

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, May 5, 2022  
5:00 p.m.**

**NOTICE**        **of Regular Meeting of the Board of Trustees at the Administration Building,  
Board Room, 690 East Lamar Boulevard, Arlington, Texas**  
*Meetings may be viewed online at [www.aisd.net](http://www.aisd.net).*

While our school board meetings are open to the public, we want you to remain safe, and therefore recommend and encourage you to participate by watching the school board meeting online at **[www.aisd.net](http://www.aisd.net)**. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <https://www.aisd.net/boardmeetingspeakerrequest> **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

**CALL TO ORDER: 5:00 p.m., Board Chamber**

**CLOSED MEETING: Board Conference Room**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Term and Probationary Employee Contracts (as indicated above and below)
2. Administrative Appointments/Personnel Ratification
3. Legal Update on Election Law
4. RJ Construction v. Arlington ISD

**RECONVENE INTO OPEN SESSION: Board Room**  
*(Upon Conclusion of Closed Meeting.)*

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:**

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Student Performance by Sam Houston High School Mariachi
- B. Students of the Month
- C. Community Engaged for Excellence Award of Appreciation

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointment: (pg. 7)  
Assistant Superintendent – Financial Services

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider Approval of Teacher Probationary and Term Contracts (pg. 8)
- B. Consider Approval of Probationary and Term Contracts for Administrative and Professional Staff (pg. 9)
- C. Consider Appointments to the Financial Futures Committee (pg. 10)

**CONSENT AGENDA:**

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 15)
- B. Approval of Minutes of Previous Meetings, April 2022 (pg. 17)

**DISCUSSION:**

- A. 2022-2023 Preliminary Budget Update (pg. 27)

### **OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

### **SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

### **SCHOOL BOARD'S REPORTS:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

### **CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

### **ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this

notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 2<sup>nd</sup> day of May, 2022 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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Dr. Marcelo Cavazos, Superintendent

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## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** May 5, 2022

**Action Item**

**Subject:** Ratification of Administrative Personnel

**Purpose:**


The purpose of this action item is to ratify the appointment of the Assistant Superintendent – Financial Services.

**Background:**

Screening and interview committee consisting of administrative staff has submitted the name to the Superintendent for consideration.

**Recommendation:**

The administration recommends the Board ratify the appointment of the applicant for the position listed above as discussed in Executive Session.

<b>Submitted to:</b>	<b>Submitted by:</b>
Board of Trustees Arlington Independent School District	
	<b>Prepared by:</b> Scott Kahl
	<b>Date:</b> April 28, 2022

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** May 5, 2022

**Action Item**

**Subject:** Approval of Teacher Probationary and Term Contracts

**Purpose:**


The purpose of this action item is to approve probationary teacher contracts and term teacher contracts.

**Background:**

One-year probationary contracts are issued each year to teachers until they are eligible to receive a term contract. After the probationary period is completed, teachers are issued a one-year term contract.

**Recommendation:**

The administration recommends that the Board approve the issuance of 1) one-year probationary teacher contracts to those teachers who are eligible to receive a probationary contract for the 2022-23 school year and 2) one-year term contracts to those teachers who are eligible to receive a term contract for the 2022-23 school year.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Mark Strand
	<b>Date:</b> April 21, 2022



## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b>	May 5, 2022	<b>Action Item</b>
<b>Subject:</b>	Approval of Probationary and Term Contracts for Administrative and Professional Staff	

### **Purpose:**


The purpose of this action item is to approve probationary and term contracts for administrative and professional staff.

### **Background:**

A probationary contract is issued for one year. Term contracts are issued each year for a one-year term. This contract replaces the employee's current contract.

### **Recommendation:**

The administration recommends that the Board approve the issuance of one-year probationary contracts and one-year term contracts to administrative/professional staff for the 2022-23 school year as discussed in executive session.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Mark Strand
	<b>Date:</b> April 21, 2022

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** May 5, 2022

**Action Item**

**Subject:** Consider Appointments to the Financial Futures Committee

### **Purpose:**

To give the Board of Trustees the opportunity to appoint individuals to the Financial Futures Committee

### **Background:**


The scope and purpose of the Financial Futures Committee ("FFC") is to provide findings and recommendations from community stakeholders to the Board of Trustees relating to budgets and long-range financial planning to support the District's Strategic Plan. The FFC serves in an advisory capacity to the Board of Trustees.

The Board of Trustees approved a charge to the FFC on January 19, 2017, and a copy of that charge is included. The Board appoints a maximum of 18 individuals to serve two-year staggered terms on the committee. The charge details the composition of the FFC and contains a provision stating, "[t]erms may be extended for additional one or two-year terms upon approval by the Board."

The Board Community Engagement Committee recommends appointing FFC members.

### **Recommendation:**

The administration recommends that the Board of Trustees appoint individuals to the Financial Futures Committee.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Darla Moss
	<b>Date:</b> April 27, 2022



## **AISD BOARD OF TRUSTEES CHARGE to the FINANCIAL FUTURES COMMITTEE**

The scope and purpose of the Financial Futures Committee (“Committee”) is to provide findings and recommendations from community stakeholders to the Board of Trustees (“Board”) relating to budgets and long-range financial planning to support the District’s Strategic Plan. The Board believes the function of the Committee is vital to the Board, AISD administration, and taxpayers.

The Committee shall operate strictly within the charge approved by the Board of Trustees.

The Committee shall serve in an advisory capacity to the Board and shall not assume the responsibilities or duties of the Board or the administration.

The Committee shall be comprised of a maximum of 18 members appointed by the Board of Trustees. Committee membership shall include:

- One representative from each of the six high school networks. Individuals serving on the Committee in this capacity must reside within their respective network attendance zone. Individuals related to an AISD employee by blood (consanguinity) within the third degree, or by marriage (affinity) within the second degree are not eligible for these positions.
- One employee representative from each of the three teacher associations (ATPE, TSTA, and UEA)
- One AISD campus principal
- Five at-large members who reside in the District. AISD employees and individuals related to an AISD employee by blood (consanguinity) within the third degree, or by marriage (affinity) within the second degree are not eligible for these positions.
- Three at-large AISD employee members including one secondary teacher, one elementary teacher and one salary non-exempt employee.

Every application received by the Board will be given careful consideration. The final selection will be determined by the Board in accordance with the membership composition detailed above.

In addition to Committee members, the Board may appoint Committee alternates at their discretion. Alternates may attend Committee meetings and participate in Committee discussions; however, they are not eligible to vote on Committee recommendations.

Committee members shall serve two-year staggered terms. In the year of creation, 9 of the 18 Committee members will be appointed to one-year terms, and 9 of the 18 Committee members will be appointed to two-year terms.

Terms may be extended for additional one or two year terms upon approval by the Board.

Any Committee member who files for election to the Board must immediately resign from the Committee.

The committee shall represent equally all citizens, all students, all school campuses, and all taxpayers within the boundaries of the Arlington ISD. Individual members of the Committee shall not exercise authority for the Committee as a whole and shall not act independently of the Committee.

The Committee shall operate within applicable AISD policies and regulations and applicable law. The Board may suspend the Committee at any time.

All meetings of the Committee shall be open to the public.

The Board of Trustees will appoint a Committee Chairperson to serve at the will of the Board. The Committee Chairperson and Superintendent or Superintendent's designee shall establish the specific timeline, frequency of meetings, and agendas for the meetings. The Committee Chairperson and Superintendent or Superintendent's designee shall also organize the formation of subcommittees, as appropriate, to research and analyze issues in greater detail. Subcommittees shall operate strictly within the Committee charge approved by the Board.

Members of the AISD administration shall be available to the Committee as required, but within limitations imposed by the administrators' daily duties.

Each Committee member will be asked to make a firm commitment to attend all Committee meetings, to visit District facilities as needed, and to participate in the formation of reports to the Board. Committee members shall miss no more than two Committee meetings in any calendar year (not including subcommittee meetings) to remain a member of the Committee. Any member who misses three Committee meetings in any calendar year will be removed from the Committee, and the Board may appoint an alternate to that vacant position.

Two-thirds of the Committee membership must be present at scheduled meetings in order for the Committee to vote. If less than two-thirds of the Committee membership is present, they shall meet but not vote. All decisions of the Committee shall be made by majority vote of those in attendance who are eligible to vote.

The Committee shall provide progress reports, findings, and recommendations to the Board annually or more frequently, if appropriate. The Committee Chairperson may contact the Board regarding Committee matters at any time.

Actions taken by the Board of Trustees on the recommendations presented by the Committee could include approval, amendment, alteration, or non-approval of Committee recommendations either in-whole or in-part.

The Financial Futures Committee is charged with the following responsibilities:

- Review external and internal data on issues relating to Texas public education, including the school finance and accountability systems and Texas bond election laws, to understand how those issues affect AISD's budget, tax rates and long-range financial planning.
- Review the District's strategic plan to understand the impact that the strategic plan may have on the budget, tax rates and long-range financial planning.
- Review the current general operating budget to gain an understanding of cost drivers and financial trends.
- Review data including, but not limited to, the following topics in order to assess the impact on AISD budgets and provide input, as appropriate:
  - Enrollment trends and projections
  - Property value trends and projections
  - Academic Services priorities and operational efficiency priorities presented to the Committee by the AISD administration
  - Current staffing methods in relation to state education law and current administration protocol
  - Compensation and benefits, including available salary market information, health insurance and wellness plan
  - Operating costs associated with bond projects
- Formalize recommendations for the budget and long-range financial plans as appropriate to support the District's strategic plan, including possible additions, reductions or deletions to the budget. Recommendations should be aligned with the strategic plan, priorities and budget considerations presented by AISD administration and should consider operational efficiencies. The Committee may recommend that budget items/initiatives be: (1) deferred to a future year budget or possible future bond election, (2) eliminated, or (3) outsourced.
- Present advisory, consensus reports and recommendations to the administration and Board annually or more frequently, if necessary, regarding the AISD budget and long-range financial plans.

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Last Name	First Name	Location/Organization	Subject/Position	Start Date	Level
TOPER	SUNITA	ACCOUNTING	ACCOUNTANT	4/25/2022	ADMIN
COOKSEY	ARIEL	AMOS	BEHAVIOR MANAGMENT	4/7/2022	ELEM
HAILE	TSEDENYA	CROUCH	SCIENCE	3/24/2022	ELEM
FERGUSON	TAYLOR	CARTER	ENGLISH/READING	4/1/2022	SEC
THORNTON	RODNEY	WORKMAN JH	MATH	4/7/2022	SEC
RODRIGUEZ	JESUS	GUNN JH	SCIENCE	4/19/2022	SEC
POWELL	SHARDAE	SHACKELFORD	SCIENCE	3/24/2022	SEC

#### Elementary Summary

Teacher	2
Teacher ESL	0
Admin/Other	0
<b>Total</b>	<b>2</b>

#### Secondary Summary

Teacher	3
Teacher ESL	1
Admin/Other	1
<b>Total</b>	<b>5</b>

**Grand Total** **7**

**Separation of Service - Effective Between March 21, 2022 to April 20, 2022**

**For Information Only - No Action Required**

CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated - Caring for Family Member(s) (1)	Lopez	Alina	Budget and Finance	Secretary - Director Budget and Finance	4/9/2022	4
Employee Initiated -Certification Issues (1)	Hurley	Mark	Nichols Junior High	Math Teacher 7-8	3/23/2022	0
Employee Initiated - Employment Outside of Education (5)	Gallardo	Rodolfo	Seguin High School	PE Teacher/ Coach	4/6/2022	0
	Gutierrez	Kallie	Human Resources	Compensation/Benefits Analyst - ESSER	4/1/2022	3
	McMearty	Michael	Technology Operations	Manager - Client Services and Solutions	4/14/2022	5
	Young	Patricia	Carter Junior High School	Social Studies 7-8/Coach	3/21/2022	4
	Eastepp	Craig	Lamar High School	Social Studies Teacher 9-12	3/31/2022	8
Employee Initiated - Medical Reason (5)	Cooke	Lauren	Accounting	Accountant II	4/15/2022	2
	Manson	Johnna	Fitzgerald Elementary	Attendance Clerk - Elementary	4/1/2022	1
	Malone	Taish	Farrell Elementary	ESL Elementary Teacher K-6	4/1/2022	7
	Higginbotham	Callie	Gunn Junior High	ESL English Teacher 7-8	3/21/2022	12
	Camp	Stacy	Gunn Junior High	Piano Teacher 7-8	3/23/2022	0
Employee Initiated - Reason Not Specified (12)	Wilson	Tanya	Hale Elementary	Art Teacher - Elementary	4/8/2022	2
	McCurdy	Joenn	Gunn Junior High	Attendance Clerk - Junior High	3/24/2022	1
	Saunders	Angela	Special Education	Classroom Assistant Community Based Transition	4/1/2022	17
	Taylor	Ladranda	Special Education	Classroom Assistant Community Based Transition	3/29/2022	0
	Zavala	Jaclyn	Pope Elementary	Classroom Assistant Elementary - ESSER	4/15/2022	0
	Hinostroza Solis	Elizabeth	Adams Elementary	Classroom Assistant Elementary - Pre-K - Spanish	4/8/2022	15
	Skywalker	Christopher	South Davis Elementary	Classroom Assistant Elementary Athletics/PE	3/31/2022	0
	Todd	Sidney	Bryant Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	3/25/2022	0
	Dangelmaier	Suzanne	Athletics	Coordinator - Aquatics	4/4/2022	16
	Brand	Janet	Gunn Junior High	Counselor - Junior High	3/31/2022	18
	Girouard	Jennifer	Language Arts	Instructional Specialist - Language Arts	4/1/2022	5
	Schmidt	Kelly	Gunn Junior High	Secretary - Junior High	3/23/2022	7
Employee Initiated -Resignation Agreement (1)	Pierson	Kevin	Gunn Junior High	Special Education Pre-Voc Teacher 7-8	4/17/2022	0
District Initiated - Violation of AISD Employee Handbook (2)	Weinert	Kimberly	Hill Elementary	Classroom Assistant Elementary Special Ed - ABLE	3/23/2022	14
	Nesbitt	Patrick	Research and Accountability	Project Manager - Data Reports	3/24/2022	5
Deceased (1)	Barnes	Sherese	Johns Elementary	Campus Testing Facilitator - Elementary	4/3/2022	4
Total Separations (28)						



**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

April 7, 2022  
5:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Melody Fowler, Sarah McMurrough,  
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:                 None

CALL TO ORDER:    Board Chamber

President Mays called the meeting to order at 5:43 p.m. with seven trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

CLOSED MEETING:   Board Conference Room

President Mays adjourned to closed meeting at 5:43 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1.     Administrative Appointments/Personnel Ratification
2.     Public Drainage Easement for 0.6638 acres (28,916 sq. ft.) of land situated within the AC Wingate Survey, Abstract No. 1694, City of Arlington recorded in Cabinet A, Slide 587 of the Plat Records of Tarrant County, Texas and a portion of a called 10.3 acre tract of land described in the deed to Arlington Independent School District recorded in Volume 2891, Page 138 of the Deed Records of Tarrant County, Texas
3.     Public Right-of-Way Dedication for 0.0871 acres (3,792 sq. ft.) of land situated within the AC Wingate Survey, Abstract No. 1694, City of Arlington, Tarrant County, Texas, and being a portion of Lot 2, AC Wingate Addition, an addition in the City of Arlington recorded in Cabinet A, Slide 587 of the Plat Records of Tarrant County, Texas and a portion of a called 10.3 acre tract of land described in the deed to Arlington Independent School District recorded in Volume 2891, Page 138 of the Deed Records of Tarrant County, Texas
4.     Public Drainage Easement for 0.069 acres (3,027 sq. ft.) of land located in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, being a portion of Lot 4, Block 9, Finger Addition, an addition to the City of Arlington, Tarrant County, Texas recorded in Cabinet A, Slide 1076, Plat Records, Tarrant County, Texas
5.     Public Drainage Easement for 0.020 acres (881 sq. ft.) of land located in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, being a portion of Lot 4, Block 9, Finger Addition, an addition to the City of Arlington, Tarrant County, Texas recorded in Cabinet A, Slide 1076, Plat Records, Tarrant County, Texas
6.     Public Drainage Easement for 1.447 acres (63,023 sq. ft.) of land located in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, being a portion of Lot 4, Block 9, Finger Addition, an addition to the City of Arlington, Tarrant County, Texas recorded in Cabinet A, Slide 1076, Plat Records, Tarrant County, Texas

RECONVENE INTO OPEN SESSION:   Board Room

President Mays reconvened the Board into the open meeting at 7:10 p.m. with seven trustees present.

Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net). One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building.

OPENING CEREMONY:

Melody Fowler led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

- A.     Student Performance by Arlington High School Theatre Department – UIL One Act Play

Executive Director of Communications and Marketing Anita Foster introduced the Arlington High School Theatre performing a scene from their UIL One Act Play, *Over the River and Through the Woods*, by Joe DiPietro. This past Friday the Colt Theatre cast and crew competed in the area one act play contest and took home second place, advancing to regional competition. Collectively, their department has gathered a multitude of individual awards from each contest. This includes: three outstanding tech awards, four honorable mention acting awards, six all-star cast acting awards, and two best performer

acting awards. It has been five years since Colt Theatre has advanced to UIL regional competition. This event comes at a special time, when only months ago producing theatre was almost impossible. For many in this production who are seniors, this will be their last theatre experience. Regional competition represents more than just a contest, but an opportunity to share this incredible narrative of family, faith, and of course food. This also provides the opportunity to perform in front of an audience, an experience so often taken for granted. Just as a major theme suggests from this play; nothing lasts forever, so always cherish the moments given.

**B. Student of the Month**

Sam Houston High School Principal Mr. Villarreal introduced the March 2022 student of the month, Perla Flores. Perla is ranked in the top five percent in her class. She is in AVID, National Honor Society and is senior class representative. Perla participates in varsity cross country and track, where she is a four-year regional qualifier. She received an invitation to, and competed in, the National Cross Country Meet in Huntsville, Alabama, and was selected to the Texas Girls Coaches Association Class 6A All-State Cross Country team for 2021-2022 school year, an outstanding scholar athlete. In the halls of Sam Houston High School there are no strangers and Perla represents this; she has a positive attitude and always helps others.

Seguin High School Principal Mr. Borden introduced the April 2022 student of the month, Ali Gutierrez. Ali is a star student that exemplifies everything they want students to be at Seguin. Her teachers and administrators rave about her being hardworking, motivated, and very ambitious. Ali is involved in soccer, track, cross-country, AVID and medical courses at the CTE. She will be attending North Central Texas College and working towards her degree in biology to pursue a medical degree. Ali has received critical acclaim and notoriety for her kindness. During a cross-country meet earlier this year, Ali sacrificed her own time to help another runner who had suffered an injury during the race. Ali wrapped the injured runner from the other school's arm around her neck and carried her over a half mile for the remainder of the race. This is the true measure of her character. She has a heart for helping others; even at the expense of her own gain.

**C. Community Engaged for Excellence Award of Appreciation**

Executive Director of Engagement, Equity and Access Mr. Aaron Perales reported that the Tarrant Area Food Bank was receiving the Community Engaged for Excellence Award of Appreciation. Ms. Vicky Martinez, Director of Agency Services, was present to receive the award. The Tarrant Area Food Bank's mission is empowering our communities to alleviate hunger by providing food, education and resources. Originally founded in 1982 by a group of Fort Worth residents concerned about hunger in their community, the TAFB mission has expanded to serve thirteen local counties with food assistance. In pursuing their mission, the TAFB has made a direct impact on our AISD students and families that are in need of food assistance. As a focused effort this school year, TAFB has collaborated with our AISD Food and Nutrition Department to provide nineteen food distribution events for AISD families. They have completed fifteen so far and have affected over 1,000 families. Most recently, TAFB launched their "Red Bus" Mobile Pantry with a kickoff event announcing the Mustang Market food pantry at Nichols Junior High. During the onset of the COVID pandemic, TAFB answered the call and joined forces with Arlington Charities to provide two AISD kickoff food distribution events, impacting over 2,000 families. TAFB continues to be a collaborative force within our community, works diligently to address and alleviate hunger and the AISD appreciates their support.

APPOINTMENTS: None

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Cindy Calaluca spoke regarding keeping it simple.

Rebecca Rodgers spoke regarding Discussion Action C – COVID.

Blanca Martinez spoke regarding the COVID-19 school operations update.

Marysol Fritz spoke regarding COVID-19 protocols.

DISCUSSION / ACTION:

**A. Consider the Schematic Design for Carter Junior High School Replacement School**

Assistant Superintendent of Facility Services Mr. Horn introduced Beverly Fornof, Corgan Architects, who presented the schematic design for the replacement school for Carter Junior High School. The

new facility incorporates state of the art school design, larger and more functional classroom spaces and more efficient site circulation for student arrival and departure. Construction is scheduled to start aligned with the completion of Thornton Elementary School in 2023. Substantial completion is scheduled for fall 2025.

Motion by Sarah McMurrough, second by Justin Chapa, to approve the schematic design for Carter Junior High School as presented by Corgan Architects.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

B. Consider the District's School Health Advisory Council (SHAC) Recommendation of Curriculum Materials for Human Sexuality Instruction

Assistant Superintendent of Administration Dr. Hill reported that Proclamation 2022 called for an adoption of health and physical education instructional materials, which include materials for human sexuality instruction, effective for the 2022-2023 school year. At the March 10, 2022 board meeting, the Board approved a resolution to convene the School Health Advisory Council (SHAC) to make recommendations. The instructional materials must be based on advice from the SHAC, be suitable for the subject and grade level intended, be reviewed by academic experts in the subject and grade level, and cover the TEKS.

Ms. Lisa Starr, School Health Advisory Council Chair, reported that the council recommended the Texas Health Skills for High School as the district's health and physical education materials, to include materials on human sexuality.

Motion by Melody Fowler, second by David Wilbanks, to approve the School Health Advisory Council's recommendation of Texas Health Skills for High Schools as the District's health and physical education instructional materials to include materials for human sexuality.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

C. COVID-19 School Operations Update

Dr. Hill presented an update on the COVID-19 school operations. He provided an overview of the vaccine, testing and mitigation efforts, the current countywide conditions, AISD dashboard data, and AISD dashboard weekly trends. He reported a decrease in all Tarrant County COVID-19 metrics and that the community spread is now at a "low" level. All AISD dashboard trends also reflect a decrease.

Board Vice President Mr. Hogg asked if the COVID numbers were down to a point that this update was no longer needed. He recommended staff continue to monitor the status, but discontinue the update presentations.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT AGENDA:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions
- B. Approval of Bids, Purchases, Construction Items  
22-34 ESSER and Title IV Funds Library Print Books
- C. Approval of Purchases Greater Than \$50,000 Exempt from Bid  
22-04-07-001 Cargo Vans for Food Service  
22-04-07-002 Financial Consulting Services  
22-04-07-003 Instructional Materials for Special Education  
22-04-07-004 Outdoor Benches for All Elementary Campuses  
22-04-07-005 Construction Audit Services  
22-04-07-006 HS and JH Performing Arts Concert Uniform Replacement  
22-04-07-007 Annual Financial Audit
- D. Approval of Monthly Financial Report for Period Ending February 28, 2022

- E. Approval of Monthly Investment Report for Period Ending February 28, 2022
- F. Approval of Minutes of Previous Meetings, March 2022
- G. Approval of a Resolution and Acceptance of a Public Drainage Easement for 0.6638 acres (28,916 sq. ft.) of land situated within the AC Wingate Survey, Abstract No. 1694, City of Arlington recorded in Cabinet A, Slide 587 of the Plat Records of Tarrant County, Texas and a portion of a called 10.3 acre tract of land described in the deed to Arlington Independent School District recorded in Volume 2891, Page 138 of the Deed Records of Tarrant County, Texas
- H. Approval of a Resolution and Acceptance of a Public Right-of-Way Dedication for 0.0871 acres (3,792 sq. ft.) of land situated within the AC Wingate Survey, Abstract No. 1694, City of Arlington, Tarrant County, Texas, and being a portion of Lot 2, AC Wingate Addition, an addition in the City of Arlington recorded in Cabinet A, Slide 587 of the Plat Records of Tarrant County, Texas and a portion of a called 10.3 acre tract of land described in the deed to Arlington Independent School District recorded in Volume 2891, Page 138 of the Deed Records of Tarrant County, Texas
- I. Approval of a Resolution and Acceptance of a Public Drainage Easement for 0.069 acres (3,027 sq. ft.) of land located in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, being a portion of Lot 4, Block 9, Finger Addition, an addition to the City of Arlington, Tarrant County, Texas recorded in Cabinet A, Slide 1076, Plat Records, Tarrant County, Texas
- J. Approval of a Resolution and Acceptance of a Public Drainage Easement for 0.020 acres (881 sq. ft.) of land located in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, being a portion of Lot 4, Block 9, Finger Addition, an addition to the City of Arlington, Tarrant County, Texas recorded in Cabinet A, Slide 1076, Plat Records, Tarrant County, Texas
- K. Approval of a Resolution and Acceptance of a Public Drainage Easement for 1.447 acres (63,023 sq. ft.) of land located in the L. Finger Survey, Abstract No. 528, Tarrant County, Texas, being a portion of Lot 4, Block 9, Finger Addition, an addition to the City of Arlington, Tarrant County, Texas recorded in Cabinet A, Slide 1076, Plat Records, Tarrant County, Texas
- L. Approval of Salvage Property

Motion by Sarah McMurrough, second by Bowie Hogg, to accept the consent agenda.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

#### DISCUSSION:

##### A. House Bill 3 and District Improvement Plan Progress Monitoring Update

Chief Academic Officer Dr. Steven Wurtz, Chief Schools Officer Dr. Tracie Brown, and Assistant Superintendent of Research and Accountability Dr. Natalie Lopez provided an update on changes to the state's academic accountability system and progress related to the spring benchmark for STAAR tested areas. Dr. Lopez reported the changes for the 2021-2022 testing cycle and student outcomes on recent benchmark tests in reading and mathematics.

#### RECESS

President Mays reported that there was a technical issue with the livestream and adjourned the meeting at 9:28 p.m. for a brief recess. The meeting was reconvened at 9:34 p.m. with seven trustees in attendance.

Dr. Lopez continued with her presentation on overall accountability progress. The district accountability projection based on recent benchmark test results would be an overall grade of 71 or a "C" rating.

Dr. Wurtz provided a report on the academic support provided to teachers in planning for student interventions. Support from the central office level is responsive to data trends, designed to support differentiated small group interventions, and aligned to standards. Staff developed mini-lessons to be provided in fifteen-minute segments and sixty-minute lessons for whole group instructions.

Dr. Brown presented the campus response to the data with a targeted focus on student growth. Campus practices that contributed to student growth included weekly examinations of student work, consistent monitoring, a focus on lesson alignment and established intervention lesson blocks. All

campuses have developed STAAR targeted plans for improvement based on student data, growth and individual needs.

#### OPEN FORUM FOR NON-AGENDA ITEMS:

Bonnie Allen registered to speak regarding vaccine shots but was not present.

D. Nevels registered to speak regarding vax but was not present.

#### SUPERINTENDENT'S REPORT:

Dr. Cavazos reported that AISD launched the “Full STEM Ahead” prekindergarten registration for the fall. The big media event was last month at McNutt Elementary with an actual cardboard train. That train was made by students from Gunn Junior High and Fine Arts and Dual Language Academy. Dr. Cavazos thanked the students for their hard work and art teacher Todd Russell for overseeing the project.

Congratulations to the seven newest TCU Community Scholars from Sam Houston High School. The students were honored with a clap out through the school and breakfast in the main office. The seven students each earned scholarships valued at \$250,000 from TCU that includes tuition, housing and the chance to study abroad. TCU presents fifty of these scholarships annually and no school had more than the seven from Sam Houston High School. He thanked the students, teachers, counselors and families for the work involved in this accomplishment.

Dr. Cavazos congratulated the Dan Dipert Career and Technical Center barbecue team for qualifying for state championship by placing third in brisket, fifth in ribs and fifth in beans. He wished good luck to the Wildcats Robotics team, which qualified for state competition. Also, congratulations to four students in Mr. Harvey's automotive class as they competed in the State Skills USA event and earned two state champion awards in welding applications and marine service technology.

Dr. Cavazos attended the Kiwanis Woodrow Counts teacher-of-the-year luncheon. He thanked the Kiwanis for honoring the hard work of AISD teachers. The Kiwanis teacher-of-the-year winners were Laura Ebanks from Martin High School, Dr. Michelle Leverette from Bailey Junior High and Lindsey Henderson from Little Elementary. Superintendent Cavazos congratulated them, along with all of the nominees from schools across the district.

The *Looped In* blog has been profiling AISD assistant principals for National Assistant Principals Week. Dr. Cavazos thanked all of the assistant principals for the outstanding jobs they do on our campuses. He also thanked all of the AISD librarians for their tireless work in supporting students and staff on every campus, in honor of National Library Week.

#### SCHOOL BOARD'S REPORT:

Mr. Chapa reported that he attended the Jones Academy bingo fundraiser. The event sold out so it was moved to the Bob Duncan Center and was attended by about 500 people. He participated in the silent auction, but did not win. He enjoyed seeing everyone happy, together and having fun on such a big scale. As he walked through the crowd, it really hit home that things are getting back to normal. He congratulated the Jones Academy PTA for a job well done.

Mrs. McMurrough reported that she took the day off to attend the prekindergarten kickoff event, and also toured Moore Elementary, Carter Junior High and the AISD transportation facility. She was impressed with the adults and the students and thanked Principal Prange, Principal Lopez and Transportation Director Tim Collins. They all lead with heart every day for kids and she appreciated them taking time with her. Mrs. McMurrough was also a guest reader at J. B. Little Elementary with Mrs. Fowler and Mr. Hogg. Every classroom had their own guest reader, collaborating literacy and joy. She thanked the librarian, Ms. Jackson, and Principal Woodard for offering this event.

Mr. Hogg said he had a great morning at Little Elementary. He talked with fourth graders and found their questions interesting. He thanked Mr. Chapa for attending the Jones Academy bingo event. He thanked Dr. Cavazos for meeting him at Jones Academy to help open doors for students arriving at school, interacting with parents and students. Mr. Hogg's children attend Jones Academy and he really enjoyed the visit.

President Mays thanked everyone for all the recognitions, events attended and teachers acknowledged. She reminded everyone of the song lyrics “There's hope. It doesn't cost a thing to smile. You don't have to pay to laugh.”

Secretary Fowler had no items to report.

ADJOURNMENT:

President Mays adjourned the meeting at 10:15 p.m. The Board did not return to closed session.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES**

Regular Meeting

April 21, 2022  
5:00 p.m.

Members Present:               Kecia Mays, Bowie Hogg, Melody Fowler, Sarah McMurrough,  
Dr. Aaron D. Reich, David Wilbanks, Justin Chapa

Members Absent:               None

Media Present:               None

CALL TO ORDER:   Board Chamber

President Mays called the meeting to order at 5:11 p.m. with six trustees present at the Administration Building, 690 East Lamar Boulevard, Arlington, Texas.

CLOSED MEETING:   Board Conference Room

President Mays adjourned to closed meeting at 5:11 p.m. pursuant to Sections 551.071 through 551.084 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

1.       RJ Construction v. Arlington ISD
2.       Administrative Appointments/Personnel Ratification
3.       Legal Update on Election Law

Trustee Chapa arrived during closed session.

RECONVENE INTO OPEN SESSION: Board Room

President Mays reconvened the Board into the open meeting at 6:47 p.m. with seven trustees present.

Members of the public could access the meeting via AISD website at [www.aisd.net](http://www.aisd.net). One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building.

OPENING CEREMONY:

Sarah McMurrough led the audience in the Pledge of Allegiance. Ms. Mays called for a moment of silence.

APPOINTMENTS:   None

PUBLIC HEARING:   None

OPEN FORUM FOR AGENDA ITEMS:   None

DISCUSSION:

A.       2021-2022 Financial Update

Chief Financial Officer Mrs. Darla Moss presented a financial update on the general operating fund, the debt service fund, the capital projects fund, the natural gas fund and the child nutrition fund as of February 28, 2022. She noted that the consent agenda presented for board approval included bids, purchases and a budget amendment. Mrs. Moss reported that there was no change to the general operating fund 2021-2022 budget bottom line at this time.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA:

Sarah McMurrough requested Item B 22-33 be withdrawn from the consent agenda.

CONSENT AGENDA:

A.       Approval of Donations to the Arlington Independent School District

The total donations for this meeting was \$34,668.24. The year-to-date total for the 2021-2022 school year was \$706,591.00.

- B. Approval of Bids, Purchases, Construction Items
  - 22-06h Academic Educational Consultants and Professional Development Services
  - 22-10g Outside Contracted Services
  - ~~22-33 RFP for Universal Math Screener~~
  - 22-47 Nurse & Athletic Training Supplies
  - 22-54 RFP for Furniture and Materials for Universal Pre-K
- C. Approval of Purchases Greater Than \$50,000 Exempt from Bid
  - 22-04-21-001 Advancement Via Individual Determination (AVID)
  - 22-04-21-002 Mass Notifications & Mobile Communications Application for the District
  - 22-04-21-003 Employee Assessments
  - 22-04-21-004 Colored Paper & Cardstock for Warehouse Inventory
  - 22-04-21-005 Pre-K Curriculum
  - 22-04-21-006 Gym Floor Refinishing
- D. Approval of Budget Amendment
- E. Approval of TASB Risk Management Fund Interlocal Participation Agreement
- F. Approval of Joint Election Agreement and Contract for Election Services
- G. Approval of Instructional Materials Allotment Used for Instructional Technology Resources, Core Content Instructional Resources, as well as Advanced Placement Materials, Dual Credit, Languages Other Than English and Dual Language Resources
- H. Approval of Instructional Materials Allotment and TEKS Certification, 2022-2023
- I. Approval of 2022-2024 Child Care Associates “CCA-HS” and Arlington ISD Memorandum of Understanding
- J. Approval of 2019 Bond Program Playground Improvements for Phases II and III Equipment and Canopies Projects

Motion by Bowie Hogg, second by Melody Fowler, to approve the consent agenda items except Item B 22-33.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

Regarding Consent Item B 22-33, Mrs. McMurrough asked Dr. Wurtz to provide additional information about the math screener. Dr. Wurtz reported that the screener was on the TEA approved list and answered questions regarding professional development, implementation, and additional capabilities of the recommended screener.

Motion by Sarah McMurrough, second by David Wilbanks, to accept consent agenda Item B 22-33.

Voting For: 7  
Voting Against: 0

President Mays reported that the motion passed.

#### DISCUSSION:

#### B. Progress Report for Board of Trustees Continuing Education Credit

President Mays reported that she had a report for individual Trustees training, and that all have exceeded the required training hours. The Trustees have been provided literature covering the *Framework for School Board Development* adopted by the Texas State Board of Education. President Mays provided an overview of the training required for new and experienced trustees each year, including cybersecurity, open meetings, post legislative updates to the Texas Education Code, child abuse prevention, evaluating and improving student outcomes, team building and additional continuing education.



#### C. 2022-23 Preliminary Budget Update

Mrs. Moss provided an update on the preliminary planning for the 2022-2023 budget. The 2022-23 budget and tax timeline begins in April and includes adoption of the 2022-2023 budget in June. She reported on the current enrollment projections, student average daily attendance, taxable property value trends and tax rate, all impacting general operating revenue. The budget priorities for 2022-2023 are competitive compensation, student recovery/intervention/academic support, stabilization due to enrollment loss and supporting the AISD strategic plan.

#### D. Strategic Plan Update

Chief Academic Officer Dr. Steven Wurtz presented a review of the new 2022-2027 strategic plan, *Powered by Possibilities*. He also provided an update on project management and implementation steps focused on addressing student and staff needs within the context of unfinished learning.

#### OPEN FORUM FOR NON-AGENDA ITEMS:

Cindy Calaluca spoke regarding keeping it simple.

Marysol Fritz spoke regarding SHAC approval for instructional materials, COVID protocol and SEL.

#### SUPERINTENDENT'S REPORT:

Dr. Cavazos reported that Wood Elementary is home to AISD's first book vending machine thanks to the efforts of Martin High Senior Courtney Brecheen and her mom Kristin, who is the school counselor at Wood Elementary. Courtney collected books and got them donated in her efforts to earn her Gold Award, the highest honor for Girl Scout seniors. Her mom spearheaded the fundraising effort at the school to purchase the machine. Now students at Wood Elementary get to visit the machine and get a free book with the goal of every student getting two free books by the end of the school year. Congratulations Courtney and Kristin for all their work.

AISD students' voices are being heard thanks to an idea from David Lewis, our director of food and nutrition services. Schools have been taking field trips to the food and nutrition services building and helping them through the bidding process for food items for the 2022-23 school year. Students are doing taste tests and providing feedback to Mr. Lewis and his team. The department is using that feedback to help determine what food will be served on campuses starting this fall. In addition to the taste testing, students get a tour of the facility and a lesson on nutrition. Next fall, when our students are eating steak fingers or pizza, they will know they had a say in what is on the menu.

Superintendent Cavazos and members of the Board had a chance to honor some of AISD's amazing teachers at the annual teacher of the year banquet. This was the first time to do this event in person since 2019. The theme of the event was superheroes. We have always known AISD teachers are superheroes, but the last two years has really proven that. More than sixty of the seventy-seven campus honorees attended the event. Dr. Cavazos said it was great to see them and be able to tell them how much their work is appreciated. They represent the AISD and the educational profession exceptionally well.

It is autism awareness month as well as occupational therapy month. AISD is blessed to have outstanding occupational therapists to work with students to help them overcome their challenges and get the most out of their education. The special education department also works with students with autism and helps provide families with needed resources. The department does everything from parent training to evaluations. Dr. Cavazos thanked the occupational therapists and the members of AISD's special education department for everything they do for students and families.

Saturday, April 23, 2022, is a big day for the district as AISD hosts the annual teacher job fair from 9:00 a.m. to 1:00 p.m. at the Dan Dipert Career and Technical Center. Representatives from all AISD schools will be available to talk with future teachers. There are also opportunities for on-the-spot interviews as well as the potential to receive a job offer. He invited interested candidates to come and see why it really does pay to teach in the Arlington ISD. More information is available at [aisd.net/jobs](https://aisd.net/jobs).

#### SCHOOL BOARD'S REPORT:

Mrs. Fowler reported that she and Mr. Wilbanks are part of Arlington Rotary Club. The Rotary adopted Webb Elementary School and, for the Scholastic book fair, they buy a book for every student. She watched them as they chose a book, brought them to the table, talked about their book and put a label with their name in the book. The students were excited to take their book home. Many students wrote thank you notes for the Rotary members. She appreciates the work of the Rotary, partnering with Webb Elementary.

Mr. Wilbanks reported that last night was the NTAASB meeting, hosted by Mansfield ISD. There was good information for incorporating community feedback on issues facing school districts. He thanked them for hosting and enjoyed meeting fellow trustees from across the area.

President Mays said as the world continues to fight to support education, our future, we cannot be separated in interest or divided in purpose, the success of all AISD students. Our purpose is that 100 percent of AISD students will be successful. She encouraged all to be kind, continue to support education and to continue partnering by serving on a committee and being open to ideas.

**ADJOURNMENT:**

President Mays adjourned the meeting at 7:58 p.m. The Board did not return to closed session.

## Arlington Independent School District Board of Trustees Communication

**Meeting Date:** May 5, 2022

**Discussion Item**

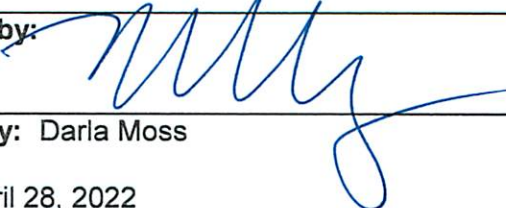
**Subject:** 2022-2023 Preliminary Budget Planning

### **Purpose:**

To provide the Board of Trustees with an update on the progress of the 2022-2023 budget planning.

### **Background:**

Annual compensation planning involves preparing budgets to address salary increases, salary structure adjustments, and variable payroll expenditures. The administration will present an update on the 2022-2023 preliminary budget planning.

<b>Submitted to:</b>	<b>Submitted by:</b> 
Board of Trustees Arlington Independent School District	<b>Prepared by:</b> Darla Moss
	<b>Date:</b> April 28, 2022