019-2020

President Mays opened the Public Hearing regarding Optional Flexible School Day Program 2019-2020 at 5:52 p.m.

Chief Academic Officer Dr. Wurtz reported that during the 2019-2020 school year, 253 students were enrolled as flexible attendance students at 600 New York, completing 1,344 classes. Sixteen (16) additional students remained on their home campus for instruction. Two hundred sixty-nine (269) students participated in OFSDP. This year 125 of those students graduated. There are 161 students currently enrolled at either the dropout prevention center or their home. Ninety-two (92) students have dropped out and those students are among the most vulnerable students in the district and include students who have completed all course work, but have not passed state mandated tests.

Dr. Wurtz reported that during the 2019-2020 academic year, 92 students were enrolled as flexible attendance students at Arlington Collegiate High School participating in the Optional Flexible School Day Program. All of these students graduated in June of 2020. They were able to participate in a variety of college courses offered during traditional school hours as well as non-traditional hours. OFSDP allowed students to participate in non-traditional course times that included evening classes, Saturday classes, and online classes. Students had the flexibility to take courses at Arlington Collegiate High School, the Dan Dipert Career Technical Center, multiple Tarrant County College campuses, and the University of Texas at Arlington. This flexibility helped all students to acquire their high school diplomas as well as allowing 93% of the class of 2020 to acquire an associate's degree.

There were no speakers and Ms. Mays closed the Public Hearing at 5:54 p.m.

##### B. Optional Flexible School Day Program 2020-2021

President Mays opened the Public Hearing regarding Optional Flexible School Day Program 2020-2021 at 5:54 p.m.

Dr. Wurtz reported that the Optional Flexible School Day Program may be implemented for students in grades nine through twelve who are at risk of dropping out of school, participating in an approved early college high school plan, attending a state-approved innovative redesigned school, and/or require an alternate academic route due to denial of credit in one or more classes because of not meeting state attendance requirements. For the 2020-2021 school year, AISD will continue to rely on this program for the dropout prevention students and the early college high school students. This will grant students in these transformational programs access to a flexible schedule beyond that of a traditional 180 day/5 day per week requirement. Under the Optional Flexible School Day Program designation, the school district may receive funding based on the actual time a student is in attendance from as low as 45 minutes a day to a maximum of 10 hours a day. Minutes are accumulated to maximize the Average Daily Attendance (ADA) a student can earn during the 12-month period. Students must apply to participate, must meet eligibility requirements and be afforded certified instructors in all educational services for which they are eligible, as well as comply with the appropriate assessments during the regularly scheduled assessment period.

There were no speakers and Ms. Mays closed the Public Hearing at 5:56 p.m.

OPEN FORUM FOR AGENDA ITEMS: None

ACTION:

A. Consider a Resolution for Policy FFAA (LOCAL)

Board Governance Committee Chair Justin Chapa reported that the proposed resolution related to physicals was recommended by UIL.

Trustee Walton read the following resolution of the Board regarding Policy FFAA (LOCAL), physical examinations:

WHEREAS, the University Interscholastic League (UIL) *Constitution and Contest Rules* are the official rules that govern all UIL-sponsored activities;

WHEREAS, on May 18, 2020, the UIL published approved amendments to the UIL *Constitution and Contest Rules*, Sections 1105, 1205, and 1478, adjusting requirements related to preparticipation physical examinations for the 2020–21 school year for the purposes of supporting social distancing and assisting with the workload of the medical professionals on the frontlines of the COVID-19 pandemic;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District; and

WHEREAS, the Board finds that for the overall physical well-being of our students during this pandemic a need exists to temporarily adjust our local policy provisions requiring annual preparticipation physical examinations for the purposes of aligning practices with the revised UIL *Constitution and Contest Rules*.

WHEREAS, parents will still have the option of a preparticipation physical under this resolution,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Arlington Independent School District makes the following temporary adjustments to policy FFAA (LOCAL), Physical Examinations:

- Prior to participating in a designated UIL program or other District extracurricular program identified by the Superintendent, a student shall undergo a physical examination in accordance with the required schedule established by the UIL, including the approved amendments to the UIL *Constitution and Contest Rules*, Sections 1105, 1205, and 1478.
- For the 2020–21 school year, the District suspends its locally established requirement in FFAA (LOCAL) for annual physical examinations.

The authority granted by this resolution to adjust FFAA (LOCAL) shall only apply for the 2020–21 school year unless the Board takes further action.

Adopted this 11<sup>th</sup> day of June, 2020, by the Board of Trustees.

Motion by Polly Walton, second by David Wilbanks, to approve the resolution as read.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

DISCUSSION / ACTION:

B. Consider Preliminary 2020-2021 Budget

Chief Financial Officer Cindy Powell presented a review of the preliminary 2020-2021 budget information related to the General Fund and additional compensation and tax rate considerations. Mrs. Powell presented the 2020-21 preliminary budget expenses for following additional budget funds:

- Food Service Fund \$ 33,457,546
- Natural Gas Fund \$ 75,000
- Debt Service Fund \$ 93,711,843
- Construction Fund \$346,068,802

The food service fund is accounted for as a special revenue fund. Seventy-two percent of AISD students are eligible for free or reduced-price meals. Prices for junior high and high school full-rice lunches will increase by \$0.10 based on the USDA paid lunch equity worksheet calculator. There is no increase for elementary school lunches, elementary or secondary breakfasts, or reduced-price meals. Thirty-four campuses will operate the Community Eligibility Provision for the 2020-2021 school year. The natural gas fund accounts for revenues generated from leasing of mineral rights. The Board of Trustees legally committed these funds to future special projects. The debt service fund accounts for principal and interest payments on bonded debt. The 2020 tax rate is estimated at \$0.31.867 which is one cent less than 2019 tax rate. The construction fund accounts for the use of bond proceeds, local construction funds and interest earnings on those funds. The fine arts center and the athletics complex, and a couple of other small projects, are 2014 bond program projects included in the 2020-2021 budget. The phase one 2019 bond projects are underway with funds already received from bond sales. Year one priorities include safety, security and technology purchases, fine arts purchases, and transportation purchases.

No action was taken on this item.

A. Consider Proposed 2020 Tax Rate for Required Notice of Public Meeting to Discuss Budget and Proposed Tax Rate

Mrs. Powell reported that school districts are required to hold a public hearing on the budget and proposed tax rate for the succeeding fiscal year, and to publish a notice of the meeting at least ten days prior to that hearing. The public hearing must be held before the budget can be adopted. In alignment with the budget timeline, the Board would vote tonight on the proposed 2020 tax rate for the Notice of Hearing on Budget and Tax Rate. The voter approval rate of \$1.28507 will appear in the notice. The public hearing on the 2020-2021 budget and proposed tax rate is scheduled for June 23, 2020. The tax rate will be adopted in August, following receipt of the certified property values from Tarrant Appraisal District on July 24, 2020. Another notice will be posted and another public hearing held in August if the rate considered for adoption exceeds the rate published in the original notice.

Administration proposed a voter approval rate for 2020 of \$1.28507, including \$0.9664 for maintenance and operations and \$0.31857 for the debt service. This is a \$0.01360 reduction from the current year.

Motion by Justin Chapa, second by David Wilbanks, to approve tax rate as discussed.

Dr. Reich clarified that the motion would be a tax rate of \$1.28507 as included in the Notice.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

C. Consider the Schematic Design for the John Webb Elementary School

Mrs. Powell reported that the current Webb Elementary building, built in 1969, no longer functions as needed in a modern learning environment. The East Arlington master plan includes replacing the current building with a modern, innovative building. The Webb Elementary Board Construction Committee reviewed the schematics and made recommendations.

Lisa Lamkin and Anne Hildenbrand with BRW Architects presented a schematic design to replace the current John Webb Elementary School. With a future capacity of 900 students, the new building design with 102,375 gross square feet will serve prekindergarten through sixth grade. Stakeholder visioning charrette meetings began in February 2020 with design completion planned for December 2020. Construction will begin in the spring of 2021 and the new school building opens fall 2022. Success for this predominantly bilingual campus is a new community gateway that provides a safe and inclusive place for kids. The new school is on the north side of the current site and includes approximately six acres for future development. The proposed onsite drop-off and pick-up will move traffic off Nichols Drive. Parking areas provide a buffer between the building and Cooper Street. The main support spaces including the library, offices, secure vestibule, media center, parent pick-up area, kitchen and dining area, as well as prekindergarten, kindergarten, first and second grade, are on the first floor. Third through sixth grades and two STEM classrooms are on the second floor, with collaboration for each grade. While two options were considered, the committee recommended blue and green with a yellow accent.

Ms. Walton asked for the actual number of staff and the number of staff parking spaces.

Motion by David Wilbanks, second by Dr. Reich, approval of schematic design as presented.

Ms. Walton clarified that this includes color option A.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

D. Consider A Resolution of the Board of Trustees to Address Racial and Social Equity in the Arlington ISD

Board Governance Committee Chair Chapa stated that the Board of Trustees had taken note of actions across the country noted cases defining whether governments could deny educational opportunity because of race. He further stated that school systems today play unique role in promoting equity.

President Mays asked Board to each read a portion of the following resolution:

Resolution of the Board of Trustees to Address Racial and Social Equity in the Arlington ISD

WHEREAS, Recent events have renewed attention to prejudices, injustices, and inequalities embedded in social structure and in society; and

WHEREAS, Arlington ISD recognizes that all students deserve to learn in a system free of racism and social injustice; and

WHEREAS, Arlington ISD's student population includes 46% Hispanic, 25% African American, 19% White, and 4% other children of which 73% are economically disadvantaged at 78 campuses with more than half of the district's campuses receiving free meals through the Community Eligibility Provision; and

WHEREAS, Arlington ISD collaborated with the nationally recognized Holdsworth Center to design and implement progressive systems to identify, place, develop, and support high potential leaders that understand and meet the needs of our diverse staff and student populations; and

WHEREAS, Arlington voters passed two bonds for \$1.6 billion to address overcrowding in East Arlington and to increase program access and equity for all students; and

WHEREAS, Arlington ISD has a long-standing partnership with Equal Opportunity Schools to identify and close access and success gaps of underrepresented student populations in advanced academic programming; and

WHEREAS, Arlington ISD has implemented aggressive measures designed to support equitable student participation in specialized programming including opportunities at the Dan Dipert Career and Technical Center and two early college high schools; and

WHEREAS, The Board of Trustees has completed equity training with Dr. Pedro Noguera, Professor of Education at the Graduate School of Education and Information Studies and Faculty Director for the Center for the Transformation of Schools at UCLA, who is a critically acclaimed scholar and author of "Race, Equity and Education"; and

WHEREAS, The Board of Trustees recognizes the need to examine racial and social inequities within the district, in particular as it applies to Black students, staff and communities; and

WHEREAS, The Board of Trustees supports the District in embedding a strategic focus on the fair treatment of Black students and staff while promoting their academic and social success within Arlington ISD's curriculum and culture;

NOW, THEREFORE, BE IT RESOLVED that the Arlington ISD Board of Trustees calls upon the district to conduct a comprehensive examination of its culture, curriculum, instruction, and internal systems and to strengthen, improve, and modify our institution as needed to ensure racial and social equity and to remedy systemic bias and racism.

Adopted this 11<sup>th</sup> day of June, 2020, by the Board of Trustees.

Motion by Dr. Reich, second by Melody Fowler, to approve the resolution as read.

Dr. Reich thanked his colleagues for this action step. Mr. Hogg asked for the next steps from district standpoint to take action. Superintendent Cavazos thanked the Board for the resolution and reported that this is a strong beginning. The Board and AISD have been involved in equity work and the next steps include an examination of the entire system, curriculum culture, and system for promotion of staff. The work will begin with listening and opportunities to gather feedback from students, staff, leadership, the community and possibly from consultants. As the district recommits and reinforces strategies, Dr. Cavazos anticipates bringing back a process, updates, and collaboration on policy changes and system structures.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

President Mays thanked everyone and said they heard the community and district. The Board of Trustees will make sure this resolution stays alive, has breadth, and has meaning.

#### ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:

Mr. Chapa withdrew the items related to easement for Crow Elementary. Items related to the easement for Crow Elementary are Consent Agenda Items D and E.

#### CONSENT ITEMS:

- A. Consider Budget Change
- B. Consider Missed School Days Waiver: COVID-19 Pandemic
- C. Consider 2020-2021 Juvenile Justice Alternative Education Program Memorandum of Understanding
- ~~D. Consider Granting a Public Drainage Easement for a Tract of Land in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, Being a Portion of a Called 8.821 Acre Tract of Land Described as Lot A-R, Block 2, Club Oaks Addition, as Recorded in Cabinet A, Slide 5754, Plat Records, Tarrant County, Texas~~
- ~~E. Consider Acceptance of a Public Drainage Easement of Three Tracts of Land Situated in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, Being a Portion of Lot 1, Block 1, First Park Addition, as Recorded in Cabinet A, Slide 2855/2856, Plat Records, Tarrant County, Texas~~
- F. Consider Designating the Superintendent to Calculate No-New-Revenue Tax and Voter-Approval Tax Rates

Motion by Polly Walton, second by David Wilbanks, to accept the consent agenda with exception of withdrawn Consent Agenda Items D and E.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

Regarding withdrawn Consent Agenda Items D and E,

Mr. Chapa asked about the easement items and the substantial obligations on district. He asked if the trench or creek include a good portion of the backside of the property. Mrs. Powell shared visual diagram and Mr. Horn explained that the new project at Crow Elementary has two easements identified by AISD and the City of Arlington. The easement dedicated to the City of Arlington is connected to the water drainage system. The other easement allows water to flow without eroding the soil base. Mr. Horn clarified that the line shown is not a trench, but is underground and AISD is responsible for construction without cost sharing. There was additional discussion regarding water flow, mitigating flooding downstream and safety. Mr. Chapa asked about the cost of the underwater conveyance.

Dr. Cavazos reported that AISD had multiple discussions with the City of Arlington for water solutions. Mr. Horn, the City of Arlington and AISD engineers worked together for a solution. Dr. Cavazos commended Mr. Horn for his persistence for advocacy in finding solutions.

Motion by Melody Fowler, second by Dr. Reich, to approve Consent Agenda Items D and E, previously withdrawn.

President Mays asked Board Members to vote by roll call.

Voting For: 6  
Voting Against: 1  
Justin Chapa voted against.

President Mays reported that there were six votes for and one vote against. The motion passed.

#### DISCUSSION:

##### A. Pandemic Emergency Action/Plan Update

Assistant Superintendent of Administration Dr. Hill provided an update on the summer instruction plans, preliminary programs and updated TEA guidance for summer instruction.

Mrs. Powell reported that meal distribution continued providing lunch and breakfast meals to any child eighteen or younger at designated sites. Food for six meals is distributed curbside on Mondays and Thursdays. While it is not a district program, Mrs. Powell also reported that a one-time federal benefit was available for qualifying families to receive \$285 per eligible child through USDA and Texas Health and Human Services. Information regarding this opportunity is available on the AISD website, [www.aisd.net/coronavirus/student-meal-plan-during-school-closure/](http://www.aisd.net/coronavirus/student-meal-plan-during-school-closure/).

Dr. Hill reported that UIL athletics strength and conditioning camp attendance remains optional and that specific guidelines are in place for safety. Participation is limited based on available space that allows required distancing and no locker rooms or shower facilities are open. For UIL fine arts activities, similar protocols are in place with students maintaining six feet social distancing when not practicing and ten feet social distancing when practicing. There is no limit on the size of a working group as long as the meet distancing requirement.

AISD continues to implement guidelines, monitor outcomes and communicate with parents, students, and staff. They will make necessary adjustments to protocols and monitor guidance from state and local health authorities, and the Texas Education Agency.

OPEN FORUM FOR NON-AGENDA ITEMS: None

#### SUPERINTENDENT REPORT:

Dr. Cavazos reported that the graduation events at AT&T Stadium were successful. He thanked the staff, principals, teachers and students for their efforts to adjust and implement revised plans. He is proud of AISD graduates and appreciates everyone's participation. He also thanked the Jones Foundation and Charlotte Jones for their donation that made something very challenging very special.

#### BOARD REPORTS:

President Mays reported that the graduation ceremonies were great. Everyone was so excited and did a great job, without having an opportunity to practice. She enjoyed saying congratulations to the students. Staff, teachers and principals were very excited to attend these happy events.

Secretary Walton reported her request for the staff numbers and parking at Webb ES. Mr. Chapa asked Mr. Horn for the cost of underwater conveyance at Crow Elementary. Board members also asked to be kept posted on 4<sup>th</sup> of July parade plans.

#### ADJOURNMENT:

President Mays adjourned the meeting at 8:52 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

June 16, 2020  
4:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler, Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:                 None

**CALL TO ORDER:**

President Mays called the meeting to order at 4:03 p.m. with seven trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 4:04 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1.       Order authorizing the issuance of the District's Unlimited Tax Refunding Bonds, Taxable Series 2020; appointing a representative of the District and delegating to the representative certain matters with respect to the sale of the Bonds; establishing parameters for the approval of such delegated matters; approving the use of an Escrow Agreement and Paying Agent/Registrar Agreement; ordering the levy of an annual ad valorem tax for the payment of the Bonds; and enacting other provisions relating to the issuance and sale of the Bonds

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 5:10 p.m. with seven trustees attending via videoconference call.

**OPENING CEREMONY:**

Dr. Reich led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

**APPOINTMENTS:**

Superintendent Cavazos recommended that the Board ratify the appointment of the individual discussed in closed session for Principal for Speer Elementary School.

Motion by Melody Fowler, second by Polly Walton, to accept.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

Dr. Cavazos announced the following:

Tashalon McDonald as the new principal for Speer Elementary. Ms. McDonald has been serving as the principal for Morton Elementary.

PUBLIC HEARING:               None

**OPEN FORUM FOR AGENDA ITEMS:**

Steven Poole spoke regarding employee compensation.



ACTION:

- A. Consider the adoption of an order authorizing the issuance of the District's Unlimited Tax Refunding Bonds, Taxable Series 2020; appointing a representative of the District and delegating to the representative certain matters with respect to the sale of the Bonds; establishing parameters for the approval of such delegated matters; approving the use of an Escrow Agreement and Paying Agent/Registrar Agreement; ordering the levy of an annual ad valorem tax for the payment of the Bonds; and enacting other provisions relating to the issuance and sale of the Bonds

Chief Academic Officer Cindy Powell reported that the district continually reviews the budget for opportunities to save money. Staff contacted their financial advisors and validated this opportunity to refund a series of outstanding bonds. She compared this to refunding a home at a lower interest rate. Mrs. Powell introduced Mr. Williford and Mr. Macha with Hilltop Securities and Bond Attorney, Mr. Culver.

Mr. Williford presented the proposed refunding of Series 2014A and the prospective tax rate reduction. The Board establishes bond sale parameters and delegates final pricing authority to pricing officers. The purpose for a parameter bond sale is flexibility to take advantage of market timing. Advance refunding provides an opportunity to realize significant annual debt service savings. Based on the current market, savings could net \$13,393,893. At the minimum recommended parameter of eight percent, net savings could be \$11,119,655. Mr. Williford shared a chart of the prospective I&S tax rate through year 2029-2030 reflecting significant reduction. With COVID, the market seized up but now is beginning to be functional and well-rated districts like AISD have opportunities.

Motion by David Wilbanks, second by Bowie Hogg, to adopt an order authorizing the issuance of the District's Unlimited Tax Refunding Bonds, Taxable Series 2020, appointing the Superintendent of the District and delegating to the Superintendent certain matters with respect to the sale of the Bonds, and enacting other provisions relating to the issuance and sale of the Bonds.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

- B. Consider and Take Action on a Resolution Appointing Consultants and Directing Staff and Consultants to Prepare for the Issuance and Sale of Taxable Refunding Bonds

Mrs. Powell reported that this item was related to the bond refunding item the Board just approved. Administration recommended Hilltop Securities as financial advisors, McCall, Parkhurst & Horton L.L.P. as bond counsel and approval of the resolution as presented to support and execute the sale.

Motion by Polly Walton, second by David Wilbanks, to approve the resolution as presented appointing a financial advisor, bond counsel and underwriters, and directing staff and the appointed consultants to prepare for the proposed issuance of the District's Unlimited Tax Refunding Bonds, Taxable Series 2020.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

DISCUSSION / ACTION:

- B. Consider Preliminary 2020-2021 Budget

Superintendent Cavazos shared that staff continues their work on the 2020-2021 budget with Board Finance and Academics Committee.

Mrs. Powell reported that this was the third discussion on the preliminary budget and that the required public hearing to discuss the proposed budget and tax rate is scheduled for June 23, 2020. By law, the Board must adopt the 2020-2021 budget by June 30, 2020. She reviewed the preliminary budget for the general fund, food service fund, natural gas fund, debt service fund and construction fund. The general fund as proposed reflects a \$16.2 million deficit prior to any compensation considerations. The 2019-2020 projected fund balance is \$209,452,202. Additional considerations for the Board include

compensation changes and an adjustment to the tax rate. Staff will continue work with TASB and the Board Finance and Academics Committee to prepare a recommendation to adopt budget by June 30, 2020.

No action taken on this item.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

- A. Consider Instructional Materials Allotment Used for Advanced Placement Materials (Advanced Placement Environmental Science)

Motion by Justin Chapa, second by Melody Fowler, to approve the consent.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

DISCUSSION:

- A. Pandemic Emergency Action/Plan Update

Superintendent Cavazos reported that there were no new updates to present and asked if the Board had any questions.

Mr. Hogg recommended, pending TEA's anticipated release of information on Thursday, that the district prepare to let parents and families know plans for the fall. In the classroom, if there is a case of COVID, with guidance from Tarrant County Health, provide written plans and let parents know how the district will respond.

OPEN FORUM FOR NON-AGENDA ITEMS:

Alexis Meyer spoke regarding the success of various Arlington ISD schools in the 2019-2020 service project with The Leukemia and Lymphoma Society.

SUPERINTENDENT REPORT:

No report.

BOARD REPORTS:

Secretary Walton reported Mr. Hogg's request that district response protocol to positive COVID-19 cases be provided to parents.

ADJOURNMENT:

President Mays adjourned the meeting at 6:19 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

June 23, 2020  
4:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler, Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:               None

**CALL TO ORDER:**

President Mays called the meeting to order at 4:02 p.m. with seven trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 4:03 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Consider an Easement and Right-of-Way for a 3,499 square foot (0.080 acres) tract of land situated in the William Mask Survey, Abstract No. 1041, in the City of Arlington, Tarrant County, Texas, and being a portion of a called 16.59 acre tract of land described as Lot S, Scots Wood Estates, as recorded in Volume 388-47, Page 360, Plat Records, Tarrant County, Texas
2. Consider an Easement and Right-of-Way for a 1,427 square foot (0.033 acres) tract of land situated in the L. Finger Survey, Abstract No. 528, in the City of Arlington, Tarrant County, Texas, and being a portion of a called 8.821 acre tract of land described as Lot A-R, Block 2, Club Oaks Addition, as recorded in Cabinet A, Slide 5754, Plat Records, Tarrant County, Texas
3. Resolution and Texas Association of Realtors Commercial Contract – Unimproved Property for the acquisition of real property described as an approximate 32,627 sq. ft. vacant tract of land on Lot 94R1 of the Newton A Addition, Arlington, Tarrant County, Texas

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 5:37 p.m. with seven trustees attending via videoconference call.

**OPENING CEREMONY:**

Bowie Hogg led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

**APPOINTMENTS:**

Superintendent Cavazos recommended that the Board ratify the appointment of the individuals discussed in closed session for assistant principal for Boles Junior High, assistant principal for Butler Elementary and assistant principal for Hill Elementary.

Motion by Justin Chapa, second by Polly Walton, to approve as discussed in closed session.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

Dr. Cavazos announced the following:

Robert ‘Landon’ Smith as a new assistant principal for Boles Junior High. Mr. Smith was previously working in Cleburne ISD.

Cortney Roseberry as the new assistant principal for Butler Elementary. Ms. Roseberry was previously a teacher support interventionist at Hill Elementary.

George Baylor as the new assistant principal for Hill Elementary. Mr. Baylor was previously in Mansfield ISD.

PUBLIC HEARING:

A. 2020-2021 Budget and Proposed Tax Rate

President Mays opened the Public Hearing regarding the 2020-2021 Budget and Proposed Tax Rate at 5:41 p.m.

There were no speakers and Ms. Mays closed the Public Hearing at 5:42 p.m.

OPEN FORUM FOR AGENDA ITEMS: None

ACTION:

- A. Consider approving a resolution and Texas Association of Realtors Commercial Contract – Unimproved Property for the acquisition of real property described as an approximate 32,627 sq. ft. vacant tract of land on Lot 94R1 of the Newton A Addition, Arlington, Tarrant County, Texas

Motion by Polly Walton, second by Melody Fowler, to approve the resolution.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

DISCUSSION / ACTION:

B. Consider Preliminary 2020-2021 Budget

Chief Academic Officer Mrs. Powell provided a brief review of the preliminary 2020-2021 budget and adoption timeline. She noted that there were no speakers for the public hearing on the budget and tax rate, that the Board Finance and Academics Committee was continuing to review compensation information provided by staff and TASB and that the budget was required to be adopted by June 30, 2020. The general fund summary of revenues and expenditures reflects a \$16.2 million deficit prior to consideration for changes in compensation. This item is planned for further discussion at the called board meeting on Thursday, June 25, 2020.

No action taken on this item.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Consider Donations

The total donations for this meeting was \$23,757.00. The year-to-date total for the 2019-2020 school year was \$685,728.08.

B. Consider Bids

Chief Financial Officer Cindy Powell recommended approval of the following bids meeting specifications:

- 20-64 RFP for Dry & Canned Goods
- 20-68 Library Books (Jobbers)
- 20-69 Spring Athletic Sports Supplies & Catalog

- 20-70 RFP for Mowing Services – Annual Contract
  - 20-71 Music Supplies & Sheet Music
  - 20-73 RFP for Speech-Language Therapy Services
  - 20-74 Outside Contracted Services – Supplemental
  - 20-75 Printing Services
  - 20-76 Musical Instrument Repair & Catalog
- C. Consider Purchases Greater Than \$50,000 Exempt from Bid
- 20-06-23-001 ESC Region 11 Services
  - 20-06-23-002 ACT Testing
  - 20-06-23-003 Apple™ Supplies, Equipment, Maintenance & Services
  - 20-06-23-004 Rental Car Services
  - 20-06-23-005 SHARS Reimbursement Filing Services
  - 20-06-23-006 Miscellaneous Professional Services
  - 20-06-23-007 Instructional Materials, Supplies, Service Providers & Consumable Items
  - 20-06-23-008 Outside Contracted Services
  - 20-06-23-009 Computer & Audio Visual Supplies & Services
  - 20-06-23-010 Academic Educational Consultants & Professional Development Services
  - 20-06-23-011 Office Supplies
  - 20-06-23-012 Telephone Services
  - 20-06-23-013 WAN Services
  - 20-06-23-014 Internet Connections
  - 20-06-23-015 Internet Access Services
  - 20-06-23-016 Waste Disposal Services
  - 20-06-23-017 Asbestos Abatement & Mold Remediation
  - 20-06-23-018 Reading Academy for K-3 Staff
  - 20-06-23-019 Current Year Property Tax Collection Services
  - 20-06-23-020 PSAT & SAT Testing
  - 20-06-23-021 Legal Services
  - 20-06-23-022 Evaluation Software for Professional Learning
- D. Consider Budget Change
- E. Consider an Easement and Right-of-Way for a 3,499 square foot (0.080 acres) tract of land situated in the William Mask Survey, Abstract No. 1041, in the City of Arlington, Tarrant County, Texas, and being a portion of a called 16.59 acre tract of land described as Lot S, Scots Wood Estates, as recorded in Volume 388-47, Page 360, Plat Records, Tarrant County, Texas
- F. Consider an Easement and Right-of-Way for a 1,427 square foot (0.033 acres) tract of land situated in the L. Finger Survey, Abstract No. 528, in the City of Arlington, Tarrant County, Texas, and being a portion of a called 8.821 acre tract of land described as Lot A-R, Block 2, Club Oaks Addition, as recorded in Cabinet A, Slide 5754, Plat Records, Tarrant County, Texas
- G. Consider Revising the Method of Procurement for 2019 Bond Program, Phase I – Bid Package 10, Projects 1 and 2, Martin HS and District Stadium Addition and Renovations Projects

Motion by Melody Fowler, second by Bowie Hogg to approve the consent agenda.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

#### DISCUSSION:

##### A. Pandemic Emergency Action/Plan Update

Dr. Cavazos reported that TEA had released information regarding attendance and funding, but had not released information regarding face-to-face instruction. Questions regarding requirements for class size, health screening and other specific details were not released and planning continues to be challenging.

Chief Academic Officer Dr. Wurtz presented the TEA update on funding and student attendance. A COVID-19 study and economic tracker looked at education and the impact on the educational process

during closure. The COVID slide, a regression or lack of student progress, is evident across the country. The study reviewed the number of lessons students completed each week as of May 24 in high-income, middle-income and low-income brackets. Less affluent students completed fewer assignments and students from impoverished homes have bigger instructional gaps. It is important that the public health crisis does not become an education crisis. During the immediate crisis response, schools did not have to take daily attendance.

Chief Financial Officer Mrs. Powell reported that in Texas, districts are not funded based on enrollment, but on attendance. Some instructional settings are more costly than others. The state has adapted the attendance framework to a virtual setting. From the closure to the end of the school year, they used averages to determine district funding to attempt to hold harmless. Moving forward, attendance will be required in every setting. Students below grade three cannot generate attendance in a synchronous environment. Districts are required to submit a plan for delivering instruction with a grade period allowed for the first few weeks of school. Changes will be through a waiver process and only for the upcoming school year until the Legislature meets to plan for future years.

Dr. Wurtz reported that the two methods for remote instruction are synchronous (all participants present at the same time virtually similar to a face-to-face environment) and asynchronous (self-paced instructions where not all participants are not required to be present at the same time). Both methods of virtual instruction must cover the required curriculum. In a synchronous platform, attendance is taken by the teacher at a set time. For an asynchronous platform, students engage in learning on their own time and attendance is tracked through daily engagement with students. Districts are required to prepare and submit instructional plans for approval and post the plans on online. TEA will review the plans and require adjustments or approve.

Mrs. Powell shared that districts will have a grace period for the first two six-week periods if the district ADA is more than one percent less than the previous year. There is a cap on attendance reported for the 2020-2021 school year aligned with attendance rates from the 2018-2019 school year.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT REPORT:

Dr. Cavazos thanked staff, the task force and everyone working on the return to school plan. He is committed to making sure everyone is safe, as safety is the forefront of all decisions made. He also thanked the entire team, parents, students, teachers and community for their patience.

BOARD REPORTS:

Secretary Walton had no items to report.

ADJOURNMENT:

President Mays adjourned the meeting at 6:50 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Called Meeting

June 25, 2020  
5:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Polly Walton, Melody Fowler, Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:                 None

**CALL TO ORDER:**

President Mays called the meeting to order at 5:04 p.m. with seven trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 5:04 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1.       Katra Ridgeway Contract

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 6:07 p.m. with seven trustees attending via videoconference call.

**OPENING CEREMONY:**

Melody Fowler led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

**APPOINTMENTS:**     None

**PUBLIC HEARING:**     None

**OPEN FORUM FOR AGENDA ITEMS:**   None

**ACTION:**

- A.     Consider Facility Space Naming

Board Governance Committee Chair Mr. Chapa reported that the committee began the process of naming facility spaces but there was a delay due to COVID. This evening there were two spaces named.

Trustee Walton shared Mr. Robert Glen ‘Bob’ Copeland’s biography, previous AISD employee and director of fine arts who retired after 45 years of service.

Motion by Polly Walton, second by David Wilbanks, that the Concert Hall at the Arlington ISD’s Fine Arts Complex be named the “Robert G. Copeland Concert Hall.”

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For:   7    
Voting Against:   0  

President Mays reported that the motion passed.

President Mays introduced Cara Copeland Obi and Kelly Parsons and invited them to share a few words.

Trustee Reich shared a biography for Reverend Michael Glaspie, Sr. Reverend Glaspie served as an AISD Board Member and an Arlington City Councilmember.

Motion by Dr. Aaron Reich, second by Melody Folwer, that the stadium to be constructed at Martin High School as part of the 2019 Bond Program be named “Michael Glaspie Field.”

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

President Mays introduced Reverend and Mrs. Glaspie and invited him to share a few words.

B. Consider Katra Ridgeway Contract

Superintendent Cavazos proposed the termination of the contract of Katra Ridgeway.

Motion by Bowie Hogg, second by Melody Fowler, to accept the Superintendent’s recommendation and to propose discharge of Katra Ridgeway from her continuing contract and further move that the record of this action reflect the following:

- before voting on this Motion, the Board considered a draft of the letter to Katra Ridgeway proposing discharge;
- the Superintendent reviewed with the Board the reason or reasons for making his recommendation regarding the employee; and
- the Board considered the reason or reasons and any other information, provided by the Superintendent; and

that by passage of this motion, the Board:

- directs the Superintendent to prepare for the Board President’s signature a final Notice of Proposed Discharge for Katra Ridgeway and ensure that the Notice is delivered thereafter;
- directs that the Notice of Proposed Discharge include the time limitations and procedure for requesting a hearing;
- directs the Board President to notify the firm of Eichelbaum Wardell Hansen Powell & Muñoz, P.C. of this action and authorize that office to contact and retain an attorney on behalf of the Board if needed, to advise the Board concerning legal matters, upon receipt of a recommendation from an independent hearing examiner;
- authorizes Eichelbaum Wardell Hansen Powell & Muñoz, P.C. to consult with the Superintendent to approve the final Notice of Proposed Discharge and to take whatever actions are necessary and proper to present the case in support of the proposed discharge; and
- directs that a copy of this Motion be attached to the minutes of this meeting and the final Notice of Proposed Discharge sent to Katra Ridgeway.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

DISCUSSION / ACTION:

A. Consider Adoption of the 2020-2021 Fiscal Year Budget

Board Finance and Academics Committee Chair Dr. Reich thanked committee members Mr. Chapa and Mr. Wilbanks for their work on this budget. They listened to their colleagues on the Board, teachers, and community members and reviewed the TASB study regarding compensation. The Board continuously tries to address the structural issues within the pay steps and remain competitive, and address the alignment issues caused by House Bill 3. The proposed budget places AISD comfortably back in range to reward and retain the best teachers. The budget presentation is bold, includes pay adjustments and pay raises, specifically for teachers. Dr. Reich introduced Chief Academic Officer Cindy Powell and asked her to present the proposed 2020-2021 budget.

Chief Academic Officer Mrs. Powell reported that developing the budget is a long process and she appreciates everyone working with them. She clarified that the intent was to adopt the budget this evening and that the tax rate would be adopted in August. The district financial priorities are



implementing the strategic plan, maintaining a healthy fund balance in the general fund, balancing the general fund budget, competitive compensation, addressing capital needs and tax rate stability. Mrs. Powell reviewed the proposed 2020-2021 budget, which includes a \$16.2 million deficit, and noted that AISD intends to apply for the ESSER funds the state is using to supplant school district state funding. After a review of the pay system, TASB compensation recommendations, and Board recommendations, staff developed a budget with the following compensation recommendations:

- Teachers, librarians and others paid on the teacher salary schedule
  - 4% of market median salary
  - General pay increase of \$2,400
  - Targeted adjustments across years of experience to move all to align with market comparison groups
  - Starting teacher pay of \$56,500
- All other pay groups:
  - General pay increase of 4% of 2020-21 pay grad midpoint
  - Targeted adjustments to ensure employees at market median

The estimated cost for this proposal is \$20,408,446 leaving an anticipated fund balance of \$177,919,999 at the end of 2020-2021, which is approximately 3.7 months of operating reserve.

Mrs. Powell reviewed the tax rate history:

2018-2019	M&O \$1.0400; I&S \$0.32867 = \$1.36867
2019-2020	M&O \$0.9700; I&S \$0.32867 = \$1.29867 (decrease of \$0.07000)
2020-2021	M&O \$0.9564; I&S \$0.30710 = \$1.26350 (decrease of \$0.03517)

The maximum maintenance and operations tax rate allowed by the State of Texas is \$1.0864.

The proposed 2020-2021 Expenditure Budgets are:

General Fund	\$567,069,128
Food Service Fund	\$33,940,552
Natural Gas Fund	\$75,000
Debt Service Fund	\$93,711,843
Construction Fund	\$346,068,802

Administration recommended the board adopt the budget as presented.

Motion by Dr. Aaron Reich, second by Polly Walton, to adopt the 2020-21 budget by functional category as presented with a compensation increase of \$2,400 and targeted adjustments for employees assigned to the teacher pay scale and 4% of range mid-point and targeted adjustments for all other employees.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

#### B. Consider the Schematic Design for Elementary School Playgrounds Project

Dr. Cavazos shared that the next presentation is the schematic design for elementary school playgrounds. Part of 2019 bond, elementary playgrounds were exciting, and resonated with community, elementary teachers and elementary staff. This is a very appropriate upgrade to an important part of our campuses. Dr. Cavazos thanked Mr. Horn, the playground committee and the Board Construction Committee for elementary playgrounds.

Executive Director of Plant Services presented the schematic design for elementary school playgrounds, part of 2019 bond program. The project master plan is two playgrounds at each school, one for prekindergarten through first grade and one for second through sixth grade. All playgrounds include new equipment, ADA accessible surfaces and play structures as well as shade structures. Some of the newer playgrounds will have amendments but will not need as much to step up to the new standard. The playground committee included teachers, principals, special education staff, the safety coordinator, architects, senior staff and representatives from Glenn Engineering. The committee reviewed and considered play options, created selection boards and then solicited input from teachers, staff and students. Students picked their favorite playground elements. The committee developed an AISD equipment standard, canopy standard, and accessibility standard. The foundation is concrete base with rubber safety surfacing that is virtually maintenance free. The design includes an ADA accessible ramp and swings. Webb Elementary, Beckham Elementary and Kookan Educational Center

have greater need and will have a wheelchair swing and a disc swing. There are playground benches for each playground area, including one ‘Kindness’ bench donated by the Otis and Rosie Brown Foundation. The playground project schedule is a three-phased construction. Year one construction sites for 2020-2021, year two sites for 2021-2022 and year three sites in 2022-2023. The order and phasing may be adjusted to address critical needs or procurement requirements. Berry Elementary, Thornton Elementary and Webb Elementary will receive new playgrounds as part of their new construction.

Motion by Justin Chapa, second by Polly Walton, to adopt the schematic design as presented.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

#### DISCUSSION:

##### A. Pandemic Emergency Action/Plan Update

Dr. Cavazos reported that TEA delayed a release on health guidance, but they did release remote learning information. AISD staff will look through a lens of safety first for students, teachers, staff and community when preparing plans. This could mean that AISD requires things that TEA recommends. He stated he knows that the Board expects that the plans start with safety regardless of TEA recommendations. AISD will continue to communicate the known facts often. Registration starts July 7, 2020 and parents will be asked to choose between online or face-to-face learning, but will have the opportunity to change their mind as needed.

Chief Academic Officer Dr. Wurtz presented a return to school update. TEA is anticipated to release public health guidance on July 2, 2020. AISD registration opens July 7, 2020 and parents will choose between in-person instruction or online at-home instruction. At any time during the year, parents can change their mind regarding which learning is best for their child. The first day of school is August 17, 2020 and plans are underway, but may change as that opening date gets closer. If school is closed by order of the Texas governor, students will engage in online at-home learning. Numeric grades and GPA rules apply for in-person and online learning. Online instruction will be a rigorous curriculum taught through Canvas and Seesaw, with the same expectations as for in-person learning. Daily attendance will be taken for online instruction. Registration information is available on website.

OPEN FORUM FOR NON-AGENDA ITEMS: None

#### SUPERINTENDENT REPORT:

Dr. Cavazos had no report.

#### BOARD REPORTS:

Dr. Reich reported that it had been a pleasure to virtually attend the TASB leadership conference. He was getting a taste of what the teachers and students experienced last spring. It was nice to have a little visit in text and chat rooms as the Board works to keep AISD moving in an upward trajectory.

Mrs. Mays thanked the community for voting on the bond so AISD could have new playgrounds, as they continue to do what they said they would with the bond funds. She wished a happy birthday to her son Solomon Mays. He is twenty-one years old today.

Secretary Walton had no items to consider.

#### ADJOURNMENT:

President Mays adjourned the meeting at 8:45 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Called Meeting

July 20, 2020  
5:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Polly Walton, Dr. Aaron D. Reich,  
David Wilbanks, Justin Chapa

Members Absent:               Melody Fowler

Media Present:                 None

**CALL TO ORDER:**

President Mays called the meeting to order at 5:03 p.m. with six trustees attending via videoconference call.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 5:04 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 6:21 p.m. with six trustees attending via videoconference call.

**OPENING CEREMONY:**

Justin Chapa led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

President Mays invited Superintendent Cavazos to make a statement regarding the thought process for making decisions for AISD at this time.

Superintendent Cavazos stated that reopening schools, including when and how, was an important topic. The best place for students is in the classroom with their teacher. The question being addressed is about when is returning to the classroom safe for students, staff and the community. Safety is the priority for the team and safety will not be compromised. Decisions are not made in isolation, as schools, the community, Tarrant County and the State of Texas are interdependent. Since March 2020, Dr. Cavazos and AISD have been in communication with public health authorities, assessing COVID testing, contact tracing and the load on the community. It is very unlikely that face-to-face instruction will resume on August 17, 2020. This is disappointing, as everyone wants to resume face-to-face instruction. It is not a matter of if students will return, but when students will return to the classroom. AISD is working with health authorities to keep everyone safe. Moving forward, Dr. Cavazos and the AISD will continue to communicate and inform. Superintendent Cavazos reported that the discussion this evening describes the protocols in place for when students and staff return to the buildings and the online learning plan prior to that return. The online learning will be an asynchronous platform that includes progress monitoring, rigorous curriculum, attendance and grades for the best online instruction by teachers and the best online learning by AISD students. He thanked everyone for their patience, as AISD continues to receive adjustments from TEA. Some adjustments have been helpful, but not enough, as some are absent of data from local health authorities. AISD will serve students online, exceptionally well, and will open with the guidance of science to ensure safety.

**PUBLIC HEARING:**           None

**OPEN FORUM FOR AGENDA ITEMS:**

Briana Bianco, AISD employee, spoke regarding the Reopening Schools 2020-2021 Plan.

Andrew Franklin spoke regarding the Reopening Schools 2020-2021 Plan.

Steven Poole, Executive Director of UEA, spoke regarding school reopening.

Michael Martin spoke regarding the Reopening School 2020-2021 Plan.

Jeannie Deakyne, President of Arlington Council of PTAs, spoke regarding the Reopening Schools 2020-2021 Plan.

Brandon Fulton spoke regarding the Reopening Schools 2020-2021 Plan.

Sarah Spurrier, Local President of Arlington TSTA/NEA, spoke regarding the 2020-21 school year with COVID19.

Melissa Reardon spoke regarding the Reopening Schools 2020-2021 Plan.

William Deakyne spoke regarding the Reopening Schools 2020-2021 Plan.

Hope Aguilera spoke regarding no delay to the start of school.

Kim Martinez, UEA President Emeritus, spoke regarding re-opening of school.

Helen Reeve, AISD parent, spoke regarding school reopening.

Jennifer Hutcherson spoke regarding support for in person instruction to begin on time, in tandem, with virtual learning.

#### DISCUSSION / ACTION:

##### A. Reopening Schools 2020-2021 Plan

Assistant Superintendent of School Leadership Dr. Brown presented an overview of the recommendations from the AISD Task Force's sixteen committees for returning to school in 2020-2021. The guiding principles for decisions include health and safety, rigorous learning, education equity, stakeholder input, flexibility and grace, and clear and concise communication. As part of the decision-making process AISD surveyed parents, students and teachers. In partnership with Tarrant County Public Health, Arlington Public Health Authority, CDC, and Texas Education Agency, the District reviewed policies, practices and systems related to social distancing, personal protective equipment and hygiene protocols. Dr. Brown presented a chart reflecting the TEA recommendations and requirements as well as the AISD recommendations and requirements. When face-to-face learning resumes, students will be required to complete weekly health questionnaires while employees will complete health questionnaires daily to assess COVID-19 related symptoms, using a mobile-friendly application designed for screening and contact tracing. Tarrant County Public Health and Arlington Public Health Authority assisted AISD with a process for reporting confirmed cases of COVID-19. AISD will notify public health officials, implement contact tracing and self-isolation measures, communicate with families, thoroughly clean and disinfect the facility, and reopen the classroom in one to five days. Dr. Brown reported specific plans for campus operations as students get to school, enter the school facility, participate in school learning and exit the school. Students in grades one through twelve will be required to wear masks, students' temperature will be checked prior to entering the school, additional restroom breaks will be scheduled to encourage social distancing, where possible desks will be turned to face the same direction, all students will receive hand sanitizer as they enter and leave playgrounds, multiple exits will be used to promote social distancing as students leave the buildings, and custodial shifts will be set to ensure appropriate staffing during the day and evening for extended cleaning. AISD meal service will be available to students whether they attend school in person or participate in virtual learning. The employee return to work survey reflected that almost all employees would work virtually, if able, and the majority are not comfortable returning to the buildings at this time. Individual employee requests for accommodations or leave are being addressed by human resources, in alignment with the CARES Act.

Chief Academic Officer Dr. Wurtz provided an overview of in-person and online learning models, as not all parents and students are ready to return to the classroom. COVID-19 information changes rapidly so the District planning accommodates both models. AISD checked out 24,000 devices to students in the spring and will provide additional devices as needed to support student learning. The foundation for in-person learning is a blended learning structure. All students will participate in daily teaching and learning using Seesaw and/or Canvas and direct face-to-face instruction. Teachers will bring at-home learning students into the virtual classroom for guided reading, writing, small group instruction and periodic direct instruction. AISD online instruction will be asynchronous (not live) learning. Collaborative planning for teacher preparation is strongly encouraged with regularly scheduled PLC time. Daily instruction will be taught by the teacher of record, with some synchronous (live) moments required. Dr. Wurtz highlighted general practices, inputs, processing and student-learning outputs supported through the Connected Learning Framework to ensure rigorous coursework for online learning. Teachers will provide daily schedules for core instructional minutes and additional minutes will be added for specials, electives and UIL sports and fine arts. There will be specific times for students to login for synchronous

small group or direct instruction or interventions as needed, as well as gifted and talented instruction blocks. After school, synchronous tutoring will be available and scheduled through individual campuses. Students will be allowed to participate in athletics for either learning platform. Significant improvements have been made to fine arts online modules across all disciplines. UIL guidelines are forthcoming and AISD will assess planning in alignment with those guidelines. The framework for online learning includes daily attendance, curriculum assessments, final exams, teacher-made assessments, numeric grades, grade point average calculations, class rank assignments, course progress and mastery, and teacher guidance on best grading practices. Special education services and instruction will be provided based on student IEP, focused on students' critical learning standards. Bilingual and ESL instruction will continue and be integrated into teachers' instruction. Dr. Wurtz also addressed plans for AISD specialized schools, career and technology education, workforce internships, and student social and emotional learning. A schedule is being developed to provide parent-training opportunities focused on supporting learning from home. Professional learning for teachers includes the Connected Learning Framework (CLF) to increase the quality of online instruction, the implementation of TEKS Resource System curriculum guides, and planning and coaching support. Elements of the framework will be implemented through collaborative PLCs throughout the first semester. The draft professional learning calendar includes remote learning training with design work embedded. AISD will continue to consult with local officials to determine the appropriate instructional setting for the start of the 2020-2021 school year. AISD is prepared for all possible instructional options. The AISD return to school guidebook will be available on the District webpage.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT REPORT: None

BOARD REPORTS:

President Mays reported that Anderson Elementary School namesake, Ms. Beth Anderson passed away. The school recently held a celebration in honor of her 95<sup>th</sup> birthday. President Mays encouraged everyone to look on the AISD webpage for information about Ms. Anderson and pray for the family.

Secretary Walton had no items to consider.

ADJOURNMENT:

President Mays adjourned the meeting at 11:15 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Called Meeting

July 29, 2020  
5:00 p.m.

Members Present:                   Kecia Mays, Polly Walton, Melody Fowler, Dr. Aaron D. Reich,  
David Wilbanks, Justin Chapa

Members Absent:                   Bowie Hogg

Media Present:                   None

**CALL TO ORDER:**

President Mays called the meeting to order at 5:08 p.m. with five trustees attending via videoconference call and one trustee joining via audio. Trustee Fowler joined via audio only.

President Mays announced that due to the health and safety concerns related to the COVID-19 coronavirus, the meeting was being conducted by videoconference or telephone call. At least a quorum of the Board would participate by videoconference or telephone conference in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have been suspended by order of the Governor. Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net).

**CLOSED MEETING:**

President Mays adjourned to closed meeting at 5:08 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1. Consultation with Attorney on Tax Ratification Election
2. Duties of Public Officials During a Tax Ratification Election
3. Consultation with Attorney on Tarrant Appraisal District Recall Process

**RECONVENE INTO OPEN SESSION:**

President Mays reconvened the Board into the open meeting at 6:33 p.m. with five trustees attending via videoconference call and Trustee Fowler attending via audio.

**OPENING CEREMONY:**

Polly Walton led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence and encouraged thoughts and prayers for elected officials, teachers and the community for wisdom, guidance and health.

**PUBLIC HEARING:**           None

**OPEN FORUM FOR AGENDA ITEMS:**

Wendell Bielefeld, AISD parent, spoke regarding Reopening Schools 2020-2021 Plan Update.

Steven Poole, UEA Executive Director, spoke regarding tax rate and school reopening.

Jennifer Darnell, AISD nurse and parent, spoke regarding the latest scientific data concerning community spread and hospitalization for our area.

Noemi "Mimi" Ogle, AISD teacher, spoke regarding remaining online teaching until infection rate is below 5%, reopening of schools.

Jo Anna Cardoza, representing Faith in Texas, spoke regarding reopening schools.

Kathryn Beaver, AISD teacher, spoke regarding reopening schools for the 2020-2021 school year.

Rory Dobbs, AISD teacher, spoke regarding the opinion issued by Attorney General Paxton and stay current course of a delayed in-person learning entry until September 28<sup>th</sup>.

Briana Bianco, AISD instructional coach, spoke regarding Reopening Schools 2020-2021 Plan Update.

Melissa Martin, AISD teacher, spoke regarding reopening of schools.

Hope Aguilera registered to speak regarding opening of schools but did not participate.

Bill Tyler spoke regarding Reopening Schools 2020-2021 Plan Update.

Summer Armstrong registered to speak regarding opening schools for students but did not participate.

Kim Martinez, AISD teacher and UEA President Emeritus, spoke regarding opening of school.

President Mays invited Superintendent Cavazos to make a statement.

Superintendent Cavazos read the following prepared statement:

*“From the onset of COVID-19 in March, I promised our students, staff and community that their safety would be my number one priority and I haven’t wavered. I’m disappointed that public school systems have been challenged with ever-changing guidelines, regulations, proclamations and mandates instead of a laser-focus on what’s most important and that’s starting the school year as safely as possible. With that said, the Arlington ISD still plans to begin our school year, virtually, on August 17, 2020.*

*Tonight, I recommend that Arlington ISD follow the current Texas Education Agency (TEA) guidance that allows Districts to conduct the first four weeks of school virtually. From there, we can request an additional four weeks. When that time comes, the Arlington ISD will assess the COVID-19 risk factors in partnership with public health officials and consider all available options.”*

President Mays announced that the order of agenda items was changed and Discussion/Action Item B was next.

#### DISCUSSION / ACTION:

##### B. Reopening Schools 2020-2021 Plan Update

Assistant Superintendent of School Leadership Dr. Brown presented an update on Arlington ISD’s return to school plan. Plans include providing standard campus care kits (face masks, face shields, no-contact thermometers, disinfectant, hand sanitizer, sanitizing disinfecting spray bottles, gloves, liquid soap and paper towels), health and safety signage, student and employee health assessments and questionnaires. Optional in-person learning will be available for students in specialized programs requiring intensive, consistent instruction in a structured learning sequence. Beginning August 17, 2020, curbside meal pick-up will be available at twenty-five designated sites, following USDA guidance for free and reduced lunch. AISD enrolled students or their parents may pick-up breakfast and lunch packages, designed to be heated at home, by providing their student identification number. Operation Registration 2020 is underway with registration supports, student schedules, informative parent videos and campus information available on the district website. Operation Connectivity is a partnership between Governor Greg Abbott, the Dallas ISD and the Texas Education Agency to connect all of Texas’s public school students with a device and reliable internet connection. The program provides a fifty percent match on all dollars spent with the program and requires an interlocal agreement. AISD purchase recommendation is 5,000 Dell Chromebooks, 200 iPads, 5,000 Verizon hotspots for a total of \$2,252,200. The cost to AISD with the fifty percent matching funds is \$1,126,100 and the funding source proposed is 2014 surplus technology bond funds and 2019 technology bond funds. Administration recommended that the Board approve the resolution to enter into the Operation Connectivity Interlocal Acquisition Agreement and authorize the superintendent and other appropriate district personnel to take all necessary actions under such agreement. Dr. Brown reviewed plans for AISD learning schedules with sample elementary, junior high and high school learning schedules. Schedules are designed to allow schools to pivot between in person and virtual learning. Teachers will share their daily schedules and have scheduled virtual office hours. To support schools in preparing, campus administrators received back-to-school toolkits with school opening checklists, virtual learning resources, and parent communication templates.

Dr. Reich recognized Dr. Simmons, City of Arlington Local Health Authority and Medical Director, and thanked her for joining the meeting. In reference to the recent guidance issued by Texas Attorney General Paxton, Dr. Simmons stated that her opinion from the Tarrant County Joint Control Order of Local Health Authorities delaying opening campuses for face-to-face instruction had not changed. Local hospitalizations, critical care levels, the longevity and potential longevity of the pandemic and the upcoming flu season are all data points considered. Regarding COVID transmission from children, Dr. Simmons said there was a published student that children are capable of transmitting to each other and to adults. Over the age of ten, transmission is similar to adult transmission. Under the age of ten, there are fewer transmissions, but the ability to transmit still exists. In reference to a question regarding an earlier speaker statement that no children have died due to COVID, Dr. Simmons said there was one recent pediatric death in the Dallas area. When asked who to look to as the point or helm person coordinating communication, Dr. Simmons responded that there is not one person. All officials have been involved and draw from state, national and local resources. While they will not all agree, decisions must be made based on strong, solid research. Her focus is health in the City of Arlington.

Hospitalization, more than positivity rate, particularly critical care rate, is monitored on a daily basis. Positivity rates are trended by various factors over seven day periods for a rolling average. Arlington has recently seen a stabilization in hospitalization and hopefully that continues. Dr. Simmons noted that since the mask order there has been a decrease in the number of COVID cases. Masks reduce transmission. Face shields are more for protecting eyes and should not replace masks. Most people need a facemask, covering nose and mouth, instead of a face shield, unless someone is coughing or spitting. Dr. Simmons stated that due to different models, cultures, and some strictly enforced mask and isolation structures; comparing the Dallas/Fort Worth area to other countries is not helpful. Regarding increases in infections following holidays, Dr. Simmons suggested that three weeks subsequent to a holiday is the best timeline for evaluation and noted the original intent of September 28, 2020 as earliest recommended date to return to campuses.

Dr. Reich reported to President Mays that he was very interested in the Board having an ad hoc committee for more meetings with Dr. Simmons and others to gather informed data for moving forward as a district.

President Mays thanked Dr. Simmons for attending the meeting and answering questions. Mrs. Mays thanked her for continuing to provide her expertise, additional resources and scientific data as the District makes decisions.

Board members asked clarifying questions regarding Dr. Brown's presentation. Mr. Chapa asked for additional information regarding how the district will provide virtual learning for the homeless population.

Trustee Chapa read the following resolution regarding the Board delegating authority to the Superintendent to enter into an interlocal agreement:

WHEREAS, the U.S. Government has declared a national emergency and the State of Texas has declared a statewide disaster regarding the ongoing COVID-19 pandemic;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District;

WHEREAS, on March 19, 2020, the Texas Governor issued Executive Order No. GA-08 relating to COVID-19 preparedness and mitigation and through this action and in accordance with Guidelines from the President ordered the temporary closure of all Texas school districts;

WHEREAS, Operation Connectivity is a joint effort among Governor Greg Abbott, the Texas Legislature, and the Texas Education Agency (TEA) to connect Texas's 5.5 million public school students with a device and reliable internet connection;

WHEREAS, On July 17, 2020, the Governor announced the allocation of \$200 million in Coronavirus Aid, Relief, and Economic Security (CARES) Act funding to TEA for the purchase of eLearning devices and home internet solutions to enable remote learning during the COVID-19 pandemic for Texas students who lack connectivity;

WHEREAS, the program will provide matching funds for districts to facilitate purchases of necessary devices and hotspots and TEA, through Region 4 Education Service Center, has worked with vendors to secure reduced prices and timely delivery to Texas school districts through a bulk order program;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Arlington Independent School District makes the following delegation to the Superintendent:

- to enter into the Operation Connectivity Interlocal Acquisition Agreement and authorize the superintendent and other appropriate district personnel to take all necessary actions under such agreement."

Adopted this 29th day of July, 2020, by the Board of Trustees.

Motion by Justin Chapa, second by Melody Fowler, to adopt the resolution read and to authorize the superintendent to enter into the Operation Connectivity Interlocal Acquisition Agreement, and any other appropriate district personnel, to take all necessary actions under such agreement.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 6  
Voting Against: 0

President Mays reported that the motion passed.



President Mays stated that the District would be staying with online learning beginning August 17, 2020 with robust instruction. They will continue to gather data, scientific information, and health and safety will remain the focus while providing the quality instruction for which AISD is known. She and her colleagues appreciate the steady hand of Superintendent Cavazos and the senior staff. She appreciates the feedback from teachers, noting that they want to be with their students but also want to be safe. It is her hope that consideration for the safety and health of staff, teachers and students, while they continue to educate, explains the decision made tonight.

#### DISCUSSION:

##### A. Long-Range Financial Planning for General Operating Budget

Chief Financial Officer Darla Moss introduced the AISD long-range financial planning process. Long-range planning is essential for a district to remain financially sound while using resources in the most efficient and effective way. Mrs. Moss invited Mrs. Cindy Powell to join her in presenting some of the history in AISD financial planning.

Ms. Powell reported that AISD financial planning is guided by the strategic plan and community input through the Financial Futures Committee, other community stakeholder groups and independent community surveys. AISD has consistently planned to achieve financial efficiencies including campus consolidations, staffing to enrollment, class size waivers where appropriate, energy conservation, partnerships to enhance student opportunities and debt management. Legislative actions impact education and district financial planning so the AISD Board has persistently engaged elected state officials and developed legislative agendas with school district priorities. A key part of financial planning includes accessing available state funding through additional local tax effort.

Mrs. Moss reported that House Bill 3 reduced school property tax rates and applied a tax rate compression mechanism. Districts cannot net over two and a half percent property growth and cannot have a Tier One rate less than ninety percent of the highest Tier One rate of all districts. Tier One tax rates fall proportionately to the increase in local tax value. The requirements and procedures for a tax rate election changed and it is now called a Voter-Approval Tax Rate (VATR) election. Legislature provides an opportunity for districts to take advantage of one additional penny with a unanimous approval of the board. A Voter-Approval Tax Rate (VATR) election is required to increase above that penny. In order to access additional available state funding, the district must increase their maintenance and operations tax. Mrs. Moss presented a chart that reflected thirteen pennies of tax rate would increase AISD revenue by \$56.6 million. While the proposed maintenance and operations tax rate increases, the proposed debt service rate decreases due to a recent bond refunding. The impact of the thirteen pennies for the average homeowner would be an annual tax increase of \$162.70.

Mr. Turco, Raymond Turco and Associates, conducted two surveys for AISD and presented the process and findings. One survey was of residents that have a history of voting and the second survey was an online survey of all employees. Mr. Turco's survey conclusions were:

- 68% of voters are satisfied with the quality of education.
- The threshold, where a majority were unlikely to vote to authorize the district to readjust its taxing amounts, was if it caused taxes to increase \$75 to \$100 per year for voters; while employees did not become unlikely until it reached over \$200
- Pre-test support versus opposition was 47% to 49% with 3% undecided; district employees were supportive at 67% to 15%.
- Most people were influenced to support because a higher maintenance and operation rate would cause the district to receive extra state funding dollars (66% to 30%), new revenue would fund teacher pay raises (64% to 34%), and over half of ISD's in Tarrant County have received voter approval to raise their maintenance and operation funding (63% to 33%). Employees were most influenced by revenues used to fund teacher pay raises (83% to 6%).
- Voters were most agreeable to support a TRE because they support increasing teacher salaries (69% to 29%) and because they trust the direction the School Board and Superintendent are leading the district (52% to 44% and 50% to 41%). The highest agreement for negative statements was 37% who thought an average yearly increase of \$120 was more than they could afford; teachers were most agreeable to support a TRE because of increasing teacher salaries (83% to 7%). A yearly increase of \$120 was too much had 21% affirmation.
- Information about TRE provided a positive impact on voters (47% to 58%), employees (65% to 68%). Seniors would support (65% to 32%) based on taxes being frozen.

Mrs. Moss reported that reasons to consider a VATRE include maintaining competitive teacher compensation, access to additional state funding, instructional opportunities for students, and market competitiveness for all staff. The Board Finance and Academics Committee met on July 27, 2020 to review the financial information and this called board meeting provides the Board an opportunity to consider and vote on a published rate. The deadline to call an election on November 3, 2020 is August 17, 2020.

DISCUSSION / ACTION:

- A. Consider Proposed 2020 Tax Rate for Revised Notice of Public Meeting to Discuss Budget and Proposed Tax Rate

Motion by David Wilbanks, second by Justin Chapa, that the Board approve a proposed Maintenance & Operations Tax Rate of \$1.0864 and a proposed Debt Service Tax rate of \$0.3007 to include in the Revised Notice of Public Meeting to Discuss Budget and Proposed Tax Rate for the 2020 tax year, for a total proposed tax rate of \$1.3871.

President Mays asked Board Members to vote by roll call. All board members voted yes.

Voting For: 6  
Voting Against: 0

President Mays reported that the motion passed.

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT REPORT:

Superintendent Cavazos thanked AISD families, students, and teachers for patience in gearing up for the new school year. He thanked senior staff and principals for their work so far and for continuing work. He also thanked the school board for their commitment to service, students, staff and the community.

BOARD REPORTS:

Mr. Wilbanks noted the great work that Raise Your Hand Texas is doing. He brought teachers, parents and other individuals to a grass roots meeting for Raise Your Hand Texas and focused on information with Representative Krause and Representative Tinderholt. Everyone appreciated the amount of work staff and teachers are putting in, skipping vacations and working through the summer. No matter where teachers stood on coming back to the classroom and safety, all the teachers know their students need them and he is amazed at their love for their students. The teachers and administrators want to provide the level of education students need and they are working to provide the rigor to eliminate learning gaps. The parents appreciate and value having their kids in AISD. They appreciate the work of Dr. Cavazos and staff in carefully planning and rolling out instruction. Parents know the pandemic is hitting economically disadvantaged and English language learners harder. Some parents are making efforts to include their student's classmates into learning pods to help. Mr. Wilbanks appreciates the non-profits and faith-based support groups. The district is leading the way and it is obvious that parents feel blessed to be a part of AISD.

Secretary Walton reported a request for more information on how the district will provide virtual learning for the homeless population.

ADJOURNMENT:

President Mays adjourned the meeting at 11:05 p.m. The Board did not return to closed session.

**Arlington Independent School District**

Interim Financial Report

For the Period Ended June 30, 2020

Arlington Independent School District  
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Function  
Funds with Legally Adopted Budgets  
For the Period Ended June 30, 2020  
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date	
Revenues:									
Property taxes	\$ 297,014,650	\$ 297,808,903	100 %	\$ 99,868,907	\$ 100,915,611	101 %	\$ -	\$ -	
Tuition and fees	653,000	508,022	78	-	-		-	-	
Other revenues from local sources	5,364,170	6,469,238	121	410,000	498,305	122	3,100,000	3,486,421	112 %
Co-curricular and enterprising services	654,000	603,611	92	-	-		-	-	
State revenues	206,554,273	164,919,953	80	1,225,815	1,269,763	104	-	-	
Federal revenues	10,055,000	10,776,479	107	459,610	460,344	100	-	-	
Total revenues	<u>520,295,093</u>	<u>481,086,207</u>		<u>101,964,332</u>	<u>103,144,023</u>		<u>3,100,000</u>	<u>3,486,421</u>	
Expenditures:									
Instruction	321,006,095	308,410,777	96	-	-		18,276,602	3,556,753	19
Instructional Resources and Media Service	7,106,612	6,484,354	91	-	-		-	-	
Curriculum and Instructional Staff Development	9,051,844	6,866,441	76	-	-		-	-	
Instructional Leadership	10,496,907	8,722,994	83	-	-		-	-	
School Leadership	32,087,041	30,542,484	95	-	-		-	-	
Guidance and Counseling Services	31,134,427	29,007,598	93	-	-		-	-	
Social Work Services	2,650,500	1,955,063	74	-	-		-	-	
Health Services	7,539,244	6,741,402	89	-	-		-	-	
Student Transportation	16,991,476	15,435,910	91	-	-		6,416,798	1,225,449	19
Food Service	-	-		-	-		-	-	
Co-curricular/Extracurricular Activities	10,690,386	9,467,005	89	-	-		1,174,600	189,590	16
General Administration	12,447,530	11,302,542	91	-	-		-	-	
Plant Maintenance and Operations	53,082,909	48,322,949	91	-	-		141,421,118	38,396,449	27
Security and Monitoring Services	9,317,756	7,798,439	84	-	-		6,767,062	181,205	3
Data Processing	10,950,212	10,073,339	92	-	-		12,789,741	1,316,415	10
Community Services	1,072,709	446,604	42	-	-		-	-	
Debt Service	589,164	589,163	100	81,751,567	81,729,836	100	2,067,085	2,067,085	100
Facilities Acquisition and Construction	-	-		-	-		252,852,632	57,052,958	23
Payments to JJAEP	80,000	10,191	13	-	-		-	-	
Payments to TIF	-	-		-	-		-	-	
Other Intergov Charges	2,394,866	2,308,964	96	-	-		-	-	
Total expenditures	<u>538,689,678</u>	<u>504,486,218</u>		<u>81,751,567</u>	<u>81,729,836</u>		<u>441,765,638</u>	<u>103,985,904</u>	
Other financing sources (uses):									
Other resources	-	-		11,725,636	11,725,635	100	313,104,203	313,104,203	100
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		(11,690,006)	(11,690,006)	100	-	-	
Loss on Sale of Property	-	-		-	-		-	-	
Total other financing sources (uses)	<u>-</u>	<u>-</u>		<u>35,630</u>	<u>35,630</u>		<u>313,104,203</u>	<u>313,104,203</u>	
Excess of revenues and other sources over (under) expenditures and other uses	<u>\$ (18,394,585)</u>	<u>\$ (23,400,011)</u>		<u>\$ 20,248,395</u>	<u>\$ 21,449,817</u>		<u>\$(125,561,435)</u>	<u>\$ 212,604,721</u>	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date		Current Budget	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 396,883,557	\$ 398,724,515
-	-		-	-		-	-	%	653,000	508,022
395,000	505,190	128 %	860,000	891,179	104 %	241,941	228,186	94	10,371,111	12,078,519
3,403,811	3,815,550	112	-	-		-	-		4,057,811	4,419,161
160,000	163,454	102	-	-		1,056,200	464,058	44	208,996,288	166,817,228
18,615,830	18,825,026	101	-	-		43,780,502	26,530,816	61	72,910,942	56,592,666
<u>22,574,641</u>	<u>23,309,221</u>		<u>860,000</u>	<u>891,179</u>		<u>45,078,643</u>	<u>27,223,060</u>		<u>693,872,709</u>	<u>639,140,111</u>
-	-		-	-		25,996,871	16,427,301	63	365,279,569	328,394,830
-	-		-	-		607,844	66,232	11	7,714,456	6,550,586
-	-		-	-		10,156,387	6,282,672	62	19,208,231	13,149,112
-	-		-	-		3,150,190	3,276,354	104	13,647,097	11,999,347
-	-		-	-		117,230	46,920	40	32,204,271	30,589,404
-	-		-	-		1,297,090	978,745	75	32,431,517	29,986,342
-	-		-	-		1,072,992	1,022,452	95	3,723,492	2,977,515
-	-		-	-		114,885	35,544	31	7,654,129	6,776,946
-	-		-	-		29,500	21,500	73	23,437,774	16,682,859
31,017,001	29,327,645	95	-	-		-	3,417,967		31,017,001	32,745,612
-	-		-	-		35,258	9,445	27	11,900,244	9,666,039
-	-		75,000	18,049	24	-	-		12,522,530	11,320,590
273,412	136,101	50	-	-		1,614	910	56	194,779,052	86,856,409
-	-		-	-		460,555	482,576	105	16,545,373	8,462,220
-	-		-	-		-	-		23,739,953	11,389,754
-	-		-	-		2,038,229	2,082,278	102	3,110,938	2,528,882
-	-		-	-		-	-		84,407,816	84,386,084
-	-		-	-		-	-		252,852,632	57,052,958
-	-		-	-		-	-		80,000	10,191
-	-		-	-		-	-		-	-
-	-		-	-		-	-		2,394,866	2,308,964
<u>31,290,413</u>	<u>29,463,746</u>		<u>75,000</u>	<u>18,049</u>		<u>45,078,643</u>	<u>34,150,894</u>		<u>1,138,650,939</u>	<u>753,834,646</u>
-	-		-	-		-	-		324,829,839	324,829,838
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		(11,690,006)	(11,690,006)
<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>		<u>313,139,833</u>	<u>313,139,833</u>
<u>\$ (8,715,772)</u>	<u>\$ (6,154,526)</u>		<u>\$ 785,000</u>	<u>\$ 873,130</u>		<u>\$ -</u>	<u>\$ (6,927,833)</u>		<u>\$(131,638,397)</u>	<u>\$ 198,445,298</u>

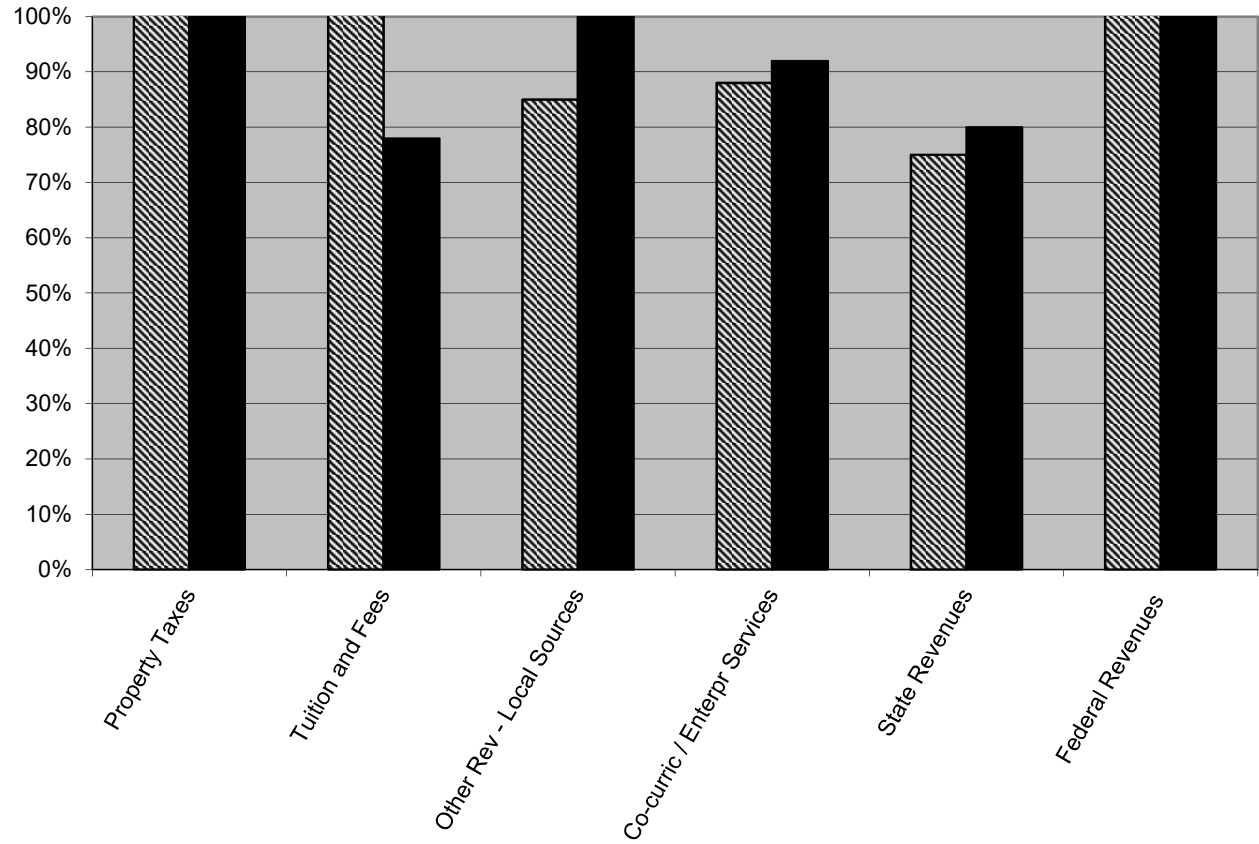
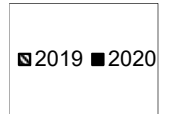
Arlington Independent School District  
Interim Statement of Revenues, Expenditures, and Changes in Fund Balance by Object  
Funds with Legally Adopted Budgets  
For the Period Ended June 30, 2020  
(Unaudited)

	General Fund			Debt Service Fund			Capital Projects Fund		
	Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date	
Revenues:									
Property taxes	\$ 297,014,650	\$ 297,808,903	100 %	\$ 99,868,907	\$ 100,915,611	101 %	\$ -	\$ -	
Tuition and fees	653,000	508,022	78	-	-		-	-	
Other revenue from local sources	5,364,170	6,469,238	121	410,000	498,305	122	3,100,000	3,486,421	112 %
Co-curricular and enterprising services	654,000	603,611	92	-	-		-	-	
State revenues	206,554,273	164,919,953	80	1,225,815	1,269,763	104	-	-	
Federal revenues	10,055,000	10,776,479	107	459,610	460,344	100	-	-	
Total revenues	<u>520,295,093</u>	<u>481,086,207</u>		<u>101,964,332</u>	<u>103,144,023</u>		<u>3,100,000</u>	<u>3,486,421</u>	
Expenditures:									
Teachers and other professional personnel	332,723,591	329,302,061	99	-	-		-	-	
Support personnel	67,880,782	64,871,207	96	-	-		-	-	
Employee benefits	66,737,719	53,207,088	80	-	-		-	-	
Professional services	4,205,491	4,051,313	96	-	-		322,000	2,088,997	649
Tuition services	665,474	487,747	73	-	-		-	-	
Regional Education Service Center services	346,610	338,190	98	-	-		-	-	
Contracted maintenance and repair	9,503,870	8,563,233	90	-	-		141,640,107	35,572,990	25
Utilities	12,452,633	9,795,840	79	-	-		-	-	
Rentals and operating leases	886,627	695,541	78	-	-		-	-	
Miscellaneous contracted services	10,973,615	8,530,548	78	-	-		833,844	325,349	39
Maintenance and operations supplies	5,815,677	5,555,468	96	-	-		-	76,869	
Textbook and other reading materials	1,185,412	862,868	73	-	-		-	-	
Testing materials	1,205,119	590,758	49	-	-		-	-	
Food Service	-	-		-	-		-	-	
General supplies and materials	15,008,010	9,947,400	66	-	-		36,770,679	4,846,894	13
Travel	1,483,470	1,220,585	82	-	-		-	-	
Insurance and bonding expenditures	3,112,901	3,242,693	104	-	-		-	-	
Election expenditures	149,716	438	0	-	-		-	-	
Depreciation	-	-		-	-		-	-	
Miscellaneous operating expenditures	2,707,147	1,935,236	71	-	-		-	-	
Debt principal	515,311	515,311	100	49,345,048	49,885,000	101	-	-	
Interest	73,853	73,852	100	32,366,519	31,826,566	98	-	-	
Other debt service expenditures (fees)	-	-		40,000	18,270	46	2,067,085	2,067,085	100
Capital outlay	1,056,649	698,842	66	-	-		260,131,924	59,007,719	23
Total expenditures	<u>538,689,678</u>	<u>504,486,217</u>		<u>81,751,567</u>	<u>81,729,836</u>		<u>441,765,638</u>	<u>103,985,904</u>	
Other financing sources (uses):									
Other resources	-	-		11,725,636	11,725,635	100	313,104,203	313,104,203	100
Sale of mineral interests	-	-		-	-		-	-	
Non-operating revenues (Enterprise Fund)	-	-		-	-		-	-	
Other non-operating revenues	-	-		-	-		-	-	
Residual equity	-	-		-	-		-	-	
Other uses	-	-		(11,690,006)	(11,690,006)	100	-	-	
Loss on Sale of Property	-	-		-	-		-	-	
Total other financing sources (uses)	<u>-</u>	<u>-</u>		<u>35,630</u>	<u>35,630</u>		<u>313,104,203</u>	<u>313,104,203</u>	
Excess of revenues and other sources over (under) expenditures and other uses	<u>\$ (18,394,585)</u>	<u>\$ (23,400,011)</u>		<u>\$ 20,248,395</u>	<u>\$ 21,449,817</u>		<u>\$ (125,561,435)</u>	<u>\$ 212,604,721</u>	

<sup>1</sup> Several of the grants represented in these funds are budgeted and accounted for based on periods that differ from the the District's fiscal year.

Food Service Fund			Natural Gas Fund			Other Special Revenue Funds <sup>1</sup>			Total (Memorandum Only)	
Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date		Current Budget <sup>1</sup>	Year to Date
\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ 396,883,557	\$ 398,724,515
-	-		-	-		-	-	%	653,000	508,022
395,000	505,190	128 %	860,000	891,179	104 %	241,941	228,186	94	10,371,111	12,078,519
3,403,811	3,815,550	112	-	-		-	-		4,057,811	4,419,161
160,000	163,454	102	-	-		1,056,200	464,058	44	208,996,288	166,817,228
18,615,830	18,825,026	101	-	-		43,780,502	26,530,816	61	72,910,942	56,592,666
<u>22,574,641</u>	<u>23,309,221</u>		<u>860,000</u>	<u>891,179</u>		<u>45,078,643</u>	<u>27,223,060</u>		<u>693,872,709</u>	<u>639,140,111</u>
1,197,080	1,258,055	105	-	-		15,925,619	14,858,271	93	349,846,290	345,418,387
9,488,796	11,181,878	118	-	-		7,579,472	5,693,483	75	84,949,050	81,746,568
2,165,412	2,202,011	102	-	-		3,726,275	2,782,801	75	72,629,406	58,191,900
-	-		75,000	18,049	24	-	-		4,602,491	6,158,358
-	-		-	-		274,166	256,322	93	939,640	744,068
-	-		-	-		22,750	22,750	100	369,360	360,940
435,000	295,501	68	-	-		20,966	5,859	28	151,599,943	44,437,583
273,412	136,101	50	-	-		1,614	910	56	12,727,659	9,932,851
9,000	875	10	-	-		-	63,069		895,627	759,486
1,344,000	1,458,576	109	-	-		7,012,760	3,839,413	55	20,164,219	14,153,886
265,800	220,324	83	-	-		1,500	-		6,082,977	5,852,660
500	-	0	-	-		4,488,997	581,334	13	5,674,909	1,444,202
-	-		-	-		204,523	100,547	49	1,409,642	691,305
14,364,151	11,373,337	79	-	-		-	3,181,253		14,364,151	14,554,590
620,000	263,003	42	-	-		4,002,550	2,299,778	57	56,401,239	17,357,076
16,585	10,691	64	-	-		1,296,113	221,909	17	2,796,168	1,453,184
25,977	28,660	110	-	-		-	-		3,138,878	3,271,353
-	-		-	-		-	-		149,716	438
-	-		-	-		-	-		-	-
127,500	384,971	302	-	-		258,707	65,915	25	3,093,354	2,386,123
-	-		-	-		-	-		49,860,359	50,400,311
-	-		-	-		-	-		32,440,372	31,900,418
-	-		-	-		-	-		2,107,085	2,085,355
957,200	649,762	68	-	-		262,633	177,281	68	262,408,406	60,533,604
<u>31,290,413</u>	<u>29,463,746</u>		<u>75,000</u>	<u>18,049</u>		<u>45,078,643</u>	<u>34,150,894</u>		<u>1,138,650,939</u>	<u>753,834,646</u>
-	-		-	-		-	-		324,829,839	324,829,838
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		-	-
-	-		-	-		-	-		(11,690,006)	(11,690,006)
-	-		-	-		-	-		-	-
-	-		-	-		-	-		<u>313,139,833</u>	<u>313,139,833</u>
<u>\$ (8,715,772)</u>	<u>\$ (6,154,526)</u>		<u>\$ 785,000</u>	<u>\$ 873,130</u>		<u>\$ (0)</u>	<u>\$ (6,927,833)</u>		<u>\$ (131,638,397)</u>	<u>\$ 198,445,298</u>

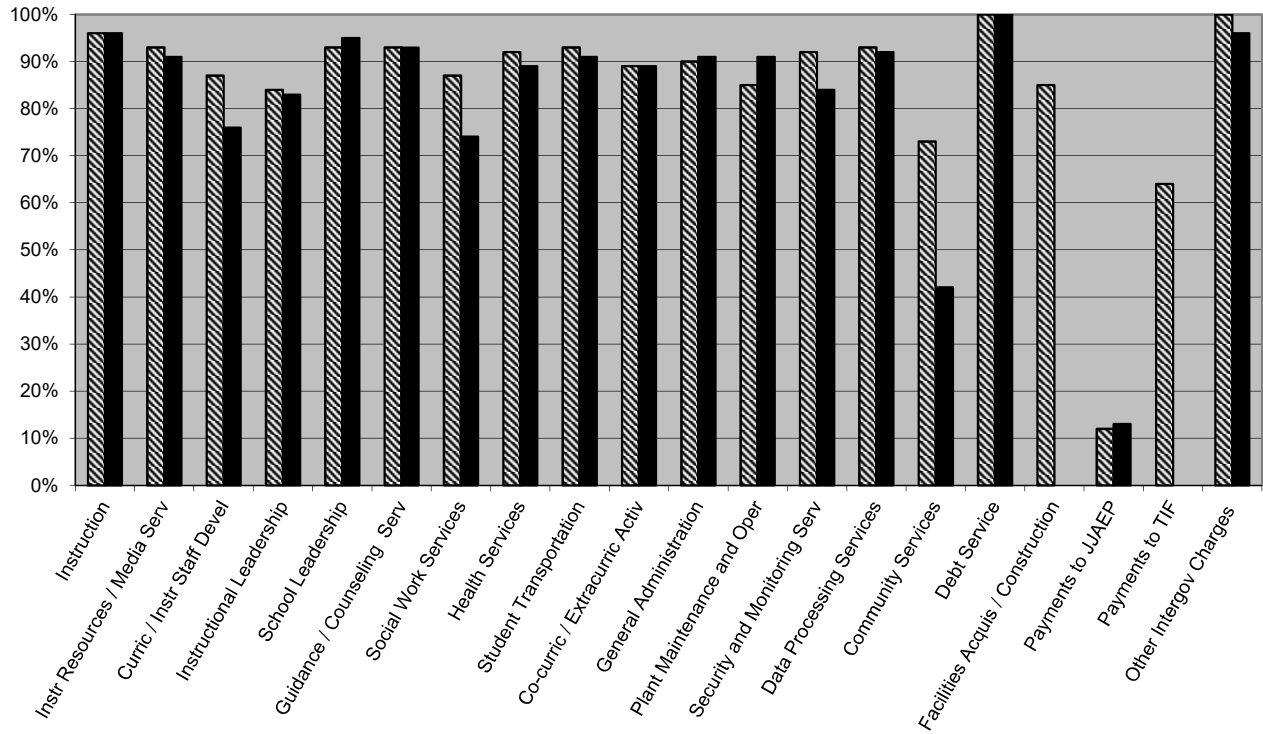
**General Operating Fund  
% of Budget Recognized  
Revenues and Other Sources  
(for the twelve months ending June 30)**

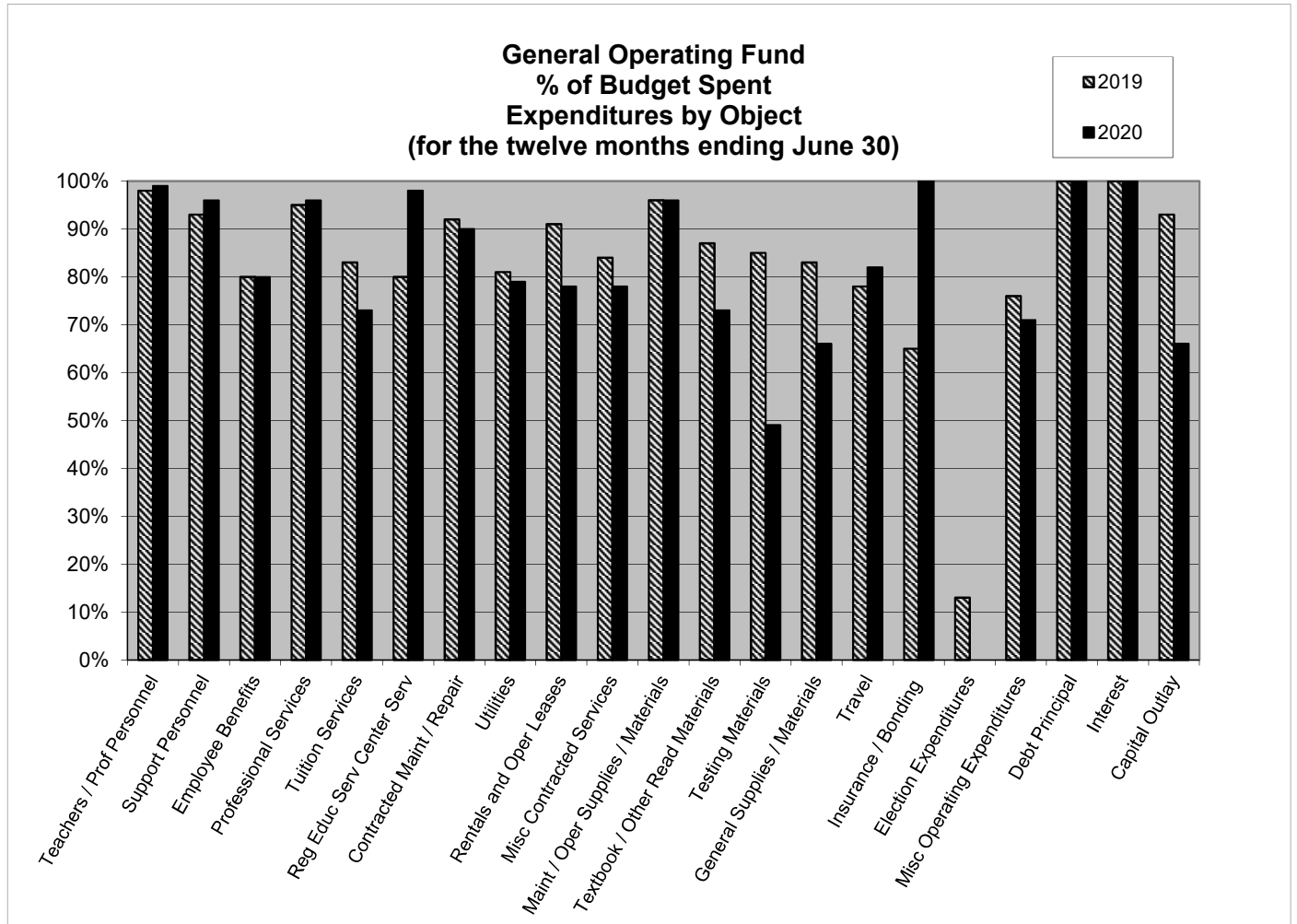




**General Operating Fund  
% of Budget Spent  
Expenditures by Function  
(for the twelve months ending June 30)**

▨ 2019  
■ 2020





Schedule of Cash and Short-term Investments  
All Funds  
June 30, 2020

General Fund:	
Checking Account	\$ 6,310,583
Money Market	-
Lone Star	116,590,704
TexPool	5,332,568
LOGIC	<u>86,084,493</u>
Total General Fund	<u>214,318,348</u>
Debt Service Fund:	
Checking Account	11,016
TexPool	156,598
LOGIC	32,156,483
Lone Star	33,348,740
Debt Service Fund	<u>65,672,838</u>
Capital Projects Fund:	
Checking Account	83,698
TexPool	17,764
LOGIC	157,880,613
Lone Star	<u>193,984,481</u>
Total Capital Projects Fund	<u>351,966,556</u>
Food Service Fund:	
Checking Account	13,414
TexPool	23,958
LOGIC	3,057,548
Lone Star	<u>8,216,924</u>
Total Food Service Fund	<u>11,311,843</u>
Natural Gas Fund:	
LOGIC	6,736,498
Lone Star	<u>6,038,627</u>
Total Natural Gas Fund	<u>12,775,125</u>
Other Special Revenue Funds:	
Checking Account	<u>52,305</u>
Total Other Special Revenue Funds	<u>52,305</u>
Internal Service Fund:	
Checking Account	23,508
LOGIC	<u>5,648,713</u>
Total Internal Service Fund	<u>5,672,222</u>
Agency Fund:	
Checking Account	4,750,149
LOGIC	<u>376,136</u>
Total Agency Fund	<u>5,126,285</u>
Total Cash and Investments	<u><u>\$ 666,895,520</u></u>

Arlington Independent School District  
Tax Collections Report  
For the period ended June 30, 2020

	<u>June 2020</u>	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current	\$ 5,881,891	\$ 396,632,098	\$ 373,190,659
Delinquent	67,798	2,298,897 <sup>1</sup>	3,119,846
P & I	<u>209,573</u>	<u>2,696,906</u> <sup>2</sup>	<u>2,227,989</u>
Total Tax Collections	<u>\$ 6,159,262</u>	<u>\$ 401,627,901</u>	<u>\$ 378,538,494</u>

	<u>Current Tax</u>	<u>Delinquent Tax</u>	<u>Totals</u>
Original Tax Levy	\$ 400,301,324	\$ 20,280,667	\$ 420,581,991
Adj to Date	3,482,481	(2,414,506)	1,067,975
Adj Tax Levy	403,783,805	17,866,161	421,649,966
Collections To Date	396,632,098	2,298,897	398,930,995
O/S Tax 6/30/20	7,151,707	15,567,264	22,718,971

	<u>Year-To-Date</u>	<u>Last Year-To-Date</u>
Current % Coll	98.2288%	98.3502%
Delinquent % Collected	12.8673%	18.2017%
Total % Coll	98.7982%	99.1724%

<sup>1</sup> \$ 2,176,696 has been accrued to the 2018-2019 year

<sup>2</sup> \$ 341,071 has been accrued to the 2018-2019 year.

**Arlington Independent School District  
Board of Trustees Communication**

Meeting Date: 08-06-2020

Consent Item

**Subject:** Investment Report: Quarterly – April 1, 2020 through June 30, 2020 and Annual – July 1, 2019 through June 30, 2020


**Purpose:** To provide the Board of Trustees with a detailed report of investment transactions:

1. For the quarterly period ending June 30, 2020
2. A summary of transactions for the fiscal year ending June 30, 2020
3. Other investment-related activities requiring Board approval

**Background:** The investment report contains the following items:

Exhibit A - Authorization to Invest District Funds  
Exhibit B - Authorization of Securities Dealers  
Exhibit C - Authorization of Investment Training  
Exhibit D - Strategy for Investment of District Funds  
Exhibit E - Objective for Investment of District Funds  
Exhibit F - Quarterly Investment Transaction Summary  
Exhibit G - Annual Investment Transaction Summary  
Exhibit H - Interest Rate Change  
Exhibit I - Investment Rates  
Exhibit J - Historic Interest Rates  
Exhibit K - AISD Earnings Rate Comparison

**Recommendation:** Administration recommends approval.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Mandy Mew
	<b>Date:</b> 07-28-2020

# **Arlington I.S.D. Investment Report**

For the period ending June 30, 2020

# Table of Contents

- Exhibit A - Authorization to Invest District Funds
- Exhibit B - Authorization of Securities Dealers
- Exhibit C - Authorization of Investment Training
- Exhibit D - Strategy for Investment of District Funds
- Exhibit E - Objective for Investment of District Funds
- Exhibit F - Quarterly Investment Transaction Summary
- Exhibit G – Annual Investment Transaction Summary
- Exhibit H – Interest Rate Change
- Exhibit I - Investment Rates
- Exhibit J - Historic Investment Rates
- Exhibit K - AISD Earnings Rates Comparison

# **Authorization to Invest District Funds**

Pursuant to Government Code, Sec. 2256.005, Investment Officer, the Board of Trustees hereby authorizes and designates the following officers to deposit, withdraw, invest, transfer, or manage the District's investable funds in accordance with District Policy.

Stephanie Dhalla – Budget Specialist

Philip Roberson - Treasurer

Mandy Mew - Director of Budget and Cash Management

Sheena Joslyn – Director of Finance

Anthony Drollinger - Executive Director of Finance

Darla Moss - Chief Financial Officer

Cindy Powell - Chief Financial Officer



# Authorization of Securities Dealers

Pursuant to Government Code, Sec. 2256.025, Selection of Broker, the Board of Trustees authorizes the following securities dealers to engage in investment transactions with the District.

BNY Mellon	Cantor Fitzgerald	Carty & Company
Citigroup	Coastal Securities	Federated Investors
Fidelity Investments	First Financial Equity	First Public
First Southwest	First Tennessee	FHN Financial
Goldman Sachs & Co.	Great Pacific Securities	Hilltop Securities
J. P. Morgan/Chase	Morgan Stanley	Multi-Bank Securities
PFM Asset Mgmt.	Prudential	Southwest Securities
UBS AG	Zions First National	

# **Authorization of Investment Training**

Pursuant to Government Code, Sec. 2256.008, Investment Training, the Board of Trustees authorizes the following independent entities to provide investment training for the District.

TASB

TASA

TASBO

LOGIC

First Southwest Securities

Texas Tech University

University of North Texas

Regional Service Center XI

Government Treasurers Organization of Texas

Pursuant to Government Code, Sec. 2256.005, Investment Strategy, the Board of Trustees has reviewed and authorizes the following Investment Strategy to manage the District's investable funds in accordance with District Policy.

## **Investment Strategy**

**The investment strategy for each District fund shall have the following priorities in order of importance:**

### **1. Safety**

- Preservation and safety of principal - Skill and judgment shall be exercised in order that no individual or group of transactions undertaken would jeopardize the total capital sum of the overall portfolio.

### **2. Suitability**

- Understanding the suitability of the investment to the financial requirements of the entity - The investment officer shall exhibit prudence and discretion in the selection and management of securities.

### **3. Liquidity**

- Maintain sufficient liquidity to provide adequate and timely working funds.

### **4. Marketability**

- Marketability of the investment if the need arises to liquidate the investment prior to maturity - Investments of the District shall be of a readily marketable type of security instrument.

### **5. Diversification**

- Diversification of the investment portfolio - Diversify investments as to maturity, instruments, and financial institutions where permitted by law.

### **6. Yield**

- Attain a competitive rate of return while providing necessary protection of principal consistent with District operating requirements as determined by the Board.

Pursuant to Government Code, Sec. 2256.005, Investment Objective, the Board of Trustees has reviewed and authorizes the following Investment Objective to manage the District's investable funds in accordance with District Policy.

## **Investment Objective**

**In addition to the investment strategy used for all funds each fund has an individual objective as follows:**

### **Local Maintenance Objective**

- Local Maintenance Funds shall be invested in such a manner that they meet daily liquidity needs of the District.

### **Local Special Revenue Objective**

- Local Special Revenue Funds shall be invested in such a manner that they provide the necessary liquidity to meet the cash flow requirements of the District's special projects as approved by the Board of Trustees.

### **Debt Service Objective**

- Debt Service Funds shall be invested in such a manner that they provide the necessary liquidity to meet the semiannual bond payments on the District debt.

### **Construction Funds Objective**

- Construction Funds shall be invested in such a manner that they provide the liquidity needed to meet the cash flow requirements of the District's construction and renovation projects.

### **Internal Service Funds Objective**

- Internal Service Funds shall be invested in such a manner that they meet daily liquidity needs of the District.

### **Food Service Objective**

- Food Service Funds shall be invested in such a manner that they provide the necessary liquidity to meet the cash flow requirements of the District's food service operations.

### **Agency Funds Objective**

- Agency Funds shall be invested in such a manner that they provide the necessary liquidity to meet the cash flow requirements of the District.

**Quarterly**  
**Investment Transaction Summary**  
**April 1, 2020 – June 30, 2020**

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 199 LOCAL MAINTENANCE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	153,815,984.25	73,406,338.06	143,046,691.28	84,175,631.03	84,175,631.03	84,223,611.14	153,815,984.25	153,686,163.56	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	55,517,439.57	111,929.41	0.00	55,629,368.98	55,629,368.98	55,651,064.43	55,517,439.57	55,502,449.86	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	60,907,651.88	53,682.74	0.00	60,961,334.62	60,961,334.62	60,966,821.14	60,907,651.88	60,935,060.32	0.17
Texpool	AAAm	06/30/2020	07/01/2020	5,293,353.44	4,130.12	0.00	5,297,483.56	5,297,483.56	5,299,019.83	5,293,353.44	5,296,847.05	0.21
Total Portfolio				<u>275,534,429.14</u>	<u>73,576,080.33</u>	<u>143,046,691.28</u>	<u>206,063,818.19</u>	<u>206,063,818.19</u>	<u>206,140,516.54</u>	<u>275,534,429.14</u>	<u>275,420,520.80</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 240 FOOD SERVICE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	9,424,634.57	6,637,304.57	13,004,390.95	3,057,548.19	3,057,548.19	3,059,290.99	9,424,634.57	9,416,680.18	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	4,034,295.55	8,122.11	830,000.00	3,212,417.66	3,212,417.66	3,213,670.50	4,034,295.55	4,033,206.29	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	5,000,098.88	4,406.98	0.00	5,004,505.86	5,004,505.86	5,004,956.27	5,000,098.88	5,002,348.92	0.17
Texpool	AAAm	06/30/2020	07/01/2020	23,939.18	18.67	0.00	23,957.85	23,957.85	23,964.80	23,939.18	23,954.98	0.21
Total Portfolio				<u>18,482,968.18</u>	<u>6,649,852.33</u>	<u>13,834,390.95</u>	<u>11,298,429.56</u>	<u>11,298,429.56</u>	<u>11,301,882.56</u>	<u>18,482,968.18</u>	<u>18,476,190.37</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### **480 NATURAL GAS FUNDS**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	6,591,343.31	145,154.22	0.00	6,736,497.53	6,736,497.53	6,740,337.33	6,591,343.31	6,585,780.22	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	3,029,815.03	6,108.44	0.00	3,035,923.47	3,035,923.47	3,037,107.48	3,029,815.03	3,028,996.98	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	3,000,059.33	2,644.19	0.00	3,002,703.52	3,002,703.52	3,002,973.76	3,000,059.33	3,001,409.36	0.17
Total Portfolio				<u>12,621,217.67</u>	<u>153,906.85</u>	<u>0.00</u>	<u>12,775,124.52</u>	<u>12,775,124.52</u>	<u>12,780,418.58</u>	<u>12,621,217.67</u>	<u>12,616,186.55</u>	



# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 599 DEBT SERVICE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	23,338,332.64	8,819,405.79	1,255.20	32,156,483.23	32,156,483.23	32,174,812.43	23,338,332.64	23,318,635.09	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	9,329,017.25	18,808.34	0.00	9,347,825.59	9,347,825.59	9,351,471.24	9,329,017.25	9,326,498.42	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	12,000,237.32	12,000,677.52	0.00	24,000,914.84	24,000,914.84	24,003,074.92	12,000,237.32	12,005,637.43	0.17
Texpool	AAAm	06/30/2020	07/01/2020	156,475.98	122.08	0.00	156,598.06	156,598.06	156,643.47	156,475.98	156,579.25	0.21
Total Portfolio				<u>44,824,063.19</u>	<u>20,839,013.73</u>	<u>1,255.20</u>	<u>65,661,821.72</u>	<u>65,661,821.72</u>	<u>65,686,002.06</u>	<u>44,824,063.19</u>	<u>44,807,350.18</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 640 CONSTRUCTION 2014 #1

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	1,359,924.24	4,320,793.70	3,589,360.78	2,091,357.16	2,091,357.16	2,092,549.23	1,359,924.24	1,358,776.46	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	63,516.82	4,261,920.39	0.00	4,325,437.21	4,325,437.21	4,327,124.13	63,516.82	63,499.67	0.51
Total Portfolio				<u>1,423,441.06</u>	<u>8,582,714.09</u>	<u>3,589,360.78</u>	<u>6,416,794.37</u>	<u>6,416,794.37</u>	<u>6,419,673.36</u>	<u>1,423,441.06</u>	<u>1,422,276.13</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 641 CONSTRUCTION 2014 #2

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	3,088,002.03	4,741,772.48	5,479,666.15	2,350,108.36	2,350,108.36	2,351,447.92	3,088,002.03	3,085,395.76	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	2,401,145.46	4,840.98	0.00	2,405,986.44	2,405,986.44	2,406,924.77	2,401,145.46	2,400,497.15	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	2,500,049.44	2,203.49	0.00	2,502,252.93	2,502,252.93	2,502,478.13	2,500,049.44	2,501,174.46	0.17
Total Portfolio				<u>7,989,196.93</u>	<u>4,748,816.95</u>	<u>5,479,666.15</u>	<u>7,258,347.73</u>	<u>7,258,347.73</u>	<u>7,260,850.83</u>	<u>7,989,196.93</u>	<u>7,987,067.37</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 642 CONSTRUCTION 2014 #3

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	3,796,913.58	3,145,941.10	4,326,029.43	2,616,825.25	2,616,825.25	2,618,316.84	3,796,913.58	3,793,708.98	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	4,671,765.49	9,418.81	0.00	4,681,184.30	4,681,184.30	4,683,009.96	4,671,765.49	4,670,504.11	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	6,000,118.66	5,172.74	990,000.00	5,015,291.40	5,015,291.40	5,015,742.78	6,000,118.66	6,002,818.71	0.17
Total Portfolio				<u>14,468,797.73</u>	<u>3,160,532.65</u>	<u>5,316,029.43</u>	<u>12,313,300.95</u>	<u>12,313,300.95</u>	<u>12,317,069.58</u>	<u>14,468,797.73</u>	<u>14,467,031.81</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 643 CONSTRUCTION 2014 #4

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	7,631,048.31	3,911,557.03	3,393,627.58	8,148,977.76	8,148,977.76	8,153,622.68	7,631,048.31	7,624,607.71	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	5,264,529.40	10,613.89	0.00	5,275,143.29	5,275,143.29	5,277,200.60	5,264,529.40	5,263,107.98	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	6,000,118.66	5,288.39	0.00	6,005,407.05	6,005,407.05	6,005,947.54	6,000,118.66	6,002,818.71	0.17
Total Portfolio				<u>18,895,696.37</u>	<u>3,927,459.31</u>	<u>3,393,627.58</u>	<u>19,429,528.10</u>	<u>19,429,528.10</u>	<u>19,436,770.81</u>	<u>18,895,696.37</u>	<u>18,890,534.40</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 644 CONSTRUCTION 2014 #5

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	5,472,831.06	1,991,941.80	5,942,241.59	1,522,531.27	1,522,531.27	1,523,399.11	5,472,831.06	5,468,211.99	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	4,379,985.87	8,815.14	1,112,747.42	3,276,053.59	3,276,053.59	3,277,331.25	4,379,985.87	4,378,803.27	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	5,000,098.88	4,406.98	0.00	5,004,505.86	5,004,505.86	5,004,956.27	5,000,098.88	5,002,348.92	0.17
Total Portfolio				<u>14,852,915.81</u>	<u>2,005,163.92</u>	<u>7,054,989.01</u>	<u>9,803,090.72</u>	<u>9,803,090.72</u>	<u>9,805,686.63</u>	<u>14,852,915.81</u>	<u>14,849,364.19</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 650 CONSTRUCTION 2019 #1

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	155,416,758.60	1,390,993.83	16,652,216.12	140,155,536.31	140,155,536.31	140,235,424.97	155,416,758.60	155,285,586.86	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	155,005,738.24	288,120.26	78,000,000.00	77,293,858.50	77,293,858.50	77,324,003.10	155,005,738.24	154,963,886.69	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	78,008,282.96	0.00	78,008,282.96	78,008,282.96	78,015,303.71	0.00	0.00	0.17
Total Portfolio				<u>310,422,496.84</u>	<u>79,687,397.05</u>	<u>94,652,216.12</u>	<u>295,457,677.77</u>	<u>295,457,677.77</u>	<u>295,574,731.78</u>	<u>310,422,496.84</u>	<u>310,249,473.55</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 699 CONSTRUCTION LOCAL

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	9,204.01	986,073.06	0.00	995,277.07	995,277.07	995,844.38	9,204.01	9,196.24	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	190,692.66	384.46	0.00	191,077.12	191,077.12	191,151.64	190,692.66	190,641.17	0.51
Texpool	AAAm	06/30/2020	07/01/2020	2,116,722.73	1,041.46	2,100,000.00	17,764.19	17,764.19	17,769.34	2,116,722.73	2,118,119.77	0.21
Total Portfolio				<u>2,316,619.40</u>	<u>987,498.98</u>	<u>2,100,000.00</u>	<u>1,204,118.38</u>	<u>1,204,118.38</u>	<u>1,204,765.36</u>	<u>2,316,619.40</u>	<u>2,317,957.18</u>	



# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 752 PRINT SHOP

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	194,743.87	53,611.72	0.00	248,355.59	248,355.59	248,497.15	194,743.87	194,579.51	0.56
Total Portfolio				<u>194,743.87</u>	<u>53,611.72</u>	<u>0.00</u>	<u>248,355.59</u>	<u>248,355.59</u>	<u>248,497.15</u>	<u>194,743.87</u>	<u>194,579.51</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 770 WORKERS COMPENSATION

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	5,070,832.99	438,737.46	109,212.74	5,400,357.71	5,400,357.71	5,403,435.91	5,070,832.99	5,066,553.21	0.56
Total Portfolio				<u>5,070,832.99</u>	<u>438,737.46</u>	<u>109,212.74</u>	<u>5,400,357.71</u>	<u>5,400,357.71</u>	<u>5,403,435.91</u>	<u>5,070,832.99</u>	<u>5,066,553.21</u>	

# Arlington I.S.D.

## Investment Transaction Report

April 1, 2020 - June 30, 2020

### 863 PAYROLL CLEARING

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	46,117.23	95.61	0.00	46,212.84	46,212.84	46,239.18	46,117.23	46,078.31	0.56
Texpool	AAAm	06/30/2020	07/01/2020	35,057.49	27.35	0.00	35,084.84	35,084.84	35,095.01	35,057.49	35,080.63	0.21
Total Portfolio				<u>81,174.72</u>	<u>122.96</u>	<u>0.00</u>	<u>81,297.68</u>	<u>81,297.68</u>	<u>81,334.20</u>	<u>81,174.72</u>	<u>81,158.94</u>	

# Arlington I.S.D.

## Investment Transaction Report

### April 1, 2020 - June 30, 2020

#### 864 FINANCE CLEARING

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 04/01/2020	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 3/31/2020	Market Value 3/31/2020	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	35,817.74	74.27	0.00	35,892.01	35,892.01	35,912.47	35,817.74	35,787.51	0.56
Total Portfolio				<u>35,817.74</u>	<u>74.27</u>	<u>0.00</u>	<u>35,892.01</u>	<u>35,892.01</u>	<u>35,912.47</u>	<u>35,817.74</u>	<u>35,787.51</u>	

This report is in compliance with the strategies of the Arlington Independent School District as approved and the Public Funds Investment Act.

\_\_\_\_\_  
Stephanie Dhalla, Budget Specialist

\_\_\_\_\_  
Philip Roberson, Treasurer

\_\_\_\_\_  
Mandy Mew, Director of Budget and Cash Management

\_\_\_\_\_  
Sheena Joslyn, Director of Finance

\_\_\_\_\_  
Anthony Drollinger, Executive Director of Finance

\_\_\_\_\_  
Darla Moss, Chief Financial Officer

\_\_\_\_\_  
Cindy Powell, Chief Financial Officer

**Annual**  
**Investment Transaction Summary**  
**July 1, 2019 – June 30, 2020**

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 199 LOCAL MAINTENANCE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	130,430,021.85	743,167,761.14	789,422,151.96	84,175,631.03	84,175,631.03	84,223,611.14	130,430,021.85	130,454,412.26	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	56,152,993.30	32,826,375.68	33,350,000.00	55,629,368.98	55,629,368.98	55,651,064.43	56,152,993.30	56,155,127.11	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	10,464,647.30	50,496,687.32	0.00	60,961,334.62	60,961,334.62	60,966,821.14	10,464,647.30	10,465,076.35	0.17
Texpool	AAAm	06/30/2020	07/01/2020	5,221,653.24	75,830.32	0.00	5,297,483.56	5,297,483.56	5,299,019.83	5,221,653.24	5,222,279.84	0.21
Total Portfolio				<u>202,269,315.69</u>	<u>826,566,654.46</u>	<u>822,772,151.96</u>	<u>206,063,818.19</u>	<u>206,063,818.19</u>	<u>206,140,516.54</u>	<u>202,269,315.69</u>	<u>202,296,895.57</u>	

# Arlington I.S.D.

## Investment Transaction Report

### July 1, 2019 - June 30, 2020

#### 240 FOOD SERVICE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	10,910,397.11	25,177,631.62	33,030,480.54	3,057,548.19	3,057,548.19	3,059,290.99	10,910,397.11	10,912,437.35	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	3,975,013.29	67,404.37	830,000.00	3,212,417.66	3,212,417.66	3,213,670.50	3,975,013.29	3,975,164.34	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	5,004,505.86	0.00	5,004,505.86	5,004,505.86	5,004,956.27	0.00	0.00	0.17
Texpool	AAAm	06/30/2020	07/01/2020	23,618.46	339.39	0.00	23,957.85	23,957.85	23,964.80	23,618.46	23,621.29	0.21
Total Portfolio				<u>14,909,028.86</u>	<u>30,249,881.24</u>	<u>33,860,480.54</u>	<u>11,298,429.56</u>	<u>11,298,429.56</u>	<u>11,301,882.56</u>	<u>14,909,028.86</u>	<u>14,911,222.99</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### **480 NATURAL GAS FUNDS**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	5,922,728.63	813,768.90	0.00	6,736,497.53	6,736,497.53	6,740,337.33	5,922,728.63	5,923,836.18	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	5,941,318.90	94,604.57	3,000,000.00	3,035,923.47	3,035,923.47	3,037,107.48	5,941,318.90	5,941,544.67	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	3,002,703.52	0.00	3,002,703.52	3,002,703.52	3,002,973.76	0.00	0.00	0.17
Total Portfolio				<u>11,864,047.53</u>	<u>3,911,076.99</u>	<u>3,000,000.00</u>	<u>12,775,124.52</u>	<u>12,775,124.52</u>	<u>12,780,418.58</u>	<u>11,864,047.53</u>	<u>11,865,380.85</u>	



# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 599 DEBT SERVICE

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	10,984,520.20	112,164,742.80	90,992,779.77	32,156,483.23	32,156,483.23	32,174,812.43	10,984,520.20	10,986,574.31	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	19,162,366.62	185,458.97	10,000,000.00	9,347,825.59	9,347,825.59	9,351,471.24	19,162,366.62	19,163,094.79	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	24,000,914.84	0.00	24,000,914.84	24,000,914.84	24,003,074.92	0.00	0.00	0.17
Texpool	AAAm	06/30/2020	07/01/2020	154,379.54	2,218.52	0.00	156,598.06	156,598.06	156,643.47	154,379.54	154,398.07	0.21
Total Portfolio				<u>30,301,266.36</u>	<u>136,353,335.13</u>	<u>100,992,779.77</u>	<u>65,661,821.72</u>	<u>65,661,821.72</u>	<u>65,686,002.06</u>	<u>30,301,266.36</u>	<u>30,304,067.16</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 640 CONSTRUCTION 2014 #1

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	4,630,398.39	11,962,033.41	14,501,074.64	2,091,357.16	2,091,357.16	2,092,549.23	4,630,398.39	4,631,264.27	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	10,037,447.72	4,319,517.35	10,031,527.86	4,325,437.21	4,325,437.21	4,327,124.13	10,037,447.72	10,037,829.14	0.51
Total Portfolio				<u>14,667,846.11</u>	<u>16,281,550.76</u>	<u>24,532,602.50</u>	<u>6,416,794.37</u>	<u>6,416,794.37</u>	<u>6,419,673.36</u>	<u>14,667,846.11</u>	<u>14,669,093.42</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 641 CONSTRUCTION 2014 #2

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	11,560,714.92	11,753,078.66	20,963,685.22	2,350,108.36	2,350,108.36	2,351,447.92	11,560,714.92	11,562,876.77	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	5,533,723.99	3,836,465.64	6,964,203.19	2,405,986.44	2,405,986.44	2,406,924.77	5,533,723.99	5,533,934.27	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	2,502,252.93	0.00	2,502,252.93	2,502,252.93	2,502,478.13	0.00	0.00	0.17
Total Portfolio				<u>17,094,438.91</u>	<u>18,091,797.23</u>	<u>27,927,888.41</u>	<u>7,258,347.73</u>	<u>7,258,347.73</u>	<u>7,260,850.83</u>	<u>17,094,438.91</u>	<u>17,096,811.05</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 642 CONSTRUCTION 2014 #3

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	15,578,648.40	15,181,513.29	28,143,336.44	2,616,825.25	2,616,825.25	2,618,316.84	15,578,648.40	15,581,561.61	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	21,225,981.35	5,197,824.93	21,742,621.98	4,681,184.30	4,681,184.30	4,683,009.96	21,225,981.35	21,226,787.94	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	6,005,291.40	990,000.00	5,015,291.40	5,015,291.40	5,015,742.78	0.00	0.00	0.17
Total Portfolio				<u>36,804,629.75</u>	<u>26,384,629.62</u>	<u>50,875,958.42</u>	<u>12,313,300.95</u>	<u>12,313,300.95</u>	<u>12,317,069.58</u>	<u>36,804,629.75</u>	<u>36,808,349.54</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 643 CONSTRUCTION 2014 #4

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	18,600,929.57	23,931,538.67	34,383,490.48	8,148,977.76	8,148,977.76	8,153,622.68	18,600,929.57	18,604,407.94	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	25,538,855.43	269,554.39	20,533,266.53	5,275,143.29	5,275,143.29	5,277,200.60	25,538,855.43	25,539,825.91	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	6,005,407.05	0.00	6,005,407.05	6,005,407.05	6,005,947.54	0.00	0.00	0.17
Total Portfolio				<u>44,139,785.00</u>	<u>30,206,500.11</u>	<u>54,916,757.01</u>	<u>19,429,528.10</u>	<u>19,429,528.10</u>	<u>19,436,770.81</u>	<u>44,139,785.00</u>	<u>44,144,233.85</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 644 CONSTRUCTION 2014 #5

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	12,655,574.11	10,543,608.08	21,676,650.92	1,522,531.27	1,522,531.27	1,523,399.11	12,655,574.11	12,657,940.70	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	13,533,637.66	175,254.50	10,432,838.57	3,276,053.59	3,276,053.59	3,277,331.25	13,533,637.66	13,534,151.94	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	5,004,505.86	0.00	5,004,505.86	5,004,505.86	5,004,956.27	0.00	0.00	0.17
Total Portfolio				<u>26,189,211.77</u>	<u>15,723,368.44</u>	<u>32,109,489.49</u>	<u>9,803,090.72</u>	<u>9,803,090.72</u>	<u>9,805,686.63</u>	<u>26,189,211.77</u>	<u>26,192,092.64</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 650 CONSTRUCTION 2019 #1

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	0.00	312,807,752.43	172,652,216.12	140,155,536.31	140,155,536.31	140,235,424.97	0.00	0.00	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	0.00	155,293,858.50	78,000,000.00	77,293,858.50	77,293,858.50	77,324,003.10	0.00	0.00	0.51
Lone Star - Government	AAAm	06/30/2020	07/01/2020	0.00	78,008,282.96	0.00	78,008,282.96	78,008,282.96	78,015,303.71	0.00	0.00	0.17
Total Portfolio				<u>0.00</u>	<u>546,109,893.89</u>	<u>250,652,216.12</u>	<u>295,457,677.77</u>	<u>295,457,677.77</u>	<u>295,574,731.78</u>	<u>0.00</u>	<u>0.00</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 699 CONSTRUCTION LOCAL

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	4,481,602.54	16,153,225.65	19,639,551.12	995,277.07	995,277.07	995,844.38	4,481,602.54	4,482,440.60	0.56
Lone Star - Corporate	AAAm	06/30/2020	07/01/2020	19,124,463.94	132,045.73	19,065,432.55	191,077.12	191,077.12	191,151.64	19,124,463.94	19,125,190.67	0.51
Texpool	AAAm	06/30/2020	07/01/2020	2,088,363.13	29,401.06	2,100,000.00	17,764.19	17,764.19	17,769.34	2,088,363.13	2,088,613.73	0.21
Total Portfolio				<u>25,694,429.61</u>	<u>16,314,672.44</u>	<u>40,804,983.67</u>	<u>1,204,118.38</u>	<u>1,204,118.38</u>	<u>1,204,765.36</u>	<u>25,694,429.61</u>	<u>25,696,245.00</u>	



# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 752 PRINT SHOP

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	194,968.39	331,008.26	277,621.06	248,355.59	248,355.59	248,497.15	194,968.39	195,004.85	0.56
Total Portfolio				<u>194,968.39</u>	<u>331,008.26</u>	<u>277,621.06</u>	<u>248,355.59</u>	<u>248,355.59</u>	<u>248,497.15</u>	<u>194,968.39</u>	<u>195,004.85</u>	

# Arlington I.S.D.

## Investment Transaction Report

July 1, 2019 - June 30, 2020

### 770 WORKERS COMPENSATION

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	5,122,005.74	4,174,054.07	3,895,702.10	5,400,357.71	5,400,357.71	5,403,435.91	5,122,005.74	5,122,963.56	0.56
Total Portfolio				<u>5,122,005.74</u>	<u>4,174,054.07</u>	<u>3,895,702.10</u>	<u>5,400,357.71</u>	<u>5,400,357.71</u>	<u>5,403,435.91</u>	<u>5,122,005.74</u>	<u>5,122,963.56</u>	

# Arlington I.S.D.

## Investment Transaction Report

### July 1, 2019 - June 30, 2020

#### 863 PAYROLL CLEARING

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	2,014,694.37	88,148,284.27	90,116,765.80	46,212.84	46,212.84	46,239.18	2,014,694.37	2,015,071.12	0.56
Texpool	AAAm	06/30/2020	07/01/2020	35,368.11	499.25	782.52	35,084.84	35,084.84	35,095.01	35,368.11	35,372.35	0.21
Total Portfolio				<u>2,050,062.48</u>	<u>88,148,783.52</u>	<u>90,117,548.32</u>	<u>81,297.68</u>	<u>81,297.68</u>	<u>81,334.20</u>	<u>2,050,062.48</u>	<u>2,050,443.47</u>	

# Arlington I.S.D.

## Investment Transaction Report

### July 1, 2019 - June 30, 2020

#### **864 FINANCE CLEARING**

Description	Rating	Purchase Date	Maturity Date	Beginning Balance 07/01/2019	Investments Purchased	Investments Matured/Sold	Ending Balance 06/30/2020	Book Value 6/30/2020	Market Value 6/30/2020	Book Value 6/30/2019	Market Value 6/30/2019	Yield to Maturity
<b>LOCAL GOVERNMENT POOLS</b>												
Logic	AAAm	06/30/2020	07/01/2020	11,599.02	39,481,931.91	39,457,638.92	35,892.01	35,892.01	35,912.47	11,599.02	11,601.19	0.56
Total Portfolio				<u>11,599.02</u>	<u>39,481,931.91</u>	<u>39,457,638.92</u>	<u>35,892.01</u>	<u>35,892.01</u>	<u>35,912.47</u>	<u>11,599.02</u>	<u>11,601.19</u>	

This report is in compliance with the strategies of the Arlington Independent School District as approved and the Public Funds Investment Act.

\_\_\_\_\_  
Stephanie Dhalla, Budget Specialist

\_\_\_\_\_  
Philip Roberson, Treasurer

\_\_\_\_\_  
Mandy Mew, Director of Budget and Cash Management

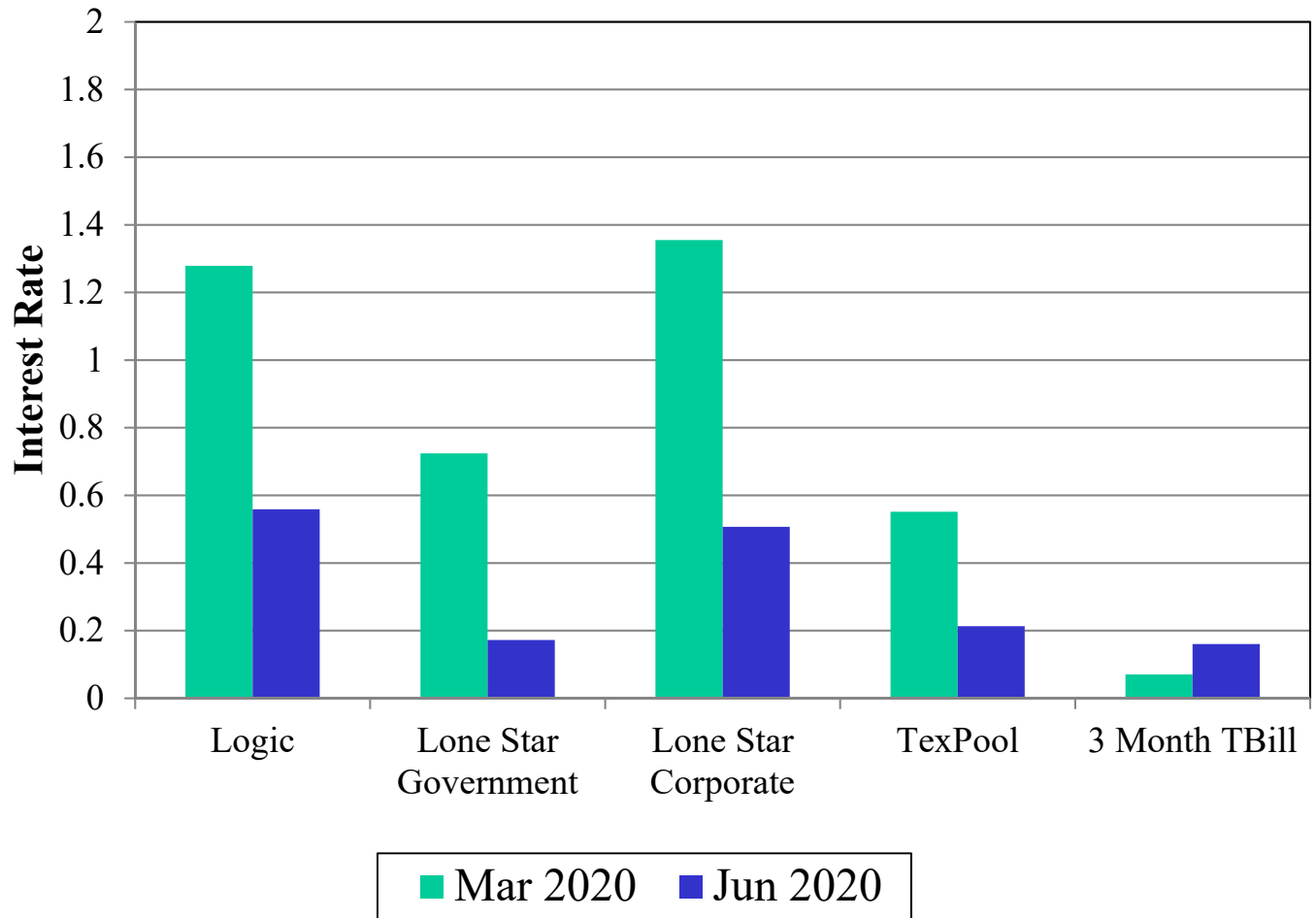
\_\_\_\_\_  
Sheena Joslyn, Director of Finance

\_\_\_\_\_  
Anthony Drollinger, Executive Director of Finance

\_\_\_\_\_  
Darla Moss, Chief Financial Officer

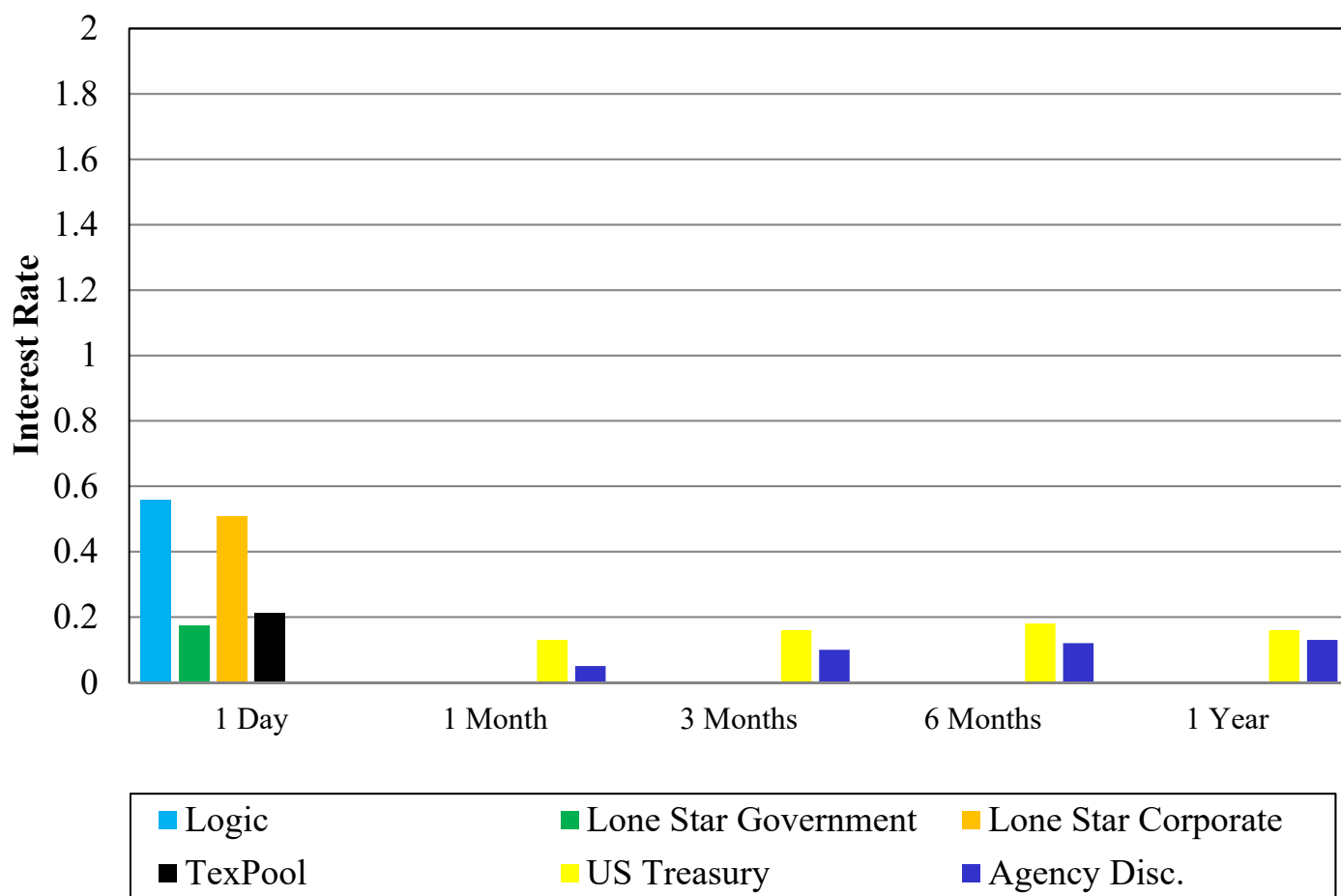
\_\_\_\_\_  
Cindy Powell, Chief Financial Officer

# Interest Rate Change

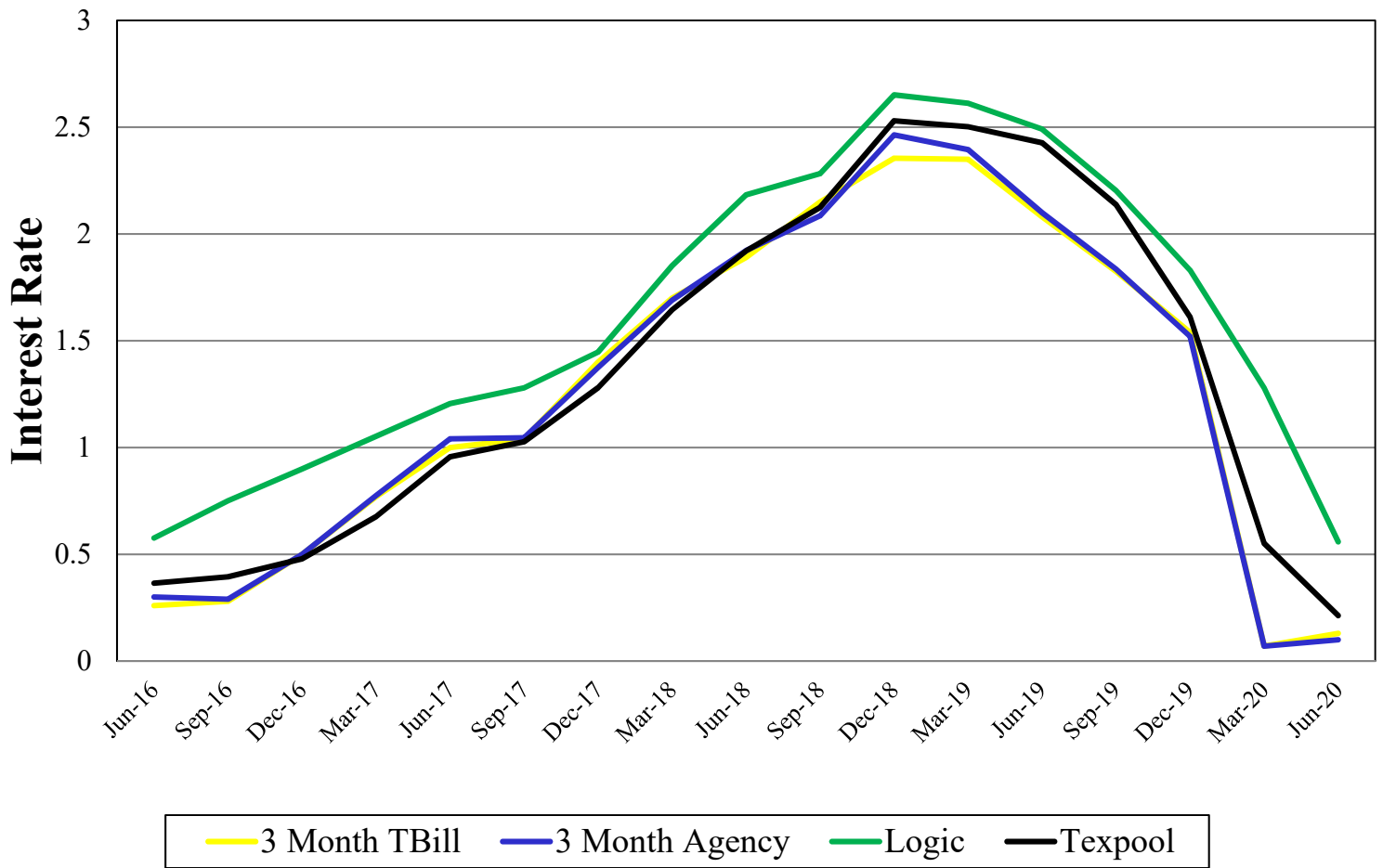


# Investment Rates

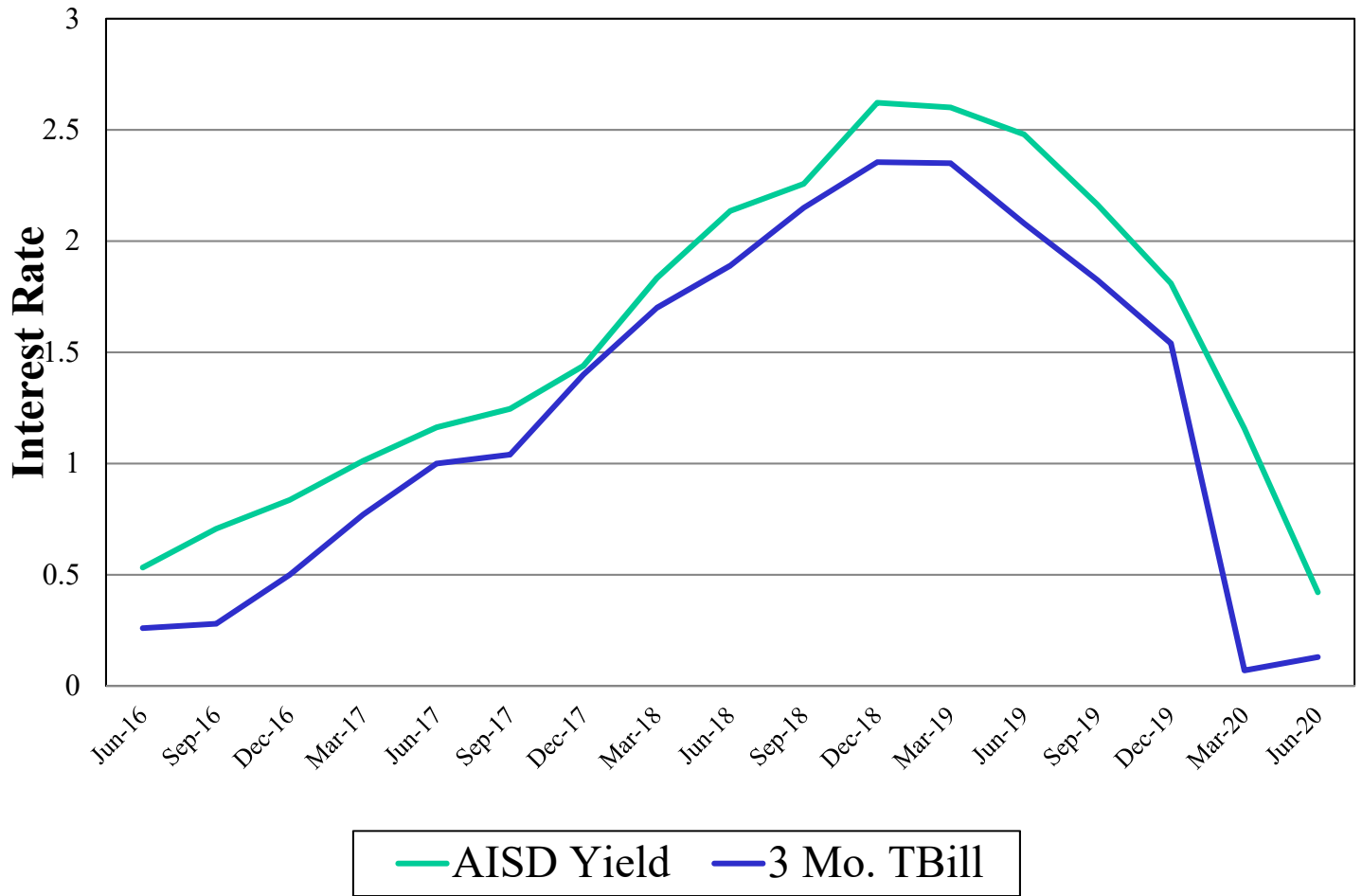
June 30, 2020



# Historic Investment Rates



# AISD General Fund Earnings Rate Comparison





## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Consent Item**

**Subject:** No Pass/No Play Course List for the 2020 - 2021 School Year

### Purpose:

Approval of these advanced level courses grants students the ability to participate in extra-curricular activities when receiving a grade of 60-69 on identified courses.

### Background:

Students must be eligible under No Pass/No Play Texas legislation to participate in extracurricular activities. Extracurricular activities include public performances, contests, demonstrations, displays and club activities. An activity would be considered extracurricular if:


1) the activity is competitive; 2) the activity is held in conjunction with another activity that is considered extracurricular; 3) the activity is held off campus, except in a case in which adequate facilities do not exist on campus; 4) the general public is invited: and/or; 5) an admission price is charged.

The Identification of Honors Courses under TAC §74.30

The Texas Education Code, §33.081(d)(1), provides guidance on identified honors classes, concerning extracurricular activities.

### Recommendation:

Based on student interests and in accordance with the aforementioned TEC rule, the administration recommends approval of the request to continue with the revised list of eligible advanced courses for exemption.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Tamela Horton  <b>Date:</b> July 27, 2020

## COURSES FOR NO PASS NO PLAY EXEMPTION 2020-2021

### ENGLISH LANGUAGE ARTS

Advanced English I	LA1310
Advanced English II	LA1320
AP English Language	LA1330
AP English Literature	LA1340

### LANGUAGES OTHER THAN ENGLISH

Advanced Latin III	FL1313
Advanced French III	FL1323
Advanced French IV	FL1325
Advanced German	FL1333
Advanced German Language	FL1335
Advanced Spanish III	FL1343
Advanced Spanish Language	FL1347
Advanced Spanish Literature	FL1345
AP Latin	FL1314
AP French Language	FL1324
AP German Language	FL1334
AP German Language & Culture	FL1335
AP Spanish Language & Culture	FL1344
AP Spanish Literature & Culture	FL1346

### MATHEMATICS

Precalculus	MA1263
Advanced Algebra I	MA1320
Advanced Algebra II	MA1330
Advanced Geometry	MA1345
Advanced Precalculus	MA1360
AP Statistics	MA1365
AP Calculus AB	MA1380
AP Calculus BC	MA1385
Independent Studies in Math – <i>OnRamps</i>	MA1270R
Advanced Algebra II - <i>OnRamps</i>	MA1370R
Statistics – <i>OnRamps</i>	MA1265R
Statistics – <i>OnRamps</i>	MA1365R

## SCIENCE

Advanced Biology	SC1320
Advanced Chemistry	SC1350
Advanced Physics	SC1380
AP Biology	SC1340
AP Chemistry	SC1360
AP Physics 1	SC1385
AP Physics 2	SC1386
AP Physics C: Mechanics	SC1383
AP Physics C: Electricity & Magnetism	SC1384
AP Environmental Science	SC1390
Scientific Research and Design - <i>OnRamps</i>	SC1295R
Scientific Research and Design – <i>OnRamps</i>	SC1395R
Earth & Space Science – <i>OnRamps</i>	SC1273R
Earth & Space Science – <i>OnRamps</i>	SC1373R

## SOCIAL STUDIES

Advanced World Geography	SS1313
Advanced World History	SS1314
Advanced Studies in Psychology	SS1339
AP Human Geography	SS1312
AP World History	SS1311
AP US History	SS1310
AP European History	SS1315
AP US Government & Politics	SS1320
AP Comparative Government & Politics	SS1321
AP Macroeconomics	SS1330
AP Psychology	SS1340
AP Seminar	SS1358

## COMPUTER SCIENCE

Advanced Computer Science	CS1360
AP Computer Science Principles	CS1350
AP Computer Science A	CS1370

## FINE ARTS

AP Studio Art: Drawing	FA1323
AP Studio Art: 2D Design Portfolio	FA1324
AP Studio Art: 3D Design Portfolio	FA1325
AP History Art	FA1326
AP Music Theory	FA1363

## HIGH SCHOOL INTERNATIONAL BACCALAUREATE

IB English III HL Year One	LAB131
IB English IV HL Year Two	LAB141
IB Theory of Knowledge	LAB231
IB Math Studies SL Year One	MAB131
IB Math Studies SL Year Two	MAB141
IB Math SL Year One	MAB231
IB Math SL Year Two	MAB241
IB Math HL Year One	MAB233
IB Math HL Year Two	MAB243
IB Biology SL	SCB131
IB Biology HL Year One	SCB133
IB Biology II HL Year Two	SCB141
IB Chemistry SL Year One	SCB231
IB Chemistry SL Year Two	SCB241
IB Environmental Systems & Societies SL Year Two	SCB441
IB Physics SL Year One	SCB331
IB Physics SL Year Two	SCB341
IB History of Americas HL – Regional Studies Year One	SSB131
IB History of Americas 20 <sup>th</sup> Century Year Two	SSB141
IB Info Technology in a Global Society SL/HL Year One	SSB331
IB Info Technology in a Global Society HL Year Two	SSB341
IB Geography SL Year One	SSB431
IB Economics SL	SSB231
IB Psychology	SSB321
IB French III SL	FLB131
IB French IV SL	FLB141
IB German III SL	FLB231
IB German IV SL	FLB241
IB Latin III SL	FLB331
IB Latin IV SL	FLB341
IB AB INITIO Spanish I SL Year One	FLB435
IB AB INITIO Spanish II SL Year Two	FLB445
IB Spanish III SL	FLB431
IB Spanish IV SL	FLB441
IB Spanish IV HL	FLB451
IB Spanish V HL	FLB461
IB Spanish V SL	FLB471
IB Computer Science SL	CSB131
IB Computer Science HL Year One	CBS133
IB Computer Science HL Year Two	CBS141

## HIGH SCHOOL INTERNATIONAL BACCALAUREATE

IB Visual Arts SL Year One	FABA31
IB Visual Arts SL Year One (Option B)	FABB31
IB Visual Arts SL Year Two	FABA41
IB Visual Arts SL Year Two (Option B)	FABB41
IB Visual Arts HL Year Two	FABC41
IB Dance SL Year One	FABD31
IB Dance HL Year Two	FABD41
IB Film SL Year One of HL	FABF31
IB Film HL Year Two	FABF41
IB Music SL Year One of HL	FABP31
IB Music HL Year Two	FABP41
IB Theatre Arts SL	FABT31
IB Theatre Arts HL Year One	FABT33
IB Theatre Arts HL Year Two	FABT41

## DUAL CREDIT

Approved Arlington ISD Dual Credit courses in the disciplines English Language Arts, Languages Other Than English, Mathematics, Science and Social Studies qualify as UIL No Pass, No Play course waivers.

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Consent Item**

**Subject:** Continuation of Agreement with Equal Opportunity Schools (EOS) for the 2020-2021 School Year.

### Purpose:


Ensure that all students are provided an equal opportunity to participate and succeed in challenging high school courses regardless of race or socio-economic status. Described as *missing students* by Equal Opportunity Schools (EOS), the program assists school leaders with more accurately identifying and encouraging missing students to participate and benefit from advanced academics courses such as Advanced Placement (AP) and/or International Baccalaureate (IB) courses.

### Background:

The Arlington ISD and EOS previously entered a continuation of the Memorandum of Understanding in the summer 2018. This continuation of services focused on increasing enrollment of missing students in advanced academic courses. EOS support provided during the 2020-2021 school year will continue to focus on strategies to increase the enrollment of missing students in advanced academics.

### Recommendation:

The administration recommends the Board approve the proposed Memorandum of Understanding to continue its partnership with EOS to successfully meet the aforementioned goals in this area.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Dr. Tamela Horton  <b>Date:</b> 7/16/2020

# Collaboration Agreement

Between

Arlington Independent School District

And



---

EQUAL  
OPPORTUNITY  
SCHOOLS



**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



**1. PARTIES**

This Collaboration Agreement (this “Agreement”), effective as of July 1st, 2020 (the “Effective Date”), is by and between Equal Opportunity Schools, a Washington non-profit corporation, with an address at 130 Nickerson Street, Suite 200, Seattle, WA 98109 (“EOS”), and Arlington Independent School District, with an address at 1203 W Pioneer Pkwy, Arlington, TX 76013 (the “District”). EOS and the District may be referred together collectively herein as the “Collaborators”.

**2. COLLABORATION PURPOSE AND OBJECTIVES**

The mission of EOS is to ensure that students of color and low-income students have equitable access to America’s most academically intense high school programs and succeed at the highest levels. We focus on challenging high school courses, with a focus on Advanced Placement (“AP”) and International Baccalaureate (“IB”) courses (sometimes referred to as “college-ready courses”), because the academic intensity of the high school curriculum is the biggest driver of college completion. We help school leaders identify and enroll historically underrepresented students of color and low-income students who can succeed in Advanced Placement or International Baccalaureate courses (“AP/IB”) but are not yet enrolled in AP/IB for systemic reasons related to race or socioeconomics.

The District has demonstrated its commitment to improving the quality of educational opportunity and achievement for students in its previous commitments to Equal Opportunity Schools.

Building on the District’s progress and experience and EOS’ expertise in establishing equity in AP/IB, EOS and the District jointly commit to the study on behalf of the District, as outlined below, for the improvement of instruction with these objectives (the “Collaboration Objectives”):

- a. **Fully close (or maintain closure of) race and income participation gaps and/or increase participation rates in AP/IB by fall 2021**, as measured by equally high AP/IB participation rates for students of all races and income levels.
- b. **Support students’ successful AP/IB performance**, as measured by AP/IB grades, exam-taking rates and exam passing.
- c. **Cultivate positive experiences of belonging and support in AP/IB** for historically underrepresented students of color and low-income students through improved District systems and structures, contributing to sustained results in future years and further increases in college readiness and closure of opportunity and achievement gaps.

The purpose of this Agreement is to formalize and facilitate the collaboration between the parties and to pursue these objectives on behalf of the District as set forth in this Agreement, with key implementation to occur during the 2020-2021 school year(s) (the “Collaboration”). The Collaborators agree to the Collaboration Overview, set forth in Exhibit A, which provides a generalized framework of the Collaboration, and which the parties may agree to update from time-to-time upon prior written agreement.



**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



**3. COSTS & PAYMENTS**

- a. The District shall pay EOS as follows:

<b><u>Action for Equity</u></b> <b><u>Partner Schools and Program</u></b>	<b>School Year</b>	<b>Cost per school</b>	<b>District cost</b>
<b>Sustain Equity</b> <i>\$16,500/school/year</i>			
Sam Houston High School Bowie High School Juan Seguin High School Lamar High School Martin High School Arlington High School	2020-2021	\$14,850	\$89,100
<b>Total Due to Equal Opportunity Schools for School Year 2020-2021</b>			
			<b>\$89,100</b>

- b. EOS will invoice Districts starting the weeks of August 15 and January 15 of each school year of the Collaboration. Each invoice will be for 50% of the total due in the specified school year. The District shall promptly pay such invoiced costs in accordance with the instructions on the applicable invoice.
- c. **TRAVEL COSTS:** EOS will bill the District for the portion of travel costs attributable to the Collaboration. The frequency of EOS visits to the District is detailed in Exhibit A. EOS travels cost-consciously (at or below federal standards), and the cost of one EOS trip is often spread across multiple districts within a region.
- d. **QUESTIONS REGARDING COSTS:** EOS' Senior Director of Finance and Administration, Sandy Zook (sandy@eoschools.org), will coordinate all accounting matters and expense reimbursements.
- e. Except as otherwise expressly set forth in this Agreement, each party will bear its own costs and expenses, including costs for staff time and technology maintenance, in connection with the activities to be performed under this Agreement.

**4. EACH PARTY'S OBLIGATIONS**

Each of the Collaborators has identified the following conditions, which must be met by the other Collaborator in order for this Collaboration to be meaningful and productive.

- a. The District requires:
1. On-going, candid communication and feedback loops that provide early opportunities to make adjustments where needed.
  2. High-quality EOS staff who effectively assist schools to achieve Collaboration Objectives.
  3. Integrating services into current District practices such that the Collaboration serves to optimize existing structures and processes.
  4. EOS help in building internal capacity and sustainability among the District office administrators, as well as school leaders and staff to continue such District personnel's improvement efforts beyond the timeframe of the Collaboration.
- b. EOS requires:

**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



1. Commitment from the District's Superintendent and other key District leaders (i.e. Assistant Superintendents and Directors) to provide full executive and implementation support to this Collaboration, including but not limited to: leadership, advocacy, support and accountability for the schools to meet the Objectives, and provision of necessary financial resources.
2. Full and willing participation from all participating school sites in analyzing data and engaging the school staff in finding and enrolling historically underrepresented students of color and low-income students and supporting students' successful AP/IB performance.
3. Participation as needed by the District's data liaison for joint inquiry and analysis.
4. The District's willing participation in joint research and evaluation efforts for the Collaboration for the duration of this Agreement, including, but not limited to, maintaining a subscription to or authorizing EOS access to the District's National Student Clearinghouse data, which provides each school's college completion information to the District .

**5. WARRANTY DISCLAIMER; LIMITATION OF LIABILITY**

EOS DOES NOT MAKE ANY EXPRESS OR IMPLIED WARRANTIES OF ANY KIND AND HEREBY SPECIFICALLY DISCLAIMS ANY IMPLIED WARRANTIES, INCLUDING WITHOUT LIMITATION, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT.

IN NO EVENT SHALL EOS BE LIABLE FOR ANY SPECIAL, INDIRECT, CONSEQUENTIAL, PUNITIVE OR EXEMPLARY DAMAGES, INCLUDING, WITHOUT LIMITATION, ANY AND ALL DAMAGES FOR INTERRUPTION, OR LOSS OF INFORMATION OR DATA, WHETHER ARISING IN CONTRACT OR IN TORT, WHETHER DIRECT, IMMEDIATE, FORESEEABLE, DISCLOSED OR NOT DISCLOSED, ARISING FROM EOS' PERFORMANCE OR NON-PERFORMANCE OF THIS AGREEMENT. IN NO EVENT WILL EOS BE LIABLE TO DISTRICT FOR ANY AMOUNT BEYOND THE AMOUNT DISTRICT HAS PAID EOS UNDER THIS AGREEMENT.

**6. CONFIDENTIALITY OBLIGATIONS**

The Collaborators shall comply with all federal, state, local and other applicable law, rules and regulations, including, without limitation, FERPA (defined in Exhibit B) (collectively, "Applicable Laws"). EOS shall comply with the Confidentiality Obligations outlined in Exhibit B with regard to confidential student and parent information. Each Collaborator shall be responsible for compliance with all Applicable Laws and confidentiality obligations with respect to information in its possession and data provided by the other Collaborator. Details on handling of Confidential Information are set forth in Exhibit B.

**7. DATA SHARING FOR ONGOING STUDY & INSTRUCTIONAL IMPROVEMENT**

- a. For a period commencing on the Effective Date and lasting through the 2026-27 academic school year, the District will, on a regular basis (if requested), provide EOS with data files (current and historic) containing the information contained in Exhibit C for all students who are in any high school listed in the Costs & Payments section of this and any other active Agreement between the Collaborators (the "Data Sets"). The specific record and file formats of the Data Sets shall be as set forth in Exhibit C or as otherwise negotiated in good faith between the representatives of each party. The obligations set forth in this paragraph and in Exhibit C will survive the termination of this Agreement and remain binding upon the parties. Subject to applicable law, including FERPA, content of the Data Sets may also include other specified education records mutually agreed upon by the parties to be necessary and appropriate for the objectives of this Agreement and for the purpose of studies to be conducted under this Agreement.

**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



- b. EOS shall use the Data Sets received from the District only to meet the purposes of the Collaboration as described in this Agreement.
- c. EOS may publish de-identified, aggregated data. In each instance, EOS shall take appropriate steps not to disclose any personally identifiable information. For example, EOS may produce reports for the District and other school districts participating in similar programs to review based on aggregated data that has been sufficiently de-identified through removing or suppressing identifiable information in order to minimize the risk of re-identification through combination with other information linked to a specific individual.
- d. EOS may also share certain information, including personally identifiable information, with third party service providers and partners in order to fulfill its obligations under this Agreement.
- e. With appropriate consent, EOS may share certain Confidential Information with a partner for educational purposes, such as a professor at a US university conducting research and subject to such professor being bound by confidentiality obligations to EOS no less strict than those set forth herein.
- f. From time to time, EOS and the District may mutually agree in writing to enter into a collaboration with a third party. Such collaboration may involve the sharing of the Data Sets, or a subset thereof, with such third party. EOS and the District may attach to this Agreement an Exhibit setting forth the name of the third party, a description of the collaboration, each party's respective role in the collaboration, and any other terms and conditions related to the third-party collaboration.

**8. INSURANCE**

During the Term of this Agreement, EOS shall maintain insurance according to the District's contracting regulations, as shown in Exhibit D.

**9. TERM; TERMINATION.**

- a. **Term.** The Term of this Agreement shall be from the Effective Date and continue until June 30, 2021 or until the Agreement is terminated as set forth below (the "**Term**").
- b. **Termination.** This Agreement may be terminated at any time by either party upon sixty (60) days' prior written notice to the other party.
- c. **Effects of Termination.** Upon termination of this Agreement by a party, District shall have no further obligation to provide data described hereunder to EOS or any third party, and EOS shall have no further obligation to provide studies, reports, analysis and other materials to District or any third party under this Agreement. However, the parties agree that EOS shall have the right to retain any data shared with EOS pursuant to this Agreement and use such data solely in accordance with the terms of this Agreement.
- d. **Survival.** In addition to those provisions which, by their express terms, survive the expiration or termination of this Agreement, the following provisions shall survive any such expiration or termination: Sections 4, 5, 7, 8, 9(d) and 10 through 15, inclusive.

- 10. ENTIRE AGREEMENT.** This Agreement (and its Exhibits) constitute the entire agreement between the parties regarding the subject matter hereof and supersede all previous or contemporaneous agreements, negotiations and commitments (written or oral) between the parties related to the subject matter hereof.

**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



- 11. MODIFICATIONS; NO WAIVER.** No term of this Agreement may be amended or modified except upon written agreement of the parties. Failure by a party to insist upon strict compliance with any term of this Agreement in any one or more instances will not be deemed to be a waiver of its rights to insist upon such strict compliance with respect to any subsequent failure. No waiver shall not be effective unless in writing and signed by the party waiving compliance.
- 12. SEVERABILITY; ENFORCEABILITY.** If any provision of this Agreement shall be deemed prohibited, unenforceable, or invalid, such provision shall be ineffective to the extent of such prohibition, unenforceability, or invalidity without invalidating or affecting the remaining provisions of this Agreement. If any provision of this Agreement shall be held by a court of competent jurisdiction to be illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect.
- 13. GOVERNING LAW; JURISDICTION.** This Agreement shall be construed in accordance with the laws of the State of Texas, without regard to its conflicts-of-laws principles. The parties expressly consent to the exclusive jurisdiction and venue of Tarrant County, Texas; any claims, actions or other matters respecting this Agreement shall be brought only in the federal or state courts of Tarrant County, Texas.
- 14. NOTICES.** All notices required under this Agreement shall be deemed to be properly served if set forth in writing and (1) physically delivered in person or by overnight courier delivery, (2) sent by first class registered or certified mail, postage prepaid and return receipt requested, or (3) transmitted by email followed with overnight courier delivery, to the addresses below, or to any other addresses which the parties designate in writing for such purpose. Notices sent in this manner shall be effective upon actual receipt, except for notices sent by registered mail, which shall be effective five (5) business days after the postmark.
- If to EOS:**      Attention: Alexa Llibre  
                         Address: 130 Nickerson St, Suite #200, Seattle, WA 98109  
                         Email address: alexa@eoschools.org
- If to District:** Attention: Dr. Tamela Horton  
                         Address: Arlington Independent School District  
                                690 E. Lamar Blvd., Suite 110  
                                Arlington, TX., 76011
- w/ copy to AISD Legal Office  
1203 W. Pioneer Pkwy.  
Arlington, TX 76013
- Email address: Thorton@aisd.net
- 15. COUNTERPARTS.** This Agreement may be executed simultaneously in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument. Signature pages delivered by email as PDF files or other electronic signatures hereto shall be considered originals for purposes of this Agreement.

[this section intentionally left blank]

**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



**SIGNATURES**

The signatures below, by the authorized representative of each party to this Collaboration Agreement, signify the parties' agreement and commitment to the terms and conditions of the Collaboration Agreement.

Arlington Independent School District

For Equal Opportunity Schools

\_\_\_\_\_  
Signature <sup>(SWT)</sup>

\_\_\_\_\_  
Signature

Dr. Marcelo Cavazos

\_\_\_\_\_  
Name

\_\_\_\_\_  
Name

Superintendent

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

School District Accounts Payable Contact Information

\_\_\_\_\_  
Full Name

\_\_\_\_\_  
Email

\_\_\_\_\_  
Phone

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State

\_\_\_\_\_  
Zip Code

Purchase Order required for invoicing?  
(circle one)

Yes

No

District Data Personnel Contact Information

\_\_\_\_\_  
Full Name

\_\_\_\_\_  
Email

\_\_\_\_\_  
Phone

**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



**Exhibit A**

**COLLABORATION OVERVIEW**

Listed below is the structure for accessing the expertise of EOS personnel, tools, and data to support the District's unique needs as it works to meet and/or sustain the Collaboration Objectives. This Collaboration Overview provides a generalized framework of the Collaboration but does not delineate every aspect of the Collaboration that the Collaborators are mutually responsible for implementing.

The Collaborators agree to the following schedule and responsibilities, and will meet to set specific dates and task ownership, following the Effective Date of this Agreement.

**Action for Equity Phase 4: Sustain Equity**

This pathway is designed for clients who are prepared to take nearly full ownership of the process for achieving equitable AP/IB participation outcomes, with training to use tools and remote support from EOS. Sustain Equity clients should be prepared to drive significant amounts of the work to build upon progress made in the previous year's partnership and to build systems for sustainability. Districts and schools who are ready to take ownership of leading and sustaining the outcomes achieved by the Collaborators will have more independent use of EOS tools & data with minimal remote consultation from EOS in this package.

While EOS provides the data, tools and remote thought partnership to continue deepening District's equity work, school and District leaders will need to commit the leadership capacity to achieve the Collaboration Objectives. Schools choosing this package will be assigned a Partnership Manager, and will not receive a fall Staff Survey, Equity Pathways report or Support Report.

**Tools & Supports:** The following are the set of tools and analyses that the District and its schools can access through the Sustain Equity partnership.

Student Survey & Staff Recommendations	The fall student survey and staff recommendations are two EOS' seminal data collection tools and are required for the creation of most EOS products, including outreach and recruitment lists and Student Insight cards. EOS will remotely manage online survey administration by providing a series of updates on rates of survey completion and helping schools trouble shoot technical problems.
Student Insight Cards	EOS will provide schools with Student Insight Cards for all 10 <sup>th</sup> and 11 <sup>th</sup> grade students on the Outreach Lists. Student Insight Cards are student level profiles that visually provide key insights into student interest, motivation, academic and performance assets, barriers, and trusted adults.
Outreach Lists	The Outreach List contains 10 <sup>th</sup> and 11 <sup>th</sup> grade students identified through EOS' proprietary model and relies on both student and school level characteristics to determine if a student could benefit from and succeed in AP/IB coursework at your high school. These lists can be used for planning student outreach and recruitment. A 9 <sup>th</sup> grade targeted students list is available upon request.
Outreach and Enrollment Tracking	The Outreach and Enrollment Tracker allows schools to execute against and track outreach activities that lead to equitable enrollment. Outreach

## COLLABORATION AGREEMENT

### Arlington Independent School District and Equal Opportunity Schools



	data entered into the portal is analyzed in partnership with course request enrollment data to highlight outreach trends that impact equity.
Course Registration Enrollment Updates	EOS will provide enrollment updates during course registration that facilitate further strategy and action around outreach to students.
Evaluation Tools	EOS will provide a variety of tools, including: (a) Data visuals of schools' AP/IB access reality compared to access for the previous school year, (b) Opportunity Charts showing enrollment for 11 <sup>th</sup> /12 <sup>th</sup> graders by race & segment, and (c) Enrollment Capacity Analyses showing course-level enrollment information.
Semester AP/IB Grade Analysis	EOS will analyze and present corresponding data visuals that compare semester grade performance to prior year semester grade performance in AP/IB courses.
AP/IB Exam Analysis	EOS will analyze and present corresponding data visuals that compare AP/IB exam passing performance to prior year passing performance (as measured by number of students passing exams and pass rates).

**Supports:** The following are the set of EOS supports that will accompany the above described tools:

EOS Portal Access	The EOS Portal allows leaders within the EOS partner schools and districts to access real-time information such as Student Insight Cards, school Outreach Lists, and updates on Outreach and Enrollment tracking.
Live and On-Demand Webinar Training	EOS hosts live and on-demand webinars to support successful implementation of the Collaboration. Topics will include portal refresher, advocacy and outreach best practices, outreach list walk-through/support, and outreach tracking.
Phone and Email Support	EOS staff will offer email/phone support, including discussion of EOS analyses and strategy support for any aspect of the partnership.



**EXHIBIT B**

**Confidentiality Obligations**

**Definition**

For purposes of this Agreement, the term “Confidential Information” shall mean any and all personally identifiable student information from District education records provided by District to EOS, in any medium during the Term of this Agreement. Confidential Information shall include, without limitation, the personally identifiable information of students, parents, guardians and staff that the District shares with EOS under this Agreement.

**Acknowledgment of Applicable Law**

The Collaborators acknowledge that provision by the District of Confidential Information is subject to the Family Educational Rights and Privacy Act of 1974 (FERPA) and the implementing regulations found in 34 CFR Part 99 (“FERPA”), and may also be subject to state law student confidentiality provisions. The Collaborators shall comply with all Applicable Law.

**EOS Permitted Usage of Confidential Information**

Except in limited instances when EOS obtains the express written consent of the District or individual participant/parent, as may be required, EOS shall use Confidential Information solely for the purposes set forth in this Agreement.

**Restrictions upon EOS’ Disclosure of Confidential Information**

The only EOS personnel who will have access to Confidential Information will be those EOS employees, contractors and agents who (a) are performing services contemplated by this Agreement and (b) have agreed to be bound by EOS’ non-disclosure agreement. Except as permitted by FERPA, EOS and its designated employees, contractors and other agents with access to Confidential Information shall not disclose any of the District’s Confidential Information to any third party.

**Maintenance of Confidentiality**

EOS shall exercise reasonable care in safeguarding the Confidential Information against loss, theft, or other inadvertent disclosure or access and shall take reasonable steps necessary to establish safeguards that are consistent with applicable federal, state, and local law and District regulations and policies relating to security for personally identifiable and other sensitive information, including but not limited to FERPA-protected information. Publication of any information compiled by EOS under this Agreement (other than to the District or its personnel in accordance with this Agreement) shall be in a manner that is designed not to permit identification, directly or indirectly, of individual students or parents.

All users of the Portal must agree to the EOS Acceptable Use Policy, as may be amended, which includes, requirements such as, an obligation not to share account or passwords with anyone, not to use the Portal for illegal activity, not to access data or any account owned by another and to notify EOS immediately if the user identifies a problem with the Portal. EOS also has the right to deny access to any user who may pose a security risk to the Portal or the data contained on the Portal.



**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



The District shall send all Confidential Information via the Portal, unless otherwise agreed to by the parties or expressly permitted by EOS in writing. Unless otherwise agreed upon by the parties in advance, the District should not email or use any other medium to send Confidential Information. In certain instances, EOS may accept limited information via another approved mechanism.

**Destruction of Confidential Information**

EOS agrees to destroy all personally identifiable student and parent information obtained from District education records after such information is no longer needed for any purpose for which studies were conducted under the terms of this Agreement.

**COLLABORATION AGREEMENT**  
**Arlington Independent School District and Equal Opportunity Schools**



**EXHIBIT C**

**Data to be Shared for the Purpose of Ongoing Study and Instructional Improvement**

EOS will use student-level data on behalf of the school/district to study and evaluate its programs and services. The data will only be used to meet the purposes of the study for the school/district. Requested data may include the following and should be provided as appropriate in written reports, data files, or spreadsheets. Data should be provided by race and socioeconomic segments (as determined by eligibility for the National School Lunch Program or similar proxy). EOS will treat all data as Confidential Information, as defined by Exhibit B of this Agreement, and in accordance with the requirements of Applicable Law. Except as otherwise agreed upon between the parties or instructed by EOS, all data shall be provided through the EOS Portal. EOS will provide instructions on the file types that are required (usually CSV format for data and JPG for photos). In addition to the data elements listed below, in performing the services and implementing the programs, EOS, or a third-party on its behalf, will administer surveys for students and staff. In order to undertake the study and services on behalf of the District, EOS will need access to the following data elements:

<b>Data Elements</b>	<b>Data Level</b>	<b>Example Data Elements Collected</b>	<b>Purpose of Data Use</b>
Demographics (Race, Gender, FRL, ELL)	Student	Student ID, first name, last name, school name, grade, gender, counselor email, counselor last name, Hispanic indicator, race, income indicator, GPA, other fields may be included as optional	EOS will use this information to identify the school-wide participation trends in AP and IB classes, and to achieve Collaboration Objectives.
Fall Course Enrollment	Student / Staff	School name, student ID, staff email, staff ID, staff first and last name, course ID, course name, course selection, course period, term	
Course Grades	Student	Student ID, school name, course ID, course name, course selection, term, sub-term, grade	
AP Exam Scores / IB Exam Scores	Student	Student ID, test name, test subject, test score, test year	
Course Request	Student	Student ID, school name, course ID, course name	
Student Photos	Student		
Staff File	Staff	First name, last name, email address, staff ID, position and department	
Graduation Status	Student		
GPA	Student		
SAT / Test Scores	Student	Student ID, test name, test subject, test score, test year	
National Student Clearinghouse	Student		

# COLLABORATION AGREEMENT

## Arlington Independent School District and Equal Opportunity Schools



### EXHIBIT D – Insurance

		<b>CERTIFICATE OF LIABILITY INSURANCE</b>		<b>OP ID: SR</b> DATE (MM/DD/YYYY) <b>03/19/2019</b>							
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.											
<b>IMPORTANT:</b> If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).											
<b>PRODUCER</b> Sprague Israel Giles 1501 Fourth Avenue, Suite 730 Seattle, WA 98101-3225 Matt Conroy			<b>CONTACT</b> NAME: PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: PRODUCER CUSTOMER ID #: <b>EQUAL-1</b>								
<b>INSURED</b> <b>Equal Opportunity Schools</b> <b>130 Nickerson Street, Ste 200</b> <b>Seattle, WA 98109</b>			<b>INSURER(S) AFFORDING COVERAGE</b> <b>INSURER A:</b> Philadelphia Indemnity Ins. <b>NAIC #</b> 18058 <b>INSURER B:</b> <b>INSURER C:</b> <b>INSURER D:</b> <b>INSURER E:</b> <b>INSURER F:</b>								
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 10%;">COVERAGE</th> <th style="width: 40%;">CERTIFICATE NUMBER:</th> <th style="width: 50%;">REVISION NUMBER:</th> </tr> <tr> <td colspan="3">           THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.         </td> </tr> </table>						COVERAGE	CERTIFICATE NUMBER:	REVISION NUMBER:	THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.		
COVERAGE	CERTIFICATE NUMBER:	REVISION NUMBER:									
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INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS				
<b>A</b>	<b>GENERAL LIABILITY</b> <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC			PHPK1939228	03/22/2019	03/22/2020	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000				
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS			PHPK1939228	03/22/2019	03/22/2020	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (PER ACCIDENT) \$ \$ \$				
	<b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DEDUCTIBLE \$ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$ \$				
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			N / A	PHPK1939228 WA STOP GAP	03/22/2019	03/22/2020	<input type="checkbox"/> WC STATUTORY LIMITS <input checked="" type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000			
<b>A</b>	<b>SEXUAL ABUSE</b>			PHPK1939228	03/22/2019	03/22/2020	Per Occ 3,000,000 Aggregate 3,000,000				
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)											
<b>EVIDENCE ONLY</b>											
<b>CERTIFICATE HOLDER</b>				<b>CANCELLATION</b>							
				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE 							

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ACORD 25 (2009/09)

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# COLLABORATION AGREEMENT

## Arlington Independent School District and Equal Opportunity Schools



### EXHIBIT E – EOS W-9

**Form W-9**  
(Rev. October 2018)  
Department of the Treasury  
Internal Revenue Service

**Request for Taxpayer  
Identification Number and Certification**

► Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

**Give Form to the requester. Do not send to the IRS.**

---

Print or type.  
See Specific Instructions on page 3.

**1** Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

**Equal Opportunity Schools**

**2** Business name/disregarded entity name, if different from above

**3** Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► \_\_\_\_\_

☐ Other (see instructions) ► \_\_\_\_\_

☒ C Corporation    ☐ S Corporation    ☐ Partnership    ☐ Trust/estate

**Note:** Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

**4** Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) \_\_\_\_\_

Exemption from FATCA reporting code (if any) \_\_\_\_\_

(Applies to accounts maintained outside the U.S.)

**5** Address (number, street, and apt. or suite no.) See instructions.

**130 Nickerson Street, Suite 200**

**6** City, state, and ZIP code

**Seattle, WA 98109**

**7** List account number(s) here (optional)

Requester's name and address (optional)

---

**Part I Taxpayer Identification Number (TIN)**

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

**Social security number**

--	--	--	--	--	--	--	--	--	--

**or**

**Employer identification number**

3	7	-	1	6	0	9	6	5	9
---	---	---	---	---	---	---	---	---	---

**Social security number**

--	--	--	--	--	--	--	--	--	--

**or**

**Employer identification number**

--	--	--	--	--	--	--	--	--	--

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**Part II Certification**

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign Here**

Signature of U.S. person ► *Jandy Zook*

Date ► *1/10/2020*

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**General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

**Purpose of Form**

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** August 6, 2020

**Consent Item**

**Subject:** Ratification of Instructional Materials Audit Waiver

### Purpose:

Due to COVID-19 TEA allowed districts to apply for an audit waiver. This waiver allowed us to be exempt from completing the Instructional Materials audits this school year. The district was not able to collect all textbooks in order to complete the physical audit for the 2019-2020 school year.


### Background:

The decision was made to allow returning students to keep their textbooks until the 2020-2021 school year in an effort to reduce contact and opportunity for COVID-19 transmission.

Communication was made with all campus textbook coordinators regarding the importance of collecting all books from the previous year. All losses will be reported and collected on the 2020-21 textbook audit.

### Recommendation:

Administration recommends the Board approve the ratification due to the circumstances of COVID-19 making such inventories a transmission risk.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Eric Upchurch
	<b>Date:</b> 7/27/2020



**Arlington Independent School District  
Board of Trustees Communication**

**Meeting Date:** August 6, 2020

**Consent Item**

**Subject:** Salvage Property

**Purpose:**

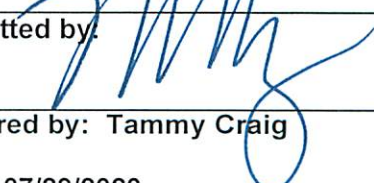
To provide the Board of Trustees the opportunity to review the request to dispose of salvage property prior to final Board Approval.

**Background:**

Attached is a memorandum from Shawn Shockler, Senior Manager of Maintenance, requesting permission to dispose of District Property. The attached inventory referenced in the memorandum has been evaluated and categorized as damaged, poor condition, obsolete, non-operative or cost prohibitive to repair. Following Board approval, AISD will salvage the property as indicated in the memorandum attached.

**Recommendation:**

The Administration recommends the Board of Trustees declare all listed as salvage property.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Tammy Craig  <b>Date:</b> 07/29/2020



## MEMORANDUM

**TO:** Tammy Craig, Director of Purchasing  
**FROM:** Shawn Shockler, Senior Manager of Maintenance  
**DATE:** July 27, 2020  
**SUBJECT:** Salvage Request – Grounds Equipment

Below is a list of District-owned equipment recommended for salvage. This equipment has become cost prohibitive to repair and is no longer necessary for utilization by the District. We would like to recommend to the Board of Trustees to declare the equipment as salvage property. Upon approval by the Board, AISD will auction or salvage the equipment.

GROUNDS EQUIPMENT FOR SALVAGE/AUCTION JUNE 2020			
Description	Admin#	Asset#	VIN/Serial#
TORO Rake-O-Vac	385810	7830	250000233
TORO Rake-O-Vac	387518	7338	40161
TORO Rake-O-Vac	79625	7334	717450017
KAWASAKI 4-Wheeler	394978	896	JKALFMA117B563450
GOOSENECK Trailer	82636	3319	DYG-399
WELLS CARGO Trailer	403015	3348	1WC200E22T2029072
PACE Trailer		3313	47ZAB16209X062648