ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, February 8, 2024
5:00 p.m.

NOTICE **of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 690 East Lamar Boulevard, Arlington, Texas**

Meetings may be viewed online at www.aisd.net. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at https://www.aisd.net/boardmeetingspeakerrequest ***NO LATER THAN 3:00 p.m. the day of the board meeting*** *indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

CALL TO ORDER: 5:00 p.m., Board Chamber

CLOSED MEETING: Board Conference Room

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Administrative Appointments/Personnel Ratification
2. Pending Litigation

RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room

OPENING CEREMONY:

PROGRAM AND/OR PRESENTATION:

This time has been designated for the purpose of allowing programs and/or presentations relating

to matters such as curricular, extracurricular, co- curricular and PTA type activities.

A. Student Performance by Jones Academy Theatre Musical

B. Student of the Month

C. National Merit Semifinalists, National Hispanic Recognition, National African American Recognition, National Indigenous Recognition, and Rural and Small-Town Recognition (Lamar High, and Martin High recipients)

D. Community Powered by Possibilities Award of Appreciation

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

APPOINTMENTS:

A. Consider Ratification of Administrative Appointments: (pg. 7)
Assistant Principal for Morton Elementary

DISCUSSION/ACTION:

A. Consider Revising the 2024-2025 School Calendar (pg. 9)

CONSENT AGENDA:

A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 11)

B. Approval of Minutes of Previous Meetings, January 2024 (pg.13)

DISCUSSION:

A. TASB Policy Update 122 (pg. 19)

B. 2019 Bond Program Update (pg. 20)

C. Special Education Program Update (pg. 21)

OPEN FORUM FOR NON-AGENDA ITEMS:

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

SUPERINTENDENT'S REPORT:

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:
A. Recognition of outstanding performance by district staff and students
B. Initiation of new programs and special activities

SCHOOL BOARD'S REPORTS:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:
A. Board member attendance at various school and community events.
B. Board member announcement of various upcoming school and community events.
C. Board member visits to various campuses
D. Board member recognition of outstanding performance by district staff and students
E. Board member recognition of new programs and special activities

CLOSED MEETING:

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

ADJOURNMENT

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

A. the open meeting covered by this notice upon the reconvening of this public meeting, or
B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 5th day of February, 2024 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.

Matt Smith Ed.D., Superintendent

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Arlington Independent School District
Board of Trustees Communication

Meeting Date: February 8, 2024 **Action Item**

Subject: Ratification of Administrative Personnel

Purpose:

The purpose of this action item is to ratify the appointment of Assistant Principal for Morton Elementary.

Background:

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

Recommendation:

The administration recommends the Board ratify the appointment of the applicant for the administrative position listed above as discussed in Executive Session.

Submitted to:	**Submitted by:**
Board of Trustees Arlington Independent School District	**Prepared by:** Scott Kahl **Date:** January 30, 2024

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Arlington Independent School District
Board of Trustees Communication

Meeting Date:	February 8, 2024	**Discussion/Action Item**
Subject:	Consider Revising the 2024 - 2025 School Calendar	

Purpose:

The purpose is to recommend to the Board revisions to the 2024-2025 school year.

Background:

The calendar committee, composed of campus staff, central staff, parents, students and members of the community, met last fall to draft a calendar. The committee presented that draft calendar to the administration, and ultimately to the Board of Trustees for consideration. The Board ultimately approved that calendar at the November 2, 2023 meeting.

Later, the District learned that Tarrant County College, who is a partner with AISD, set their calendar for the 2024-2025 school year and it did not align with the AISD approved Spring Break dates. This is problematic for our shared programs including both early college high schools and our four P-TECH programs.

An aligned school calendar is critical to the success of those programs. To that end, Administration is recommending the Board adjust the previously approved 2024-2025 calendar to align AISD's Spring Break with TCC's Spring Break. This change will move our Spring Break to the third full week in March...specifically, March 17 through March 21, 2025.

The recommended 2024-2025 School Calendar is included in the Board packet.

Recommendation:

Administration recommends the Board approve the revised 2024-2025 school calendar as presented.

Submitted to: Board of Trustees Arlington Independent School District	**Submitted by:**	
	Prepared by:	Dr. Michael Hill
	Date:	February 2, 2024

Arlington INDEPENDENT SCHOOL DISTRICT
More Than a Remarkable Education

2024-2025 Calendar- Revised Draft

JULY 2024

S	M	T	W	T	F	S
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AUGUST 2024

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SEPTEMBER 2024

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OCTOBER 2024

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DECEMBER 2024

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22	(23)	(24)	(25)	(26)	(27)	28
29	(30)	(31)				

Legend

Student/Staff Holiday	◯
First/Last Day of School	—
Semester Start/End	{}
Exams/Early Dismissal (secondary students)	@
Begin/End Grading Period	( )
Teachers New to Profession Report	•
Teachers New to AISD Report	#
Student Holiday	◆
Teacher Prep./Student Holiday	^
Staff Exchange Days	. .
Inclement Weather Makeup for Staff	*
Early Dismissal (elementary students)	>
High School Open House	+
Junior High Open House	%
Elementary Open House	=

Important Dates

July 4	Holiday
July 29	Teachers New to Profession Report
July 31	Teachers New to AISD Report
August 5	All Teachers Report
August 5 – 13	Teacher Prep./Staff Dev.
August 14	First Day of Classes
September 2	Holiday
October 14	Holiday
November 4	Holiday
November 5	Student Holiday/Staff Exchange
November 25 – 29	Holidays
December 19 – 20	Exam Days – Jr. & Sr. highs
December 20	End of First Semester
December 23 – January 7	Winter Break
January 6-7	Teacher Prep. Day
January 8	Second Semester Begins
January 20	Holiday
February 17	Holiday
March 3	High School Open House
March 4	Junior High Open House
March 6	Elementary Open House
March 10 – 14	Spring Break
April 18	Holiday
May 22 – 23	Exam Days – Jr. & Sr. highs
May 23	Last Day of Classes
May 26	Holiday
May 27	Teacher Work Day
May 28–May 29	Staff Exchange/Weather Makeup
June 19	Holiday

If school cancellations are not needed, students' last day will be May 21. May 22 and 23 will become teacher workdays.

School Hours

Elementary (Pre-K4–6)	8:10 a.m. – 3:35 p.m.
Elementary (Pre-K3 A.M.)	8:10 a.m. – 11:20 a.m.
Elementary (Pre-K3 P.M.)	12:25 p.m. – 3:35 p.m.
Junior High (7–8)	8:45 a.m. – 4:10 p.m.
High School (9–12)	7:35 a.m. – 3 p.m.

Early Release Hours

Elementary (Pre-K–6)	8:10 a.m. – 12:10 p.m.
Elementary (Pre-K3 A.M.)	8:10 a.m. – 10:10 a.m.
Elementary (Pre-K3 P.M.)	10:10 a.m. – 12:10 p.m.
Junior High (7–8)	8:45 a.m. – 12:45 p.m.
High School (9–12)	7:35 a.m. – 11:35 a.m.

First Semester Instructional Days	*84*
Second Semester Instructional Days	*90*
Total Instructional Days	*174*

Approved pending

JANUARY 2025

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FEBRUARY 2025

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MARCH 2025

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APRIL 2025

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MAY 2025

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JUNE 2025

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Last Name	First Name	Location/Organization	Position	Start Date	Level
SHOCKLEY	TRACEY	ADMIN	CHIEF INTERNAL AUDITOR	3/4/2024	ADMIN
GALLEGOS BORJAS	RAFAEL	BURGIN	4TH BILINGUAL	1/22/2024	ELEM
JOHNSON	ALYSHA	PATRICK	2ND ESL	1/30/2024	ELEM
COURNOYER	EMMA	DUNN	3RD ESL	1/10/2024	ELEM
HOBBIE	LORI	GOODMAN	3RD ESL	1/24/2024	ELEM
THOMPSON	JUSTIN	KEY	6TH ESL	1/16/2024	ELEM
O'BRIAN	MARGARET	MORTON	ART	1/11/2024	ELEM
RUNFOLA	MADDISON	BEBENSEE	COUNSELOR	1/17/2024	ELEM
WILLIAMS	MELONIE	STARRETT	INCLUSION	1/22/2024	ELEM
BUTLER	KATRINA	ADAMS	INCLUSION	1/22/2024	ELEM
HINES	EMILY	FITZGERALD	MUSIC	1/23/2024	ELEM
HANCOCK	MARK	MOORE	PE	2/1/2024	ELEM
DE LA PAZ	CHRISTOPHER	FOSTER	PRE K BILINGUAL	1/8/2024	ELEM
OSBORNE	MORGAN	CROUCH	SEAS	12/20/2023	ELEM
WALKER	ELENA	SHHS	BUSINESS	1/11/2024	SEC
ROLFE	BRANDON	MARTIN	BUSINESS/ COACH	12/20/2023	SEC
NASER	BASIMA	LAMAR	ENGLISH/READING	1/31/2024	SEC
KIRKWOOD	CLARENCE	CARTER	PE/COACH	1/18/2024	SEC
PAREDES	LUIS	SAM HOUSTON	SOCIAL STUDIES	1/24/2024	SEC
BLAKE	CHRISHAUN	OUSLEY	SOCIAL STUDIES 7-8	1/16/2024	SEC
COLE	VERNALL	SEGUIN	SOCIAL STUDIES 9-12	1/29/2024	SEC
GARLAND	JASMINE	VENTURE	THEATRE ARTS	1/23/2024	SEC

Elementary Summary

Teacher	8
Teacher ESL	4
Admin/Other	1
Total	**13**

Secondary Summary

Teacher	7
Teacher ESL	1
Admin/Other	1
Total	**9**
Grand Total	**22**

Data Sorted by Level, Then Grade, Then Start Date

Separation of Service - Effective Between December 21, 2023 to January 20, 2024
For Information Only. No Board Action Required.

CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated- Caring for Family Member(s) (1)	Hellen	Kim	Adams Elementary	Special Education Alt Curriculum Teacher - Elementary	1/9/2024	1
Employee Initiated - Employment Outside of Education (4)	Trevino	Jasmine	Arlington High School	Data Clerk - High School	12/21/2023	3
	Ochoa	Edgar	Lamar High School	Special Education Inclusion Teacher 9-12	12/21/2023	7
	Roberson	Mikayla	Spec Ed Support Services	Speech Pathologist	12/21/2023	1
	Rodriguez	David	Gunn Jr High School	Social Studies Teacher - Grade 6	12/21/2023	1
Employee Initiated - Medical Reason (6)	Alvarez	Ana	Sam Houston High School	Attendance Clerk - High School	1/11/2024	2
	Timmons	Shayvon	Nichols Jr High School	Classroom Assistant Junior High Special Ed - Alt Curriculum	12/21/2023	0
	Reed	Zinnia	Peach Elementary	ESL Elementary Teacher K-6	1/8/2024	18
	Bailey	Brittani	Crow Elementary	Special Education Inclusion Teacher - Elementary	1/8/2024	1
	Ducos	Quincee	Goodman Elementary	ESL Elementary Teacher K-6	12/21/2023	1
	Alonzo	Yolanda	Foster Elementary	Family Engagement Liaison	12/22/2023	0
Employee Initiated- Moving out of the Area (4)	Sanchez	Gabriela	Webb Elementary	Special Education Alt Curriculum Teacher - Elementary	12/21/2023	1
	Navarro	Ashley	Bryant Elementary	ESL Elementary Teacher K-6	12/21/2023	1
	Herbert	Tashma	Short Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	12/21/2023	0
	Espinoza	Isabel	Arlington High School	Bookkeeper - High School	12/21/2023	1
Employee Initiated - Reason Not Specified (17)	Pena	Patricia	Williams Elementary	Attendance Clerk - Elementary	12/21/2023	1
	Martinez	Karina	Patrick Elementary	ESL Elementary Teacher K-6 (Bil. Waiver)	12/21/2023	0
	Beasley	Shelby	Patrick Elementary	ESL Elementary Teacher K-6	12/21/2023	0
	Gallaher	Cynthia	Lamar High School	Clerk - High School Counselor	12/31/2023	5
	Gomez	Olivia	Spec Ed Support Services	Secretary - Special Education Curriculum Coordinators	1/19/2024	9
	Wacker	Thomas	Juan Seguin High School	Social Studies Teacher 9-12	12/21/2023	0
	Torres	Macie	Crouch Elementary	Classroom Assistant Elementary Special Ed - SEAS	12/21/2023	0
	Williams	Tori	Short Elementary	Classroom Assistant Elementary - ESSER	1/9/2024	0
	Novak	Boris	Sam Houston High School	ESL English Teacher 9-12	12/21/2023	1
	Aguilar	Alexandra	Fitzgerald Elementary	ESL Elementary Teacher K-6	12/21/2023	5
	Joyner	Claire	Fitzgerald Elementary	ESL Elementary Teacher K-6	1/19/2024	0
	Poventud Rodriguez	Iria	Family Literacy	Classroom Assistant Family Literacy	12/31/2023	0
	Garrett	Collette	Wood Elementary	Classroom Assistant Elementary Special Ed - ABLE	1/19/2024	0
	Vashchenko	Aleksei	Adams Elementary	ESL Elementary Teacher K-6	12/21/2023	1
	Hernandez	Alfredo	Juan Seguin High School	Classroom Assistant High School Special Ed - Alt Curriculum ISPD	1/10/2024	0
	Soriano Aparicio	Irene	Arlington High School	PEIMS Clerk - High School	12/22/2023	5
	Castro Garcia	Maria De Los Angeles	Speer Elementary	Classroom Assistant Elementary Special Ed - ECSE	1/8/2024	7
Employee Initiated- Returning to School (3)	Mendoza Munoz	Lilliam	Remynse Elementary	Family Engagement Liaison	12/22/2023	0
	Wilson	Nia	Moore Elementary	Classroom Assistant Elementary Special Ed - Inclusion	12/21/2023	0
	Abdulle	Abdul-Fatah	Venture School	Classroom Assistant High School ESL	1/12/2024	4
Employee Initiated- Unhappy with Job (2)	Cantu	Raquel	Blanton Elementary	Classroom Assistant Elementary - ESSER	1/8/2024	4
	Parr	Jesse	Sam Houston High School	ESL English Teacher 9-12	12/21/2023	0
Employee Initiated - Regular Retirement (22)	Stevens	Lou	Professional Learning	Coaching Specialist - ESSER	12/22/2023	8
	Milbers	Kirk	Moore Elementary	PE Teacher - Elementary	12/31/2023	25
	Carter	Teresa	Bebensee Elementary	Classroom Assistant Elementary - Kindergarten	12/21/2023	23
	Ravin	Rose	Berry Elementary	Principal - Elementary	12/31/2023	20
	Lanier	Phyllis	Food Service	Food and Nutrition Supervisor - 212	12/31/2023	23
	Mireles	Blanca	Food Service	Clerk - Food Service	1/1/2024	33
	Alagar	Ruth Corazon	Hale Elementary	Title I School Support Dean - Elementary	12/31/2023	5
	Baffa	Joseph	Juan Seguin High School	Health Teacher 9-12/Coach	12/31/2023	21
	Blackford	Sharon	Venture School	Business Teacher 9-12	12/21/2023	32
	Wingate	Deryl	Warehouse	Manager - Warehouse and Logistics	12/29/2023	22
	Elliott	Lisa	Workman Jr High School	ESL English Teacher 7-8	12/21/2023	31
	Rojas	Jaime	Bebensee Elementary	Counselor - Elementary	12/21/2023	17
	Turley	Kelly	Lamar High School	ESL English Teacher 9-12	12/31/2023	22
	Williams	Vititia	Morton Elementary	Art Teacher - Elementary	12/21/2023	26
	Edwards	Timothy	Internal Audit	Chief Internal Auditor	12/31/2023	13
	Sisk	Tori	Student Outreach Services	Coordinator - Student Outreach Services	12/31/2023	29
	McKissack	Carrie	Lamar High School	Campus Instructional Coach - High School - ESSER	12/31/2023	10
	Carroll	Jennie	Barnett Jr High School	Classroom Assistant Junior High Special Ed - PREVOC	12/21/2023	10
	Davis	Bradley	Lamar High School	Assistant Principal - High School	1/8/2024	26
	Metz	Dianne	Starrett Elementary	Classroom Assistant Elementary - Pre-K	12/21/2023	9
	Beasley	Martha	Food Service	Food and Nutrition Supervisor - 212	12/31/2023	28
	Defilippo	Pamela	Moore Elementary	Secretary - Elementary	12/21/2023	19
Employee Initiated -Resignation Agreement (1)	Jackson	Kenzee	Lamar High School	Special Education Inclusion Teacher 9-12/Coach	12/21/2023	2
District Initiated - Failure to Report for Work (1)	Combs	Miah	Sam Houston High School	Classroom Assistant High School Special Ed - Alt Curriculum	1/17/2024	0
Deceased (4)	James	Stephen	Sam Houston High School	Special Education Inclusion Teacher 9-12	12/31/2023	1
	McKinley	Avis	Ellis Elementary	Classroom Assistant Elementary Special Ed - Inclusion	12/31/2023	3
	Carr	Basilia	Kooken Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum ISPD	1/8/2024	12
	Klamt	Claudia	LOA	Bilingual Elementary Teacher K-6	1/14/2024	8

Total Separations
(65)

ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES

Called Meeting — January 8, 2024
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: Fort Worth Report

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order in the Board Room at 5:02 p.m. with all seven trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:02 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.
1. Discussion of Superintendent Lone Finalist

RECONVENE INTO OPEN SESSION: Board Room

President Fowler convened the Board into the open meeting at 6:06 p.m. with all seven trustees in present.

One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

OPENING CEREMONY:

Brooklyn Richardson led the audience in the Pledge of Allegiance. Ms. Fowler called for a moment of silence.

OPEN FORUM:

ACTION:

A. Approve the Employment Contract and Employment of Dr. Matt Smith as Superintendent of Schools

Motion by Justin Chapa, second by Aaron Reich, to approve Dr. Matt Smith as the superintendent of the Arlington Independent School District, and the employment contract for Dr. Smith as discussed in closed session.

Voting For: 7
Voting Against: 0

ADJOURNMENT:

President Fowler adjourned the meeting at 6:16 p.m. The Board did not return to closed session.

END OF RECORDED MINUTES
January 8, 2024

Secretary **President**

ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES

Regular Meeting — January 18, 2024
5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: Fort Worth Report

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order in the Board Room at 5:11 p.m. with all seven trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:11 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.
1. Superintendent Transition
2. Update on Pending and Potential Litigation

RECONVENE INTO OPEN SESSION: Board Room

President Fowler reconvened the Board into the open meeting at 6:44 p.m. with all seven trustees in present.

One or more trustee could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

OPENING CEREMONY:

Leanne Haynes led the audience in the Pledge of Allegiance. Ms. Fowler called for a moment of silence.

PROGRAM AND/OR PRESENTATION:

A. Student Performance by Corey Club Chorus
Under the direction of Felipe Rosales, the Cub Choir opened the meeting singing “Sisi Ni Moja” one of the songs they will perform 2024 Texas Music Educators Association Convention in San Antonio. The Chorus is one of only three elementary choirs in all of Texas to be invited to perform at the at the convention.

B. Student of the Month
Lamar High School senior Emiliano Gutierrez Berlanga was named student of the month. He is the student council president, is involved in a long list of organizations and activities, excels in the classroom, and is always willing to lend a helping hand to support staff and peers.

C. Martin Luther King Celebration Art and Essay Winners
Dr. Martin Luther King Jr. Celebration Committee Chair, Aaron Perales recognized the art and essay contests winners.

Art Winners:
1st place - Juscianni Blackeller, Martin High School
2nd place - Nayely Sanchez, Lamar High School
3rd place - Alexis Alvarez, Center for Visual and Performing Arts

Essay Winners:
1st place – Joy Lewis, The Oakridge School
2nd place - Dina Moalin, Martin High School
3rd place - Nicole Guajardo, Sam Houston High School

D. School Board Recognition Presentation
Peach elementary visual arts teacher, Sara Thompson introduced students who created art

pieces for each trustee in recognition of School Board Appreciation Month. This years' theme was, "Locally Elected, Community Connected."

E. Community Powered by Possibilities Award of Appreciation
The January Community Powered by Possibilities Award of Appreciation was presented to the Arlington MLK Celebration Committee, Inc. Since 1990, this non-profit organization with membership from across the city – including Arlington ISD – has turned MLK weekend into an annual celebration. Their events always include students, and they award multiple scholarships to students each year.

PUBLIC HEARING:

A. Texas Academic Performance Report (TAPR)

President Fowler opened the Public Hearing regarding Texas Academic Performance Report (TAPR) at 7:36 p.m.

Assistant Superintendent of Research and Accountability Dr. Natalie Lopez reported that the Texas Academic Performance report measures district performance, participation, attendance, graduation, dropout rate, college, career and military readiness. The report describes the educational performance of a district and each campus in the district. It provides extensive information on school and district staff, programs and student demographics.

There were no speakers from the audience, and Ms. Fowler closed the Public Hearing at 8:41 p.m.

OPEN FORUM FOR AGENDA ITEMS: None

ACTION:

A. Consider Order of Election for School Board

Motion by David Wilbanks, second by Brooklyn Richardson, that the Board call a general election to be held on Saturday, May 4, 2024, for the purpose of electing members to the Board of Trustees of the Arlington Independent School District to fill place numbers one, two, and three.

Voting For: 7
Voting Against: 0

President Fowler reported that the motion passed and read the following order of election.

ORDER OF ELECTION

A general election is hereby ordered to be held Saturday, May 4, 2024, for the purpose of electing members to the Board of Trustees of the Arlington Independent School District to fill place numbers one, two and three.

The main early-voting polling site for all voters residing in the Arlington Independent School District, including the portion of the District that lies within the City of Arlington, the City of Dalworthington Gardens, the Tarrant County portion of the City of Grand Prairie, and the Town of Pantego, will be the following location:

Tarrant County Elections Center
2700 Premier Street
Fort Worth, Texas 76111
817-831-8683

between the hours of 8:00 a.m. and 5:00 p.m. Monday through Friday beginning April 22, 2024 through April 26, 2024; between the hours of 7:00 a.m. and 7:00 p.m. on Saturday, April 27, 2024; between the hours of 10:00 a.m. and 4:00 p.m. on Sunday, April 28, 2024; and between the hours of 7:00 a.m. and 7:00 p.m. on Monday and Tuesday, April 29 and April 30, 2024.

Applications for a ballot by mail for voters residing in the Arlington Independent School District shall be mailed or faxed to:

Early Voting Clerk
P. O. Box 961011
Fort Worth, Texas 76161-0011
Fax: 817-850-2344

or an email transmission of a completed, scanned application for a ballot by mail containing an original signature can be emailed to:

votebymail@tarrantcountytx.gov

(Note: Effective December 1, 2017, if an Application for Ballot by Mail is submitted by fax or e-mail the original application must also be mailed and received by the Early Voting Clerk no later than the 4th business day after receipt of the faxed or e-mailed copy.)

Applications for a ballot by mail must be received no later than the close of business on Tuesday, April 23, 2024.

The Order of Election may be amended at a later date to include early voting sites added or deleted due to joint elections with other political subdivisions.

Issued this 18th day of January 2024.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions

B. Approval of Donations to the Arlington Independent School District

The total donations for this meeting was $42,059.52. The year-to-date total for the 2023-2024 school year was $278,053.97.

C. Approval of Bids, Purchases, Construction Items
24-02f Outside Contracted Services
24-25 Transportation Routing Software
22-28 Transportation Lubricants

D. Approval of Purchases Greater Than $50,000
24-01-18-01 Restorative Practice Training
24-01-18-02 Private Day School
24-01-18-03 Fresh Fruits & Vegetables Project
24-01-18-04 Back of House Software
24-01-18-05 Food Service Temporary Staffing
24-01-18-06 Food Service Temporary Staffing
24-01-18-07 Food Service Temporary Staffing
24-01-18-08 Food Service Temporary Staffing
24-01-18-09 Food Service Temporary Staffing
24-01-18-10 District Phone Upgrades
24-01-18-11 Security Camera Upgrades
24-01-18-12 Security Camera Upgrades
24-01-18-13 Security Camera Upgrades
24-01-18-14 Research Services
24-01-18-15 IP Cameras
24-01-18-16 Chromebooks
24-01-18-17 Science Field Trips for 2nd and 4th Grades
24-01-18-18 PSAT Testing
24-01-18-19 SAT Testing
24-01-18-20 AP Testing
24-01-18-21 Electrical Supplies and Parts
24-01-18-22 Electrical Equipment
24-01-18-23 Roof Repairs
24-01-18-24 Construction Materials Engineering Services
24-01-18-25 Video Marketing
24-01-18-26 Dual Credit Fees and Materials

E. Approval of Budget Amendment, January 2024

F. Approval of Minutes of Previous Meetings, December 2023

G. Approval of Monthly Financial Report for Period Ending November 30, 2023

H. Approval of Monthly Investment Report for Period Ending November 30, 2023

I. Approval of Staffing Ratios for 2024-2025 Budget

Motion by Sarah McMurrough, second by Leanne Haynes, to approve the consent agenda items as presented.

Voting For: 7
Voting Against: 0

DISCUSSION:

A. Strategic Plan Update
The board received a progress update from Interim Chief Academic Officer Dr. Christi Buell on implementation of the district's strategic plan for 2022-2027. The five-year plan – Powered by Possibilities – is about providing outstanding equitable programming for all students and meeting the needs of students and staff within the context of unfinished learning.

OPEN FORUM FOR NON-AGENDA ITEMS:

David Jarvis spoke regarding alleged Texas Open Meetings Act violations on 6/8/23.

Gina Woodlee spoke regarding policy.

Linda Martin spoke regarding bus driver pay.

Rose Truesdal spoke regarding conditions of transportation facilities.

Juanita Kibanya spoke regarding job security.

Jeirlem King registered, but was not in attendance.

Darrell Montgomery spoke regarding Board leadership.

SUPERINTENDENT'S REPORT:
Interim Superintendent Dr. Steven Wurtz reported that Beckham Elementary nurse Brittany Isbell performed CPR and used AED on a staff member at the school after she collapsed in the fall and was able to return to school last month. This is the four Arlington ISD staff members who have helped save lives of staff members or students in the last three months.

He recognized senior Keira Cloud, whose artwork was featured on the cover of the latest issue of the Texas Art Education Association e-magazine. Keira's art was also selected as a Gold Seal Artwork selection. He shared on February 7, the United States Navy Band will be performing in concert at the Dr. Marcelo Cavazos Center for Visual and Performing Arts as. The concert is free and part of a national tour. He also thanked Christopher Bryant from the CVPA for working to set up the event.

Dr. Wurtz announced this was his last superintendent's report and thanked everyone who helped him over the last 6+ months in this role.

SCHOOL BOARD'S REPORT:

Brooklyn Richardson thanked Corey and Jones Academies for the invitation to read to their second grade.

Aaron Reich announced he would not be seeking reelection. He recognized the great work being done by the district and the board.

Secretary McMurrough reported that trustee Brooklyn Richardson asked if 8th grade tours of career and technical programs are conducted before or after 8th grade students are required to commit to high school courses.

GRIEVANCE HEARING:

A. Level IV Employee Grievance Hearing of Martha Muniz

At 10:11 p.m. Attorney Dennis Eichelbaum announced the employee grievance hearing remaining on the agenda and recommended the board move to closed hearing under the authority of Texas Government Code Section 551.074 for the purpose of the hearing. Ms. Fowler moved the meeting to closed session and the Board moved to the Board Conference Room to confer with its attorney. Grievant Martha Muniz was not present.

At 10:38 p.m. the Board returned to the Boardroom and Ms. Fowler reported that the Board did not take any vote or other action in closed meeting. Ms. Fowler announced the board had heard the complaint of Ms. Muniz and asked if there was a motion.

Motion by Aaron Reich, second by David Wilbanks, to table Martha Muniz's level IV hearing at her request.

Justin Chapa announce he would be abstaining from this and any other vote regarding this grievance since he was involved in the underlying allegations listing in the complaint.

Voting For: 6
Voting Against: 0
Voting to Abstain: 1
Justin Chapa Abstained

ADJOURNMENT:

President Fowler adjourned the meeting at 10:40 p.m. The Board did not return to closed session.

END OF RECORDED MINUTES
January 18, 2024

Secretary **President**

Arlington Independent School District Board of Trustees Communication

Meeting Date:	February 8, 2024	**Discussion Item**
Subject:	TASB Policy Update 122	

Purpose:
The purpose is to provide an overview of the TASB – initiated localized updates in Policy Update 122 affecting the following legal and local policies for discussion.

UPDATE 122 POLICIES

AF	(LEGAL)	CKEB	(LEGAL)	DEC	(LEGAL)	EHBAA	(LEGAL)	FD	(LEGAL)	FNCD	(LEGAL)
AIB	(LEGAL)	CKEC	(LEGAL)	DF	(LEGAL)	EHBAB	(LEGAL)	FDA	(LEGAL)	FNCF	(LEGAL)
BBB	(LEGAL)	CLA	(LEGAL)	DG	(LEGAL)	EHBAD	(LEGAL)	FDB	(LEGAL)	FNCG	(LEGAL)
BBBA	(LEGAL)	CLE	(LEGAL)	DGC	(LEGAL)	EHBC	(LEGAL)	FEA	(LEGAL)	FNG	(LEGAL)
BBBB	(LEGAL)	CMD	(LEGAL)	DH	(LEGAL)	EHBAA	(LEGAL)	FEA	(LOCAL)	FO	(LEGAL)
BBBC	(LEGAL)	CNA	(LEGAL)	DI	(LEGAL)	EHBC	(LOCAL)	FEB	(LEGAL)	FOC	(LEGAL)
BBC	(LEGAL)	CNC	(LEGAL)	DIA	(LEGAL)	EHBCA	(LEGAL)	FEC	(LEGAL)	FOCA	(LEGAL)
BBD	(LEGAL)	CQA	(LEGAL)	DL	(LEGAL)	EHBCA	(LOCAL)	FED	(LEGAL)	FOD	(LEGAL)
BBI	(LEGAL)	CQB	(LEGAL)	DLB	(LEGAL)	EHBG	(LEGAL)	FFAC	(LEGAL)	FODA	(LEGAL)
BE	(LEGAL)	CQB	(LOCAL)	DMA	(LEGAL)	EHBK	(LEGAL)	FFAC	(LOCAL)	GBA	(LEGAL)
C	(LEGAL)	CQC	(LEGAL)	DP	(LEGAL)	EHDD	(LEGAL)	FFAF	(LEGAL)	GBAA	(LEGAL)
CCA	(LEGAL)	CS	(LEGAL)	DP	(LOCAL)	EHDE	(LEGAL)	FFB	(LEGAL)	GC	(LEGAL)
CDA	(LEGAL)	CSA	(LEGAL)	EEB	(LEGAL)	EHDF	(LEGAL)	FFB	(LOCAL)	GKA	(LEGAL)
CDB	(LEGAL)	CSA	(LOCAL)	EF	(LEGAL)	EI	(LEGAL)	FFBA	(LEGAL)	GKC	(LEGAL)
CHE	(LEGAL)	CSB	(LEGAL)	EFA	(LEGAL)	EIA	(LEGAL)	FFEA	(LEGAL)	GKG	(LEGAL)
CJA	(LEGAL)	CSC	(LEGAL)	EFB	(LEGAL)	EIC	(LOCAL)	FFG	(LEGAL)	GRAC	(LEGAL)
CK	(LEGAL)	CV	(LEGAL)	EHAA	(LEGAL)	EIE	(LEGAL)	FL	(LEGAL)	GRB	(LEGAL)
CKA	(LEGAL)	DBAA	(LEGAL)	EHAB	(LEGAL)	EIF	(LEGAL)	FL	(LOCAL)		
CKC	(LEGAL)	DBE	(LEGAL)	EHAC	(LEGAL)	EKB	(LEGAL)	FM	(LEGAL)		
CKE	(LEGAL)	DC	(LOCAL)	EHB	(LEGAL)	F	(LEGAL)	FNCA	(LEGAL)		
CKEA	(LEGAL)	DEAA	(LEGAL)	EHB	(LOCAL)	FA	(LEGAL)	FNCC	(LEGAL)		

Background:
The Texas Association of School Boards submitted Update 122, which contains recommended revisions to LOCAL policies and changes in the LEGAL policies. Appropriate staff, including general counsel and the Board Governance Committee, has reviewed the policies with administration.

Submitted to: Board of Trustees Arlington Independent School District	**Submitted by:** **Prepared by:** Dr. Michael Hill **Date:** January 25, 2024

Arlington Independent School District
Board of Trustees Communication

Meeting Date: February 8, 2024	**Discussion Item**
Subject: 2019 Bond Program Update	

Purpose:
To update the Board on progress of the 2019 Bond Program

Background:
Voters approved a bond proposition for $966 million on November 5, 2019. The 2019 Bond Program is a capital improvements program that includes new construction, renovations and facility condition improvements along with capital purchases for technology, fine arts and transportation.

A total of $802,461,300 in bonds have been authorized and sold as of August 2023, for the 2019 Bond Program. The Phase I issuance in February of 2020 was $311,104,011; the Phase II issuance in February of 2021 was $194,414,161; the Phase III issuance in February of 2022 was $196,943,128; and, the Phase IV issuance in July of 2023 was $100,000,000.

Work on Phases I, II, III and IV of the 2019 Bond Program are underway. Work continues on Phase I projects with five projects in closeout and two projects under construction. In Phase II, the Playground Replacement project is in closeout, eight projects are under construction and four projects are currently bidding. In Phase III, one project is in closeout, six projects under construction, two projects are currently bidding and four projects are in design. In Phase IV, design work has begun on the Security/Transportation Center Replacement project and design professional recommendations for the remaining nineteen projects will be presented to the Board following completion of the design fee negotiations. Phase V project recommendations will be presented to the Board for consideration in the fall of 2024.

Procurement of vehicles, instruments, uniforms, and technology equipment for year 4 of the bond program has been developed and is ready for procurement.

Administration will provide an update on the 2019 bond program.

Submitted to: Board of Trustees Arlington Independent School District	**Submitted by:** **Prepared by:** Wm. Kelly Horn **Date:** January 30, 2024

Arlington Independent School District
Board of Trustees Communication

Meeting Date:	February 8, 2024	**Discussion Item**
Subject:	Special Education Program Update	

Purpose:
To provide the Board with an update pertaining to special education programming and the implementation of action steps aligned to the findings in the 2022 Special Education Review.

Background:
In September 2022, the *Public Consulting Group, LLC* finalized and submitted an executive summary of the findings and recommendations related to a special education program review conducted at the request of the Arlington ISD. The purpose of this review was to:

- Understand the process in place to systematically monitor the educational benefit of special education services;
- Evaluate the established continuum of services organized to support a Free and Appropriate Public Education (FAPE) and the employment of inclusive practices;
- Examine leadership supports focused on building a culture to improve student outcomes and post-secondary readiness;
- Review parent satisfaction levels; and
- Consider human capital and other resource allocations to maximize the return on the District's investment.

The District in the second year of implementing strategies designed to respond to recommendations provided. This presentation will provide an update on those actions and current outcomes.

Submitted to: Board of Trustees Arlington Independent School District	**Submitted by:** **Prepared by:** Steven L. Wurtz, Ed.D. **Date:** January 30, 2024