

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
Thursday, February 16, 2023  
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees at the Administration Building,  
Board Room, 690 East Lamar Boulevard, Arlington, Texas**

Meetings may be viewed online at [www.aisd.net](http://www.aisd.net). One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <https://www.aisd.net/boardmeetingspeakerrequest> **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

**CALL TO ORDER: 5:00 p.m., Board Chamber**

**CLOSED MEETING: Board Conference Room**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Administrative Appointments/Personnel Ratification
2. Nikitra Hamilton
3. Superintendent Search

**RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room**

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:**

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Student Performance by Bailey Junior High School Orchestra
- B. Community Engaged for Excellence Award of Appreciation
- C. National Merit Semifinalists, National Hispanic Recognition, National African American Recognition, National Indigenous Recognition, and Rural and Small-Town Recognition (Arlington Collegiate High, Arlington College and Career High, Bowie High, Sam Houston High and Seguin High recipients)

**PUBLIC HEARING:** None

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**APPOINTMENTS:**

- A. Consider Ratification of Administrative Appointments: (pg. 7)  
Executive Director of Food and Nutrition Services, Principal for Kooken Educational Center

**ACTION:**

- A. Consider Motion to Propose Termination and/or Nonrenewal of Term Contract of Nikitra Hamilton

**DISCUSSION / ACTION:**

- A. Consider TASB Policy Update 120, Policy DEC (LOCAL), Policy DGBA (LOCAL), Policy EIC (LOCAL), Policy FFH (LOCAL), and Policy FNG (LOCAL) (pg. 9)

**CONSENT AGENDA:**

- A. Approval of the US Department of Labor 2023 Prevailing Wage Scale for Tarrant County for the 2019 Bond Program – Phase I, II, III and Miscellaneous District Construction Projects (pg. 11)

**DISCUSSION:**

- A. House Bill 3 and District Improvement Plan Progress Monitoring Update (pg. 21)

**OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to two (2) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities

**SCHOOL BOARD'S REPORTS:**

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

**CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

**ADJOURNMENT**

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*The agenda order may be adjusted by the Presiding Officer at any time during the meeting.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a

closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

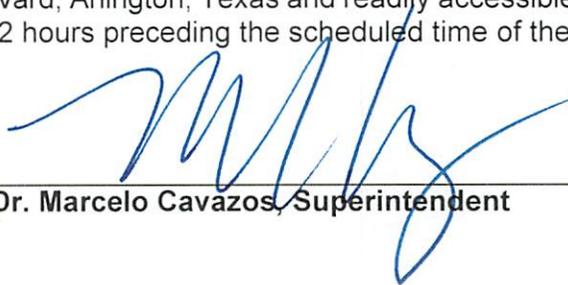
Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 13<sup>th</sup> day of February, 2023 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



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**Dr. Marcelo Cavazos, Superintendent**

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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> February 16, 2023	<b>Action Item</b>
<b>Subject:</b> Ratification of Administrative Personnel	

**Purpose:**

The purpose of this action item is to ratify the appointments of the Executive Director of Food and Nutrition Services and the Principal for Kooken Educational Center

**Background:**

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

**Recommendation:**

The administration recommends the Board ratify the appointments of the applicants for the administrative positions listed above as discussed in Executive Session.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Scott Kahl
	<b>Date:</b> February 7, 2023

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## Arlington Independent School District Board of Trustees Communication

<b>Meeting Date:</b>	February 16, 2023	<b>Discussion-Action Item</b>
<b>Subject:</b>	TASB Policy Update 120, Policy DEC (LOCAL), Policy DGBA (LOCAL), Policy EIC (LOCAL), Policy FFH (LOCAL), and Policy FNG (LOCAL)	

**Purpose:**

The purpose is to provide an overview of the TASB – initiated localized updates in Policy Update 120 affecting the following legal and local policies for discussion and revision to Board Policy DEC (LOCAL), Policy DGBA (LOCAL), Policy EIC (LOCAL), Policy FFH (LOCAL) and Policy FNG (LOCAL).

**UPDATE 120 POLICIES**

AIC	(LEGAL)	CKC	(LOCAL)	EHBAE	(LEGAL)	FFAE	(LEGAL)
AIE	(LEGAL)	CMD	(LEGAL)	EHBC	(LEGAL)	FFG	(LEGAL)
BBD	(LEGAL)	CQA	(LEGAL)	EIE	(LEGAL)	FFI	(LOCAL)
BE	(LEGAL)	CRD	(LEGAL)	EIF	(LEGAL)	FNG	(LOCAL)
CCGA	(LEGAL)	EHAA	(LEGAL)	EKB	(LEGAL)	FO	(LOCAL)
CFA	(LEGAL)	EHAB	(LEGAL)	EKBA	(LEGAL)	FOF	(LEGAL)
CFC	(LEGAL)	EHAC	(LEGAL)	FB	(LEGAL)		
CKB	(LEGAL)	EHBAB	(LEGAL)	FFA	(LEGAL)		

**Background:**

The Texas Association of School Boards submitted Update 120, which contains recommended revisions to LOCAL policies and changes in the LEGAL policies. Appropriate staff, including general counsel and the Board Governance Committee, has reviewed the policies with administration as well as the revisions to DEC (LOCAL), DGBA (LOCAL), EIC (LOCAL), FFH (LOCAL) and FNG (LOCAL).

**Recommendation:**

Administration recommends the Board approve Policy Update 120 as it is presented and the revision of DEC (LOCAL), DGBA (LOCAL), EIC (LOCAL), FFH (LOCAL) and FNG (LOCAL).

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b>  <hr/> <b>Prepared by:</b> Dr. Michael Hill  <b>Date:</b> February 10, 2023
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**Arlington Independent School District  
Board of Trustees Communication**

Meeting Date: February 16, 2023

**Consent Item**

**Subject** Consider Approval of the US Department of Labor 2023 Prevailing Wage Scale for Tarrant County for the 2019 Bond Program - Phase I, II, III, IV, V and Misc. District Construction Projects

**Purpose:** To consider approval of the US Department of Labor 2023 Prevailing Wage Scale for Tarrant County for the 2019 Bond Program - Phase I, II, III, IV, V and Miscellaneous District Construction Projects

**Background:** Government Code section 2258.22 requires that the District determine a prevailing wage scale for construction projects and that the prevailing wage scale be published in the construction documents of each project. In accordance with the statute, a worker, laborer, or mechanic employed on a public work, exclusive of maintenance work, by or on behalf of the District shall be paid not less than the general prevailing rate of per diem wages. The general prevailing rate of per diem wages is the rate of per diem wages for work of a similar character in the locality in which the work is performed, and also includes the rate of per diem wages for legal holiday and overtime work. A worker is employed on a public work if the worker is employed by a contractor or subcontractor in the execution of a contract for public work with the District. The Board shall determine, as a sum certain, the general prevailing rate of per diem wages in the District for each craft or type of worker needed to execute the contract and also for legal holiday and overtime work. To ascertain the general prevailing rate of per diem wages, the Board shall either conduct a survey of the wages received by classes of workers, laborers, and mechanics employed on projects of a character similar to the contract work in the District or adopt the prevailing wage rate as determined by the U.S. Department of Labor. The Board shall specify the prevailing rate of per diem wages in the call for bids and in the contract itself. The Board's determination of the general prevailing rates of per diem wages shall be final.

To date, the District has used the wage determinations from the US Department of Labor in lieu of conducting its own survey. The most current such determination is attached hereto. Administration recommends adoption of this determination. In the alternative, the Board may authorize Administration to conduct its own survey.

**Recommendation:** Administration recommends approval of the US Department of Labor 2023 Prevailing Wage Scale for Tarrant County.

Submitted to:	Submitted by:
Board of Trustees Arlington Independent School District	Prepared by: Mike Parkos
	Date: February 16, 2023

"General Decision Number: TX20230270 01/13/2023

Superseded General Decision Number: TX20220270

State: Texas

Construction Type: Building

County: Tarrant County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered  into on or after January 30,  2022, or the contract is  renewed or extended (e.g., an  option is exercised) on or  after January 30, 2022:           	. Executive Order 14026  generally applies to the  contract.  . The contractor must pay  all covered workers at  least \$16.20 per hour (or  the applicable wage rate  listed on this wage  determination, if it is  higher) for all hours  spent performing on the  contract in 2023.
If the contract was awarded on  or between January 1, 2015 and  January 29, 2022, and the  contract is not renewed or  extended on or after January  30, 2022:           	. Executive Order 13658  generally applies to the  contract.  . The contractor must pay all  covered workers at least  \$12.15 per hour (or the  applicable wage rate listed  on this wage determination,  if it is higher) for all  hours spent performing on  that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a

conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	01/13/2023

ASBE0021-011 08/01/2017

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (Duct, Pipe and Mechanical System Insulation)....	\$ 25.87	7.23

BOIL0074-003 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 29.47	24.10

CARP1421-002 10/01/2021

	Rates	Fringes
MILLWRIGHT.....	\$ 29.58	11.27

\* ELEV0021-006 01/01/2023

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 47.60	37.335+a+b

FOOTNOTES:

A. 6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.

B. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Veterans Day.

ENGI0178-005 06/01/2020

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
(1) Tower Crane.....	\$ 32.85	13.10
(2) Cranes with Pile		

Driving or Caisson Attachment and Hydraulic Crane 60 tons and above.....\$ 28.75	10.60
(3) Hydraulic cranes 59 Tons and under.....\$ 32.35	13.10

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IRON0263-005 06/01/2022

	Rates	Fringes
IRONWORKER (ORNAMENTAL AND STRUCTURAL).....\$ 27.14		7.68

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PAIN0053-004 04/01/2014

	Rates	Fringes
PAINTER (Brush, Roller, and Spray (Excludes Drywall Finishing/Taping)).....\$ 16.40		5.45

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PLUM0146-003 05/01/2021

	Rates	Fringes
PIPEFITTER (Excludes HVAC Pipe Installation).....\$ 34.13		9.70

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\* SUTX2014-048 07/21/2014

	Rates	Fringes
BRICKLAYER.....\$ 20.66		0.00
CARPENTER, Excludes Drywall Hanging, Form Work, and Metal Stud Installation.....\$ 15.47 **		1.82
CEMENT MASON/CONCRETE FINISHER...\$ 13.44 **		0.00
DRYWALL FINISHER/TAPER.....\$ 16.24		3.94
DRYWALL HANGER AND METAL STUD INSTALLER.....\$ 16.20		3.40
ELECTRICIAN (Alarm Installation Only).....\$ 18.00		0.38
ELECTRICIAN (Low Voltage Wiring Only).....\$ 14.88 **		2.15
ELECTRICIAN (Sound and Communication Systems Only).....\$ 17.79		2.41

ELECTRICIAN, Excludes Low Voltage Wiring and Installation of Alarms/Sound and Communication Systems.....	\$ 20.59		3.98
FORM WORKER.....	\$ 12.35 **		0.00
GLAZIER.....	\$ 16.61		2.96
HVAC MECHANIC (HVAC Unit Installation Only).....	\$ 22.39		7.10
INSTALLER - SIDING (METAL/ALUMINUM/VINYL).....	\$ 15.77 **		0.00
IRONWORKER, REINFORCING.....	\$ 12.19 **		0.00
LABORER: Common or General.....	\$ 11.30 **		0.00
LABORER: Mason Tender - Brick...	\$ 10.50 **		0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 10.81 **		0.00
LABORER: Pipelayer.....	\$ 13.00 **		0.35
LABORER: Roof Tearoff.....	\$ 11.28 **		0.00
LABORER: Landscape and Irrigation.....	\$ 10.00 **		0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 13.09 **		0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 13.93 **		0.00
OPERATOR: Bulldozer.....	\$ 18.29		1.31
OPERATOR: Drill.....	\$ 17.60		0.50
OPERATOR: Forklift.....	\$ 14.20 **		0.00
OPERATOR: Grader/Blade.....	\$ 12.95 **		0.00
OPERATOR: Loader.....	\$ 12.89 **		1.19
OPERATOR: Mechanic.....	\$ 17.52		3.33
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 18.44		0.00
OPERATOR: Roller.....	\$ 15.04 **		0.00

PIPEFITTER (HVAC Pipe Installation Only).....	\$ 21.28	4.45
PLASTERER.....	\$ 15.30 **	0.00
PLUMBER, Excludes HVAC Pipe Installation.....	\$ 22.10	4.17
ROOFER.....	\$ 15.70 **	0.58
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 21.54	5.59
SHEET METAL WORKER, Excludes HVAC Duct Installation.....	\$ 18.63	0.65
SPRINKLER FITTER (Fire Sprinklers).....	\$ 19.27	3.68
TILE FINISHER.....	\$ 11.22 **	0.00
TILE SETTER.....	\$ 12.00 **	0.00
TRUCK DRIVER: Dump Truck.....	\$ 12.39 **	1.18
TRUCK DRIVER: Flatbed Truck.....	\$ 19.65	8.57
TRUCK DRIVER: Semi-Trailer Truck.....	\$ 12.50 **	0.00
TRUCK DRIVER: Water Truck.....	\$ 12.00 **	4.11

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and

non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"

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**Arlington Independent School District  
Board of Trustees Communication**

<b>Meeting Date:</b> February 16, 2023	<b>Discussion Item</b>
<b>Subject:</b> House Bill 3 and District Improvement Plan Progress Monitoring Update	

**Purpose:**

To provide the Board with progress update pertaining to House Bill 3 (HB 3) requirements for improvement plans addressing early childhood literacy and mathematics proficiency in alignment with the Board adopted monitoring calendar.

**Background:**

In the spring of 2019, the 86<sup>th</sup> Legislature passed the finance bill, HB 3, which included specific requirements pertaining to goal setting and the progress monitoring process for improved outcomes in early childhood literacy and mathematics, as well as college, career, and military readiness (CCMR). The statute requires school boards to adopt plans that include annual goals for aggregate growth on 3<sup>rd</sup> grade reading and mathematics achievement, annual targets for closing achievement gaps among student groups, targeted professional development for classroom teachers and annual targets for students being served in bilingual and ESL programs. The bill also calls for aggregate annual goals and targets for CCMR readiness as evaluated under the state accountability system's student achievement domain and for each student group articulated in the closing the gaps domain. This discussion item will provide a progress update pertaining to student outcome on the middle-of-year reading and mathematics screeners for grades K-7.

<b>Submitted to:</b>  Board of Trustees Arlington Independent School District	<b>Submitted by:</b> 
	<b>Prepared by:</b> Steven L. Wurtz, Ed.D.
	<b>Date:</b> February 7, 2023