## ARLINGTON INDEPENDENT SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF TRUSTEES Thursday, June 6, 2024 5:00 p.m.

NOTICE of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 690 East Lamar Boulevard, Arlington, Texas

Meetings may be viewed online at <a href="www.aisd.net">www.aisd.net</a>. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <a href="https://www.aisd.net/boardmeetingspeakerrequest">https://www.aisd.net/boardmeetingspeakerrequest</a> NO LATER THAN 3:00 p.m. the day of the board meeting indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.

CALL TO ORDER: 5:00 p.m., Room 401

#### **WORKSHOP:**

A. Budget 2024-2025

**CLOSED MEETING: Board Conference Room** 

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

- 1. Personnel, including; New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions, and Evaluation
- 2. Consult Attorney Regarding Potential and Pending Litigation
- 3. Board Goals: Duties of Public Officers

RECONVENE INTO OPEN SESSION: 6:45 p.m., Board Room

#### **OPENING CEREMONY:**

#### PROGRAM AND/OR PRESENTATION:

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Recognition of Outgoing Student Leadership Advisory Board
- B. Recognition of Arlington ISD Principals and Assistant Principals of the Year
- C. Recognition of Outgoing Board President Melody Fowler

#### **PUBLIC HEARING:**

- A. Optional Flexible School Day Program 2023-2024
- B. Optional Flexible School Day Program 2024-2025

#### **OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

#### **APPOINTMENTS:**

A. Consider Ratification of Administrative Appointments: (pg. 7)
Assistant Principal for Ashworth Elementary

#### **ACTION:**

A. Consider 2024-2025 Compensation Plan Adjustments (pg. 8)

#### **CONSENT AGENDA:**

A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions (pg. 9)

Agenda – Regular Meeting June 6, 2024 Page 3 of 6

- B. Approval of Bids, Purchases, Construction Items (pg. 18)
   24-57 Voluntary Hospital Indemnity, Cancer and Accident Policies
   24-81 CTC North Drive Replacement Project
- C. Approval of Purchases Greater Than \$50,000 (pg. 27) 24-06-06-01 Restoration Services for Lamar HS 24-06-06-02 Miller ES Materials Testing 24-06-06-03 Beckham ES MDF 24-06-06-04 Pearcy ES MDF
- D. Approval of Minutes of Previous Meetings, May 2024 (pg. 29)
- E. Approval of Monthly Financial Reports for Period Ending April 30, 2024 (pg. 44)
- F. Approval of Monthly Investment Report for Period Ending April 30, 2024 (pg. 53)
- G. Approval of Change Order #1 Amending the Contract Substantial Completion Date for the 2019 Bond Construction Project for Arlington High School Fine Arts and Dual Language Addition, Phase I Bid Package 1 (pg. 72)
- H. Approval of Change Order #1 Amending the Contract Amount and the Substantial Completion Date for the 2019 Bond Program Sam Houston High School Renovation Project, Phase II Bid Package 2 (pg. 76)
- I. Approval of Request for Martin High School Orchestra to Travel Out-of-Country (pg. 81)
- J. Approval of 2024-2025 Juvenile Justice Alternative Education Program Memorandum of Understanding (pg. 87)

#### **OPEN FORUM FOR NON-AGENDA ITEMS:**

Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

#### **SUPERINTENDENT'S REPORT:**

This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities.

The Superintendent will report on the following subjects:

- A. Recognition of outstanding performance by district staff and students
- B. Initiation of new programs and special activities
- C. Setting District Goals

#### SCHOOL BOARD'S REPORTS:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:

- A. Board member attendance at various school and community events.
- B. Board member announcement of various upcoming school and community events.
- C. Board member visits to various campuses
- D. Board member recognition of outstanding performance by district staff and students
- E. Board member recognition of new programs and special activities

#### **CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Tex. Gov't Code § 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 – 551.084 (see below).

#### **ADJOURNMENT**

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for

Agenda – Regular Meeting June 6, 2024 Page 5 of 6

a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Agenda – Regular Meeting June 6, 2024 Page 6 of 6

# CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 3rd day of June, 2024 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.

Matt Smith Ed.D., Superintendent

# Arlington Independent School District Board of Trustees Communication

Meeting Date: June 6, 2024 Action Item

Subject: Ratification of Administrative Personnel

# Purpose:

The purpose of this action item is to ratify the appointment Assistant Principal for Ashworth Elementary

# Background:

Screening and interview committees consisting of administrative staff have submitted the names to the Superintendent for consideration.

### **Recommendation:**

The administration recommends the Board ratify the appointment of the applicants for the administrative positions listed above as discussed in the Executive Session.

Submitted to:

**Board of Trustees** 

Arlington Independent School District

Submitted by:

Prepared by: Scott Kahl

**Date:** May 24, 2024

# Arlington Independent School District Board of Trustees Communication

Meeting Date:

June 6, 2024

**Action Item** 

Subject:

Consider 2024-2025 Compensation Plan

#### Purpose:

To provide market-based alternatives for employee compensation adjustments proposed for the 2024-2025 Compensation Plan.

#### Background:

Please find attached:

- Recommendation for a 3% teacher market raise and a 3% midpoint raise for all other staff on the pay ranges of the AISD compensation plan.
- Recommendation for a 4% teacher market raise and a 4% midpoint raise for all other staff on the pay ranges of the AISD compensation plan.
- Also included are recommended equity adjustments and additional modifications as proposed in each alternative recommendation.

The district seeks approval of a recommended Compensation Plan adjustment for the 2024-2025 fiscal year.

## Recommendation:

Consider approving the 2024-2025 Compensation Plan adjustments as presented.

Board of Trustees
Arlington Independent School District

Prepared by: Scott Kahl

Date: May 31, 2024

Last Name	First Name	Location/Organization	Position	Start Date	Level
ROMO	TRAVIS	FOOD SERVICE	FOOD AND NUTRITION SUPERVISOR	5/3/2024	ADMIN
BARNETT	DANTE	SEGUIN	PE TEACHER/COACH	5/3/2024	SEC
DORSEY	TRAVEN	BAILEY	SOCIAL STUDIES	4/19/2024	SEC
MALONE	JUSTIN	CARTER	SCIENCE/COACH	5/3/2024	SEC
WIGINGTON	TYLER	FARRELL	6TH ESL	5/6/2024	ELEM
HARRIS	KASSIDY	OUSLEY	HISTORY	5/2/2024	SEC
SAMS	JESSIKA	SPEER	6TH ESL	4/26/2024	ELEM
WARRIOR	AKIA	SAM HOUSTON	ATHLETICS COORDINATOR	5/13/2024	SEC
LEE	JOHN	BOLES	ASSISTANT ORCHESTRA DIRECTER	5/9/2024	SEC
WHITE	MYA	WEST	3RD ESL	5/2/2024	ELEM
WELLS	RHONDA	WILLIAMS	PRE K ESL	4/22/2024	ELEM
NEEDHAM	CRAIG	FINE ARTS	ASSISTANT DIRECTOR	5/22/2024	ADMIN

## **Elementary Summary**

Total	6
Admin/Other	2
Teacher ESL	4
Teacher	0

#### **Secondary Summary**

Total	6
Admin/Other	0
Teacher ESL	0
Teacher	6

Total 6
Grand Total 12

#### Separation of Service - Effective Between May 03, 2024 to June 06, 2024

For Information Only. No Board Action Required.

			nation Only. No Board Action Require			
CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated - Employment with Another District	Matthews	Christian	Ousley Jr High School	PE Teacher 7-8/Coach	5/30/2024	
(24)	Anthony	Rebecca	Morton Elementary	Counselor - Elementary	6/6/2024	
	Nieto	Georgia	Williams Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Grau	Chelsie	Gunn Jr High School	Math Teacher 7-8	5/30/2024	
	Hunt	Kelly	Boles Jr High School	Campus Instructional Coach - Junior High - ESSER	5/31/2024	
	Godwin	Courtney	Little Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Traverse	Karina	Sam Houston High School	Science Teacher 9-12	5/30/2024	
	Daleo	Michael	Wimbish World Language Academy		5/30/2024	
	Turner	Karina	Dunn Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Bell	Jarrae	Martin High School	PE Teacher 9-12/Coach	5/30/2024	
	Mclendon	Devon	Lamar High School	Math Teacher 9-12	5/30/2024	
	Fountain	Marsha	Workman Jr High School	Specialist - Restorative Practices - ESSER	5/30/2024	
	Chamberlain		ŭ	•	5/30/2024	
		Amanda	Martin High School	Special Education Inclusion Teacher 9-12/Coach		
	Peeler	Brett	Carter Jr High School	Math Teacher 7-8	5/30/2024	
	Brophy	Cristen	Spec Ed Support Services	Speech Pathologist	5/30/2024	
	Berry	Lydia	Martin High School	Science Teacher 9-12	5/30/2024	
	McWilliams	Danna	Spec Ed Support Services	Vision Teacher	5/30/2024	
	Blake	Briana	Martin High School	ESL English Teacher 9-12	5/30/2024	
	Auces	Ashley	Morton Elementary	Gifted and Talented Lead Teacher - Elementary	5/30/2024	
	Scott	Jonathan	Bowie High School	Science - Chemistry Teacher	5/30/2024	
	Watson	Benjamin	Bowie High School	Construction Technology Teacher 9-12	5/30/2024	
	Miller	David	Juan Seguin High School	Math Teacher 9-12/Coach	5/30/2024	
	Velazquez	Fernando	Rankin Elementary	Bilingual Elementary Teacher K-6	5/30/2024	
	Cain	Lori	Little Elementary	Assistant Principal - Elementary	6/3/2024	
	Odiii	Lon	zwe ziemenary	, assistant i mapar Etomonas y	0/0/2024	
Employee Initiated - Employment Outside of Education (27)	Burgdorf	Anna	Dunn Elementary	Gifted and Talented Lead Teacher - Elementary	5/30/2024	
Employee Initiated - Employment Outside of Education (27)	Burgdorf Knox	Anna Chanel	Dunn Elementary Assistant Supt of Human Resource	Gifted and Talented Lead Teacher - Elementary Human Resource Partner	5/30/2024 5/9/2024	
. ,	Burgdorf Knox Adeoye	Anna Chanel Folasade	Dunn Elementary Assistant Supt of Human Resource Miller Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6	5/30/2024 5/9/2024 5/30/2024	
. ,	Burgdorf Knox Adeoye Eltiar	Anna Chanel Folasade Mariam	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6	5/30/2024 5/9/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson	Anna Chanel Folasade Mariam Sumantha	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024	
. ,	Burgdorf Knox Adeoye Eltiar Lawson Longoria	Anna Chanel Folasade Mariam Sumantha Karina	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
. ,	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman	Anna Chanel Folasade Mariam Sumantha Karina Limer	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/6/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/6/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/6/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/13/2024 5/13/2024 5/13/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira Jones Thomas	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/10/2024 5/13/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira Jones	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian Kyle	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School Martin High School	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach Math Teacher 9-12/Coach	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/13/2024 5/13/2024 5/13/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira Jones Thomas	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian Kyle Amanda	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School Martin High School Foster Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach Math Teacher 9-12/Coach ESL Elementary Teacher K-6	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/10/2024 5/13/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira Jones Thomas Elliott	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian Kyle Amanda Brianna	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School Martin High School Foster Elementary Adams Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach Math Teacher 9-12/Coach ESL Elementary Teacher K-6 ESL Elementary Teacher K-6	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira Jones Thomas Elliott Farfan Serrano	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian Kyle Amanda Brianna Jose	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School Martin High School Foster Elementary Adams Elementary Sam Houston High School	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach Math Teacher 9-12/Coach ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Math Teacher 9-12	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira Jones Thomas Elliott Farfan Serrano Morrison	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian Kyle Amanda Brianna Jose Miranda	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School Martin High School Foster Elementary Adams Elementary Sam Houston High School Foster Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach Math Teacher 9-12/Coach ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Math Teacher 9-12 ESL Elementary Teacher K-6	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira Jones Thomas Elliott Farfan Serrano Morrison Johnson	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian Kyle Amanda Brianna Jose Miranda Tavia	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School Martin High School Foster Elementary Adams Elementary Sam Houston High School Foster Elementary Starrett Elementary	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach Math Teacher 9-12/Coach ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Math Teacher 9-12 ESL Elementary Teacher K-6	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/13/2024 5/13/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	
	Burgdorf Knox Adeoye Eltiar Lawson Longoria Holman Givens Adams Ramirez Johnson Thomas Price Galarza-Casillas Neira Jones Thomas Elliott Farfan Serrano Morrison Johnson Tumlinson	Anna Chanel Folasade Mariam Sumantha Karina Limer Kristy Richard Maria AnnMarie Satia Roderick Michael Adrian Kyle Amanda Brianna Jose Miranda Tavia Jordin	Dunn Elementary Assistant Supt of Human Resource Miller Elementary Dunn Elementary Bowie High School McNutt Elementary Transportation Amos Elementary Blanton Elementary Boles Jr High School Speer Elementary Bowie High School Barnett Jr High School Technology Operations Ousley Jr High School Martin High School Foster Elementary Adams Elementary Sam Houston High School Foster Elementary Starrett Elementary Starrett Elementary Health Services	Gifted and Talented Lead Teacher - Elementary Human Resource Partner ESL Elementary Teacher K-6 ESL Elementary Teacher K-6 Social Studies - History Teacher 9-12 Art Teacher - Elementary Bus Driver ESL Elementary Teacher K-6 Special Education Alt Curriculum Teacher - Elementary Math Teacher 7-8 Classroom Assistant Elementary - ESSER Family Consumer Science Teacher 9-12 Campus Testing Facilitator - ESSER Technician - District Support Special Education Inclusion Teacher 7-8/Coach Math Teacher 9-12/Coach ESL Elementary Teacher K-6 Clinic Assistant - Junior High	5/30/2024 5/9/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/13/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	

	Briggs	Yvette	Juan Seguin High School	Math Teacher 9-12	5/30/2024
	Haataja	Destiny	Blanton Elementary	ESL Elementary Teacher K-6	5/29/2024
Employee Initiated - Medical Reason	Masrati	Zenab	Hale Elementary	ESL Elementary Teacher K-6	5/30/2024
(6)	Gallegos	Kristie	Patrick Elementary	ESL Elementary Teacher K-6	5/30/2024
	Jackson	Jena	Hale Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/28/2024
	Silva Ramos	Soledad	Plant Operations	Custodian	5/10/2024
	Williams	Jenevieve	Juan Seguin High School	ESL English Intervention Teacher 9	5/30/2024
	Allen	Maricarmen	Adams Elementary	Bilingual Elementary Teacher PK	5/30/2024
Employee Initiated - Reason Not Specified	Espinoza	Atzuri	Kooken Elementary	Head Start Family Engagement Advocate	5/30/2024
(101)	Sanchez	Claudia	Kooken Elementary	Head Start Classroom Assistant	5/28/2024
(101)	Sewell	Ethel	Kooken Elementary	Head Start Classroom Assistant	5/28/2024
	Foster	Jamarlon	Starrett Elementary	Special Education SEAS Teacher - Elementary	5/30/2024
	Smith	Lauryn	Kooken Elementary	Head Start Instructor	5/30/2024
	Fierro	Leticia	Kooken Elementary	Head Start Program Coordinator	5/30/2024
	Abdalle	Lul	Kooken Elementary	Head Start Classroom Assistant	5/28/2024
	Ruiz	Nallaly	Crow Elementary	Bilingual Elementary Teacher K-6	5/30/2024
	Cochran	Passionate	Kooken Elementary	Head Start Instructor	5/30/2024
	Munoz	Rosa	Kooken Elementary	Head Start Classroom Assistant	5/28/2024
	Carrillo	Dulce	Early Childhood Learning	Secretary - Director Early Childhood Learning	5/31/2024
	Rodgers	Paige	Pearcy Elementary	Nurse	5/30/2024
	Ibarra	Rachel	Pope Elementary	Gifted and Talented Lead Teacher - Elementary	5/30/2024
	Romero	Marisa	Blanton Elementary	Bilingual Elementary Teacher K-6	5/30/2024
	Smith	Wade	Sam Houston High School	Social Studies - History Teacher 9-12/Coach	5/30/2024
	Kraatz	Kimberly	Bebensee Elementary	ESL Elementary Teacher K-6	5/30/2024
	Shepherd	Damanian	Ditto Elementary	ESL Elementary Teacher K-6	5/30/2024
	Gregory	Lacy	Duff Elementary	ESL Elementary Teacher K-6	5/30/2024
	Burey	Ericka	Arlington High School	Social Studies Teacher 9-12/Coach	5/30/2024
	Bryant	Christopher	CVPA Venue - 741	Director - Center for Visual and Performing Arts	5/3/2024
	Turk	Lisa	Pope Elementary	ESL Elementary Teacher K-6	5/30/2024
	Stidham	Frances	Dunn Elementary	Special Education Inclusion Teacher - Elementary	5/30/2024
	Toval	Jenee	Ellis Elementary	Campus Instructional Coach - Elementary	5/31/2024
	Teat	Megan	Spec Ed Support Services	LSSP	6/6/2024
	Adrian	Ruth	Speer Elementary	Gifted and Talented Lead Teacher - Elementary	5/30/2024
	Oakes	Tanya	Foster Elementary	Special Education ABLE Teacher - Elementary	5/30/2024
	Sheppard	Sarah	Nichols Jr High School	Science Teacher 7-8/Coach	5/30/2024
	Kelly	Amber	Martin High School	Science Teacher 9-12/Coach	5/30/2024
	Meadows	Laquindia	South Davis Elementary	STEM Lab Manager Elementary	5/28/2024
	Robinson	Liliana	Crouch Elementary	Assistant Principal - Elementary	6/3/2024
	Thompson	Ryan	Lamar High School	ESL English Teacher 9-12	5/30/2024
	Terry	Katherine	Anderson Elementary	Classroom Assistant Elementary - ESSER	5/28/2024
	Stubbs	Haley	Martin High School	Art Teacher 9-12	5/30/2024
	Escobar	Humberto	Plumbing Department	Apprentice Plumber	5/8/2024
	Dorsey	Blakely	Transportation	Bus Driver	5/13/2024
	Calzada	Laura	Engagement, Equity and Access	Secretary Executive Director - Engagement, Equity and Access	5/31/2024
	Smith	Allison	Bailey Jr High School	Math Teacher 7-8	5/30/2024
	Ramirez	Priscilla	Kooken Elementary	Head Start Classroom Assistant	5/28/2024
	Bush	Maria	Lamar High School	Family Consumer Science Teacher 9-12	5/30/2024
	Castillo Sevilla	Ana	Plant Operations	Custodian	5/17/2024
	Rodriguez Cabada	Mara	Thornton Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/28/2024
	Jones	Makeda	Transportation	Bus Driver	5/23/2024
	Walker	Elena	Sam Houston High School	Business Teacher 9-12	5/30/2024
	Rodriguez	Marquita	Bailey Jr High School	Read 180 Teacher	5/30/2024
	Bynum	Erica	Ellis Elementary	Title I School Support Dean - Elementary	6/3/2024

Garcia	Alma	Jones Academy	Dual Language Elementary Teacher K-6	5/30/2024	1
Jimenez	Cynthia	Kooken Elementary	Head Start Family Engagement Advocate	5/30/2024	0
Mason	Monica	Kooken Elementary	Classroom Assistant Elementary - Pre-K	5/28/2024	5
Moore	Victoria	Pope Elementary	Special Education Inclusion Teacher - Elementary	5/30/2024	4
Jernigan	Jacqueline	Guidance & Counseling	Part Time Therapist - The Care Clinic - ESSER	5/17/2024	1
Davis	Cori	Martin High School	Science Teacher 9-12	5/30/2024	14
Smith	Jennifer	Arlington High School	ESL English Teacher 9-12	5/30/2024	6
Slayton	Kathy	Starrett Elementary	ESL Elementary Teacher K-6	5/30/2024	8
Rojas	Alicia	South Davis Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/28/2024	0
Black	Kimberley	Short Elementary	ESL Elementary Teacher K-6	5/30/2024	0
Sanchez	Anna	Hale Elementary	Classroom Assistant Elementary - Kindergarten	5/28/2024	13
Sims	Dawn	Spec Ed Support Services	Speech Pathologist	5/30/2024	7
Gerhard	Michele	Sherrod Elementary	ESL Elementary Teacher K-6	5/30/2024	0
Harper	Shelia	Transportation	Bus Driver	5/6/2024	0
Rawal	Tierra	Butler Elementary	Counselor - Elementary	6/6/2024	12
Darden		•	Classroom Assistant High School Special Ed - Alt Curriculum		6
	Angela	Lamar High School	• .	5/6/2024	0
Edwards	Reginald	Beckham Elementary	Cafeteria Monitor	5/24/2024	
Townsend	Ryane	Patrick Elementary	ESL Elementary Teacher K-6	5/30/2024	0
Kidd	Dana	Butler Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/28/2024	6
Ghazaleh	Ashley	Swift Elementary	ESL Elementary Teacher K-6	5/30/2024	9
Cannon	Brittany	Williams Elementary	ESL Elementary Teacher K-6	5/30/2024	2
Chance	Kirsten	Key Elementary	ESL Elementary Teacher K-6	5/30/2024	11
Gonzalez	Christian	Lamar High School	Social Studies Teacher 9-12/Coach	5/30/2024	1
Sosa	Maria	Blanton Elementary	Bilingual Elementary Teacher K-6	5/30/2024	0
Sayres	Emily	Little Elementary	Classroom Assistant Elementary Athletics/PE	5/28/2024	6
Zubia	Katelyn	Spec Ed Support Services	Speech Pathologist	5/30/2024	3
Phillips	Kathryn	Bebensee Elementary	Classroom Assistant Elementary - ESSER	5/7/2024	0
Tucker	Brennan	Foster Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/28/2024	3
Cole	Jared	Arlington College and Career HS	Arlington College and Career High School Math Teacher	5/24/2024	18
Jones	Maleeka	Wimbish World Language Academy	ESL Elementary Teacher K-6	5/30/2024	0
Gill	Jonathan	Lamar High School	Social Studies Teacher 9-12/Coach	5/30/2024	2
Richardson	Callie	Boles Jr High School	ESL English Teacher 7-8	5/30/2024	5
Hayes	James	Shackelford Jr High School	Read 180 Teacher 7-8/Coach	5/30/2024	0
McNabb	Rebecca	Butler Elementary	Classroom Assistant Elementary - ESSER	5/28/2024	21
Haynes	Channa	Juan Seguin High School	Classroom Assistant High School Special Ed - VAC	5/28/2024	4
Shamsher	Ali Ahmad	Bryant Elementary	ESL Elementary Teacher K-6	5/30/2024	0
Johnson	Desmontra	Ashworth Elementary	Classroom Assistant Elementary - Kindergarten	5/28/2024	0
Van Leemput	Alfred	Young Jr High School	Social Studies Teacher 7-8	5/30/2024	0
McPhail-Smith	Anne Louise	Bowie High School	French Teacher 9-12	5/30/2024	13
Green	Arustina	Crouch Elementary	Classroom Assistant Elementary Athletics/PE	5/23/2024	7
Boisvert	Brian	Speer Elementary	ESL Elementary Teacher K-6	5/30/2024	13
Castillo	Diana	Kooken Elementary	Head Start Instructor	5/30/2024	10
Bickham	Dylan	Juan Seguin High School	Social Studies Teacher 9-12/Coach	5/30/2024	5
Escalante-Law	Elie			5/30/2024	0
	Eloisa	Foster Elementary	Bilingual Elementary Teacher K-6	5/30/2024	5
Bevilacqua		Fitzgerald Elementary	Special Education Alt Curriculum Teacher - Elementary		4
Martinez	Gilda	Rankin Elementary	Bilingual Elementary Teacher K-6	5/30/2024	
Torres Netro	Jennifer	Crouch Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/28/2024	0
Kellner	Kayla	Juan Seguin High School	Special Education VAC Teacher 9-12	5/30/2024	7
Haney	Melanie	Martin High School	ESL English Teacher 9-12	5/30/2024	17
Garcia	Mireya	Food Service	Food Service Manager V	5/3/2024	7
Martinez	Noemi	Bowie High School	Attendance Clerk - High School	5/3/2024	0
Waterman	Olivia	Athletics / PE	Part Time - Athletic Trainer	5/23/2024	0
Khoutxaysana	Tiffani	Kooken Elementary	Head Start Instructor	5/30/2024	0
Miller	Lauri	Starrett Elementary	ESL Elementary Teacher K-6	5/30/2024	5
Fulenwider	Gayla	Venture School	Classroom Assistant High School	5/28/2024	16
Creed	Jennifer	Key Elementary	ESL Elementary Teacher K-6	5/30/2024	25

Employee Initiated - Returning to School	Boyle	Lindsey	Bowie High School	Science Teacher 9-12	5/30/2024	
(6)	Reyes Tapia	Maria	Foster Elementary	Bilingual Elementary Teacher K-6	5/30/2024	
	Nelson	Aerion	Anderson Elementary	Classroom Assistant Elementary - Pre-K	5/28/2024	
	Greer	Louanne	Young Jr High School	Music - Head Orchestra Director - Junior High	5/30/2024	
	Tran	Chi Le Bao	Carter Jr High School	Math Teacher 7-8	5/30/2024	
	Palomo	Jessica	Little Elementary	Classroom Assistant Elementary - Pre-K	5/28/2024	
Employee Initiated - Unhappy with Job	Manriquez	Samantha	Lamar High School	Math Teacher 9-12	5/30/2024	
(3)	Hampton	Jasmine	Remynse Elementary	Special Education Alt Curriculum Teacher - Elementary	5/30/2024	
(+)	Garcia	Erendira	Plant Operations	Custodian	5/6/2024	
Employee Initiated - Regular Retirement	Sullivan	Beverly	Shackelford Jr High School	ESL English Teacher 7-8	5/30/2024	
(91)	Carson	Vickie	Spec Ed Support Services	Braillist	6/4/2024	
(01)	Howell	Joseph	Bebensee Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Sheppard	Deborah	Barnett Jr High School	Social Studies 7-8/Coach	5/30/2024	
		Esther	•		5/30/2024	
	Bray Johnson	Joyce	Ditto Elementary Sherrod Elementary	ESL Elementary Teacher K-6 Elementary Teacher K-6	5/30/2024	
	Phillips	•	•	· · · · · · · · · · · · · · · · · · ·	5/30/2024	
	Jackson	Julia Leesa	Bryant Elementary	PE Teacher - Elementary	5/30/2024	
	Johnson	Melissa	Lamar High School	Special Education Inclusion Teacher 9-12		
	Fusilier	Patricia	Peach Elementary Food Service	ESL Elementary Teacher K-6	5/30/2024 5/28/2024	
		Valerie		Food Service Manager VI		
	Copeland		Rankin Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Katsadas	Ramona	Venture School	Business Teacher 9-12	5/30/2024	
	Alvarado	Sandra	Transportation Annualized Hourly	Bus Driver - Annualized Hourly	5/24/2024	
	Kinsey	Elizabeth	Barnett Jr High School	Read 180 Teacher	5/30/2024	
	Malay	Kelly	Pearcy Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Guadalupe	Brenda	Thornton Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/28/2024	
	Morgan	Elaine	Venture School	ESL English Teacher 7-8	5/30/2024	
	Buckner	Linda	Food Service	Food Service Lead Person	5/28/2024	
	Henderson Frost	Paula	Special Education	Behavior Interventionist	5/30/2024	
	Cooper	Peggy	West Elementary	ESL Elementary Teacher PK	5/30/2024	
	Monroe	James	Lamar High School	Credit Recovery Teacher 9-12/Coach	5/30/2024	
	Burton	Holly	Martin High School	Music - Assistant Orchestra Director - High School	5/30/2024	
	Crocker	Melissa	Sherrod Elementary	Teacher - Elementary Academic Support	5/30/2024	
	Davis	Christine	Sam Houston High School	Technology Applications Teacher 9-12	5/30/2024	
	Reichert	Julie	Wimbish World Language Academy	Nurse	5/30/2024	
	Smith-Nienhaus	Lynn	Spec Ed Support Services	Vision Teacher	5/30/2024	
	Dawson	Lola	Barnett Jr High School	Classroom Assistant Junior High Special Ed - Inclusion	5/28/2024	
	Paulson	Heidi	Workman Jr High School	Librarian - Junior High	5/30/2024	
	Warren	Annie	Thornton Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/28/2024	
	Laux	Paul	Martin High School	Technology Education Teacher 9-12	5/30/2024	
	Felipe	Martha	Thornton Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/28/2024	
	Sanchez	Edna	Foster Elementary	Bilingual Elementary Teacher K-6	5/30/2024	
	Sanford	Jaye	Gunn Jr High School	Math 180 Teacher 7-8	5/30/2024	
	Rosenstein	Lori	Ashworth Elementary	Special Education ECSE Teacher	5/30/2024	
	Alegria	Virginia	Remynse Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Gilmore	Carmen	Crouch Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Gorman	Brenda	Juan Seguin High School	Librarian - High School	5/30/2024	
	Rodgers	Deborah	Short Elementary	Art Teacher - Elementary	5/30/2024	
	Shepard	Robin	Ditto Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Abdirahman	Abdimalik	Sam Houston High School	Math Teacher 9-12	5/30/2024	
	Fuentes	Maria	Food Service	Food Service Manager V	5/28/2024	
	i delles			· ·		
	Ruiz	Sandra	Patrick Elementary	Bilingual Elementary Teacher PK	5/30/2024	

mployee Initiated - Resignation Agreement	Whitehead	Lee	Sam Houston High School	Athletic Trainer	5/30/2024	15
	Merrick	Ursula	Turning Point Secondary School	Special Education Inclusion Teacher 7-8	5/30/2024	14
	Yasmeen	Rubina	Larson Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/28/2024	21
	Renzzo	Rosana	Crow Elementary	Nurse	5/30/2024	6
	Derisavifard	Parvin	Short Elementary	ESL Elementary Teacher PK	5/30/2024	21
	Lambert	Leslie	Farrell Elementary	Special Education Inclusion Teacher - Elementary	5/30/2024	20
	Johnson	Laurie	Bailey Jr High School	Classroom Assistant Junior High Special Ed - ABLE	5/28/2024	12
	Ellis	Kary	Bowie High School	Social Studies Teacher 9-12	5/30/2024	16
	Cliborn	Jennifer	Bowie High School	Music-Strings Teacher	5/30/2024	31
	Cooper	Gwendolyn	Carter Jr High School	CTHEI Teacher 7-8	5/30/2024	30
	Rico	Fernando	Food Service	Food Service - Warehouse Driver	5/31/2024	29
	Alvarez	Emeteria	Food Service	Food Service Specialist	5/28/2024	8
	Leigh	Carol	Wood Elementary	PE Teacher - Elementary	5/30/2024	36
	De Armas Baez	Carmen	Ellis Elementary	Bilingual Elementary Teacher K-6	5/30/2024	19
	Sanchez	Amalia	Food Service	Food Service Specialist	5/28/2024	11
	Smith	Susan	Webb Elementary	ESL Elementary Teacher PK	5/30/2024	24
	Phillips	Stephanie	Starrett Elementary	Student Support Interventionist - Academics	5/30/2024	13
	Mitchell	Dawn	Foster Elementary	Counselor - Elementary	6/6/2024	30
	Thomas	Justin	Young Jr High School	Music - Head Band Director - Junior High	5/30/2024	7
	Nguyen	Huong	Food Service	Food Service Specialist	5/12/2024	18
	Dickerson	Richard	Juan Seguin High School	Science Teacher 9-12	5/30/2024	20
	Perkins	Kathleen	West Elementary	Special Education ABLE Teacher - Elementary	5/30/2024	8
	Settle	Margaret	Sam Houston High School	Business Teacher 9-12	5/30/2024	22
	Diggs	Deborah	Spec Ed Support Services	Braillist	6/4/2024	21
	Starks	Kelli	Bowie High School	Social Studies Teacher 9-12	5/30/2024	29
	Tessman	Mary	Dunn Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/28/2024	2
	Phelps	Tena	Corey Academy	Fine Arts Elementary Teacher - Piano	5/30/2024	39
	Marzog	Linda	Morton Elementary	ESL Elementary Teacher K-6	5/30/2024	22
	Jennings	Raymond	Lamar High School	Copy Clerk	5/31/2024	9
	Lee	Jeanette	Pearcy Elementary	Art Teacher - Elementary	5/30/2024	28
	Quigley	Amy	Peach Elementary	Librarian - Elementary	5/30/2024	21
	Commerford	Nanette	Moore Elementary	Teacher - Dyslexia - ESSER	5/30/2024	23
	Parrish	Shannon	Ousley Jr High School	Science Teacher 7-8	5/30/2024	25 25
	Linton	Pamela	Swift Elementary	Classroom Assistant Elementary - ESSER	5/28/2024	23
	Hampton	Lisa Lisa	Martin High School	Music - Choir Teacher 9-12	5/30/2024	7
	Daniel	Dulce Lisa	Special Education  Moore Elementary	Classroom Assistant Community Based Transition Special Education Inclusion Teacher - Elementary	5/28/2024 5/30/2024	23
	Steinman Nevarez	Terri	Ousley Jr High School	ESL English Teacher 7-8	5/30/2024	22 23
	Boden	Carrie	Moore Elementary	Librarian - Elementary	5/30/2024	34
	Grisham	Bobbi	Boles Jr High School	Special Education Alt Curriculum Teacher 7-8	5/30/2024	6
	McCarthy	Deloris	Bailey Jr High School	Classroom Assistant Junior High Special Ed - ABLE	5/28/2024	24
	Tucker	Susan	Moore Elementary	Attendance Clerk - Elementary	6/4/2024	9
	Red	Terri	Shackelford Jr High School	Science Teacher 7-8	5/30/2024	13
	Grom	Susan	Dunn Elementary	Librarian - Elementary	5/30/2024	35
	Caram	Sharon	Short Elementary	Classroom Assistant Elementary Athletics/PE	5/28/2024	23
	Peek	Elizabeth	Hill Elementary	ESL Elementary Teacher K-6	5/30/2024	25
	Browner-Dillard	Brenda	Key Elementary	ESL Elementary Teacher K-6	5/30/2024	23
	Cox	Shelba	Amos Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/28/2024	7

District Initiated - Deceased	Valadez	lda	Food Service	Food Service Manager VIII	5/10/2024	24
(1)						

Employee Initiated - Certification Issues (1)	Maxey	Ryan	Nichols Jr High School	Music - Head Choir Director - Junior High	5/30/2024	0
Unspecified	Alikhan	Mohammedi	Patrick Elementary	Classroom Assistant Elementary - ESSER	5/28/2024	0
(2)	Todd	Rickeshea	Williams Elementary	Counselor - Elementary	6/6/2024	0
District Initiated - Failure to Report for Work	Penedo	Juan	Transportation	Bus Driver	5/3/2024	0
(4)	Martinez	Juana	Food Service	Food Service Specialist	5/6/2024	0
	Suarez	Ana	Food Service	Food Service Specialist	5/3/2024	C
	Holt	Collin	McNutt Elementary	Classroom Assistant Elementary Athletics/PE	5/10/2024	0
Consideration Decree	0	1/	Will Florester.	On sid Education Inclusion Teacher, Elementer	F/20/0004	
Certification Reason (1)	Grant	Venessa	Webb Elementary	Special Education Inclusion Teacher - Elementary	5/30/2024	2
Regular Retirement	Crum	Debra	Pope Elementary	Classroom Assistant Elementary - Pre-K	5/28/2024	21
(17)	Randolph	Charlotte	Ellis Elementary	ESL Elementary Teacher K-6	5/30/2024	20
	Hall	Jeffrey	Martin High School	Social Studies Teacher 9-12/Coach	5/30/2024	4
	Rojas	Ana	Nichols Jr High School	Classroom Assistant Junior High Special Ed - SEAS	5/28/2024	24
	Powell	Leslie	Swift Elementary	Campus Instructional Coach - Elementary	5/31/2024	22
	Lemus	Martha	Food Service	Food Service Specialist	5/28/2024	22
	Carroll	Mary	Johns Elementary	Classroom Assistant Elementary - Kindergarten	5/28/2024	21
	Young	Hoong	Lamar High School	Social Studies Teacher 9-12	5/30/2024	25
	Golden	Micheal	Burgin Elementary	Cafeteria Monitor	5/24/2024	14
	Elfakir	Nada	Food Service	Food Service Specialist	5/28/2024	20
	Owens	Amanda	Martin High School	Music - Choir Teacher 9-12	5/30/2024	30
	Stenberg	Diana	Transportation Annualized Hourly	Bus Attendant - Annualized Hourly	5/31/2024	35
	Foster	Diana	Dunn Elementary	ESL Elementary Teacher K-6	5/30/2024	24
	Gerstenkorn	Sherry	Transportation	Bus Driver	5/23/2024	14
	Molina	Hilda	Morton Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/28/2024	21
	Bentley	Haichin	Johns Elementary	ESL Elementary Teacher K-6	5/30/2024	19
	Torres-Rios	Melissa	Thornton Elementary	Bilingual Elementary Teacher K-6	5/30/2024	6
Moving Out of the Area	Coffey	Scott	Martin High School	Math Teacher 9-12	5/30/2024	3
(50)	Goodwin	Bridget	South Davis Elementary	Special Education ABLE Teacher - Elementary	5/30/2024	2
(30)	Anderson	Julie	Boles Jr High School	Social Studies 7-8/Coach	5/30/2024	2
		Julic	ě .			
	lohnson	Demarrie	Rehensee Flementary	FSI Flementary Teacher K-6	5/30/2024	2
	Johnson Dietz	Demarris Tyler	Bebensee Elementary	ESL Elementary Teacher K-6	5/30/2024	
	Dietz	Tyler	Venture School	Reading Teacher 9-12	5/30/2024	2
	Dietz Williams	Tyler Amy	Venture School Burgin Elementary	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary	5/30/2024 5/30/2024	2 1
	Dietz Williams Alvarez	Tyler Amy Xochitl	Venture School Burgin Elementary Carter Jr High School	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8	5/30/2024 5/30/2024 5/30/2024	2 1 4
	Dietz Williams Alvarez Todd	Tyler Amy Xochitl Carrie	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8	5/30/2024 5/30/2024 5/30/2024 5/30/2024	2 1 4 2
	Dietz Williams Alvarez Todd Emanuelson	Tyler Amy Xochitl Carrie Peggy	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024	2 1 4 2 2
	Dietz Williams Alvarez Todd Emanuelson Mcarthur	Tyler Amy Xochitl Carrie Peggy James	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary Young Jr High School	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER Social Studies Teacher 7-8	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024 5/30/2024	2 1 4 2 2 3
	Dietz Williams Alvarez Todd Emanuelson Mcarthur Gomez	Tyler Amy Xochitl Carrie Peggy James Devonna	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary Young Jr High School Little Elementary	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER Social Studies Teacher 7-8 Classroom Assistant Elementary Special Ed - Alt Curriculum	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024 5/30/2024 5/28/2024	2 1 4 2 2 3 11
	Dietz Williams Alvarez Todd Emanuelson Mcarthur Gomez Payne	Tyler Amy Xochitl Carrie Peggy James Devonna Emily	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary Young Jr High School Little Elementary Key Elementary	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER Social Studies Teacher 7-8 Classroom Assistant Elementary Special Ed - Alt Curriculum Classroom Assistant Elementary Special Ed - Alt Curriculum	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024 5/30/2024 5/28/2024 5/28/2024	2 1 4 2 2 3 11
	Dietz Williams Alvarez Todd Emanuelson Mcarthur Gomez	Tyler Amy Xochitl Carrie Peggy James Devonna Emily Jackie	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary Young Jr High School Little Elementary Key Elementary Security	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER Social Studies Teacher 7-8 Classroom Assistant Elementary Special Ed - Alt Curriculum Classroom Assistant Elementary Special Ed - Alt Curriculum Security - Corporal	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024 5/30/2024 5/28/2024 5/28/2024 5/10/2024	2 1 4 2 2 3 11 1
	Dietz Williams Alvarez Todd Emanuelson Mcarthur Gomez Payne Tucker	Tyler Amy Xochitl Carrie Peggy James Devonna Emily	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary Young Jr High School Little Elementary Key Elementary	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER Social Studies Teacher 7-8 Classroom Assistant Elementary Special Ed - Alt Curriculum Classroom Assistant Elementary Special Ed - Alt Curriculum	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024 5/30/2024 5/28/2024 5/28/2024	2 1 4 2 2 3 11 1 6
	Dietz Williams Alvarez Todd Emanuelson Mcarthur Gomez Payne Tucker Jones	Tyler Amy Xochitl Carrie Peggy James Devonna Emily Jackie Robin	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary Young Jr High School Little Elementary Key Elementary Security Special Education Arlington High School	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER Social Studies Teacher 7-8 Classroom Assistant Elementary Special Ed - Alt Curriculum Classroom Assistant Elementary Special Ed - Alt Curriculum Security - Corporal Classroom Assistant Community Based Transition Math Teacher 9-12	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024 5/28/2024 5/28/2024 5/10/2024 5/28/2024 5/30/2024 5/30/2024	2 1 4 2 2 3 11 1 6 0
	Dietz Williams Alvarez Todd Emanuelson Mcarthur Gomez Payne Tucker Jones Rosacker	Tyler Amy Xochitl Carrie Peggy James Devonna Emily Jackie Robin Amber	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary Young Jr High School Little Elementary Key Elementary Security Special Education	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER Social Studies Teacher 7-8 Classroom Assistant Elementary Special Ed - Alt Curriculum Classroom Assistant Elementary Special Ed - Alt Curriculum Security - Corporal Classroom Assistant Community Based Transition	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024 5/28/2024 5/10/2024 5/28/2024	2 2 1 4 2 2 3 111 1 6 0 0
	Dietz Williams Alvarez Todd Emanuelson Mcarthur Gomez Payne Tucker Jones Rosacker Hamilton	Tyler Amy Xochitl Carrie Peggy James Devonna Emily Jackie Robin Amber Caroline	Venture School Burgin Elementary Carter Jr High School Barnett Jr High School Burgin Elementary Young Jr High School Little Elementary Key Elementary Security Special Education Arlington High School Spec Ed Support Services	Reading Teacher 9-12 Special Education ABLE Teacher - Elementary Spanish Teacher 7-8 ESL English Teacher 7-8 Classroom Assistant Elementary - ESSER Social Studies Teacher 7-8 Classroom Assistant Elementary Special Ed - Alt Curriculum Classroom Assistant Elementary Special Ed - Alt Curriculum Security - Corporal Classroom Assistant Community Based Transition Math Teacher 9-12 Speech Pathologist	5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/28/2024 5/28/2024 5/10/2024 5/30/2024 5/30/2024 5/30/2024	2 1 4 2 2 3 11 1 6 0 1

	Kirkpatrick	James	Gunn Jr High School	PE Teacher 7-8/Coach	5/30/2024	16
	Walterscheid	Bret	Beckham Elementary	ESL Elementary Teacher K-6	5/30/2024	0
	Bah	Salamata	Spec Ed Support Services	LSSP	6/6/2024	0
	Fisher	KaiLeigh	Lamar High School	Special Education Inclusion Teacher 9-12/Coach	5/30/2024	0
	Smith	Akram	Moore Elementary	ESL Elementary Teacher K-6	5/30/2024	8
	Morrison	Niesha	Patrick Elementary	ESL Elementary Teacher K-6	5/30/2024	0
	Matthews	Keely	Ousley Jr High School	Read 180 Teacher	5/30/2024	13
	Smith	Kolena	Farrell Elementary	STEM Lab Manager Elementary	5/28/2024	0
	Dawkins	Christine	Student Outreach Services	Specialist - SOS Support - ESSER	5/10/2024	o
	Morency	Maria	Adams Elementary	Classroom Assistant Elementary - Pre-K	5/28/2024	5
	Rich	Candace	Little Elementary	Special Education Inclusion Teacher - Elementary	5/30/2024	0
	Freeman	Kacie	Ousley Jr High School	Math Teacher 7-8	5/30/2024	0
	Borkowski	Amanda	Starrett Elementary	Special Education ABLE Teacher - Elementary	5/30/2024	2
	Ostalecki	Regina	Carter Jr High School	Art Teacher 7-8	5/30/2024	3
	McKee	Roxanne	Swift Elementary	Art Teacher - Elementary	5/30/2024	20
	Marshall	Caitlin	Workman Jr High School	Art Teacher 7-8	5/30/2024	0
	Beran	Brynna	Speer Elementary	ESL Elementary Teacher K-6	5/30/2024	0
	Halsell	John	Ashworth Elementary	Counselor - Elementary	6/6/2024	3
	Ojekale	Shelia	Wood Elementary	Special Education Inclusion Teacher - Elementary	5/30/2024	0
	Hardaway	Hanna	Foster Elementary	ESL Elementary Teacher K-6	5/30/2024	0
	Banks	Michelle	•	Classroom Assistant Elementary Special Ed - Alt Curriculum		0
			Little Elementary		5/28/2024	-
	Butler Wilson	Kosheda	Hill Elementary	ESL Elementary Teacher K-6	5/30/2024	3
		Kurt	Martin High School	PE Teacher 9-12/Coach	5/30/2024	0
	Edwards-Jackson	Adrianna	Ashworth Elementary	Behavior Management Teacher	5/30/2024	0
	Stroba	Jabranica	Carter Jr High School	ESL English Teacher 7-8	5/30/2024	7
	Olvera Garcia	Jennifer	Speer Elementary	ESL Elementary Teacher K-6	5/30/2024	0
	Xu	Jinhui	Spec Ed Support Services	Speech Pathologist	5/30/2024	1
	Arreola	Monica	Adams Elementary	Bilingual Elementary Teacher K-6	5/30/2024	3
	Murillo	Rigoberto	Goodman Elementary	Music Teacher - Elementary	5/30/2024	0
	Perdue	Sherry	Morton Elementary	ESL Elementary Teacher K-6	5/30/2024	12
	Humphrey	Veronica	Ousley Jr High School	Special Education Inclusion Teacher 7-8	5/30/2024	0
					= (0.0 (0.0 o.)	
Family Obiligation - Caring for Children	Velasquez	Christopher	Fitzgerald Elementary	Classroom Assistant Elementary - Pre-K	5/28/2024	0
(2)	Black	Ashleigh	Hill Elementary	Campus Instructional Coach - Elementary - ESSER	5/31/2024	6
Employee Initiated - Resigned in Lieu of Termination	Alexander	Alvis	Nichols Jr High School	Special Education Inclusion Teacher 7-8/Coach	5/30/2024	1
(1)						
District Initiated - End of Funding Source	Drury	Rachel	Curriculum - Advanced Academics	Part Time Clerk - TCI AS Grant	5/31/2024	1
(1)	J. a. y	radioi	Samodiam / Avanoca / Loadellilos	. a.t.is siont Tobito Grant	0,0 1/2024	
Employee Initiated - Caring for Family Member(s)	Salaman	Melina	Adams Elementary	ESL Elementary Teacher K-6	5/30/2024	7
(9)	Sibley	Brittany	Sherrod Elementary	Art Teacher - Elementary	5/30/2024	0
	То	Truc	Dunn Elementary	ESL Elementary Teacher K-6	5/30/2024	0
	Wood	Bridget	Ousley Jr High School	Read 180 Teacher	5/30/2024	6
	Kling	Isabel	Johns Elementary	ESL Elementary Teacher PK	5/30/2024	0
	Burnett	Katrina	Security	Campus Security Officer	5/3/2024	0
	Pauli	Mariana	Webb Elementary	Bilingual Elementary Teacher K-6	5/30/2024	2
	Baez	Destiney	Patrick Elementary	Nurse	5/30/2024	0
	Whaley	Makenna	Patrick Elementary	ESL Elementary Teacher K-6	5/30/2024	0
				·		
Return to School	Johnston	Nicole	Morton Elementary	Classroom Assistant Elementary - Pre-K	5/28/2024	1

(1)	- 1	6.0	
		(1)	

Employee Initiated - Moving to another area	Sutton	Shelisa	Sam Houston High School	Science - Biology Teacher	5/30/2024
(5)	Allman	Monique	Johns Elementary	ESL Elementary Teacher K-6	5/30/2024
	Osborn	Laura	Boles Jr High School	PE Teacher 7-8/Coach	5/30/2024
	Bessent	Ryan	Martin High School	Social Studies Teacher 9-12/Coach	5/30/2024
	Williams	Tiffany	Burgin Elementary	ESL Elementary Teacher K-6	5/30/2024 1

Total Separations (354)

# **Arlington Independent School District Board of Trustees Communication**

Meeting Date: June 6, 2024 Consent Item

Subject: Bids

#### Purpose:

To provide the Board of Trustees the opportunity to approve the purchase of goods and services.

#### Background:

New bids presented on the consent agenda:

24-57 Voluntary Hospital Indemnity, Cancer and Accident Policies 24-81 CTC North Drive Replacement Project

## Recommendation:

Administration recommends approval of the bids.

Submitted to:

Board of Trustees
Arlington Independent School District

Submitted by:
Prepared by: Lisa Phillips

Date: May 22, 2024



**TO:** Carla Martin

Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips

Director of Purchasing

**DATE**: June 6, 2024

**RE**: **RFP 24-57** Voluntary Hospital Indemnity, Cancer, and Accident Policies

RFP **24-57** is for voluntary hospital, cancer and accident policies. The district received responses from eight suppliers.

Attached is the recommendation letter from Holly Stambaugh, Director of Compensation, Benefits and Culture.

It is recommended that the contract be awarded per the recommendation.



#### **MEMORANDUM**

**TO:** Lisa Phillips, Director of Purchasing

**FROM**: Holly Stambaugh, Director of Compensation,

Benefits and Culture

**DATE:** May 22, 2024

**SUBJECT:** RFP 24-57 Voluntary Hospital Indemnity, Cancer, and Accident Policies

AISD employees are eligible to enroll in voluntary benefit coverage. The district is seeking a benefit vendor for Hospital Indemnity, Cancer, and Accident supplemental insurance. The current contracts for Hospital Indemnity and Cancer supplemental insurance expire on August 31, 2024. Accident supplemental insurance will be a new benefit beginning the 2024-2025 plan year. The selected vendor(s) for the Hospital Indemnity, Cancer and Accident supplemental insurance will begin September 1, 2024 for the 2024-2025 plan year. These new insurance plans will be offered to the Arlington ISD employees during the annual open enrollment process.

Hospital Indemnity provides a cash benefit to our employees for hospital admission and for a hospital stay. This benefit includes additional features to help employees with out-of-pocket costs related to medical care. The current provider is MetLife Insurance.

Cancer Insurance provides financial assistance in the form of a cash benefit upon a cancer diagnosis and additional benefits for cancer treatment. The employee can use the cash benefit to help pay for personal expenses, prescriptions, medical bills, co-pays or travel and lodging associated with cancer treatment. The district's current vendor is American Public Life Insurance.

Accident Insurance will be a new voluntary benefit for the 2024-2025 plan year. Coverage provides a cash benefit to assist the enrolled member with out-of-pocket costs if they experience an unexpected accident. An optional increased benefit covers sports-related accidental injuries. Employee-only coverage and dependent coverage is available.

#### Proposal evaluation criteria

Criteria	Number of Points
Vendor's Past Relationship	20 points
Extent to which the goods/services meet the district's needs	50 points
The Purchase Price	30 points

The proposals were individually evaluated by Arlington ISD Human Resources Benefits Analysts and the Human Resources Benefits Specialist. The number of points were awarded as follows:

#### **Hospital Indemnity Insurance:**

The selection of a vendor for Hospital Indemnity Insurance is based on the extent to which the goods/services meet the district's needs. Although initially scoring slightly higher, Cigna proposed that accident coverage can sell standalone, but Cigna's hospital care pricing is contingent on accidental injury selling also. If the district selected Cigna for Hospital Indemnity, but not Accidental, the rates may be modified by Cigna for the Hospital Indemnity coverage.

Ace Property and Casualty Insurance's initial lower rating was influenced by the perception of a nominal previous relationship with the district. Upon further committee review and discussion, this rating did not take into consideration previous offerings from Ace utilized in other school districts and the relevance of those experiences to this bid. This information resulted in a committee decision that Ace Property and Casualty outperformed the Hartford and Cigna in the evaluation process.

# As a result of these considerations, **Ace Property and Casualty Insurance has been selected for Hospital Indemnity.**

Hospital Indemnity Supplier	
Cigna	
The Hartford	
Ace Property and Casualty Insurance	
MetLife	
American Public Life	
Securian Financial Group, Inc.	
Standard Insurance Company	
Guardian Life Insurance	

Rank	Score
1	71.00
2	70.00
3	66.00
4	66.00
5	55.33
6	51.33
7	47.00
8	45.33

#### Cancer Insurance:

Upon completion of the rankings for the vendor for Cancer insurance the recommended vendor is **Ace Property and Casualty Insurance.** 

Cancer Insurance Supplier
Ace Property and Casualty Insurance
American Public Life
MetLife
Guardian Life Insurance

Rank	Score		
1	74.33		
2	67.67		
3	66.67		
4	44.67		

#### Accident Insurance:

Upon completion of the rankings for the vendor for Accident Insurance the recommended vendor is **Ace Property and Casualty Insurance.** 

Accident Insurance Supplier
Ace Property and Casualty Insurance
Cigna
The Hartford
MetLife
American Public Life
Standard Insurance Company
Guardian Life Insurance
Securian Financial Group, Inc.

Rank	Score		
1	67.33		
2	64.67		
3	60.00		
4	58.33		
5	58.00		
6	54.00		
7	42.00		
8	35.00		

Thank you,

Holly Stambaugh

HellyStombaugh

Director of Compensation, Benefits and Culture



**TO:** Carla Martin

Assistant Superintendent of Financial Services

**FROM:** Lisa Phillips

Director of Purchasing

**DATE**: June 6, 2024

**RE**: CSP 24-81 CTC North Drive Replacement Project

CSP **24-81** is to replace the north drive at the Dan Dipert Career and Technical Center (CTC). The district received three responses to the CSP.

Attached is the recommendation letter from Wm. Kelly Horn, Assistant Superintendent of Facility Services, a letter from Glenn Engineering and the evaluation summary.

It is recommended that the contract be awarded per their recommendation.



#### **MEMORANDUM**

**TO:** Wm. Kelly Horn, Asst. Supt. of Facility Services

**FROM:** Mike Parkos, Director of Facility Planning and Construction

**DATE:** March 21, 2023

**SUBJECT:** Competitive Sealed Proposal #24-81 for the 2019 Bond Program,

Dipert CTC Pavement Replacement Project

The District approved the Dipert CTC Pavement Replacement Project as a part of the 2019 Bond program. The District requested proposals and sent notice of the request for Competitive Sealed Proposal (CSP) to local contractors, area chambers' of commerce and contractors on a list supplied by the DFW Minority Business Council. Notice of the request for CSP was also advertised in accordance with state law. Proposals were received from three contractors:

JR Squared Construction Services, LLC. PatCon Construction Services, LLC. Reeder Concrete. Inc.

Competitive Sealed Proposals received from the proposers were evaluated based on criteria published in the CSP document:

Price 35%
Qualifications 55%
HUB Participation 10%

An evaluation committee consisting of the AISD Director of Facility Planning and Construction, two AISD Project Managers, the District Architect and a representative of MJ Thomas Engineering determined PatCon Construction Services, LLC., (PatCon) to represent "Best Value" to the District with the highest point total of the three proposers at 76.14 points.

The total project construction budget for the Dipert CTC Pavement Replacement Project is \$1,500,000. PatCon offered a CSP amount of \$707,400 for the project. The proposed construction contract is \$792,600 less than the total project construction budget. Based on this evaluation, District Administration recommends accepting the Competitive Sealed Proposal from PatCon for a total contract amount of \$707,400.

The Engineer's letter of recommendation for the Dipert CTC Pavement Replacement Project is attached. Pending approval by the Board of Trustees, work on this project will begin in June 2024 with final completion expected in August 2024.



# **Summary**

PROJECT NAME: CTC North Driveway Replacement

PHASE - BID PACKAGE:

**PROJECT #: CSP#24-81** 

**CSP Proposal Budget** 

\$ 1,500,000

	<del>+</del> -,,
PROPOSAL SELECTION	CRITERIA
Price	35%
HUB Commitment	10%
Qualifications	55%
Total	100%

PROPOSAL EVALUATION								
Proposer Price Price HUB Commitment % HUB Qualifications Qualifications Total Ranking						Ranking		
		Score		Score		Score	Score	
Patcon Construction Services, LLC	\$707,400	35.000	0	0.00	74.80	41.14	76.14	1
J Squared Construction Services, LLC	\$942,550	19.715	20	10.00	82.60	45.43	75.14	2
Reeder Concrete, Inc.	\$950,000	19.407	0	0.00	78.00	42.90	62.31	3



MJT No. 519-028

May 22, 2024

Arlington Independent School District Attn: Mike Parkos 690 E. Lamar Blvd Arlington, Texas 76011

Reference: Recommendation of Approval of AISD CEC North Drive Replacement

Mr. Parkos:

On Tuesday, May 21, 2024, competitive bids were opened for the above referenced project. The apparent low bidder was Patcon Services, PO Box 2423, Weatherford, TX 76086. After reviewing their qualifications and references, we find them to be the best value to the district. Therefore, we recommend awarding the above referenced project to Patcon Services with their bid of \$707,400.00.

Please contact us if you have any further questions.

Sincerely,

Michael A. Thomas, P.E.

MAT/as

519-028\_Ltr\_Rec\_MParkos\_24-0521

cc: File

# **Arlington Independent School District Board of Trustees Communication**

Meeting Date:

June 6, 2024

Consent Item

Subject:

Purchases Greater Than \$50,000

#### Purpose:

To provide the Board of Trustees the opportunity to approve the purchase of goods and services greater than \$50,000.

#### Background:

Board policy CH (LOCAL) "delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

Listed below are the purchases over \$50,000 requiring Board approval:

24-06-06-01 Restoration Services for Lamar HS

24-06-06-02 Miller ES Materials Testing

24-06-06-03 Beckham ES MDF

24-06-06-04 Pearcy ES MDF

#### Recommendation:

Administration recommends approval of the Purchases Greater Than \$50,000

Submitted to: Submitted by: Board of Trustees Prepared by: Lisa Phillips Arlington Independent School District Date: May 24, 2024 Arlington Independent School District Purchases Greater than \$50,000

Date: June 6, 2024

Control No.	AISD Department	Budget Owner	Vendor Name	Goods or Services	Estimated Amount	Fund Source	Purchase Method
24-06-06-01	Facility Services	Kelly Horn	Belfor	Remediation Services for Lamar HS (additional procurement authority)	\$780,000	Local	BuyBoard
24-06-06-02	Facilities, Planning & Construction	Kelly Horn	Braun Intertec Corporation	Miller ES Materials Testing	\$78,000	Bond	20-49
24-06-06-03	Technology	Eric Upchurch	Cablelink Solutions	Beckham ES Main Distribution Frame (MDF)	\$74,000	Bond	23-77
24-06-06-04	Technology	Eric Upchurch	Cablelink Solutions	Pearcy ES Main Distribution Frame (MDF)	\$76,000	Bond	23-77

#### ARLINGTON INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES MINUTES

Regular Meeting May 2, 2024 5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich,

David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Chamber

President Fowler called the meeting to order in the Board Chamber at 5:11 p.m. with all seven trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

CLOSED MEETING: Board Conference Room

President Fowler adjourned to closed meeting at 5:32 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

- 1. Term and Probationary Employee Contracts (as indicated above and below)
- 2. Personnel, including; New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions, and Evaluation
- 3. Consult Attorney Regarding Potential and Pending Litigation
- 4. Public Drainage Easement for 0.0613 acres (2,670.23 sq. ft.) of land located within Lot S, Chestnut Hills East, an addition to the City of Arlington, Tarrant County, Texas, recorded in Volume 388-47, Page 121, of the Plat Records, Tarrant County, Texas
- Easement and Right-of-way for a 1,176 square foot (0.027 acres) tract of land located in Lot 18R1A, Block 1, John Stephens Addition, an addition to the City of Arlington, Tarrant County, Texas, recorded in County Clerk's Instrument No. D222293017, of the Deed Records of Tarrant County, Texas

President Fowler ended the closed session at 6:23 p.m. and recessed the meeting until 6:30 p.m.

RECONVENE INTO OPEN SESSION: Board Room

President Fowler reconvened the Board into the open meeting at 6:36 p.m. with all seven trustees in present.

One or more trustees could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at <a href="https://www.aisd.net">www.aisd.net</a>.

#### **OPENING CEREMONY:**

Sarah McMurrough led the audience in the Pledge of Allegiance. Ms. Fowler called for a moment of silence.

#### PROGRAM AND/OR PRESENTATION:

#### A. Student Performance by the Martin High School Choir

The Martin Chambers Singers are the top students in the Martin choral program. The program has a total of approximately 360 students involved in 12 performing organizations. Among the 37 members in Chamber Singers, the students are involved in band, orchestra, theater, STEM, athletics, student council and many different clubs on campus. Ninety percent of the students in the choir are in AP classes and take courses at either the CTC or CVPA. Tonight's performance, "Nelly Bly" by Halloran, was directed by Kay Owens.

#### B. Student of the Month

Newcomers Center Principal Greg Meeks introduced Joseph Guerrero as the student of the month for May 2024. Joseph is currently in 11th grade and is on pace to be a senior next school year, a year early. Joseph Guerrero has shown incredible growth. He is a hard worker and is always looking for ways to improve his academic performance, as well as his English-speaking skills. He seeks out teachers to have conversations with to help his speaking, and he often asks for advice on how best to work toward graduation and beyond. In class, he is always willing to help others understand assignments. He demonstrates leadership by participating in the Student Council. Joseph represents Venture and our emerging bilingual students in the highest regard.

#### C. Community Powered by Possibilities Award of Appreciation

The Community Powered By Possibilities Award of Appreciation was awarded to the Arlington Foundation for Excellence in Education, a non-profit organization, was formed in 2004 by members of the Xi Theta Omega chapter of Alpha Kappa Alpha Sorority, Incorporated®. For the past five years, the Arlington Foundation for Excellence in Education has partnered with Arlington ISD to provide the AISD Family Expo. In support of the event, the foundation has members serve on the event planning committee, they provide funding for event activities, breakfast and lunch items for attendees and people power. At the event this past April, the foundation provided approximately 120 volunteers to support the success of the event. In addition to their work with our Family Expo, the foundation offers multiple college scholarship opportunities to local teens.

#### D. Recognition of Outgoing Trustee Dr. Aaron Reich

Dr. Aaron Reich was recognized by Tillie Burgin, State Representatives David Cook, Tony Tinderholt and Chris Turner, Councilman Bowie Hogg, Dalworthington Gardens' Mayor Laurie Bianco, Greater Arlington Chamber of Commerce President Michael Jacobson, Principal Celina Kilgore and the Pope Dads Club. On behalf of State Representative Chris Turner, Dr. Reich received a Resolution in honor of his service and a Texas Flag that was flown over the Capitol of the State of Texas. On behalf of the Arlington School District, President Fowler and Dr. Smith recognized Dr. Reich and presented him with a retirement bowl and a child-themed plaque. The other Trustees shared their appreciation of his 15 years of service.

#### **RECESS**

President Fowler recessed the meeting at 8:36 p.m. The meeting was reconvened at 8:59 p.m. with seven trustees in attendance.

Minutes – Regular Meeting May 2, 2024 Page 3 of 6

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

#### APPOINTMENTS:

Superintendent Smith recommended that the Board appoint the individual(s) discussed in closed session for Principal of Dunn Elementary position.

Motion by Justin Chapa, second by David Wilbanks to approve the ratification of the administrative appointment as discussed in closed session.

Voting For: <u>7</u> Voting Against: <u>0</u>

#### Dr. Smith introduced:

Amy Anderson as the new Principal of Dunn Elementary. Ms. Anderson was previously the Assistant Principal of Ashworth Elementary.

#### ACTION:

A. Consider Approval of Teacher Probationary and Term Contracts

Motion by Sarah McMurrough, second by Leanne Haynes, to approve the teacher probationary and term contracts as presented.

Voting For: <u>5</u>

Voting Against: 0

Melody Fowler and Justin Chapa Abstained: 2

B. Consider Approval of Probationary and Term Contracts for Administrative, Professional, and Other Staff

Motion by Brooklyn Richardson, second by Justin Chapa, to approve the probationary and term contracts for administrative, professional, and other staff, as presented.

Voting For: <u>7</u> Voting Against: 0

C. Consider Approval of a Resolution Authorizing Participation in Interlocal Agreement and Delegation of Parameter Authority to Superintendent and Chief Financial Officer for Procurement of Electricity Services

Assistant Superintendent of Facility Services provided clarification that this agreement would potentially be a 60-month agreement for the period of July 1, 2028 through June 30, 2033

Minutes – Regular Meeting May 2, 2024 Page 4 of 6

Motion by Leanne Haynes, second by David Wilbanks, to approve the Resolution Authorizing Participation in Interlocal Agreement and Delegation of Parameter Authority to Superintendent and Chief Financial Officer for Procurement of Electricity Services.

Voting For: 7 Voting Against: 0

#### **DISCUSSION / ACTION:**

## A. Consider the 2024-2025 Board of Trustees Meeting Calendar

Superintendent Smith introduced the 2024-2025 Board of Trustees meeting calendar with one adjustment to March 2025 due to a conflict with public schools' week. The adjustment would move the originally proposed March 6, 2025, date to March 13, 2025.

Motion by Justin Chapa, second by Sarah McMurrough, to approve the 2024-2025 Board of Trustees Meeting calendar as presented and as modified by Dr. Smith.

Voting For: <u>7</u> Voting Against: <u>0</u>

#### **DISCUSSION:**

### A. Financial Futures Committee (FFC) Presentation

Committee Chair April Pettit and Vice Chair Blake Davidson presented a review of the 2023 Financial Futures Committee's charge and recommendations. The committee's 2024 recommendations presented are:

- Attendance continue personalized outreach initiatives and investing funds in attendance incentives, and staff support resources.
- Teacher and staff retention continue to invest in teacher and staff retention; including evaluating ways to invest in manual work reduction, ensuring professional development is relevant and engaging, and maintaining competitive benefits.
- Marketing innovative programs continue to invest funds and focus on marketing our innovative programs available from Pre-K through 12<sup>th</sup> grade and telling our story through targeted marketing, including professional videos, community events and partnerships with local businesses.
- B. Financial Services Update in Investment of Proceeds from Outstanding Bond Issues: Demand Deposit State and Local Government Series (SLGS) Securities

Hilltop Securities Managing Director George Williford presented an overview of the district's arbitrage rebate liabilities and provided an option for investment opportunity that can result in significantly higher retainable earnings for the district.

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

#### **CONSENT ITEMS:**

A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of

Minutes – Regular Meeting May 2, 2024 Page 5 of 6

Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions

- B. Approval of Bids:24-28 Miller and Little ES Additions & Renovations
- C. Approval of Minutes of Previous Meetings, April 2024
- D. Approval of a Resolution and Approval of a Public Drainage Easement for 0.0613 acres (2,670.23 sq. ft.) of land located within Lot S, Chestnut Hills East, an addition to the City of Arlington, Tarrant County, Texas, recorded in Volume 388-47, Page 121, of the Plat Records, Tarrant County, Texas
- E. Approval of a Resolution and an Easement and Right-of-way for a 1,176 square foot (0.027 acres) tract of land located in Lot 18R1A, Block 1, John Stephens Addition, an addition to the City of Arlington, Tarrant County, Texas, recorded in County Clerk's Instrument No. D222293017, of the Deed Records of Tarrant County, Texas

Motion by David Wilbanks, second by Leanne Haynes, to approve the consent agenda items as presented.

Voting For: <u>7</u> Voting Against: 0

OPEN FORUM FOR NON-AGENDA ITEMS: None

#### SUPERINTENDENT'S REPORT:

Superintendent Smith recognized the archery students as national champs! Martin's team won first at the National Archery in Schools Western national championship in Sandy, Utah. Martin girls Trini Trang, Jennifer Vera and Amariah Smith finished 1-2-3 and Martin senior Ryder Hey also was the top male finisher. He remarked on the annual What's Your Big Idea contest at UTA's College Park Center. Saying it was great to be there with board members and to be able to celebrate so many smart future entrepreneurs and listen to all the great ideas they had that put them in a position to be honored. He went on to thank the Chamber for putting on this great event.

Smith also recognized a teacher, Shaniqua Browder of Boles Junior High, and three students for their outstanding gains in the Read 180 and Math 180 programs. And announced the fourth consecutive year we had winners of the prestigious Amazon Future Engineer Scholarship at our STEM Academy at Martin High School. This year, Arlington ISD had two students who were surprised with the honor, Emilio Reza and Karmen Chandler each won the scholarship that includes \$40,000 and a paid summer internship at Amazon. Only 400 students nationally earn the scholarship. Lastly, Smith celebrated retiring choir director Kay Owens. Good Morning America surprised her with their Ray of Sunshine award during the show. It was a great morning filled with surprise visits from members of Pentatonix who went to Martin, a proclamation from Mayor Jim Ross, a cruise for Ms. Owens and so much more.

#### SCHOOL BOARD'S REPORT:

END OF RECORDED MINUTES
President Fowler adjourned the meeting at 9:58 p.m. The Board did not return to closed session.
ADJOURNMENT:
Secretary McMurrough had no items to report.
President Fowler recognized Food and Nutrition Executive Director David Lewis and his staff.
David Wilbanks recognized May as internal auditor month to build awareness and stress the importance of internal audit.
Brooklyn Richardson reported on her tour of Seguin High School and the P-TECH program by Principal Linson.
Sarah McMurrough recognized retiring Dunn Elementary Principal Mary Helen Burnett for 26 years of service to Arlington ISD.
Minutes – Regular Meeting May 2, 2024 Page 6 of 6

# May 2, 2024

Secretary	President

# ARLINGTON INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES MINUTES

Called Meeting May 14, 2023 8:00 a.m.

Members Present: Justin Chapa, Leanne Haynes

Members Absent: Melody Fowler, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks,

Brooklyn Richardson

CALL TO ORDER: Board Room

Vice President Chapa called the meeting to order at 8:00 a.m. with two trustees present. The meeting was held at the Administration Building, Board Room, 690 East Lamar Boulevard, Arlington, Texas.

OPEN FORUM FOR AGENDA ITEMS: None

#### **ACTION:**

### A. Canvass Election Returns for Trustee Election Held on May 4, 2024

Superintendent Smith read the returns of the trustee election held on May 4, 2024. The results of the election are as follows:

# Place 1

Sarah McMurrough 8,029 votes

#### Place 2

Kendall Orr 1,812 votes Melody Fowler 7,512 votes

#### Place 3

Larry Mike 3,957 votes
Kathi Arocha 3,035 votes
April Williams Moore 2,349 votes

Superintendent Smith recommended approval of the order declaring results of the trustee election and announced that Sarah McMurrough was elected for Place 1, Melody Fowler was elected for Place 2 and Larry Mike was elected for Place 3 on the AISD Board of Trustees.

Motion by Leanne Haynes, second by Justin Chapa, to approve the election results for the trustee election held on May 4, 2024 for Place 1, Place 2 and Place 3.

Voting For: 2 Voting Against: 0

Vice President Chapa reported that the motion passed.

Minutes – Called Meeting, Canvass Election	
May 14, 2024 Page 2 of 2	
OPEN FORUM FOR NON-AGENDA ITEMS: None	
AD IOLIDAIMENT.	
ADJOURNMENT:	
Vice President Chapa adjourned the meeting at 8:02 a.m. The Board did not meet in closed session.	
END OF RECORDED MINUTES  May 14, 2024	
Secretary President	

### ARLINGTON INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES MINUTES

Regular Meeting May 16, 2024 5:00 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, David Wilbanks,

Brooklyn Richardson, Leanne Haynes

Members Absent: Dr. Aaron D. Reich

Media Present: Arlington Report (Fort Worth Report)

CALL TO ORDER: Board Room

President Fowler called the meeting to order in the Board Room at 5:02 p.m. with trustees Melody Fowler, Justin Chapa, Sarah McMurrough, David Wilbanks, Brooklyn Richardson, and Leanne Haynes present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

One or more trustees could participate in the meeting via videoconference call. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

Ceremony for Administering the Oath of Office to Re-Elected and Newly Elected Board Members:

The Honorable Judge Carey Walker administered the Oath of Office to re-elected board member Sarah McMurrough for Place 1 and Melody Fowler for Place 2.

The Honorable Judge Patricia Baca Bennett administered the Oath of Office to newly elected board member Larry Mike for Place 3.

Representative David Cook presented resolutions to trustees Melody Fowler, Sarah McMurrough, Larry Mike, Brooklyn Richardson, and Leanne Haynes.

President Fowler called for a 10-minute recess for photos and well wishes.

.\_\_\_\_

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Larry Mike, David

Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

CLOSED MEETING: Board Conference Room

President Fowler moved to closed meeting at 5:33 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the purposes stated on the agenda.

- 1. Personnel, including New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions, and Evaluation
- 2. Real Property Consent Item I (as listed above)

Minutes – Regular Meeting May 16, 2024 Page 2 of 7

- 3. Consult Attorney Regarding Potential and Pending Litigation
- 4. Board Goals: Duties of Public Officers
- 5. Deliberate the Appointment and Duties of Public Officers

#### RECONVENE INTO OPEN SESSION: Board Room

President Fowler re convened into open session the meeting of the Board of Trustees at 7:09 p.m. with seven trustees in present.

#### **OPENING CEREMONY:**

David Wilbanks led the audience in the Pledge of Allegiance. Ms. Fowler called for a moment of silence.

President Fowler announced that the ceremony for swearing in Sarah McMurrough for Place 1, Melody Fowler for Place 2, and Larry Mike for Place 3 was held earlier in the evening. She congratulated them on being elected.

#### ORGANIZATION - BOARD OF TRUSTEES:

#### A. Election of Board of Officers

Motion by Melody Fowler, second by David Wilbanks, to nominate Justin Chapa as president of the Arlington ISD Board of Trustees

Voting For: 6

Voting Against: 0

Justin Chapa Abstained: 1

President Chapa took the gavel thanked his colleges for the nomination and approval to the position of Board President and asked for nominations for the slate of board officers.

Motion by Melody Fowler, second by Larry Mike, to nominate Sarah McMurrough as Vice President and Brooklyn Richardson as Secretary.

Voting For: 7

Voting Against:  $\overline{\underline{0}}$ 

#### **RECESS**

President Chapa called for a 10-minute recess of the meeting at 7:14 p.m. for the purpose of rearranging the dais. The meeting was reconvened at 7:20 p.m. with seven trustees in attendance.

#### APPOINTMENTS:

Superintendent Smith recommended that the Board appoint the individual(s) discussed in closed session for the positions discussed in Closed session.

Minutes – Regular Meeting May 16, 2024 Page 3 of 7

Motion by Sarah McMurrough, second by Melody Fowler, to approve the administrative appointments as recommended in closed session for Assistant Principal for Blanton Elementary, Assistant Principal for Crouch Elementary, Assistant Principal for Duff Elementary, and Assistant Principal for Little Elementary.

Voting For: <u>7</u> Voting Against: <u>0</u>

#### Dr. Smith introduced:

Veronica Dixson as the new Assistant Principal for Blanton Elementary. Ms. Dixon was previously an Assistant Principal at Seguin Elementary in Grand Prairie ISD.

Lucy Serna as the new Assistant Principal for Crouch Elementary. Ms. Serna was previously the Dean of Instruction for Crouch Elementary.

Kelley Burns as the new Assistant Principal for Duff Elementary. Ms. Burns was previously a first-grade teacher at Duff Elementary.

Kristin Harman as the new Assistant Principal for Little Elementary. Ms. Harman was previously an Instructional Coach at Bailey Junior High.

#### **DISCUSSION / ACTION:**

#### A. Consider 2024-2025 Student Code of Conduct

Assistant Superintendent of Administration, Dr. Michael Hill provided a review of updates to the Student Code of Conduct (SCOC) for 2024-2025. The recommended additions, deletions, and revisions to the SCOC came from a committee consisting of students, parents, community members, teachers and administrators.

David Wilbanks requested a change to the formatting of page 13, Parent or Legal Guardian Responsibilities, 3., second bullet point, to move "email or request a conference with your child's teacher(s) if you see that they are struggling with a subject;" to be a third bullet point.

Motion by David Wilbanks, second by Melody Fowler, to approve the Student Code of Conduct for 2024-2025 as presented by Dr. Hill and amended by David Wilbanks.

Voting For: <u>7</u> Voting Against: <u>0</u>

#### DISCUSSION:

### A. 2024-2025 Preliminary Budget

Chief Financial Officer Darla Moss provided an overview of the 2024-2025 preliminary budget.

Categories	General Operating Fund	Debt Service Fund	Capital Projects Fund	Child Nutrition Fund		
REVENUES						
Local Revenue	\$ 337,991,638	\$ 121,722,871	\$ 26,648,639	\$ 4,913,026		
State Revenue	208,869,326	9,745,286	-	149,718		
Federal Revenue	4,051,100	132,110	-	34,210,545		
TOTAL REVENUES	550,912,064	131,600,267	27,748,639	39,273,289		
EXPENDITURES						
Payroll (Salaries and Benefits)	520,083,709	-	-	18,158,479		
Non-Payroll Expenditures	99,743,469	131,600,267	371,838,611	21,818,501		
TOTAL EXPENDITURES	619,827,178	131,600,267	371,838,611	39,976,980		
Surplus / (Deficiency)	(68,915,114)	-	(344,089,972)	(703,691)		
Other Resources	40,000,000	-	-	733,000		
SURPLUS / (DEFICIENCY)	\$ (28,915,114)	\$ -	\$ (344,089,972)	\$ 29,309		

### B. Compensation Analysis and Market Review

Assistant Superintendent of Human Resources Scott Kahl introduced Senior HR & Compensation Consultant, Keith McLemore from the Texas School Board Association (TASB). Mr. McLemore provided comp analyst for the state of Texas. And Arlington ISD's Director of Compensation, Holly Stambaugh provided an update on teacher salary comparison for 2023-2024, TRS Activecare and Contributions, and budget implications to 4%, 3%, and 2% salary increases for Fiscal Year 2025.

#### **CONSENT ITEMS:**

- A. Approval of Donations to the Arlington Independent School District
- B. Approval of Bids, Purchases, Construction Items New Bids:
  - 24-02j Outside Contracted Services
  - 24-06h Academic Educational Consultants and Professional Development Services
  - 24-45 Reading Screener
  - 24-46 Reading Intervention Program
  - 24-49 Armored Car Services
  - 24-50 Transportations Parts & Supplies for Inventory and Catalog
  - 24-51 Transportation Batteries for Inventory & Catalog
  - 24-52 Transportation Tires for Inventory & Catalog
  - 24-53 Transportation Filters for Inventory & Catalog
  - 24-54 Mowing Annual Contract
  - 24-55 Asbestos Abatement and Mold Remediation
  - 24-56 Charter Bus and Transportation Services
  - 24-59 Music Supplies & Sheet Music
  - 24-65 Professional Development Center Paving Improvement

C.

### Bid Renewals: 24-05-16-01 Mobile Device Classroom Management 24-05-16-02 Computer & Chromebooks/Deployments and MDM Services 24-05-16-03 Spanish Reading Intervention 24-05-16-04 Propane Fuel 24-05-16-05 HVAC Test & Balance Services for 2019 Bond 24-05-16-06 Geotechnical & Materials Testing Services for 2019 Bond 24-05-16-07 Commissioning Services for 2019 Bond 24-05-16-08 Civil Engineering Services for 2019 Bond 24-05-16-09 Human Resources Internet Web Based Sourcing App Software 24-05-16-10 ESSER, Title I and Title IV Library Print and Digital Books Approval of Purchases Greater Than \$50,000 24-05-16-01 Scholarships for Title 1 Elem Students to attend Summer Museum Art Camp 24-05-16-02 Educational Services 24-05-16-03 Parts and Supplies 24-05-16-04 Subscription Software 24-05-16-05 Parts and Supplies 24-05-16-06 Employee Records Scanning 24-05-16-07 Emergency Radio Communications 24-05-16-08 Dark Fiber 24-05-16-09 Contracted Maintenance & Repair 24-05-16-10 Fire Alarm System 24-05-16-11 Roof Replacement Ferguson 24-05-16-12 Service Center Painting 24-05-16-13 Reroute Underground Primary Electricity Feed for Glaspie Field 24-05-16-14 Commercial Mowers 24-05-16-15 Athletic Field Drag 24-15-16-16 Custodial Equipment 24-15-16-17 Custodial Equipment 24-05-16-18 Vactor Trailer Jetter 24-05-16-19 AV Upgrades 24-05-16-20 Pianos for lab for Fine Arts Addition at AHS 24-05-16-21 Materials Testing Services 24-05-16-22 Engineering Services PDC Paving 24-05-16-23 Architecture Fees for Bowie and Seguin HS Softball Fields 24-05-16-24 Engineering Services for AISD CTC North Drive 24-05-16-25 Pearcy ES Carpet Replacement 24-05-16-26 Engineering Services for Chiller Replacement

D. Approval of Budget Amendment, May 2024

24-05-16-29 Employee Assessments

24-05-16-28 Sam Houston HS Library Abatement

- E. Approval of Monthly Financial Report for Period Ending March 31, 2024
- F. Approval of Monthly Investment Report for Period Ending March 31, 2024

24-05-16-27 Engineering Services for Fitzgerald Boiler/Chiller Replacement

G. Approval of The University of Texas at Arlington and the Arlington Independent School District

Minutes – Regular Meeting May 16, 2024 Page 6 of 7

Memorandum of Understanding Establishing the 2024-2025 Squared Program Partnership

- H. Approval of Submission of Missed School Days Waiver Due to Safety at Bowie High School on April 25 and April 26, 2024
- I. Approval of an Easement and Right-of-way for a 9,670 square foot (0.222 acres) tract of land situated in the Milton H. Anderson Survey, Abstract Number 40, Tarrant County, Texas and being a portion of Lot 1, M.H. Anderson Addition, an addition to the City of Arlington according to the plat thereof recorded in Volume 388-132, Page 12, Plat Records, Tarrant County, Texas
- J. Approval of Salvage Items

Motion by Brooklyn Richardson, second by Melody Fowler, to approve the consent agenda items as presented.

Voting For: <u>7</u> Voting Against: <u>0</u>

#### OPEN FORUM FOR NON-AGENDA ITEMS:

Mandy Boyd spoke regarding critical needs for the vision department.

Colin Weatherwax spoke about Braillest

Valerie Yanaros spoke about equity, required resources, and inclusion for visually impaired students.

#### SUPERINTENDENT'S REPORT:

Superintendent Smith reported that the District honored some of our brightest students at the annual STAR luncheon. The STAR luncheon honors the top 2% of seniors at our high schools and a teacher who impacted them the most. Last week honored retirees and district employees who have reached milestones in years of service, and eight participants of the ASPIRE Leadership programs earlier this week.

Smith recognized the District's annual signing day celebration at our Athletics Center where we honored more than 100 Arlington ISD student-athletes who earned more than \$6 million in scholarship money! He commended Alicia Rodriguez and the staff at Thornton Elementary for coming up with a new spelling bee for students – one done in Spanish. Because the school has so many Spanish English learners, it wanted to represent them with a bee, and 22 spellers made it to the big stage. Congrats to fourth grader Adan Rodriguez for his win. The winning word – ejemplo. And remember, the students had to spell the words by saying the letters in Spanish and correctly adding all the accents to the letters. The last recognition went to Arlington High's teacher Blair Hansard. As part of Teacher Appreciation Week, North Texas Honda Dealers do Random Acts of Helpfulness for teachers. Hansard, who teaches engineering and aviation classes on drones, was surprised with \$5,000 worth of goodies that he can use in the classroom.

Minutes - Regular Meet	ing
May 16, 2024	
Page 7 of 7	

### SCHOOL BOARD'S REPORT:

Brooklyn Richardson reported that this year's Council of PTA's Bless a Campus Project supported 41 schools, read to students at West ES, and participated in an inflatable parade. She recognized the student led FFA Banquet and the retirement of Tina Phelps from Sherrod Elementary.

Sarah McMurrough recognized Martin High's production of "Grease" and Arlington High's production of "Legally Blonde". She thanked Melody Fowler for her leadership as the Arlington ISD Board President.

Leanne Haynes recognized this is food allergy awareness week and the employees that are making sure the children are safe.

Secretary McMurrough had no items to report.

#### ADJOURNMENT:

President Fowler adjourned the meeting at 9:17 p.m. The Board did not return to closed session.

### END OF RECORDED MINUTES May 16, 2024

Secretary	President

### Arlington Independent School District Board of Trustees Communication

Meeting Date: June 6, 2024 Consent Item

Subject: Monthly Financial Report

### Purpose:

The attached financial report provides information about the results of operations through the month of April 2024.

### Background:

Monthly, the District's financial report is presented to provide the Board summarized information about funds received and expended through the Board approved funds. In addition, summarized information is provided for Special Revenue Funds and Tax Collections.

### Recommendation:

Administration recommends approval of the Monthly Financial Report.

Board of Trustees
Arlington Independent School District

Prepared by: Bridget Lewis

Date: May 21, 2024



### MONTHLY FINANCIAL REPORT

For the period ending April 30, 2024

### ARLINGTON INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES AND EXPENDITURES GENERAL FUND 161-199

			CURRENT YEAR 2	2023-2024				PRIOR YEAR 202	22-2023	
		Original	Amended	Actual	Actual to		Original	Amended	Actual	Actual to
		Budget	Budget	Year to Date	Budget		Budget	Budget	Year to Date	Budget
REVENUES:										
57XX - Local and Intermediate Sources	\$	392,004,362	322,103,443	\$ 314,451,012	98%	\$	361,716,666	\$ 374,844,173	371,743,536	99%
58XX - State Program Revenues		189,058,159	268,059,975	168,365,015	63%		200,077,584	187,652,705	118,273,729	63%
59XX - Federal Program Revenues		12,478,706	12,478,706	5,025,085	40%		11,590,435	13,691,372	7,370,698	54%
Total Revenues	\$	593,541,227	602,642,124	\$ 487,841,112	81%	\$	573,384,685	\$ 576,188,250	497,387,963	86%
EXPENDITURE SUMMARY BY FUNCTION:										
11 - Instructional	\$	341,545,572	341,382,230	\$ 308,925,648	90%	\$	367,758,738	\$ 347,833,289	273,026,470	78%
12 - Instructional Resources and Media Services	·	7,350,707	7,362,541	5,938,024	81%		7,345,382	7,218,452	5,897,275	82%
13 - Curriculum and Instructional Staff Development		8,675,830	8,658,721	6,246,455	72%		8,062,137	7,983,952	5,964,531	75%
21 - Instructional Leadership		13,353,046	13,386,136	10,569,015	79%		14,351,412	13,927,056	10,252,229	74%
23 - School Leadership		34,838,234	34,938,876	28,702,833	82%		34,882,270	34,324,523	27,147,810	79%
31 - Guidance, Counseling and Evaluation		31,658,763	31,693,848	25,774,308	81%		32,406,475	31,779,675	24,283,121	76%
32 - Social Work Services		3,421,574	3,414,924	2,583,726	76%		3,360,311	3,211,723	2,511,904	78%
33 - Health Services		8,315,944	8,313,405	6,813,837	82%		7,933,480	7,826,004	6,431,366	82%
34 - Student (Pupil) Transportation		18,523,204	18,547,849	14,805,874	80%		18,657,388	17,537,239	13,033,346	74%
35 - Food Services		521,341	521,341	- 1,000,01	0%		-	668,387	-	0%
36 - Cocurricular/Extra Curricular Activities		15,536,737	15,496,526	11,802,763	76%		13,714,529	13,766,255	10,322,115	75%
41 - General Administration		16,610,309	16,767,542	12,365,181	74%		15,946,523	16,506,880	12,227,054	74%
51 - Plant Maintenance and Facility Services		62,475,858	63,010,922	49,920,993	79%		57,904,511	60,232,111	46,344,339	77%
52 - Security and Monitoring Services		13,121,965	18,687,715	11,185,134	60%		10,720,550	11,693,446	7,406,337	63%
53 - Data Processing Services		13,846,979	13,745,018	10,250,119	75%		12,889,968	12,951,225	10,241,326	79%
61 - Community Services		671,266	664,616	429,193	65%		578,417	561,765	363,888	65%
71 - Debt Administration - Principal		3,500	7,500	6,107	81%		732,604	732,604	570,181	78%
81 - Facilities and Acquisition & Construction		-	- ,000	-	0%		5,000	118,000	31,948	27%
91 - Contracted Instructional Services (Ch. 49 Recapture)		6,241,026	2,386,978	_	0%		-	1,936,965	-	0%
95 - Payments to Juvenile Justice Alternative Program		75,000	75,000	7,095	9%		75,000	75,000	23,220	31%
99 - Other intergovernmental Charges		2,254,372	2,254,372	2,150,238	95%		2,197,310	2,197,310	2,185,177	99%
Total Expenditures	\$	599,041,227			85%	\$	609,522,005			77%
Excess (Deficiency) of Revenues Over Expenditures	\$	(5,500,000)	1,326,064	\$ (20,635,432)		\$	(36,137,320)	\$ (16,893,611)	39,124,325	
EVDENDITUDE CUMMARY BY OR IECT.										
EXPENDITURE SUMMARY BY OBJECT:	ф	500 950 705	500 100 E16	¢ //6 211 004	QQ0/.	ď	537,361,310	¢ 500 905 300 (	100 724 422	700/
61XX - Payroll Costs	Ф	509,859,795	• •	•	88% 63%	\$			• •	79%
62XX - Professional and Contracted Services		44,475,170	48,127,577	29,639,578	62% 71%		34,381,802	39,386,191	26,983,944	69%
63XX - Supplies and Materials		23,733,960	24,643,301	17,474,402	71%		18,298,502	19,567,988	10,777,084	55%
64XX - Other Operating Expenses		15,855,660	16,675,424	13,241,423	79%		10,757,798	14,583,079	11,922,484	82%
65XX - Debt Administration		-	7,500	6,107	81%		589,164	732,604	570,181	78%
66XX - Capital Outlay Expenses  Total Expenditures	\$	5,116,642 599,041,227	2,671,741 6 601,316,060	1,903,950 \$ 508,476,544	71% 85%	\$	8,133,428 609,522,005	9,006,688 \$ 593,081,860	7,278,513 458,263,638	81% 77%
Excess (Deficiency) of Revenues Over Expenditures	\$	(5,500,000)	1,326,064	\$ (20,635,432)		s	(36,137,320)	\$ (16,893,611)	39,124,325	
	Ψ	(3,330,000)	1,020,004	<del>- (20,000,702)</del>			(50, 101,020)	(10,000,011)	, 00,127,020	
OTHER FINANCING SOURCES (USES):					00/		4.045.050	04.005	074.004	0040/
79XX - Other Financing Resources		-	-	-	0%		4,015,050	91,095	274,021	301%
89XX - Other Financing Uses	-	-	<u>-</u>		0%		<u>-</u>	53,000,000	53,000,000	100%
Total Other Financing Sources (Uses)	\$	- 9	<del>-</del>	<b>\$</b> -		\$	4,015,050	\$ (52,908,905)	(52,725,979)	
Surplus/(Deficit)	\$	(5,500,000)	1,326,064	\$ (20,635,432)		\$	(32,122,270)	\$ (69,802,516)	(13,601,654)	

### ARLINGTON INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES AND EXPENDITURES STUDENT NUTRITION - FUND 240

			C	URRENT YEAR 2	2023	3-2024			PRIOR YEAR 202	22-2	2023	
		Original		Amended		Actual	Actual to	Original	Amended		Actual	Actual to
		Budget		Budget		Year to Date	Budget	Budget	Budget		Year to Date	Budget
25/5/1150												
REVENUES:												
57XX - Local and Intermediate Sources	\$	4,843,571	\$	5,005,567	\$	3,500,964	70%	\$ 1,616,850	\$ 1,616,850	\$	3,165,574	196%
58XX - State Program Revenues		175,000		175,000		146,437	84%	175,000	175,000		-	0%
59XX - Federal Program Revenues		28,399,132		28,399,132		30,740,166	108%	30,837,799	30,837,799		24,130,427	78%
Total Revenues	\$	33,417,703	\$	33,579,699	\$	34,387,568	102%	\$ 32,629,649	\$ 32,629,649	\$	27,296,001	84%
EXPENDITURE SUMMARY BY FUNCTION:												
35 - Food Services	\$	34,412,903	\$	34,267,690	\$	31,218,800	91%	\$ 32,605,023	\$ 32,478,755	\$	26,080,913	80%
51 - Plant Maintenance and Facility Services		4,800		150,013		118,453	79%	24,626	150,894		73,657	49%
Total Expenditures	\$	34,417,703	\$	34,417,703	\$	31,337,253	91%	\$ 32,629,649	\$ 32,629,649	\$	26,154,571	80%
Excess (Deficiency) of Revenues Over Expenditures	\$	(1,000,000)	\$	(838,004)	\$	3,050,316		\$ -	\$ -	\$	1,141,430	
	-	, , , ,		<u> </u>	-	· · ·					<u> </u>	
EXPENDITURE SUMMARY BY OBJECT:												
61XX - Payroll Costs	\$	16,431,381	\$	15,224,137	\$	13,548,201	89%	\$ 16,361,551	\$ 16,361,551	\$	11,816,894	72%
62XX - Professional and Contracted Services		1,454,524		2,949,737		2,780,763	94%	724,527	1,507,163		1,219,007	81%
63XX - Supplies and Materials		15,792,421		14,481,121		14,340,599	99%	14,895,990	13,799,874		11,263,270	82%
64XX - Other Operating		218,631		1,280,662		336,806	26%	197,582	246,382		1,190,135	483%
65XX - Debt Administration		-		-		-	0%	-	-		-	0%
66XX - Capital Outlay		520,746		482,046		330,884	69%	450,000	714,679		665,265	93%
Total Expenditures	\$	34,417,703	\$	34,417,703	\$	31,337,253	91%	\$ 32,629,649	\$ 32,629,649	\$	26,154,571	80%
Excess (Deficiency) of Revenues Over Expenditures	\$	(1,000,000)	\$	(838,004)	\$	3,050,316		\$ -	\$ -	\$	1,141,430	
OTHER FINANCING SOURCES (USES):												
79XX - Other Financing Sources	\$	-	\$	-	\$	73,139	0%	\$ -	\$ -	\$	-	0%
89XX - Other Financing Uses		-		-		-	0%	-	-		-	0%
Total Other Financing Sources (Uses)	\$	-	\$	-	\$	73,139		\$ -	\$ -	\$	-	
Surplus/(Deficit)	\$	(1,000,000)	\$	(838,004)	\$	3,123,454		\$ <u>-</u>	\$ -	\$	1,141,430	

# ARLINGTON INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES AND EXPENDITURES DEBT SERVICE - FUND 599

		CURRENT YEAR 2023-2024									PRIOR YEAR 20	22-2	2023	
		Original		Amended		Actual	Actual to		Original		Amended		Actual	Actual to
		Budget		Budget		Year to Date	Budget		Budget		Budget		Year to Date	Budget
REVENUES:														
57XX - Local and Intermediate Sources	\$	120,306,614	\$	109,985,107	\$	106,397,701	97%	\$	- , ,	\$	108,474,060	\$	108,267,176	100%
58XX - State Program Revenues		812,223		9,025,334		9,061,950	100%		712,598		712,598		2,970,875	417%
59XX - Federal Program Revenues		198,056		198,056		198,056	100%		264,003		264,003		264,991	100%
Total Revenues Tot	al \$	121,316,893	\$	119,208,497	\$	115,657,708	97%	\$	103,278,813	\$	109,450,661	\$	111,503,042	102%
EXPENDITURE SUMMARY BY FUNCTION:														
71 - Debt Service	\$	121,316,893	\$	119,208,497	•	105,974,611	89%	\$			102,859,174	\$	98,152,974	95%
Total Expenditures Tot	al \$	121,316,893	\$	119,208,497	\$	105,974,611	89%	\$	98,164,674	\$	102,859,174	\$	98,152,974	95%
France (Deficiency) of Devenues Over Franceditums	•		•		•	0.000.007			F 444 420	Φ.	C F04 407	•	42.250.000	
Excess (Deficiency) of Revenues Over Expenditures	\$	-	\$	-	\$	9,683,097		\$	5,114,139	Þ	6,591,487	Þ	13,350,068	
EXPENDITURE SUMMARY BY OBJECT:														
62XX - Professional and Contracted Services	\$	24,500	\$	-	\$	-	0%	\$	-	\$	-	\$	-	0%
65XX - Debt Services		121,292,393		119,208,497		105,974,611	89%		98,164,674		102,859,174		98,152,974	95%
Total Expenditures Tot	al \$	121,316,893	\$	119,208,497	\$	105,974,611	89%	\$	98,164,674	\$	102,859,174	\$	98,152,974	95%
Excess (Deficiency) of Revenues Over Expenditures	\$	-	\$	-	\$	9,683,097		\$	5,114,139	\$	6,591,487	\$	13,350,068	
OTHER FINANCING SOURCES (USES):														
79XX - Other Financing Sources	\$	49,500,000	\$	49,851,853	\$	49,851,852	100%	\$	-	\$	-	\$	-	0%
89XX - Other Financing Uses		49,000,000	•	49,490,340		49,490,340	100%		-		-		-	0%
Total Other Financing Sources (Uses)	\$	500,000	\$	361,513	\$	361,512		\$	-	\$	-	\$	-	
Surplus/(Deficit)	\$	500,000	\$	361,513	\$	10,044,609		\$	5,114,139	\$	6,591,487	\$	13,350,068	

# ARLINGTON INDEPENDENT SCHOOL DISTRICT STATEMENT OF REVENUES AND EXPENDITURES CAPITAL PROJECTS - FUND 650-699

			CL	JRRENT YEAR 20	)23-	2024				ı	PRIOR YEAR 2022	2-2023	3	
		Original		Amended		Actual	Actual to		Original		Amended		Actual	Actual to
		Budget		Budget	Υ	ear to Date	Budget		Budget		Budget	Yea	ar to Date	Budget
REVENUES:														
57XX - Local and Intermediate Sources	¢	1 005 202	¢.	20 540 257	<u></u>	23,864,241	81%	\$	177,444	ф	16,034,038	<b>c</b>	15 000 192	100%
58XX - State Program Revenues	\$	1,905,292	Φ	29,540,357	Φ	23,004,241	0%	<sup>‡</sup>	177,444	Φ	10,034,030	Φ	15,999,182	0%
59XX - Federal Program Revenues		-		-		-	0%		-		-		-	0%
Total Revenues	Total \$	1,905,292	\$	29,540,357	\$	23,864,241	81%	\$	177,444	\$	16,034,038	\$	15,999,182	100%
EXPENDITURE SUMMARY BY FUNCTION:														
11 - Instructional	\$	6,072,317	Ф	15,258,013	¢	3,793,716	25%	\$	16,258,781	Ф	14,825,539	¢	8,499,011	57%
13 - Curriculum and Instructional Staff Development	φ	0,072,317	φ	13,230,013	φ	3,793,710	0%	Ι Φ	10,230,701	φ	14,025,559	φ	0,499,011	0%
34 - Student (Pupil) Transportation		2,771,228		5,917,274		- 201,157	3%		3,941,858		- 3,941,858		508,192	13%
36 - Cocurricular/Extra Curricular Activities		116,752		5,311,214		201,137	0%		370,000		415,627		350,227	84%
41 - Audit Services		27,600		27,600		9,334	34%		370,000		27,600		7,531	27%
51 - Plant Maintenance and Facility Services		21,000		1,456,194		1,446,146	99%		3,906,004		4,777,139		505,292	11%
52 - Security and Monitoring Services		851,862		6,025,863		1,998,687	0%		1,200,000		2,816,454		1,750,796	62%
53 - Data Processing Services		9,639,891		10,807,110		4,579,329	42%		22,197,334		19,663,707		5,441,436	28%
71 - Debt Service		1,050,000		742,540		742,539	100%		22,197,334		19,000,707		5,441,430	0%
81 - Facilities and Acquisition & Construction		462,924,584		547,831,475		93,700,309	17%		486,315,232		525,089,917		61,230,570	12%
Total Expenditures	Total \$	483,454,234	\$	588,066,069	\$	106,471,218	18%	\$	534,189,209	\$	571,557,840	\$	78,293,054	14%
Excess (Deficiency) of Revenues Over Expenditure	es \$	(481,548,942)	\$	(558,525,712)	\$	(82,606,977)		\$	(534,011,765)	\$	(555,523,803)	\$	(62,293,872)	
EXPENDITURE SUMMARY BY OBJECT:														
61XX - Payroll Costs	\$	_	\$	_	\$	_	0%	\$	_	\$	_	\$	_	0%
62XX - Professional and Contracted Services	Ψ	3,438,547	Ψ	12,862,863	Ψ	4,776,944	37%	*	7,812,696	Ψ	4,524,969	Ψ	3,014,650	67%
63XX - Supplies		6,811,420		11,868,132		4,560,238	38%		25,613,862		23,056,352		3,945,619	17%
64XX - Other Operating Expenses		-		, 0 0 0 , . 0 2		-,000,200	0%				-		-	0%
65XX - Debt Services		1,050,000		742,540		742,539	100%		_		_		_	0%
66XX - Capital Outlay Expenses		472,154,267		562,592,534		96,391,496	17%		500,762,651		543,976,519		71,332,786	13%
Total Expenditures	Total \$	483,454,234	\$	588,066,069	\$	106,471,218	18%	\$	534,189,209	\$	571,557,840	\$	78,293,054	14%
Excess (Deficiency) of Revenues Over Expenditure	es \$	(481,548,942)	\$	(558,525,712)	\$	(82,606,977)		\$	(534,011,765)	\$	(555,523,803)	\$	(62,293,872)	
OTHER FINANCING COURSES (HOES)														
OTHER FINANCING SOURCES (USES):		100 100 000	<u></u>	400 740 070	•	100 710 075	4000/		440 000 0==	_	040 007 077	•	70.004.700	0701
79XX - Other Financing Sources	\$	102,400,000	\$	100,742,653	\$	100,742,653	100%	\$	143,282,355	\$	210,997,377	\$	79,004,762	37%
89XX - Other Financing Uses		-	_	-	<u> </u>	-	0%		-	_	-	•	-	0%
Total Other Financing Sources (Uses)	\$	102,400,000	\$	100,742,653	\$	100,742,653		\$	143,282,355	\$	210,997,377	\$	79,004,762	
Surplus/(Deficit)	\$	(379,148,942)	\$	(457,783,059)	\$	18,135,676		\$	(390,729,410)	\$	(344,526,426)	\$	16,710,890	

### ARLINGTON INDEPENDENT SCHOOL DISTRICT SPECIAL REVENUE FUNDS

FOR THE PERIOD ENDING APRIL 30, 2024

	Grant					Amount	%
Fund	Year	Grant Period	Title	Grant Award	Activity-to-Date	Remaining	Remaining
220	2024	7/1/23 - 6/30/24	Adult Education	837,599	591,486	246,113	29%
244	2024	7/1/23 - 8/15/24	Carl D. Perkins	786,781	530,464	256,317	33%
206	2024	9/1/22 - 8/31/24	Texas Ed for Homeless Children & Youth	272,760	198,754	74,006	27%
278	2022	1/28/22 - 9/30/24	ARP Homeless I - TEHCY Supplemental	500,060	314,610	185,450	37%
280	2023	8/25/22 - 9/30/24	ARP Homeless II	1,041,332	393,575	647,757	62%
211	2024	7/1/23 - 9/30/24	Title I, Part A	29,715,719	12,546,632	17,169,087	58%
216	2024	2/5/24 - 9/30/24	Title I School Improvement Grant	86,000	-	86,000	100%
224	2024	7/1/23 - 9/30/24	IDEA-Part B, Formula	11,812,896	8,690,547	3,122,349	26%
225	2024	7/1/23 - 9/30/24	IDEA-Part B, Preschool	229,810	190,000	39,810	17%
255	2024	7/1/23 - 9/30/24	Title II, Part A Teacher Training	3,286,445	1,605,413	1,681,032	51%
263	2024	7/1/23 - 9/30/24	Title III, Part A	2,533,202	1,087,837	1,445,365	57%
263	2024	7/1/23 - 9/30/24	Title III, Part A - Immigrant	210,710	78,430	132,280	63%
288	2024	7/1/23 - 9/30/24	Title IV, Part A, Subpart 1	2,717,530	678,450	2,039,080	75%
			Federal Grants Total	54,030,844	26,906,196	27,124,648	50%
429	2022	11/5/21 - 5/31/24	TCLAS - GR	6,752,206	1,357,072	5,395,134	80%
429	2022	2/1/21 - 6/30/24	Raising Blended Learners Grant	299,999	151,236	148,763	50%
429	2023	1/23/23 - 6/30/24	Silent Panic Alert Technology (SPAT) Grant	144,754	-	144,754	100%
385	2024	10/1/23 - 6/30/24	SSVI Visually Impaired	23,688	23,688	-	0%
429	2022	10/1/21 - 8/31/24	Choose Kindness Grant	75,000	39,031	35,969	48%
429	2023	5/18/23 - 8/31/24	Dyslexia Grant Award Program Yr 1 Cont.	382,000	16,086	365,914	96%
435	2024	9/1/23 - 8/31/24	SSA - State Deaf	663,975	362,155	301,820	45%
315	2024	7/1/23 - 9/30/24	SSA-IDEA-B Discretionary Deaf	155,959	96,422	59,537	38%
397	2023	7/1/22 - 12/31/24	AP/IB Reimbursment & Teacher Training	31,302	15,871	15,431	49%
429	2023	4/6/23 - 4/30/25	School Safety Standards Formula Grant	2,361,223	-	2,361,223	100%
429	2023	8/17/23 - 4/30/25	Advanced Placement (AP) Computer Science	40,000	19,292	20,708	52%
410	2024	7/1/23 - 6/30/25	Instructional Materials Allotment	18,185,062	2,394,726	15,790,336	87%
429	2023	12/1/23 - 7/31/25	Safety and Facilities Enhancement (SAFE) Grant	13,775,231	-	13,775,231	100%
			State Grants Total	42,890,399	4,475,578	38,414,820	90%
497	2020	7/1/19 - 6/30/24	Arlington ISD Education Foundation	271,941	255,400	16,541	6%
497	2021	7/1/20 - 6/30/24	Arlington ISD Education Foundation	191,486	178,244	13,242	7%
497	2022	7/1/21 - 6/30/24	Arlington ISD Education Foundation	31,700	28,205	3,495	11%
497	2023	7/1/22 - 6/30/24	Arlington ISD Education Foundation	311,982	285,743	26,238	8%
497	2024	7/1/23 - 6/30/24	Arlington ISD Education Foundation	560,137	206,501	353,636	63%
_			Local Grants Total	1,367,246	954,094	413,152	30%
			Grants Grand Total	98,288,489	32,335,868	65,952,621	67%

Note: Most grants are funded on a reimbursement basis. The district must pay expenditures on the grant prior to requesting the revenue to reimburse the expenditures.

### ARLINGTON INDEPENDENT SCHOOL DISTRICT SPECIAL REVENUE FUNDS - ESSER

FOR THE PERIOD ENDING APRIL 30, 2024

Fund	Grant Year	Grant Period	Title
266	2021	8/4/20 - 9/30/22	ESSER I (CARES Act)
281	2022	10/15/21 - 9/30/23	ESSER II (CRRSA Act)
282	2022	7/15/21 - 9/30/24	ESSER III (ARP Act)
			Grants Grand Total

Grant Award
15,005,203
59,962,913
134,711,689
209,679,805

Budget - Indirect Cost	Actual - FY 2020	Actual - FY 2021	Actual - FY 2022	Actual - FY 2023	Budget - FY 2024	Activity-to-Date
1,462,495	13,062,488	472,187	8,034	-	1	13,542,708
5,563,608	-	1	35,287,164	19,112,142	-	54,399,305
13,237,830	-	1	25,983,802	49,453,452	46,036,605	102,052,238
20,263,933	13,062,488	472,187	61,279,000	68,565,594	46,036,605	169,994,252

Amount Remaining	% Remaining
-	0%
-	0%
19,421,621	14%
19,421,621	9%

Note: Elementary and Secondary School Emergency Relief Fund (ESSER)

Grants are funded on a reimbursement basis. The district must pay expenditures on the grant prior to requesting the revenue to reimburse the expenditures.

### ARLINGTON INDEPENDENT SCHOOL DISTRICT TAX COLLECTIONS REPORT

FOR THE PERIOD ENDING APRIL 30, 2024

	7/1/2023	10/1/2023							4/30/2024
	Beginning	<b>Current Year</b>	Α	djustments	Adjusted	(	Collections	0	utstanding
Tax Year	Balance	Original Levy		To-Date	Levy		To-Date		Balance
2023 and Prior	\$ 16,227,455	5	\$	(6,837,537)	\$ 9,389,918	\$	(141,529)	1 \$	9,531,447
2023		429,685,818		(17,889,009)	411,796,809		398,922,370		12,874,440
TOTALS	\$ 16,227,455	\$ 429,685,818	\$	(24,726,546)	\$ 421,186,727	\$	398,780,840	\$	22,405,887

	ollections MTD Amount	Collections Fiscal YTD Amount	% of Adjusted Levy
Current Taxes	\$ 2,524,784	\$ 398,922,370	96.87%
Delinquent Taxes	293,602	(1,366,774)	-14.56%
Penalty, Interest, Misc	312,839	1,882,245	
Total Tax Collections	\$ 3,131,226	\$ 399,437,840	

<sup>\$1,225,244</sup> in collections was recognized in the 2022-23 fiscal year

<sup>&</sup>lt;sup>2</sup> Tax Year is October - September

### **Arlington Independent School District Board of Trustees Communication**

Meeting Date:	June 06, 2024	Consent Item
Subject:	Monthly Investment Report	

### Purpose:

To provide the Board of Trustees with a report of investment activity through the month ending April 30, 2024.

### Background:

This internal management report is provided in accordance with the Public Funds Investment Act, Chapter 2256.023 Government Code. The report provides information about the investment portfolio and is required to be presented not less than quarterly. This information is provided each month for review.

### **Recommendation:**

Administration recommends approval of the Monthly Investment Report.

Submitted to:	Submitted b	Py (
Board of Trustees Arlington Independent School District	Prepared by	y: Donald Tate
	Date:	May 22, 2024



### INVESTMENT PORTFOLIO SUMMARY

For the Month Ending April 30, 2024





#### **ARLINGTON**

### INDEPENDENT SCHOOL DISTRICT Monthly Report | April 30, 2024

**COMPLIANCE** | This report was prepared by Arlington ISD in accordance with Chapter 2256 of the Texas Public Funds Investment Act ("PFIA"). Section 2256.023(a) of the PFIA states that: "Not less than quarterly, the investment officer shall prepare and submit to the governing body of the entity a written report of the investment transactions for all funds covered by this chapter for the preceding reporting period." This report is signed by the District's investment officers and includes the disclosures required in the PFIA. To the extent possible, market prices have been obtained from independent pricing sources.

The investment portfolio complies with the PFIA and the District's approved Investment Policy and Strategy throughout the period. All investment transactions made in the portfolio during this period were made on behalf of the Entity and were made in full compliance with the PFIA and the approved Investment Policy.

Total Rate of Return Annualized: 5.59%

Interest Earned During the Period: \$4,053,346.65 Interest Earned Fiscal Year to Date: \$40,411,139.10

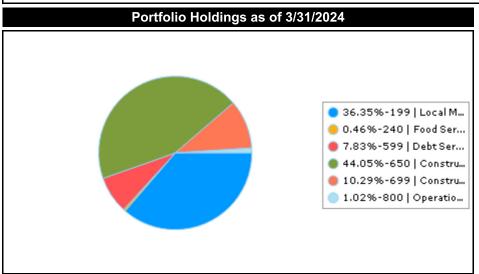
Asset Class	Face Amount/Shares	Market Value	Book Value	% of Portfolio	YTM @ Cost	Days To Maturity
199   Local Maintenance	321,814,848.59	321,740,992.59	321,820,662.11	35.74	5.38	27
240   Food Service	3,162,961.49	3,162,961.49	3,162,961.49	0.35	5.45	1
599   Debt Service	72,997,665.58	72,997,665.58	72,997,665.58	8.11	5.41	1
650   Construction 2019	395,515,767.62	395,515,767.62	395,515,767.62	43.93	5.41	1
699   Construction Local	94,627,335.69	94,627,335.69	94,627,335.69	10.51	5.46	1
800   Operations   Other	12,289,445.21	12,289,445.21	12,289,445.21	1.36	5.45	1
Total / Average	900,408,024.18	900,334,168.18	900,413,837.70	100.00	5.41	10

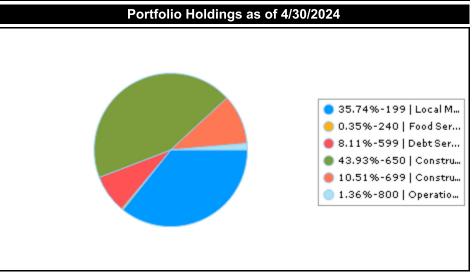
Darla MOSS Darla MOSS (May 21, 2024 16:40 CDT)	Carla MARTIN
Chief Financial Officer	Assistant Superintendent of Financial Services
Bridget Lewis	Sheena JOSLYN
Executive Director of Financial Services	Director of Budget and Finance
0	



### Arlington Independent School District TX Distribution by Asset Class - Market Value All Portfolios

Asset Class Allocation								
Asset Class	Market Value 3/31/2024	% of Portfolio 3/31/2024	Market Value 4/30/2024	% of Portfolio 4/30/2024				
199   Local Maintenance	333,038,802.91	36.35	321,740,992.59	35.74				
240   Food Service	4,254,253.41	0.46	3,162,961.49	0.35				
599   Debt Service	71,767,397.52	7.83	72,997,665.58	8.11				
650   Construction 2019	403,578,893.36	44.05	395,515,767.62	43.93				
699   Construction Local	94,328,910.27	10.29	94,627,335.69	10.51				
800   Operations   Other	9,316,131.64	1.02	12,289,445.21	1.36				
Total / Average	916,284,389.11	100.00	900,334,168.18	100.00				

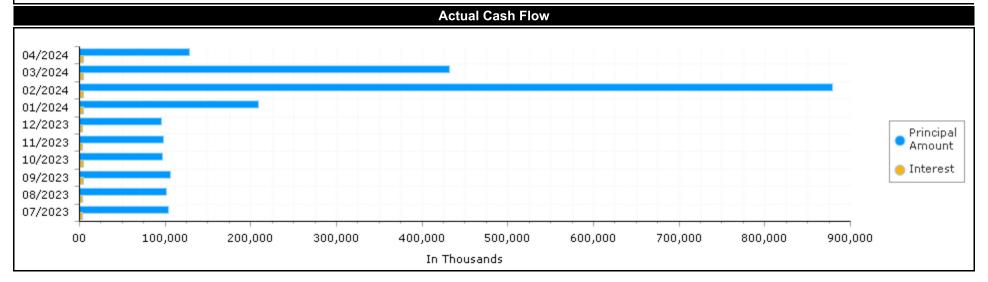






### Arlington Independent School District TX Portfolio Summary by Month All Portfolios

Mandh	Month Modest Volum Deals Volum		Unrealized Gain/Loss	VTM @ Cash	VTM @ Market	Dunation	Davis Ta Materitie	
Month	Market Value	Book Value	Unrealized Gain/Loss	YTM @ Cost	YTM @ Market	Duration	Days To Maturity	
7/31/2023	827,754,529.09	827,956,713.15	-202,184.06	5.24	5.27	0.03	12	
8/31/2023	868,826,024.17	869,006,392.09	-180,367.92	5.41	5.44	0.03	10	
9/30/2023	858,016,387.10	858,195,281.62	-178,894.52	5.46	5.48	0.02	10	
10/31/2023	849,829,641.56	850,010,013.94	-180,372.38	5.48	5.51	0.04	14	
11/30/2023	827,388,683.85	827,510,319.84	-121,635.99	5.51	5.53	0.03	13	
12/31/2023	890,052,690.02	890,132,221.86	-79,531.84	5.50	5.51	0.03	12	
1/31/2024	993,858,773.00	993,924,007.70	-65,234.70	5.47	5.48	0.02	9	
2/29/2024	962,038,063.37	962,115,414.43	-77,351.06	5.44	5.45	0.02	9	
3/31/2024	916,284,389.11	916,359,438.03	-75,048.92	5.43	5.44	0.02	8	
4/30/2024	900,334,168.18	900,413,837.70	-79,669.52	5.41	5.43	0.03	10	
Total / Average	889,438,334.95	889,562,364.04	-124,029.09	5.43	5.45	0.03	11	





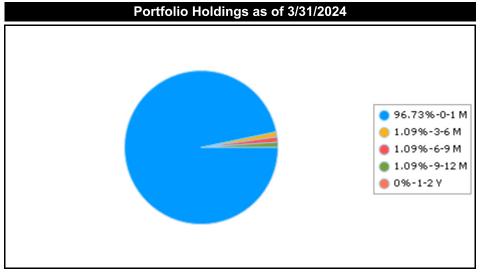
# Arlington Independent School District TX Total Rate of Return - Book Value by Month All Portfolios

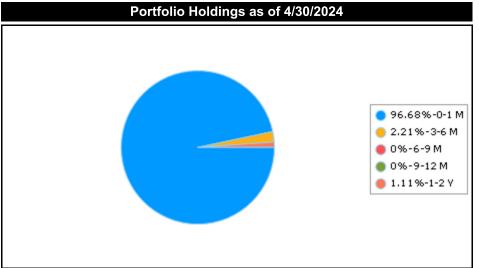
Month	Beginning BV + Accrued Interest	Interest Earned During Period-BV	Realized Gain/Loss-BV	Investment Income-BV	Average Capital Base-BV	TRR-BV	Annualized TRR-BV	Treasury 1 Month
7/31/2023	828,812,468.57	3,769,710.63	0.00	3,769,710.63	828,340,172.84	0.46	5.60	5.39
8/31/2023	828,414,921.48	4,001,512.10	0.00	4,001,512.10	896,897,507.51	0.45	5.49	5.54
9/30/2023	869,581,058.76	3,846,788.08	0.00	3,846,788.08	868,188,129.50	0.44	5.45	5.53
10/31/2023	858,431,219.12	3,961,218.76	0.00	3,961,218.76	862,000,308.27	0.46	5.66	5.57
11/30/2023	850,098,263.93	3,824,582.63	0.00	3,824,582.63	848,158,066.09	0.45	5.55	5.53
12/31/2023	827,718,799.01	3,896,032.58	0.00	3,896,032.58	829,408,848.56	0.47	5.78	5.54
1/31/2024	890,469,221.86	4,357,312.62	0.00	4,357,312.62	888,244,316.38	0.49	6.05	5.54
2/29/2024	994,385,382.69	4,337,014.39	0.00	4,337,014.39	992,681,610.31	0.44	5.37	5.49
3/31/2024	962,692,872.76	4,363,620.66	0.00	4,363,620.66	961,254,208.70	0.45	5.59	5.51
4/30/2024	916,850,813.03	4,053,346.65	0.00	4,053,346.65	914,029,886.79	0.44	5.45	5.48
Total/Average	828,812,468.57	40,411,139.10	0.00	40,411,139.10	871,222,973.92	4.64	5.59	5.51



### Arlington Independent School District TX Distribution by Maturity Range - Market Value All Portfolios

Maturity Range Allocation								
Maturity Range	Market Value 3/31/2024	% of Portfolio 3/31/2024	Market Value 4/30/2024	% of Portfolio 4/30/2024				
0-1 Month	886,352,342.11	96.73	870,408,024.18	96.68				
3-6 Months	9,953,046.00	1.09	19,931,774.00	2.21				
6-9 Months	9,978,931.00	1.09	0.00	0.00				
9-12 Months	10,000,070.00	1.09	0.00	0.00				
1-2 Years	0.00	0.00	9,994,370.00	1.11				
Total / Average	916,284,389.11	100.00	900,334,168.18	100.00				

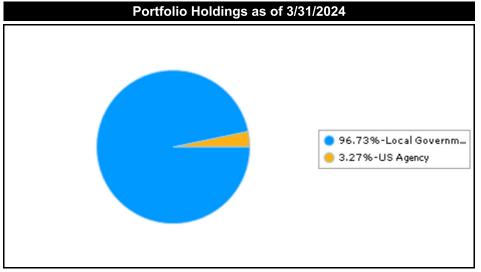


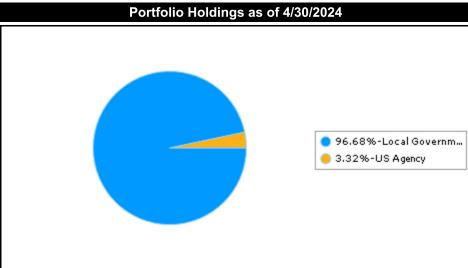




### Arlington Independent School District TX Distribution by Security Sector - Market Value All Portfolios

Security Sector Allocation								
Security Sector	Market Value 3/31/2024	% of Portfolio 3/31/2024	Market Value 4/30/2024	% of Portfolio 4/30/2024				
Local Government Investment Pool	886,352,342.11	96.73	870,408,024.18	96.68				
US Agency	29,932,047.00	3.27	29,926,144.00	3.32				
Total / Average	916,284,389.11	100.00	900,334,168.18	100.00				

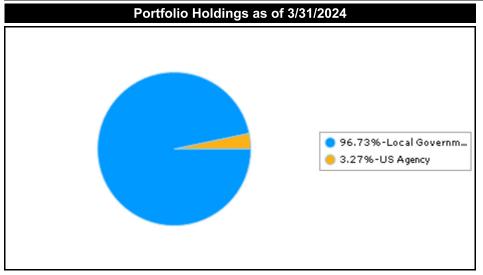


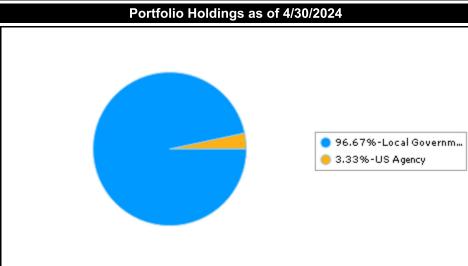




# Arlington Independent School District TX Distribution by Security Sector - Book Value All Portfolios

Security Sector Allocation								
Security Sector	Book Value 3/31/2024	% of Portfolio 3/31/2024	Book Value 4/30/2024	% of Portfolio 4/30/2024				
Local Government Investment Pool	886,352,342.11	96.73	870,408,024.18	96.67				
US Agency	30,007,095.92	3.27	30,005,813.52	3.33				
Total / Average	916,359,438.03	100.00	900,413,837.70	100.00				

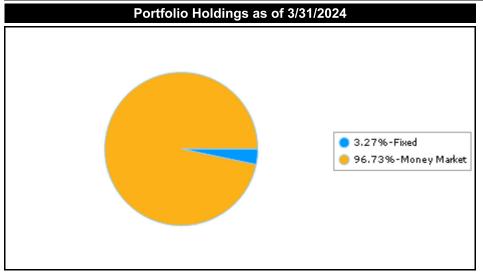


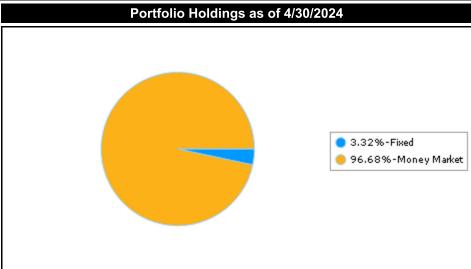




# Arlington Independent School District TX Distribution by Security Structure - Market Value All Portfolios

Security Structure Allocation									
Security Structure	Market Value 3/31/2024	% of Portfolio 3/31/2024	Market Value 4/30/2024	% of Portfolio 4/30/2024					
Fixed	29,932,047.00	3.27	29,926,144.00	3.32					
Money Market	886,352,342.11	96.73	870,408,024.18	96.68					
Total / Average	916,284,389.11	100.00	900,334,168.18	100.00					

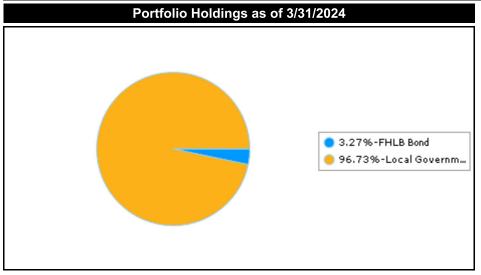






### Arlington Independent School District TX Distribution by Security Type - Market Value All Portfolios

Security Type Allocation									
Security Type	Market Value 3/31/2024	% of Portfolio 3/31/2024	Market Value 4/30/2024	% of Portfolio 4/30/2024					
FHLB Bond	29,932,047.00	3.27	29,926,144.00	3.32					
Local Government Investment Pool	886,352,342.11	96.73	870,408,024.18	96.68					
Total / Average	916,284,389.11	100.00	900,334,168.18	100.00					

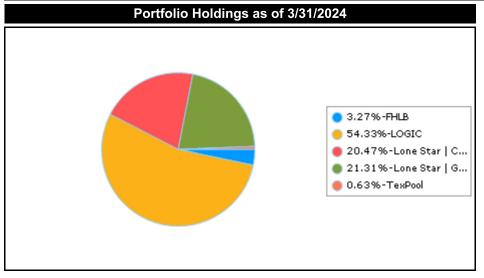


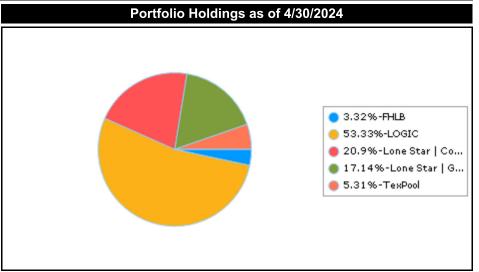




### Arlington Independent School District TX Distribution by Issuer - Market Value All Portfolios

Issuer Allocation								
Issuer	Market Value 3/31/2024	% of Portfolio 3/31/2024	Market Value 4/30/2024	% of Portfolio 4/30/2024				
FHLB	29,932,047.00	3.27	29,926,144.00	3.32				
LOGIC	497,818,288.93	54.33	480,157,942.79	53.33				
Lone Star   Corporate	187,536,313.92	20.47	188,189,064.83	20.90				
Lone Star   Government	195,258,395.84	21.31	154,287,866.23	17.14				
TexPool	5,739,343.42	0.63	47,773,150.33	5.31				
Total / Average	916,284,389.11	100.00	900,334,168.18	100.00				

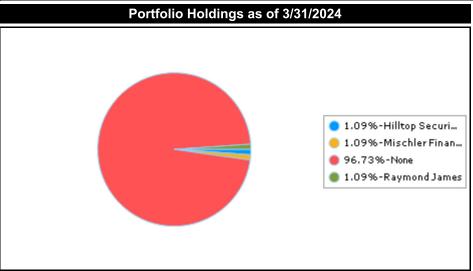


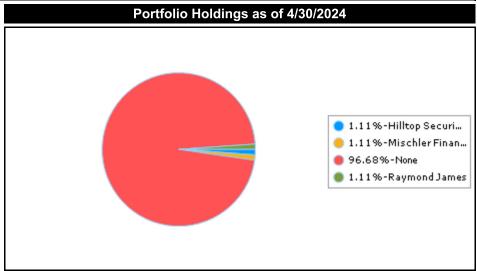




## Arlington Independent School District TX Distribution by Broker/Dealer - Market Value All Portfolios

	Brokei	r/Dealer Allocation		
Dealer	Market Value 3/31/2024	% of Portfolio 3/31/2024	Market Value 4/30/2024	% of Portfolio 4/30/2024
Hilltop Securities	10,000,070.00	1.09	9,994,370.00	1.11
Mischler Financial Group	9,978,931.00	1.09	9,972,467.00	1.11
None	886,352,342.11	96.73	870,408,024.18	96.68
Raymond James	9,953,046.00	1.09	9,959,307.00	1.11
Total / Average	916,284,389.11	100.00	900,334,168.18	100.00





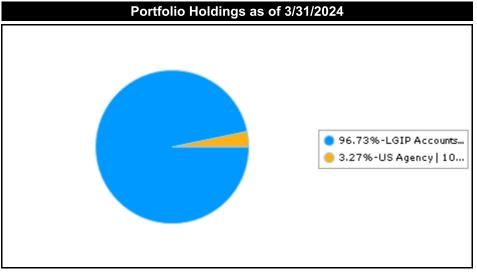
<sup>\*</sup>None- All Local Government Investment Pools

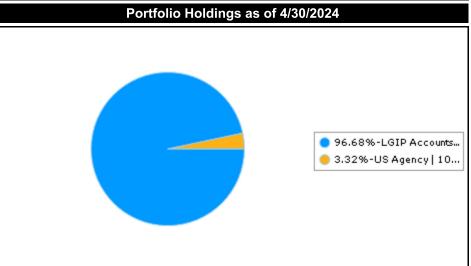


## Arlington Independent School District TX Distribution by Asset Category - Market Value All Portfolios

Begin Date: 3/31/2024, End Date: 4/30/2024

Asset Category Allocation									
Asset Category	Market Value 3/31/2024	% of Portfolio 3/31/2024	Market Value 4/30/2024	% of Portfolio 4/30/2024					
LGIP Accounts   100%	886,352,342.11	96.73	870,408,024.18	96.68					
US Agency   100%	29,932,047.00	3.27	29,926,144.00	3.32					
Total / Average	916,284,389.11	100.00	900,334,168.18	100.00					





The investment portfolio complies with the PFIA and the District approved Investment Policy and Strategy throughout the period.



# Arlington Independent School District TX Portfolio Holdings by Asset Class All Portfolios

Date: 4/30/2024

Description	Face Amount /	Settlement Date	Cost Value	Market Price	Market Value	% Portfolio	Credit Rating	Days To Call/Maturity
CUSIP	Shares	YTM @ Cost	<b>Book Value</b>	YTM @ Market	Accrued Interest	Unre. Gain/Loss	Credit Rating	<b>Duration To Maturity</b>
199   Local Maintenance								
FHLB 4.375 9/13/2024		10/4/2022	10,030,350.00	99.59	9,959,307.00	1.11%	Moodys-Aaa	136
3133XVDG3	10,000,000.00	4.21	10,005,813.52	5.47	57,118.06	-46,506.52	S&P-AA+	0.37
FHLB 5 10/25/2024-23		10/25/2022	10,000,000.00	99.72	9,972,467.00	1.11%	Moodys-Aaa	86
3130ATHH3	10,000,000.00	5.00	10,000,000.00	5.58	6,944.44	-27,533.00	S&P-AA+	0.49
FHLB 5.5 10/22/2025-24		4/22/2024	10,000,000.00	99.94	9,994,370.00	1.11%	Moodys-Aaa	175
3130B0ZE2	10,000,000.00	5.50	10,000,000.00	5.54	12,222.22	-5,630.00	S&P-AA+	1.44
LOGIC LGIP		6/30/2021	194,433,400.56	100.00	194,433,400.56	21.59%	NR	1
LGIP9010	194,433,400.56	5.45	194,433,400.56	5.45		0.00	NR	0
Lone Star   Corporate LGIP		6/30/2021	49,590,030.04	100.00	49,590,030.04	5.51%	NR	1
LGIP0199-C	49,590,030.04	5.46	49,590,030.04	5.46		0.00	None	0
Lone Star   Government LGIP		6/30/2021	18,267.66	100.00	18,267.66	0%	NR	1
LGIP0199-G	18,267.66	5.33	18,267.66	5.33		0.00	NR	0
TexPool LGIP		6/30/2021	47,773,150.33	100.00	47,773,150.33	5.31%	NR	1
LGIP0003	47,773,150.33	5.32	47,773,150.33	5.32		0.00	NR	0
			321,845,198.59		321,740,992.59	35.74%		13
Sub Total 199   Local Maintenance	321,814,848.59	5.38	321,820,662.11	5.44	76,284.72	-79,669.52		0.07
240   Food Service								
LOGIC LGIP		6/30/2021	3,162,961.49	100.00	3,162,961.49	0.35%	NR	1
LGIP9070	3,162,961.49	5.45	3,162,961.49	5.45		0.00	NR	0
			3,162,961.49		3,162,961.49	0.35%		1
Sub Total 240   Food Service	3,162,961.49	5.45	3,162,961.49	5.45		0.00		0
599   Debt Service								
LOGIC LGIP		6/30/2021	45,510,698.16	100.00	45,510,698.16	5.05%	NR	1
LGIP9050	45,510,698.16	5.45	45,510,698.16	5.45		0.00	NR	0
Lone Star   Government LGIP		6/30/2021	27,486,967.42	100.00	27,486,967.42	3.05%	NR	1
LGIP0599-G	27,486,967.42	5.33	27,486,967.42	5.33		0.00	NR	0



## Arlington Independent School District TX Portfolio Holdings by Asset Class All Portfolios

Date: 4/30/2024

Description CUSIP	Face Amount / Shares	Settlement Date YTM @ Cost	Cost Value Book Value	Market Price YTM @ Market	Market Value Accrued Interest	% Portfolio Unre. Gain/Loss	Credit Rating Credit Rating	Days To Call/Maturity  Duration To Maturity
			72,997,665.58		72,997,665.58	8.1%		1
Sub Total 599   Debt Service	72,997,665.58	5.41	72,997,665.58	5.41		0.00		0
650   Construction 2019								
LOGIC LGIP		6/30/2021	44,127,538.87	100.00	44,127,538.87	4.9%	NR	1
LGIP9651	44,127,538.87	5.45	44,127,538.87	5.45		0.00	NR	0
LOGIC LGIP		6/30/2021	18,368,555.57	100.00	18,368,555.57	2.04%	NR	1
LGIP9650	18,368,555.57	5.45	18,368,555.57	5.45		0.00	NR	0
LOGIC LGIP		3/30/2022	49,209,173.21	100.00	49,209,173.21	5.47%	NR	1
LGIP9652	49,209,173.21	5.45	49,209,173.21	5.45		0.00	NR	0
LOGIC LGIP		8/10/2023	102,724,718.25	100.00	102,724,718.25	11.41%	NR	1
LGIP9653	102,724,718.25	5.45	102,724,718.25	5.45		0.00	NR	0
Lone Star   Corporate LGIP		6/30/2021	29.87	100.00	29.87	0%	NR	1
LGIP0651-C	29.87	5.46	29.87	5.46		0.00	NR	0
Lone Star   Corporate LGIP		3/10/2022	54,303,122.90	100.00	54,303,122.90	6.03%	NR	1
LGIP0652-C	54,303,122.90	5.46	54,303,122.90	5.46		0.00	NR	0
Lone Star   Government LGIP		6/30/2021	52,227,049.57	100.00	52,227,049.57	5.8%	NR	1
LGIP0651-G	52,227,049.57	5.33	52,227,049.57	5.33		0.00	NR	0
Lone Star   Government LGIP		3/1/2022	54,067,960.85	100.00	54,067,960.85	6%	NR	1
LGIP0652-G	54,067,960.85	5.33	54,067,960.85	5.33		0.00	NR	0
Lone Star   Government LGIP		6/30/2021	20,487,618.53	100.00	20,487,618.53	2.28%	NR	1
LGIP0650-G	20,487,618.53	5.33	20,487,618.53	5.33		0.00	NR	0
			395,515,767.62		395,515,767.62	43.93%		1
Sub Total 650   Construction 2019	395,515,767.62	5.41	395,515,767.62	5.41		0.00		0
699   Construction Local								
LOGIC LGIP		6/30/2021	10,331,451.47	100.00	10,331,451.47	1.15%	NR	1
LGIP9069	10,331,451.47	5.45	10,331,451.47	5.45		0.00	NR	0



# Arlington Independent School District TX Portfolio Holdings by Asset Class All Portfolios

Date: 4/30/2024

Description	Face Amount /	Settlement Date	Cost Value	Market Price	Market Value	% Portfolio	Credit Rating	Days To Call/Maturity
CUSIP	Shares	YTM @ Cost	Book Value	YTM @ Market	Accrued Interest	Unre. Gain/Loss	Credit Rating	<b>Duration To Maturity</b>
Lone Star   Corporate LGIP		6/30/2021	84,295,882.02	100.00	84,295,882.02	9.36%	NR	1
LGIP0699-C	84,295,882.02	5.46	84,295,882.02	5.46		0.00	NR	0
Lone Star   Government LGIP		1/22/2024	2.20	100.00	2.20	0%	NR	1
LGIP0699-G	2.20	5.33	2.20	5.33		0.00	NR	0
			94,627,335.69		94,627,335.69	10.51%		1
Sub Total 699   Construction Local	94,627,335.69	5.45	94,627,335.69	5.45		0.00		0
800   Operations   Other								
LOGIC LGIP		6/30/2021	8,152,060.21	100.00	8,152,060.21	0.91%	NR	1
LGIP9011	8,152,060.21	5.45	8,152,060.21	5.45		0.00	NR	0
LOGIC LGIP		6/30/2021	4,137,385.00	100.00	4,137,385.00	0.46%	NR	1
LGIP9077	4,137,385.00	5.45	4,137,385.00	5.45		0.00	NR	0
			12,289,445.21		12,289,445.21	1.37%		1
Sub Total 800   Operations   Other	12,289,445.21	5.45	12,289,445.21	5.45		0.00		0
			900,438,374.18		900,334,168.18	100.00%		5
TOTAL PORTFOLIO	900,408,024.18	5.41	900,413,837.70	5.43	76,284.72	-79,669.52		0.03



### Arlington Independent School District TX

Public Funds Investment Act Group By: Security Sector

Description	CUSIP/Ticker	Maturity Date	Beginning BV	Ending BV	Beginning MV	Buy Principal	Sells Quantity	Change in MV	Ending MV	Ending Market Accrued Interest	Portfolio Name
Local Government I	nvestment Pool					-					
LOGIC LGIP	LGIP9010	N/A	206,153,884.41	194,433,400.56	206,153,884.41	50,492,326.79	62,212,810.64	0.00	194,433,400.56	N/A	199   Local Maintenance
LOGIC LGIP	LGIP9011	N/A	5,197,212.12	8,152,060.21	5,197,212.12	3,865,118.82	910,270.73	0.00	8,152,060.21	N/A	800   Tax Clearing
LOGIC LGIP	LGIP9050	N/A	44,399,889.13	45,510,698.16	44,399,889.13	1,112,309.03	1,500.00	0.00	45,510,698.16	N/A	500   Debt Service
LOGIC LGIP	LGIP9069	N/A	10,408,280.02	10,331,451.47	10,408,280.02	46,182.69	123,011.24	0.00	10,331,451.47	N/A	699   ConstructionLocal
LOGIC LGIP	LGIP9070	N/A	4,254,253.41	3,162,961.49	4,254,253.41	2,453,806.05	3,545,097.97	0.00	3,162,961.49	N/A	701   Cafeteria
LOGIC LGIP	LGIP9077	N/A	4,118,919.52	4,137,385.00	4,118,919.52	18,465.48	0.00	0.00	4,137,385.00	N/A	770   Workers Compensation
LOGIC LGIP	LGIP9650	N/A	20,824,119.89	18,368,555.57	20,824,119.89	88,567.17	2,544,131.49	0.00	18,368,555.57	N/A	650   Construction 2019
LOGIC LGIP	LGIP9651	N/A	48,354,056.58	44,127,538.87	48,354,056.58	206,879.89	4,433,397.60	0.00	44,127,538.87	N/A	651   Construction 2019
LOGIC LGIP	LGIP9652	N/A	51,551,363.90	49,209,173.21	51,551,363.90	225,561.17	2,567,751.86	0.00	49,209,173.21	N/A	652   Construction 2019
LOGIC LGIP	LGIP9653	N/A	102,556,309.95	102,724,718.25	102,556,309.95	459,116.31	290,708.01	0.00	102,724,718.25	N/A	653   Construction 2019 - 2023
Lone Star   Corporate LGIP	LGIP0199-C	N/A	49,369,273.61	49,590,030.04	49,369,273.61	220,756.43	0.00	0.00	49,590,030.04	N/A	199   Local Maintenance
Lone Star   Corporate LGIP	LGIP0650-C	N/A	0.01	0.00	0.01	0.00	0.01	0.00	0.00	0.00	650   Construction 2019
Lone Star   Corporate LGIP	LGIP0651-C	N/A	200,180.50	29.87	200,180.50	29.87	200,180.50	0.00	29.87	N/A	651   Construction 2019
Lone Star   Corporate LGIP	LGIP0652-C	N/A	54,061,385.52	54,303,122.90	54,061,385.52	241,737.38	0.00	0.00	54,303,122.90	N/A	652   Construction 2019
Lone Star   Corporate LGIP	LGIP0699-C	N/A	83,905,474.28	84,295,882.02	83,905,474.28	390,407.74	0.00	0.00	84,295,882.02	N/A	699   ConstructionLocal
Lone Star   Government LGIP	LGIP0199-G	N/A	41,844,254.47	18,267.66	41,844,254.47	18,267.66	41,844,254.47	0.00	18,267.66	N/A	199   Local Maintenance
Lone Star   Government LGIP	LGIP0599-G	N/A	27,367,508.39	27,486,967.42	27,367,508.39	119,459.03	0.00	0.00	27,486,967.42	N/A	599   Debt Service
Lone Star   Government LGIP	LGIP0650-G	N/A	20,398,578.83	20,487,618.53	20,398,578.83	89,039.70	0.00	0.00	20,487,618.53	N/A	650   Construction 2019
Lone Star   Government LGIP	LGIP0651-G	N/A	51,799,918.01	52,227,049.57	51,799,918.01	427,131.56	0.00	0.00	52,227,049.57	N/A	651   Construction 2019

Description	CUSIP/Ticker	Maturity Date	Beginning BV	Ending BV	Beginning MV	Buy Principal	Sells Quantity	Change in MV	Ending MV	Ending Market Accrued Interest	Portfolio Name
Lone Star   Government LGIP	LGIP0652-G	N/A	53,832,980.17	54,067,960.85	53,832,980.17	234,980.68	0.00	0.00	54,067,960.85	N/A	652   Construction 2019
Lone Star   Government LGIP	LGIP0699-G	N/A	15,155.97	2.20	15,155.97	2.20	15,155.97	0.00	2.20	N/A	699   ConstructionLocal
TexPool LGIP	LGIP0003	N/A	5,739,343.42	47,773,150.33	5,739,343.42	42,033,806.91	0.00	0.00	47,773,150.33	N/A	199   Local Maintenance
Sub Total/Average Local Government Investment Pool			886,352,342.11	870,408,024.18	886,352,342.11	102,743,952.56	118,688,270.49	0.00	870,408,024.18	0.00	
US Agency											
FHLB 4.375 9/13/2024	3133XVDG3	9/13/2024	10,007,095.92	10,005,813.52	9,953,046.00	0.00	0.00	6,261.00	9,959,307.00	57,118.06	199   Local Maintenance
FHLB 5 10/25/2024- 23	3130ATHH3	10/25/2024	10,000,000.00	10,000,000.00	9,978,931.00	0.00	0.00	-6,464.00	9,972,467.00	6,944.44	199   Local Maintenance
FHLB 5.5 10/22/2025-24	3130B0ZE2	10/22/2025	0.00	10,000,000.00	0.00	10,000,000.00	0.00	-5,630.00	9,994,370.00	12,222.22	199   Local Maintenance
FHLB 5.55 1/17/2025-24	3130AXEE4	1/17/2025	10,000,000.00	0.00	10,000,070.00	0.00	10,000,000.00	-70.00	0.00	0.00	199   Local Maintenance
Sub Total/Average US Agency			30,007,095.92	30,005,813.52	29,932,047.00	10,000,000.00	10,000,000.00	-5,903.00	29,926,144.00	76,284.72	
Total / Average			916,359,438.03	900,413,837.70	916,284,389.11	112,743,952.56	128,688,270.49	-5,903.00	900,334,168.18	76,284.72	

### Arlington Independent School District Board of Trustees Communication

Meeting Date: June 6, 2024 Consent Item

**Subject**: Change Order #1 Amending the Contract Substantial Completion Date for the 2019 Bond Construction Project for Arlington High School Fine Arts and Dual Language Addition, Phase I - Bid Package 1

<u>Purpose</u>: To give the Board of Trustees the opportunity to consider and act on Change Order #1 amending the contract substantial completion date for the 2019 Bond Construction Project for Arlington High School Fine Arts and Dual Language Addition, Phase I – Bid Package 1.

**Background:** As a part of the construction project to create a fine arts and dual language academy addition to Arlington High School, the General Contractor, Joeris General Contractors, Ltd., (Joeris) incurred certain unforeseen delays in obtaining a building permit which could not be recovered within the original construction contract substantial completion date of August 2, 2024.

Joeris is requesting that a total of ninety-one (91) days be added to the contract substantial completion date. Joeris has submitted Change Order #1 to amend the contract substantial date to November 1, 2024. There is no additional cost to the District for this change and the construction schedule was created to allow for this possibility without impact to building occupancy by the District. VLK Architects has reviewed the change order request and validated the time extension with Joeris and AISD staff.

This change order is comprised of one item summarized in the table below.

### Change Order Summary:

Item	Description	Amount
1.01	Additional days due to delays in obtaining a building permit related to TCEQ clearance of the site, acceptance of the City of Arlington traffic study and approval of the turn lanes off of West Park Row Drive	91 days
	Total Additional Days Requested in Change Order #1	91 days

Attached are letters from VLK and Joeris explaining the need for Change Order #1. The original contract amount for GMP#2 for the project was \$63,785,808.00 and remains unchanged. Administration is seeking Board approval for Change Order #1 to add ninety-one (91) days to the substantial completion date. Pending approval of Change Order #1, the amended contract substantial completion date will be November 1, 2024, and the amended final completion date will be March 15, 2025.

**Recommendation:** Administration Recommends Approval of Change Order #1 Amending the Contract Substantial Completion Date for the 2019 Bond Construction Project for Arlington High School Fine Arts and Dual Language Academy, Phase I - Bid Package 1.

Submitted to:	Submitted by:
Board of Trustees Arlington Independent School District	Prepared by: Mike Parkos
	Date: May 25, 2024



# Change Order

PROJECT: (Name and address) Arlington High School Fine Arts and Dual Language Academy Additions and Renovations

818 West Park Row Drive Arlington Texas, 76013 VLK Project No: 21-034.00

**OWNER:** (Name and address) Arlington Independent School District 1203 West Pioneer Parkway Arlington, Texas 76013

CONTRACT INFORMATION:

Contract For: General Construction

GMP #2

Date: August 2, 2024

ARCHITECT: (Name and address) VLK Architects, LLC 5801 Tennyson Parkway, Suite 100 Plano, Texas 75224

Date: May 29, 2024

CONTRACTOR: (Name and address) Joeris General Contractors 3030 LBJ Freeway, Suite 1000 Dallas, Texas 75234

CHANGE ORDER INFORMATION:

Change Order Number: 001

#### THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

See attached notice of claim delay

Substantial Completion of New Addition: 11/01/2024

Final Completion: 03/15/2025

The original Contract Sum was

The net change by previously authorized Change Orders

The Contract Sum prior to this Change Order was

The Contract Sum will be increased by this Change Order in the amount of

The new Contract Sum including this Change Order will be

The Contract Time will be increased by ninety one (91) days. The new date of Substantial Completion will be November 1, 2024.

63,785,808.00 63,785,808.00 \$ \$ 0.00 63,785,808.00

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

### NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

VLK Architects, LLC Joeris General Contractors CONTRACTOR (Virm name) ARCHITECT (Firm name) SIGNATURE

Arlington Independent School District OWNER (Firm name)

SIGNATURE

PRINTED NAME AND TITLE

Jonathan Aldis, AIA

Principal

PRINTED NAME AND TITLE

May 30, 2024

AARON KUHL PROJ PRINTED NAME AND TITLE

DATE

DATE



May 30, 2024

Mike Parkos Arlington ISD 1201 Colorado Lane Arlington, Texas 76015

Reference: Arlington High School Fine Arts Dual Language Academy

Arlington ISD

VLK Project No. 21-034.00

Dear Mr. Parkos:

I am writing to inform you that after careful review and consideration of the claim submitted by Joeris Construction under project number 21-034.00, VLK Architects have determined that the claim is valid and accepted. This letter serves as official notice of our acceptance of the claim of:

Requesting 91 additional days to be added towards the new building construction from 8/2/24 to 11/1/24 as a result of permit delays and the central plant relocation. Additionally, we are requesting a new date of final completion of 3/15/24.

VLK Architects acknowledges the issue raised in the claim and has thoroughly reviewed the matter. Our review has revealed that the circumstances described in the claim are accurate and in alignment with the terms and conditions outlined in the general conditions of the contract.

Consequently, we accept the claim and recognize our obligation to take appropriate action to resolve the matter.

If you have any questions or require further clarification, please do not hesitate to contact me. We are available to discuss the matter further and address any concerns you may have.

We appreciate your attention to this matter and look forward to working with you.

Thank you,

Mark Nicholson, AIA

Project Director

mnicholson@vlkarchitects.com | 469.670.7255 5801 Tennyson Pkwy #100 Plano, TX 75024

cc: J. Aldis, K. Leach, J.Pelayo, S. Wiezorek, File



May 30, 2024

Mr. Mark Nicholson, AIA VLK Architects 5801 Tennyson Pkwy, Suite 100 Plano, Texas 75024

RE: Arlington High School 818 West Park Row Drive Arlington, Texas 76013

**Subject: Time Extension** 

Dear Mr. Nicholson,

Please allow this document to serve as formal request for a time extension on the Contract for the Arlington High School. This request is due to delays caused by permit issuance and critical impacts detailed within.

SENT VIA EMAIL

Note: Requesting 91 additional days to be added towards the new building construction from 8/2/24 to 11/1/24 as a result of permit delays and the central plant relocation. Additionally, we are requesting a new date for final completion of 3/15/25.

Joeris General Contractors is submitting this Notice of Claim to Mark Nicholson, the Initial Decision Maker with VLK Architects. A copy is also provided to Mike Parkos, the Director of Facilities and Planning for AISD as well as the Project Manager, Shane Strawderman. It is the position of Joeris General Contractors that the delays noted above, and which have been discussed in the Owner/Architect/Contractor meetings, are understood, and agreed to by all associated parties.

Based on the above information, Joeris General Contractors, Inc. formally requests VLK Architects to issue an AIA Change Order adding the requested days to our Contract Agreement.

Respectfully Submitted,

Zachary Bryson Project Manager

Joeris General Contractors

# Arlington Independent School District Board of Trustees Communication

Meeting Date: June 6, 2024 Consent Item

Subject: Change Order #1 Amending the Contract Amount and the Substantial Completion Date for the 2019 Bond Program Sam Houston High School Renovation Project, Phase II - Bid Package 2

<u>Purpose</u>: To give the Board of Trustees the opportunity to consider and act on Change Order #1 amending the contract amount and the substantial completion date for the 2019 Bond Program Sam Houston High School Renovation Project, Phase II – Bid Package 2.

**Background:** As a part of the addition, renovation, condition deficiency and life cycle replacement improvements project at Sam Houston High School, the General Contractor, MDI, Inc., General Contractors (MDI) has identified a certain scope of work that cannot be funded through the original, Board approved, construction contract.

Currently, MDI is working to complete the roof renovation scope of work detailed in the project documents. They have identified an unforeseen situation related to the roof drainage system over the Library. Many of the existing roof drains were not in operation and all of the drain lines were undersized and causing water to pond on the roof. As such, there are added costs for material, equipment, and labor to complete the work necessary to properly drain the roof. This change to the contract includes additional project costs and additional time. The project architect, VLK, and MDI have provided a plan action and pricing to complete this scope of work upon approval by the Board of Trustees. MDI has submitted Change Order #1 for the Sam Houston High School Renovation project for \$395,087.22 in additional funds and 52 additional contract days. This change order is comprised of three main items summarized in the table below.

VLK Architects has reviewed and validated this change order with MDI and AISD Facility Planning and Construction staff.

### Change Order Summary:

Item	Description	Cost
1.01	Additional material, equipment, and labor costs associated with roofing, roof drain installation, and ceiling and lighting replacement	\$ 359,456.72
1.02	Fees for Contractor Overhead & Profit	\$ 30,945.67
1.03	Fees for Bonding and Insurance	\$ 4,684.83
	Total of Change Order #1	\$ 395,087.22

Attached are letters from VLK and MDI explaining the need for Change Order #1. The Board of Trustees approved the original contract on May 18, 2023, in the amount of \$8,018,000.00 with an original Substantial Completion date of August 9, 2024. Administration is seeking Board approval for Change Order #1 for \$395,087.22 52 additional days. Pending approval of Change Order #1 the amended contract amount would be \$8,413,087.22 and the new Substantial Completion date will be September 30, 2024.

Recommendation: Administration Recommends Approval

Submitted to:	Submitted by:
Board of Trustees Arlington Independent School District	Prepared by: Wm. Kelly Horn
	Date: May 25, 2024

# Change Order

**PROJECT:** (Name and address)
Sam Houston High School Renovations
2000 Sam Houston Drive

Arlington, Texas 76014 VLK Project No: 21-035.00

OWNER: (Name and address)
Arlington Independent School District
1690 East Lamar Boulevard
Arlington, Texas 76011

CONTRACT INFORMATION:

Contract For: General Construction

Date: June 5, 2023

ARCHITECT: (Name and address)
VLK Architects, LLC
1320 Hemphill Street, Suite 400

Fort Worth, Texas 76104

Date: May 22, 2024

CONTRACTOR: (Name and address)
MDI Inc. General Contractors 1225
Lake Shore Drive #100

CHANGE ORDER INFORMATION:

Change Order Number: 001

Lake Shore Drive #100 Coppell, Texas 75019

#### THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Revised roofing scope of work and associated mechanical, electrical, and plumbing revisions in accordance with response to RFI #45. See attached exhibit.(RFI #45)

The original Contract Sum was

The net change by previously authorized Change Orders

The Contract Sum prior to this Change Order was

The Contract Sum will be increased by this Change Order in the amount of

The new Contract Sum including this Change Order will be

The Contract Time will be increased by Fifty-two (52) days.

The new date of Substantial Completion will be September 30, 2024.

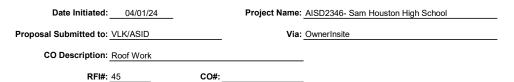
\$ 8,018,000.00 \$ 0.00 \$ 8,018,000.00 \$ 395,087.22 \$ 8,413,087.22

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

#### NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

VLK Architects, LLC	MDI Inc. General Contractors	Arlington Independent School District
ARCHITECT (Firm name)	CONTRACTOR (Firm mame)	OWNER (Firm name)
Tatoles	Rodollotting	
SIGNAT/JRE	SIGNATURE	SIGNATURE
T 4 117 171		
Jonathan Aldis, AIA	Randall G Hubbard	
Principal	President	
PRINTED NAME AND TITLE	PRINTED NAME AND TITLE	PRINTED NAME AND TITLE
May 29, 2024	5/29/2024	
DATE	DATE	DATE

## **CO - PRICING BREAKDOWN**





1225 Lakeshore Dr. #100 Coppell, TX 75019 P: 469-635-3400 F: 469-635-3499

Detailed Description of Scope of While walking the roof it was discovered the existing conditions did not match. This is the cost for Work Included: added work RFI45

							Labor					
							Labor					
							Burden					
	Description	Quantity	Unit	Cost / Unit		Amount	Rate		Burden Cost		Total	Comments
1	Superintendent	16.00	hr	\$85.00	\$	1,360.00	46.00%	\$	625.60	\$	1,985.60	
2	Forman		hr	\$50.00	\$	-	46.00%	\$	-	\$	-	
3	Carpenter		hr	\$45.00	\$	-	46.00%	\$	-	\$	-	
4	Labor		hr	\$40.00	\$	-	46.00%	\$	-	\$	-	
5	Project Management	8.00	hr	\$85.00	\$	680.00	46.00%	\$	312.80	\$	992.80	
					SUBTOTAL						2,978.40	
					Ove	erhead & Profit %	0.00%			\$	-	
									Total Labor	\$	2,978.40	

	Material Material											
	Description	Quantity	Unit	Cost / Unit		Amount	Tax %		Tax Cost		Total	Comments
1	Curbs and hoods	1.00	ea	\$800.00	\$	3,600.00		\$	-	\$	3,600.00	
2					\$	-		\$	-	\$	-	
3					\$	-		\$	-	\$	-	
4					\$	-		\$	-	\$	-	
					SUBTOTA						3,600.00	
					Ov	erhead & Profit %				\$		
									Total Material	\$	3,600.00	

	Equipment Equipment												
Sales Sales													
	Description	Quantity	Unit	Cost / Unit		Amount	Tax %		Tax Cost		Total	Comments	
1	dumpster	2.00	ea	\$1,800.00	\$	3,600.00	8.25%	\$	297.00	\$	3,897.00		
2					\$	-	8.25%	\$	-	\$	-		
3					\$	-	8.25%	\$		\$	-		
4					\$	-	8.25%	\$	-	\$	-		
					SUBTOTA						3,897.00		
					Ov	erhead & Profit %	0.00%			\$	-		
									Total Equipment	\$	3,897.00		

	Subcontract												
	Subcontractor	Division	Type of work	A	mount	Tax %		Tax Cost		Total	Comments		
1	Larry Austin	230000	Mech./plumb	\$	153,500.00		\$	-	\$	153,500.00			
2	Rice Drywall	90000	Celings	\$	44,941.00		\$	-	\$	44,941.00			
3	Firetronix	270000	Fire alarm/speakers	\$	2,047.00		\$	-	\$	2,047.00			
4	Blevins	260000	electrical	\$	83,293.32		\$	-	\$	83,293.32			
5	EFS		Fire Sprinkler	\$	15,200.00		\$	-	\$	15,200.00			
6							\$	-	\$	-			
				SUBTOTAI						298,981.32			
				Overhe	ad & Profit %				\$	-			
							Tot	al Subcontract	\$	298,981.32			

#### Summary of Cost Total Cost \$ 309,456.72 **Unforseen Conditions Owners Allowance** 50,000.00 if not included above Contractor Fee \$ 30,945.67 if not included above 10.00% Subtotal \$ 390,402.39 Bond Premium \$ 1.20% 4,684.83 Subtotal \$ 395,087.22 Remodel Sales Tax \$ CO Total \$ If job is 100% remodel - and not included above 0.00% 395,087.22

NOTES	
1 MDI requests 4 weeks added time for this change.	
2 Lighting is 4 week lead time from approval	
3	
4	

Owner Signature	MDI Representative Signature:
Printed Name & Title	Printed Name & Title:



"We Build Your Future"
1225 Lakeshore Drive, Suite 100, Coppell, TX 75019
(469)635-3400 Fax (469)635-3499
www.mdigc.com

May 10, 2024

Mr. Mark Nicholson VLK Architects 5801 Tennyson Pkwy #100 Plano, TX 75024

RE: Sam Houston High School 2000 Sam Houston Arlington, TX 76104

Subject: Time Extension

Dear Mr. Nicholson,

Please allow this document to serve as formal request for a time extension on the contract for Sam Houston High School. This request is due to delay in added roof scope.

MDI Inc. General Contractors is requesting an extension to the substantial completion date of fifty two (52) days to allow for these delays. This request for an extension of fifty two (52) business days for the Substantial Completion would result in a revised Contractual date of September 30, 2024.

MDI Inc. General Contractors is submitting this Notice of Claim to Mark Nicholson, the initial decision maker with VLK Architects. A copy is also provided to Mike Parkos, the Director of Facilities and Planning for AISD, Steve Ross, the District Project Manager and Paul Sessions, the District Project Manager. It is the position of MDI Inc. General Contractors that the delays noted above, which have been discussed in the Owner/Architect/Contractor meetings, are understood and agreed to by all associated parties. This request is within 90 days of the occurrence of the event giving rise to the claim in accordance with Article 15.1.3 "Notice of Claims" from the Contract Agreement between MDI Inc. General Contractors and Arlington Independent School District.

Based on the information above, MDI Inc. General Contractors, formally requests VLK Architects to issue an AIA Change Order added the requested days to our Contract Agreement.

Sincerely,

Elyse Arrington
Project Manager
MDI Inc. General Contractors











May 22, 2024

Steve Ross Arlington ISD 1201 Colorado Lane Arlington, Texas 76015

Reference: Sam Houston High School Renovations

Arlington ISD

VLK Project No. 21-035.00

Dear Steve:

I am writing to inform you that after careful review and consideration of the claim submitted by MDI under project number 21-035.00, VLK Architects have determined that the claim is valid and accepted. This letter serves as official notice of our acceptance of the claim of:

This request is due to delay in added roof scope. MDI Inc. General Contractors is requesting an extension to the substantial completion date of fifty two (52) days to allow for these delays. This request for an extension of fifty two (52) business days for the Substantial Completion would result in a revised Contractual date of September 30, 2024.

VLK Architects acknowledges the issue raised in the claim and has thoroughly reviewed the matter. Our review has revealed that the circumstances described in the claim are in alignment with the terms and conditions outlined in the general conditions of the contract. Consequently, we accept the claim and recognize our obligation to take appropriate action to resolve the matter.

In accordance with the terms of the contract, §15.1.6 Claims for Additional Time and by execution of this letter, this has addressed the necessary steps to resolve this claim.

If you have any questions or require further clarification, please do not hesitate to contact me. We are available to discuss the matter further and address any concerns you may have.

We appreciate your attention to this matter and look forward to working with you.

Thank you,

Mark Nicholson, AIA Project Director

mnicholson@vlkarchitects.com | 469-670-7255 5801 Tennyson Pkwy #100 Plano, TX 75024

cc: J. Aldis, J. Pelayo, S. Wiezorek

M. Parkos

File

# **Arlington Independent School District Board of Trustees Communication**

Meeting Date: June 6, 2024 Consent Item

Subject: Consider Request for Martin High School Orchestra to Travel Out-of-Country

### Purpose:

To provide the Board of Trustees the opportunity to consider a request for Martin High School Orchestra and Choir to travel out-of-country.

### Background:

Board Policy states that "any Out-of-Country trips taken by student organizations or other student groups shall require approval from the Board." The Martin High School Orchestra request approval to travel to Lima, Peru, March 12-18, 2025 to perform with the Gabriel Alegria Afro Peruvian Sextet. The estimated cost of the trip is \$3,100 plus \$180 to acquire a new passport per person. Fundraisers will be held by the student groups and their booster clubs to raise money for the trip. Students with financial needs can apply for scholarship help for the trip. The District's 8:1 student-to-chaperone ratio will be observed for the trip, and a campus administrator will accompany the groups.

### Recommendation:

The Administration recommends approval of the request for Martin High School Orchestra to travel to Lima, Peru, March 12-18, 2025.

Board of Trustees
Arlington Independent School District

Prepared by: Dr. Theodore Jarchow

Date: May 22, 2024



# Request for Student Travel Approval

**OUT-OF-COUNTRY** Jamie Ovalle Teacher/Sponsor: Martin HS Orchestra School: Organization: Destination Lima, Peru: Courtyard Marriott Miraflores, Paracas / Ica / Name & Address: Huacachina Date of Trip: March 12-18, 2025 Grade(s): 10-12 Number of School Days Missed: 461.36.6399.01.005.00.0.64 **Funding Source:** Charter bus and plane Transportation by: approx. 50 v Number of Students: approx. 10 Number of Chaperones: Itinerary and explanation attached. Purpose of Trip: TRIP Coordinator (PRINT NAME) SIGNATURE Jamie Ovalle APPROVALS School Principal Fine Arts Department (Initial Approval) OSL - Executive Director OSL - Assistant Superintendent Chief Schools Officer Superintendent School Board Fine Arts Department (Final Approval)



# MARTIN HIGH SCHOOL ORCHESTRA PERU TOUR

LIMA – PARACAS – HUACHACHINA 6 NIGHTS– 7 DAYS

# **DRAFT ITINERARY**

Hotel: Courtyard Marriott Miraflores								
	This day remains flexible to accommodate for flight delays etc.							
4	Overnight in Lima							
	Check into hotel							
本	5:35 pm – Depart Miami American Airlines #917 for Lima with 10:20 pm arrival							
. <b>+</b>	10:14 am - Depart Dallas American Airlines #469 for Miami with 2:05 pm arrival							

Thur, March 13, 2025 - Lima

B/D

D

- M Breakfast at Hotel
- Guided walking tour of Miraflores neighborhood

Wed, March 12, 2025 - Depart for Peru

- 14 Lunch on your own
- Performance opportunity at Lima Private School
- M Dinner and evening Marinera and Zapateo dancing lesson
- Overnight in Lima

**Hotel: Courtyard Marriott Miraflores** 

- **W** Breakfast at Hotel
- Visit Historic centre of Lima
- Lunch on the bus on the way to Ancon for Sol y Deo
- Sol y Deo Experience. Perform for and interact with kids who live in a very challenging area (no running water) but play string instruments through the life-changing work of volunteer teachers who have built a music school in the middle of the sand dunes.
- Transfer back to Lima Hotel
- Evening rehearsal of new work created by Dean Marshall with members the Gabriel Alegria Afro Peruvian Sextet.
- **11** Late dinner
- Overnight in Lima

**Hotel: Courtyard Marriott Miraflores** 

# Sat, March 15, 2025 - Lima

B/D

- W Breakfast at Hotel
- Transfer to San Juan de Miraflores to visit the amazing "Violinbottellafono" workshop of educator Jesus Peralta, a dedicated violin teacher and luthier who makes true instruments from recycled materials.
- Short outreach performance with "Los Violines de San Juan". A group of children from lower income homes who work hard to express themselves through music.
- **E** Lunch on your own
- Afternoon load in / Sound Check and rehearsal in Miraflores venue
- **70** Dinner
- Feature Performance in Miraflores
- Overnight in Lima

**Hotel: Courtyard Marriott Miraflores** 

# Sun, March 16, 2025 - Paracas - Huachachina

B/D

- M Breakfast at Hotel.
- Transfer to Paracas
- Guided tour of Paracas a Nature Reserve where the desert meets the ocean. This
- preserve is famous for its Sea Lions, Penguins and other exotic creatures that live in the reserve.
- Transfer to hotel Check In
- Enjoy the day at the resort with time to explore all the hotel amenities
- **54** Dinner
- Overnight in Paracas

Hotel: Paracas / Ica / Huacachina

- M Breakfast at hotel
- Visit desert oasis of Huachachuna Dunes in the desert
- Continue on trip back to Lima.
- Return to Lima hotel
- **N** Farewell Dinner in Miraflores
- Late check out from hotel
- Transfer to Airport for check into return flight

# March 18, 2025 - Depart for home

- ★ 1:25 am Depart Lima American Airlines #988 for Miami 8:25 am arrival
- ★ 10:00 am Depart Miami American Airlines #843 for Dallas 12:30 pm arrival



Dear AISD School Board Members,

April 26, 2024

The Martin High School Symphony Orchestra is pleased to announce our invitation to perform in Lima, Peru, March 12-18, 2025. Music will be commissioned personally for the Martin High School Symphony String Orchestra to perform with the Gabriel Alegria Afro Peruvian Sextet. In addition to our showcase performance with the Afro Peruvian Sextet, we will work alongside Peruvian students playing on string instruments made of recycled material.

This unique cultural and educational opportunity begins with a stay in Lima, Peru at the Courtyard Marriott Miraflores. We will tour the local neighborhood, visit a private school for a special performance, and take part in a Zapateo dancing lesson.

The next two days the students will perform for and interact with local children that play instruments through the life-changing work of volunteer teachers who have built a successful music school in the middle of the sand dunes. The students will also have the opportunity to visit the "Violinbottellafono" workshop of educator Jesus Peralta, a dedicated violin teacher and luthier who makes true instruments from recycled material.

There are several performance opportunities scheduled within this trip: a Lima Private School, the city of Ancon with local neighborhood children, and finally the feature performance with the Gabriel Alegria Afro Peruvian Sextet in Miraflores. All of these performances are a once-in-a-lifetime opportunity that will have a lasting positive affect on the Martin Orchestra students.

The approximate inclusive cost per student is \$3100. This includes airfare, charter bus travel in Peru, most meals, and all lodging. It is approximately \$180 to acquire a new passport. I will require all students to provide a copy of their valid passport in December of 2024. Students will have the opportunity to fundraise through VerticalRaise and World's Finest Chocolate sales.

We have a very supportive Booster Club that has traditionally donated several hundred dollars per student to relieve the cost of large trips such as this. Our Booster Club will also have thousands of dollars in travel scholarships available to students that apply for such funds.

We would like to inform students of this trip on May 23<sup>rd</sup>, 2024. This gives ample time to talk with parents, obtain a passport, and make financial plans. We will have a parent meeting to give details at the beginning of August. Martin High School's principal, Marlene Roddy, has agreed to travel as the required district administrator. We anticipate approximately 50 student travelers and a minimum of 10 adult travelers.

This trip gives students many opportunities for cultural exchange with musicians their own age in addition to the privilege of performing for different conductors from around the world. It is a once-in-a-lifetime experience that will never be forgotten. Thank you for your time and consideration to our invitation to perform in Lima, Peru, in March of 2025.

Sincerely,

Jamie Ovalle, Director of Orchestras

# Arlington Independent School District Board of Trustees Communication

Meeting Date: June 6, 2024 Consent Item

Subject: Consider 2024-2025 Juvenile Justice Alternative Education Program Memorandum

of Understanding

### Purpose:

To present the 2024-2025 Juvenile Justice Alternative Education Program Memorandum of Understanding to the Board of Trustees for approval.

## Background:

Pursuant to Chapter 37 of the Texas Education Code, this memorandum of understanding is entered into by the AISD and Tarrant County. The minimum length of a placement in this new agreement will continue to be 60 successful days. The state will continue to pay \$86.00 per day for each day of attendance for mandatory placements at JJAEP. AISD will pay \$129.00 per day for every day of attendance for discretionary placements at JJAEP.

### **Recommendation:**

The administration recommends the Board of Trustees approve the 2024-2025 Juvenile Justice Alternative Education Program Memorandum of Understanding as it is presented.

Board of Trustees
Arlington Independent School District

Prepared by: Dr. Michael Hill

Date: June 28, 2024

# Attachment "A"

# JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM IN TARRANT COUNTY **MEMORANDUM OF UNDERSTANDING**

Term of Agreement: August 1, 2024 – July 31, 2025

TARRANT COUNTY JUVENILE BOARD TARRANT COUNTY JUVENILE SERVICES TARRANT COUNTY PUBLIC SCHOOL DISTRICTS TARRANT COUNTY JUVENILE COURT

This memorandum of understanding (MOU) is entered into pursuant to Chapter 37, Texas Education Code, by and between certain Texas public school districts in Tarrant County ("Districts"), as indicated by the signatures of their representatives to this Memorandum hereinbelow and the Juvenile Board of Tarrant County.

WHEREAS, Tarrant County, Texas has a population greater than 125,000, and therefore, the Tarrant County Juvenile Board is required to develop a Juvenile Justice Alternative Education Program (JJAEP) subject to the approval of the Texas Juvenile Justice Department; and

WHEREAS, the Districts of Tarrant County desire to participate in and positively support the Program.

NOW, THEREFORE, the Districts and the Juvenile Board, in consideration of the recitals set forth above and the terms, covenants, and conditions set forth herein, agree as follows:

- Subject Of Agreement: The Juvenile Board, in cooperation with the Districts, will 1. provide the juvenile justice alternative educational programming as specified in Chapter 37, Texas Education Code, either through the direct provision of services or through a contractual agreement with an education provider. The programming will be managed by Tarrant County Juvenile Services ("TCJS"), subject to the oversight of the Juvenile TCJS and its authorized representatives and employees shall be the contact point for the districts regarding JJAEP matters.
- 2. School Districts: The Juvenile Board will offer JJAEP services for the benefit of any school district located, in whole or in part, in Tarrant County, Texas, for students of the district who reside in Tarrant County or whose managing conservator, joint managing conservator, or possessory conservator reside in Tarrant County. The districts include:

Fort Worth Arlington

Azle Grapevine-Colleyville Birdville **Hurst Euless Bedford** Burleson Keller Carroll Kennedale

Castleberry Lake Worth Crowley Mansfield Eagle Mountain-Saginaw Northwest

Everman White Settlement

- 3. <u>Location:</u> The JJAEP will be provided in a facility operated and maintained by Tarrant County, Texas or through a contractual agreement with an education provider. Facilities must comply with all applicable federal, state, county and city regulations.
- 4. <u>Enrollment</u>: Texas Education Code, Chapter 37.010 (a) requires that every expelled student who is not detained or receiving treatment under an order of the juvenile court must be enrolled in an educational program. The JJAEP will provide services to students expelled under the mandatory expulsion criteria in Chapter 37.007, (a), (d), or (e), or who are ordered to attend the JJAEP by the Juvenile Court.

The JJAEP will also provide services to students grade levels  $6^{th} - 12^{th}$  or ages 12 - 17 expelled under the discretionary expulsion criteria in Chapter 37.007 (b), (c), or (f), and who are referred to the JJAEP by a school district. Discretionary referrals will be accepted on an as space is available basis.

Each District will provide the Director of TCJS a viable estimate of the number of projected discretionary student attendance days to be utilized for the upcoming school year by completing the JJAEP School Year Projections report by June 30<sup>th</sup> each year. (Attachment A)

The Juvenile Board will provide JJAEP services to expelled students who are less than eighteen (18) years of age. Students referred eighteen (18) years of age or older will be reviewed for admission on an individual basis and will be admitted or denied at the sole discretion of the Director of TCJS. The JJAEP will be required to begin enrollment proceedings within two (2) working days of receipt of referral, and the student will attend the JJAEP within five (5) working days of the initiation of enrollment proceedings. Upon expulsion to JJAEP, parents electing to place their child in a private or home school will be required to meet with a TCJS Probation Officer for intake and will provide private school information or home school curriculum information to the Probation Officer. The Probation Officer will review the terms of the expulsion order and all applicable terms of probation. If the District Court does not intervene by ordering this student to attend the JJAEP, then TCJS will notify the District liaison of the parent's decision to place their child in private or home school.

5. Referral: If a student is expelled under the mandatory or discretionary Title 5 felony expulsions provisions, the referral to TCJS requires a law enforcement report. If a student is removed to the JJAEP under the registered sex offender provision, the referral to TCJS requires official documentation of this registration. All referrals should be completed on the "Independent School District Removal and Expulsion Notification to Tarrant County Juvenile Services" form with the following attachments: expulsion order, sending school withdrawal form with grades, recent report card, TEA withdrawal form, status of LEP if applicable and any accompanying documentation regarding testing exemptions, high school transcript, TAKS/STAAR/EOC test profile sheet, recent TAKS/STAAR/EOC scores, graduation plan, birth certificate, social security, immunization record, special education

records including recent admission review and dismissal (ARD) report, manifestation determination (ARD), individual education plan (IEP), modifications necessary for success in general education program, 504 C documents, and psychological assessment.

- 6. Reimbursement: (A) From August 1, 2024 to July 31, 2025, the Juvenile Board will provide an alternative education program for expelled students who meet the criteria of Chapter 37, Section 37.007 (a), (d), or (e), as outlined by the Texas Juvenile Justice Department, including mandatory expulsions when the adjudication petition is not sustained or if the proceeding is dismissed. The state will pay \$86.00 a day for each day of attendance. (B) Each school district that refers a student expelled under Chapter 37.007 (b), (c), or (f) or removed under 37.309 will pay \$129.00 a day for every day of attendance. In the event of school closure, due to severe community health issue, disaster, flood or extreme weather condition, said school district will pay \$125 a day during any such closure for up to five (5) school calendar days. Payments will be made within thirty (30) days of receipt of an invoice from TCJS. Districts placing discretionary students in the JJAEP agree up to a 180 days regular school year, and up to a 35 days summer school program.
- 7. <u>Due Process</u>: Students who are expelled from the school district setting will be afforded due process within the respective school district as provided by school district policy and federal and state law.
- 8. Notice: (A) For purposes of this agreement and pursuant to the Texas Family Code, Section 52.041 (e), notice by a school district of an expulsion must be provided to Tarrant County Juvenile Services, 3131 Sanguinet, Fort Worth, Texas 76107, within two (2) working days of the expulsion order. Failure to timely notify Juvenile Services will result in the District's duty to compel the student to continue attending the school district's educational program, which will be provided to that student until such time as the notification to Juvenile Services is properly made. (B) Juvenile Services will provide notification to school districts of action taken regarding expulsion referrals within two (2) working days of the disposition of those cases identified in accordance with Texas Family Code, Section 52.041 (d).
- 9. Placement Term: For each student expelled under mandatory and discretionary expulsion criteria, who is placed in the JJAEP by a District or TCJS, the minimum term of such placement will be coterminous with the term of the student's expulsion from school. The minimum placement in JJAEP will be 60 successful days of attendance and appropriate behavior. The maximum placement shall be twelve (12) months only for weapons offenses. The JJAEP may offer incentives for positive behavior which may include up to a 20-day reduction in the expulsion term. District expulsion orders will require the student to successfully complete all program requirements of the JJAEP. A weekly attendance progress record will be provided to the districts. For each student expelled under the mandatory expulsion criteria who is placed at the JJAEP, the Juvenile Court will consider the term of a student's expulsion in entering any order as to the student, including terms and conditions of release from custody, deferred prosecution, or probation. Upon the student meeting all expulsion and Court requirements or the JJAEP receiving official

documentation that the off campus Title 5 felony charges leading to the expulsion have been dismissed or reduced to a misdemeanor offense, the student's enrollment will be transferred to the district of residence. The student's assignment at the district of residence will be within the sole discretion of the district of residence.

- 10. <u>District Liaison</u>: The District will appoint a person to coordinate referral and transition services and communications related to the intake, educational programming and the transition back to the district for students who have fulfilled all conditions of expulsion and/or court-ordered placement at the JJAEP.
- 11. <u>Transportation</u>: Transportation of students to the JJAEP is the responsibility of the student and/or their parents. Special Education students' transportation to the JJAEP (as a related service) will be reviewed by the district ARD committee prior to placement and may be provided as determined by District policy. In circumstances where transportation services are provided by the JJAEP, the school district will provide a designated, supervised pick-up and drop-off point for JJAEP students from their district. Tarrant County shall be reimbursed for appropriate transportation expenses as provided by law. The reimbursement terms shall be negotiated by the Board, or its representative, and all applicable school districts, individually or collectively, as appropriate.
- 12. <u>Instructional Program</u>: The JJAEP will provide instruction in English Language Arts, Math, Science, Social Studies, and self-discipline.
- 13. <u>Academic Progress Review</u>: The JJAEP will ensure a review of student's academic progress with each enrolled student and with the student's parent/guardian at every JJAEP grade reporting period (not to exceed six (6) weeks), and at discharge.
- 14. <u>Graduation Plan</u>: The District and JJAEP will ensure the development of a specific graduation plan for each enrolled high school student. The JJAEP will review a student's progress toward meeting high school graduation requirements at the end of every semester. The District will consider work completed and/or course credit earned in the JJAEP as credit earned at a district school.
- 15. Special Education/ESL/504 Services: The JJAEP must be notified in writing and invited to participate in all ARD committee meetings scheduled to consider placement at the JJAEP for a special education student. The District Liaison is responsible for notifying all parties involved. Prior to the ARD, the District will contact the JJAEP Coordinator of Educational Services to discuss the student transition plan. Students with disabilities who are placed in the JJAEP will be afforded education services determined by a duly constituted ARD committee to be appropriate for the student to receive a free and appropriate public education as defined by Federal and State laws. Both those educational and non-educational services to be provided in accordance with the student's IEP which are not statutorily required to be provided by the JJAEP will be provided by the school

district. The district will be responsible for annual ARDs, three-year re-evaluation ARDs, and assessments.

The JJAEP provider may request in writing to the District Liaison the evaluation of a JJAEP student to review or determine the need for special education and related services. The district will prioritize these requests.

The JJAEP, in collaboration with the sending school district, must ensure that a student who is non-English speaking or who speaks English as a second language is provided ESL/LEP services and instruction appropriate to address his or her needs, as determined by a language proficiency assessment committee (LPAC). Documentation of the LPAC determinations will be provided and maintained by the sending districts.

The JJAEP must be notified, in writing at the time of referral, of all students who require 504 accommodations. The JJAEP will provide 504 accommodations as indicated and in conjunction with the sending district.

- 16. <u>Transition Process</u>: In anticipation that a student is going to meet the district expulsion order and Court requirements, the JJAEP will contact the District Liaison 7-10 days prior to the anticipated release date to determine the student's placement upon return. The JJAEP will complete the exit packet and coordinate the student's transition with the parent and receiving school.
- 17. Student Codes of Conduct: The Juvenile Board will ensure the development and adoption of a Student Code of Conduct for students enrolled in the JJAEP. In order to facilitate student transition planning, the District will file with the Juvenile Board a copy of the District's approved Student Code of Conduct. The TEC 37.007 (c) defines the serious misbehaviors for which a student may be placed in the JJAEP, if the conduct occurs while the student is enrolled in the District's Alternative Education Program ("DAEP").
- 18. <u>Compulsory Attendance</u>: The JJAEP will enforce the compulsory attendance laws for students enrolled in the program. The JJAEP will notify the district liaison when a student fails to enroll, and the District will enforce the compulsory attendance laws as to that student. The JJAEP will provide the district liaison a preliminary JJAEP school calendar for the upcoming school year by August 1st each year.
- 19. <u>Term</u>: The term of this agreement will commence on the 1st day of August 2024 and will end on July 31, 2025.
- 20. <u>Disclosure of Interested Parties</u>: All signatures acknowledge that it is a "governmental entity" and not a "business entity" as those terms are defined in Tex. Gov't Code § 2252.908, and therefore, no disclosure of interested parties pursuant to Tex. Gov't Code Section 2252.908 is required.

Executed on theday	of, 2024.
Independent S	School District Tarrant County
Ву:	By: Jenus Juny .
By: Board of Trustees, President	Coupl Juvenile Board, Chairman
Attest:	Director, Juvenile Services
By: Board of Trustees, Secretary	
Recommended:	
By:Superintendent	CmH

# Attachment A JJAEP School Year Projections Report

The Memorandum of Understanding states:

Projected # of new discretionary referrals to the

Each District will provide the Director of TCJS a <u>viable</u> estimate of the number of projected discretionary student attendance days to be utilized for the upcoming school year by completing the JJAEP School Year Projections report by June 30th each year.

JJAEP for the 2024/2025 School Year:	
Priority 1 # of new discretionary Title 5 felonies and registered sex offender referrals:	5
Priority 2 # of other new discretionary referrals accompanied by a felony, class A or B misdemeanor law enforcement report #:	4
Priority 3 # of other new discretionary referrals, such as serious misbehavior while in a DAEP:	1
***************	
Projected # of discretionary student attendance days to be utilized at the JJAEP for the 2024/2025 School Year:	90
Arlington ISD	
District	
District Liaison Signature	
Date	